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BOARD MEETING PACKET

DECEMBER 17, 2025 - 6PM
EDWARDS FIELD HOUSE

© Mountain Recreation Metropolitan District

EDWARDS | EAGLE | GYPSUM



NOTICE IS HEREBY GIVEN that a Regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, has been scheduled to take place in the Edwards Fieldhouse, 450 Miller Ranch Road, Edwards, CO, on Wednesday, December 17th, 2025, beginning at 6:00 p.m. The agenda for the meeting follows.

The Mountain Recreation Board welcomes everyone to its meetings. A hybrid of an in-person meeting with an online Zoom platform is employed. Members of the public are invited to attend either in person or via Zoom. Please [register in advance](#) to join the online meeting. After registering, you will receive a confirmation email containing information on accessing the meeting.

BUSINESS MEETING AGENDA

1. Call to Order
2. Consideration of Changes to Agenda
3. Approval of Minutes – November 19th business meeting
4. Public Input
Comments from the public are welcomed during public input for any topics within the District's purview not included in the business agenda. In-person attendees will be invited first, then online participants. Please limit public comments to three minutes or less.
5. Presentations
 - a. 2025 Mountain Recreation Staff Spotlight Award

BUSINESS

6. Business
 - a. **Resolution – Administrative Matters - 2026**
Staff have prepared the Resolutions of the Board of Directors of the MRMD concerning the 2025 Annual Administrative Matters for Board consideration.
 - b. **Approve contract for BerryDunn to develop a master plan and feasibility study for Mountain Recreation**
Staff along with representatives from some of our local partners accepted 6 proposals, interviewed 4 firms, and are recommending hiring BerryDunn consulting firm to lead Mountain Recreation through a comprehensive master planning process as well as to develop a feasibility study for an indoor recreation facility.
 - c. **Other Business**

FINANCIAL MATTERS & REPORTS

7. Financial Matters
 - a. Financial Statements
 - b. Accounts Payable
 - c. Financial Analysis
8. Staff Reports
 - a. Administration Division
 - b. Facilities Division
 - c. Recreation Programs Division
9. Reports & Board Communications
10. Executive Session pursuant to CRS 24-6-402(4)(e) concerning personnel matters – Executive Director Performance Review.
11. Adjournment

The next regular meeting of the Mountain Recreation Metropolitan District Board will be held Wednesday, January 21st, 2025, at 6:00pm in the Gypsum Recreation Center.

YOUR BOARD MEMBERSHIP

Mountain Recreation Metropolitan District Board

Tom Edwards, President	Term Expires, May 2027
Tom Pohl, Vice President	Term Expires, May 2027
Joanna Kerwin, Secretary/Treasurer	Term Expires, May 2027
Jerry Santoro, Assistant Secretary/Treasurer	Term Expires, May 2029
Mark Weinreich, Board Member	Term Expires, May 2029

ACCESSIBILITY INFORMATION

An accessible entrance is available on the right side of the main entrance to the facility. Persons with disabilities needing auxiliary aids may request assistance by contacting Ture Nycum at the Gypsum Recreation Center, 52 Lundgren Blvd. PO Box 375, Gypsum, Colorado 81637, or by calling (970) 777-8888 x873 during business hours. We would appreciate you contacting us at least 24 hours in advance of the scheduled meeting so that arrangements can be made to locate the requested auxiliary aid.

Posting Certification:

I hereby certify that a copy of the foregoing Notice of Regular Meeting was, by me personally, posted to the Mountain Recreation Website at least twenty-four (24) hours prior to the meeting to meet the open records meeting law requirement of full and timely notice pursuant to Section 24-6-402(2)(c)(I), C.R.S..

/s/ Zyanya Rodriguez

RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – November 19, 2025, Meeting Minutes

**Minutes of the Regular Meeting
of the Board of Directors
Mountain Recreation Metropolitan District
November 19, 2025**

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, was held on November 19, 2025, at 6:00 pm, in the Gypsum Recreation Center, 52 Lundgren Blvd, Gypsum, CO 81637, and via Zoom platform, in accordance with the applicable statutes of the State of Colorado.

Attendance

The following Directors were present and acting:

- Joanna Kerwin (Remote)
- Tom Edwards
- Tom Pohl (Remote)
- Jerry Santoro
- Mark Weinreich (Remote)

Also, in attendance were:

- Scott Ruff, Superintendent of Recreation Facilities
- Karen Murphy, Finance Manager
- Lauren Saunders, Facility Supervisor
- Michael Graff, Facility Coordinator
- Brad Johnson, Facility Supervisor
- Anna Englehart, Superintendent of Recreation Programs
- Ken Marchetti, Marchetti & Weaver
- Maria Galardo, Marchetti & Weaver
- Brian Pool, Government Performance Solutions Inc.
- Agustin Leone, Government Performance Solutions Inc. (Remote)

1. Call to Order

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District was called to order by Director Edwards on November 19 at 6:02 p.m., noting that a quorum was present to conduct business.

2. Changes to the Agenda

None

3. Approval of Minutes

Director Edwards asked the board to consider the minutes from the October 15, 2025, meeting minutes.

RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – November 19, 2025, Meeting Minutes

Director Santoro moved to approve the October 15, 2025, meeting minutes as presented. Director Weinreich seconded the motion. It was unanimously

RESOLVED to approve the October 15, 2025, meeting minutes as presented.

4. Public Input

Director Kerwin noted that she received enthusiastic feedback from the community, highlighting that the Halloween event at the Gypsum Rec Center (Rec or Treat) was a wonderful experience where children could play freely and fully enjoy the festivities.

5. Presentations

a. Mountain Valley Horse Rescue

Cookie shared that they just celebrated their 20th anniversary and thanked us for our continued support. They highlighted some key statistics: their mission is to rescue, rehabilitate, and find homes for any horse without breed restrictions. This year, they took in a total of 55 horses and are now caring for 44 after successful adoptions. They emphasized that none of this would have been possible without Mountain Recreation. Additionally, more than 1,000 people participated in their various programs and events.

6. Business

a. Presentation and Discussion on Eagle County Housing Study

Mr. Pool presented an overview of Regional Housing Solutions, emphasizing that stable housing is essential to a strong community and economy. He noted that world-class communities rely on a world-class workforce, which depends on local workers being able to live in Eagle County rather than commuting from outside the area.

He explained that home prices in the county have risen dramatically in recent years, while local wages have not kept up at the same pace. This growing gap has made it increasingly difficult for residents to purchase homes, and housing remains the top concern for both residents and business owners.

The Eagle County Regional Housing Needs Assessment identified a significant current shortage of housing, with an even larger amount needed over the next decade. Local jurisdictions are investing substantial resources to address this need, including major projects from the Eagle County Housing & Development Authority, the Town of Vail, and the Town of Avon. While many communities collaborate through the Valley Home Store, Mr. Pool noted that each jurisdiction still operates with its own goals, programs, and funding structures. He described three potential pathways to address regional housing needs. One focuses on policy and regulatory tools that support housing without requiring new public revenue. Another involves continued collaboration among local jurisdictions through an intergovernmental agreement and the development of a regional Housing Coalition. The third pathway is the creation of a regional housing

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Mountain Recreation Metropolitan District – November 19, 2025, Meeting Minutes

authority with shared governance and a voter-approved revenue source dedicated to long-term housing solutions.

Mr. Pool concluded by outlining the next steps, which include ongoing engagement with partners across Eagle County to identify shared themes, goals, and direction. After the New Year, these potential solutions will be brought back to the community through a second round of workshops for review, discussion, and public input.

b. Master Plan Firm Selection Process and Discussion

Mr. Ruff shared that he the Master Plan Advisory Committee completed four interviews, which they then narrowed down to 2 firms for proposals – Norris and BerryDunn, both of which have an immense amount of experience. They both have brought great information and data for long-term planning, and we are hoping to have a contract for the board to review at the December meeting. Ms. Murphy shared that when meeting with these consultants, what stood out most, is how the firms will engage with our community.

c. Discussion of Long-Range Financial Planning

Ms. Galardo shared with us the long-range financial plan of the Mountain Recreation Metropolitan District. This highlights the different fund balances projected based on the 2025 forecast and some standard assumptions for the next 20 years. Per Ken, this document can be updated and modified every year as changes are known or other capital projects arise.

d. FY 2025 Budget Adoption – Public Hearing

Ms. Murphy explains to us the proposed budget for fiscal year 2026. All changes to the budget since the budget work session were discussed. There are four approvals needed tonight:

- Resolution Adopting the FY2026 Budget and Levy
- Adoption of the FY 2026 Proposed Budget
- Adoption of the FY 2026 Schedule of Fees and Charges
- Adoption of the FY 2026 Pay Scale and Ranges

Director Santoro moved to approve a resolution adopting the FY 2026 budget and Levy. Director Weinreich. Director Weinreich seconded the motion. It was unanimously
RESOLVED to approve the resolution adoption the FY 2026 Budget and Levy

Director Pohl moved to approve the adoption of the FY 2026 Proposed Budget. Director Santoro seconded the motion. It was unanimously
RESOLVED to approve the FY 2026 Budget Adoption

Director Santoro moved to approve the adoption of the FY 2026 Schedule of Fees and Charges. Director Weinreich seconded the motion. It was unanimously
RESOLVED to approve the FY 2026 Schedule of Fees and Charges

RECORD OF PROCEEDINGS

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Director Santoro moved to approve the Adoption of the FY 2026 Pay Scale and Ranges. Director Kerwin seconded the motion. It was unanimously

RESOLVED to approve the FY 2026 Pay Scale and Ranges.

e. Discussion on CD Investments

Ms. Murphy presented an overview of the district's 10 Certificates of Deposit (CDs). 9 held with Multi-Bank Securities (MBS) and 1 with First Bank. Two CDs are nearing maturity a \$228,000 MBS CD (State Bank of India NY) maturing December 10, 2025, at 1.10%, and a \$109,583 First Bank CD maturing February 4, 2026, at 3.63%. The remaining CDs mature between 2026 and 2029.

She reviewed current market rates (as of 11/12/25), which range from roughly 2.5% - 4% depending on term and institution, with Alpine and CSIP offering floating money-market options. Current District balances include \$4.9M at CSIP, \$2.2M at MBS, and \$951k at Alpine.

Ms. Murphy noted that all investments comply with the district's policy and are considered risk-free. The long-term plan is to continue laddering maturities annually, but she recommended waiting on longer-term commitments until after the 2026 Budget, Master Plan, and Long-Range Financial Plan are reviewed. She requested Board direction on how to proceed with the upcoming CD maturities.

The Board recommended initiating a relationship with First Western Trust and moving the upcoming CD there once it matures.

f. 2025 Auditor Letter of Engagement

Ms. Murphy reported that staff recommends selecting Maggard & Hood, P.C. (MH) to conduct the FY 2025 audit. The engagement letter included in the board packet outlines the audit's scope, responsibilities, timeline, and fees. The audit report is expected to be completed in June 2026, with an anticipated fee of \$12,600, reflecting a modest increase from the prior year.

She noted that MH has audited the district for many years and brings valuable institutional knowledge, an important asset given the upcoming Finance Manager transition in early 2025. Their experience and familiarity with district operations are expected to streamline the audit process and reduce the amount of staff time required.

Director Santoro motioned to approve the engagement with Maggard and Hood for FY 2025 audit services in the amount of \$12,600. Director Pohl seconded the motion. It was unanimously

RESOLVED to approve the Maggard & Hood for the FY 2025 audit at \$12,600.

RECORD OF PROCEEDINGS

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g. Other Business

7. Financial Matters

- a. Financial Summary**
- b. Financial Statements**
- c. Accounts Payable**

Ms. Murphy presented the financials of October 2025 YTD.

Ms. Murphy explained that YTD expenditure is \$218,184, representing 81% of the operating budget. Capital spending is \$1,416,873 favorable to budget due to the timing of projects at Edwards Field House and the unspent Ice budget. Overall, 2025 expenditures are expected to meet or stay below budget.

Year-to-date revenue is 94% of the annual projection, \$146,247 above budget. Strong performance in Eagle, Outdoor Recreation, Taxes, and Investment Income offsets shortfalls in Gypsum and Edwards. Revenue is expected to meet or exceed the 2025 budget.

Director Santoro motioned to approve the presented financial statements and accounts payable report. Director Weinreich seconded the motion. It was unanimously

RESOLVED to approve the financial statements and accounts payable report.

8. Staff Reports

- a. Administration**
- b. Facilities Division**
- c. Recreation Programs Division**

9. Reports & Board Communication

10. Adjournment

Director Santoro moved to adjourn the board meeting. Director Pohl seconded the motion. It was unanimously

RESOLVED to adjourn the meeting at 7:37 pm.

The next regular meeting of the Mountain Recreation Metropolitan District Board will be held on Wednesday, December 17, 2025, at 6:00 pm in the Edwards Field House.



BOARD MEETING ACTION REPORT

Meeting Date: December 17, 2025

Prepared by: Karen Murphy, Finance Manager

SUBJECT: 2026 Administrative Matters Resolution

RECOMMENDED ACTION: Move to adopt a Resolution concerning annual administrative matters for 2026.

BACKGROUND:

Colorado Special Districts are required to perform certain tasks annually that increase transparency and accountability. Staff, with the help from legal counsel, draft an Annual Resolution for board consideration concerning these requirements. The 2026 draft Resolution is presented here for board consideration.

DISCUSSION:

The 2026 draft resolution contains directions related to:

ACTIVITY	RESPONSIBLE PERSON/INFO
The District's Official Contact	Executive Director
Maintain an up-to-date map of District boundaries	Executive Director
Submit a proposed FY 2026 budget by October 15	Finance Manager & Exec. Director
Prepare and file a listing of intergovernmental agreements with the State (if required)	Executive Director
Distribute a Notice to Electors	Finance Manager
Annual Securities Report filing	Finance Manager
Conduct the annual Audit	Finance Manager & Auditor
Unclaimed Property report	Finance Manager
Custodian of Public Records	Board Secretary with delegation to Executive Director
CORA Policy information added to Notice to Electors	Finance Manager
Data Privacy Policy Adoption	NA
E-Mail Policy Adoption	NA
Fair Campaign Practices Act – Gifts and Honoraria reporting	Board Members
Newspaper of Record Designation	Vail Daily
Board Compensation Direction	NA
Board Member Certificate/Oath/Bond filed	Executive Director
Board Officer Designation	NA
Extension of Indemnification to Board members	NA
Designation of posting locations	www.mountainrec.org
Meeting Locations Designated; Authorization to hold meetings electronically, telephonically, or by other virtual means	Notice prepared by Executive Director
Election Information; Appointment of Designated Election Official (DEO)	A representative of Marchetti & Weaver, LLC or other qualified individual shall serve as the

	"Designated Election Official" of the Board
Call for Nominations Methods of Publication	Publication and District website
Calls for elections to be mail ballot unless otherwise expressed in a separate resolution	NA
Notice of Indebtedness	Finance Manager
If requested, preparation and filing of quinquennial findings*	Finance Manager
If requested, preparation and filing of an annual report	Executive Director
Disclosure of Potential Conflicts of Interest	Board Members
Membership in the Colorado Special District Association	Finance Manager
Insurance coverage review	Insurance Advisor & Finance Manager
Outstanding General Obligation Indebtedness	NA
Continuing Disclosure service, as applicable	Finance Manager
Worker's Compensation Coverage for Board Members	Finance Manager
Appointment of Custodian of Public Deposits	Finance Manager
Review of Inclusions/Exclusions of Property into and out of the District Boundary	Legal Counsel & Executive Director
Storage Tanks and Underground Facility Locating Responsibilities	Executive Director
Recording of real property conveyed to the District	Executive Director
Ratification of Past Actions	Board Members
Liaison Officer for Emergency Operations	Board President with designation capacity
Validity of electronically executed documents	NA
Establishment and maintenance of District website	Executive Director

* *Quinquennial Findings*: In every fifth calendar year after the calendar year in which a special district's ballot issue to incur general obligation indebtedness was approved by its electors, the board of county commissioners may require the board of such special district to file an application for a quinquennial finding of reasonable diligence. If the board of county commissioners requires such a filing, it shall notify the special district in writing to file an application within sixty days after receipt of the notice. The application shall set forth the amount of the special district's authorized and unissued general obligation debt, any current or anticipated plan to issue such debt, a copy of the district's last audit or application for exemption from audit, and any other information required by the board of county commissioners to making the determinations as to whether the service plan and financial plan of the district are adequate to meet the debt financing requirements of the authorized and unissued general obligation debt based upon present conditions within the district. With no debt, this provision is not applicable currently.

Staff recommend adoption of the 2026 Annual Administrative Matters Resolution as presented.

POLICY ISSUE: None

FINANCIAL CONSIDERATIONS: **None.**

☐ Budgeted item

Line item:
Amount:

☐ Non-Budgeted item
Line item:
Amount:

☒ Not applicable

ATTACHMENTS: **Resolution**

**RESOLUTION OF THE BOARD OF DIRECTORS
OF THE MOUNTAIN RECREATION METROPOLITAN DISTRICT
CONCERNING ANNUAL ADMINISTRATIVE MATTERS
2026**

WHEREAS, the Board of Directors of the Mountain Recreation Metropolitan District (the “District”) is to perform certain tasks on a recurring basis in the operation of the District;

NOW, THEREFORE, BE IT RESOLVED by the Mountain Recreation Metropolitan District within Eagle County, Colorado, as follows:

1. Contact Person. The Board of Directors of the District (the “Board”) directs the Executive Director to notify the Board of County Commissioners, the County Assessor, the County Treasurer, the County Clerk and Recorder, the governing body of the municipality in which the District is located, if applicable, and the Division of Local Government of the name of the Chairman of the Board, the contact person located within the District, if available, telephone number and business address of the District on or before January 15, as required by Section 32-1-104(2), C.R.S. The Board hereby names the Executive Director as the contact person within the District. The contact person is authorized, under C.R.S. 24-10-109(3)(b) to accept notices of claims against the District and, if any such claim is received must promptly notify the President of the Board and the attorney for the District of such receipt.

2. Map. The Board directs the Executive Director to prepare an accurate map as specified by the Division of Local Government for filing with the Division, the County Assessor, and the County Clerk and Recorder on or before January 1, as required by Section 32-1-306, C.R.S. If there have been no changes to the boundaries of the District since the filing of an accurate map, the Executive Director may notify the above-mentioned entities in a letter that no changes have been made to the map.

3. Budget. The Board directs the District’s Finance Manager and Executive Director to submit a proposed budget to the Board by October 15; to schedule a public hearing on the proposed budget; to prepare a final budget, budget resolution and budget message, the certification of mill levies, and any budget amendment(s) needed; to certify the mill levies on or before December 15; and to file the approved budget and amendment(s) with the proper governmental entities in accordance with the Local Government Budget Law of Colorado, Sections 29-1-101 to 29-1-115, C.R.S. If no mill levy is to be certified, such actions may be completed by December 31.

4. Intergovernmental Agreements. If the District receives a written request from the Division of Local Government, the Board directs the Executive Director to prepare and file within thirty days of such request, an informational listing of all contracts in effect with other political subdivisions, in compliance with Section 29-1-205, C.R.S.

5. Notice to Electors (Transparency Notice). The Board directs that no more than sixty days prior to and not later than January 15, the Finance Manager will prepare and distribute the Notice to Electors pursuant to and in a matter prescribed by Section 32-1-809, C.R.S. The

Board further directs that in compliance with Section 32-1-104(2), C.R.S., the Notice will be filed with the Board of County Commissioners, the County Assessor, the County Treasurer, the County Clerk and Recorder, the governing body of the municipality in which the District is located, if applicable, and the Division of Local Government and a copy made available for public inspection at the District's business office.

6. Annual Securities Report. If required, the Board directs the District's Finance Manager to prepare and file the annual public securities report for nonrated public securities issued by the District (if any), with the Department of Local Affairs on or before March 1, in accordance with Section 11-58-101 to 11-58-107, C.R.S.

7. Audit/Audit Exemption. The Board directs that an audit of the financial statements be prepared and submitted to the Board before June 30 and further directs that the Audit be filed with the State Auditor by July 31, as required by Section 29-1-603, C.R.S. In the event that the timetable will not be met, the auditor and Finance Manager are directed to request extensions of time to file the audit as needed. If neither the revenues nor the expenditures for the past year exceed \$100,000 then the Board directs that a short form application for exemption from audit shall be prepared. If either revenues or expenditures are greater than \$100,000 but are less than or equal to \$750,000, then the Board directs that a long form application for exemption from audit shall be prepared. The short form or long form application shall be submitted to the Board and then filed with the State Auditor by March 31, as required by Section 29-1-604, C.R.S.

8. Unclaimed Property. The Board directs the Finance Manager to prepare the Unclaimed Property Act report and forward it to the State Treasurer by November 1 if there is District property presumed abandoned and subject to custody as unclaimed property, in accordance with Section 38-13-110, C.R.S.

9. Public Records. The Board designates the Board Secretary as the official custodian of public records as such term is used in Section 24-72-202, C.R.S., with the functions thereof hereby delegated to the Executive Director as the custodian as defined in 24-72-202(1), C.R.S. The custodian is authorized to develop such procedures as may be reasonably required for the protection and retention of such records. On behalf of the District, the custodian may charge the maximum fees allowed by law for copies, research and retrieval, development of privilege log, and such other services as are authorized by law.

10. CORA Policy. Pursuant to Section 24-72-205, C.R.S., the Board has adopted a policy concerning research and retrieval fees for public records. The Board directs the Finance Manager to update the District's Notice to Electors (Transparency Notice) with the District's CORA policy information as required by the statute.

11. Data Privacy Policy. Pursuant to Section 24-73-101, *et. seq.*, C.R.S., the Board hereby adopts a written policy for the destruction of documents containing personal identifying information, for implementing reasonable security procedures and practices to protect personal identifying information, and for notifying Colorado residents of a security breach or possible security breach.

12. E-mail Policy. Pursuant to Section 24-72-204.5, C.R.S., the Board hereby adopts a written policy that District management may monitor electronic mail communications at any time, with or without cause, and further states that correspondence of any employee in the form of electronic mail may be a public record under the public records law and may be subject to public inspection under C.R.S. Section 24-72-203.

The Board further directs that when and if the District has employees the following electronic mail policy will be in effect:

A. All employees of the District may have access to the District's electronic mail communications system, which access may include utilization of a District-assigned email address for use in both internal and external email communications.

B. Employees cannot expect a right of privacy in their use of the District's electronic communications system.

C. Employees understand, acknowledge and agree that all communications in the form of electronic mail may be considered a public record pursuant to the Colorado Open Records Act ("CORA") and may be subject to public inspection pursuant to C.R.S. Section 24-72-203 of CORA.

D. The District reserves the right to monitor an employee's electronic mail communication(s) including, but not limited to, circumstances where the District, in its sole discretion, reasonably believes that such communication(s) may be considered a public record pursuant to C.R.S. Section 24-72-203 of CORA.

13. Fair Campaign Practices Act – Gifts and Honoraria. The Board is reminded that in accordance with the Fair Campaign Practices Act, each Board member is required to report to, and in a manner prescribed by, the Secretary of State certain items received in connection with their service, such report to be filed on or before January 15, April 15, July 15 and October 15 of each year, , as required by Sections 1-45-109 and 24-6-203, C.R.S. No report needs to be filed unless a director receives \$53 or more in cash or loans, or real or personal property having a value of \$53 or more. Further, the Board is reminded that in accordance with C.R.S. Section 24-6-203, if a Board member receives annual compensation from the District of more than \$1,600 (\$2,400 for Board members whose terms commenced after January 1, 2018), then the Board member is required to file a quarterly report in the prescribed manner with the Secretary of State.

14. Newspaper. The Board designates the Vail Daily as the newspaper of general circulation within the boundaries of the District, or in the vicinity of the District if none is circulated within the District, and directs that all legal notices shall be published in the afore named newspaper, in accordance with Section 32-1-103(15), C.R.S. If publication in such newspaper is impossible or impracticable, then any legal newspaper published in the county may be used as an alternative.

15. Director Compensation/FICA. The Board of Directors of the District determines that each director shall receive compensation for services as directors, at the maximum rate allowed by law, in accordance with 32-1-902(3)(a)(I) & (II), C.R.S. The Board recognizes that the Internal Revenue Service has determined that directors of special districts are considered employees of the district and as such will pay federal employment taxes on the compensation, they receive for services performed as a director. The Board, therefore, directs the District's Finance Manager to withhold federal employment taxes from the amount that the directors receive in compensation and to furnish each director with an annual IRS W-2 form.

16. Director Qualification. Pursuant to Section 32-1-901 C.R.S., the District determines that each present and future member of the Board shall have in the District files, with annual confirmation thereof by the District's custodian of public records, a complete and executed Certificate of Appointment (if Board member is appointed), current Oath of Office and applicable Surety Bond, and that copies of each be submitted to the Division of Local Government and the District Court as necessary and as may be requested.

17. Officers. The District hereby elects, in accordance with Section 32-1-902, C.R.S., the following officers for the District:

President:	Tom Edwards
Vice-President:	Tom Pohl
Secretary/Treasurer:	Joanna Kewin
Assistant Secretary/Treasurer:	Jerry Santoro
Director:	Mark Weinreich

Unless the District acts to elect new officers, or an officer resigns his office, such officers shall serve indefinitely.

18. Director Indemnification. The Board of Directors of the District extends the current indemnification resolution to allow the resolution to continue in effect as written. In the event an indemnification resolution is not in effect, then the approval of this administrative matters resolution shall be deemed to authorize indemnification of the Directors of the District when acting in good faith within the scope of their duties and in the best interests of the District, to the fullest extent allowed by law.

19. Designated Posting Location. Pursuant to Section 32-1-903, C.R.S, notice of the time and place designated for all regular and special meetings of the Board shall be posted on the following website <https://mountainrec.org>. In the event the District is unable to post a notice online in exigent or emergency circumstances, such as a power outage or an interruption in internet service that prevents the public from accessing the notice online, in accordance with Section 24-6-402(2)(c)(III), C.R.S., the Board designates the following location within the District's boundaries as the official designated posting place for the posting of meeting agendas no less than twenty-four hours prior to the meeting: 450 Miller Ranch Rd., Edwards, CO 81632 or 52 Lundgren Blvd, Gypsum, CO 81637.

20. Meetings. Consistent with the provisions of Section 32-1-903, C.R.S., as amended by HB21-1278, the District may hold meetings of the Board at a physical location or by telephonic, electronic, or virtual means, or a combination of the foregoing. The meeting notice of all meetings of the Board that are held telephonically, electronically, or by other means not including physical presence shall include the method or procedure, including the conference number or link, by which members of the public can attend the meeting.

Board determines to hold regular meetings on the third Wednesday of each month at 6.00p.m. The location of the meetings will be at the Edwards Field House at 450 Miller Ranch Road in Edwards in even numbered months and at Gypsum Recreation Center at 52 Lundgren Boulevard in Gypsum in odd numbered months; provided, the Board may, from time to time, determine to hold any meeting at a physical location or by telephonic, electronic, or virtual means, or a combination of the foregoing, in its discretion as an administrative matter without the need for amending this resolution.

In addition, regular and special meeting notices shall be posted at: the designated posting location as identified above; in accordance with Section 32-1-903, C.R.S. In the interest of public health, safety, and welfare, when meeting in person is not prudent and may not be allowed due to a public health emergency, while any such state of emergency exists, the meetings of the Board of Directors may be conducted via Zoom, telephonically, or by other means of electronic communication, subject to the following conditions:

- All members of the Board of Directors can hear one another or otherwise communicate with one another and can hear or read all discussions and comments in a manner designed to provide maximum participation;
- Members of the public are able to hear or read all discussions and comments that take place in open session in a manner designed to provide maximum participation;
- At least one member of the Board of Directors, or administrative personnel from the District, is present at the regular meeting location, unless it is not feasible due to the public health emergency, or as a result of restrictions on gathering imposed as a result thereof, or other unforeseen circumstances;
- All votes are conducted by roll call;
- Minutes of the meetings conducted by electronic means are taken and promptly recorded, and such records are open to public inspection; and
- Notice of the meeting and the means by which the public can monitor the meeting shall be posted on the District's website at least 24 hours prior to the date and time of the meeting.

The Board directs the Executive Director to prepare such notice. Legal Counsel shall revise the notices when the Board intends to make a final determination to issue or refund general obligation indebtedness, to consolidate the District, to dissolve the District, to file a plan for adjustment of debt under federal bankruptcy law, or to enter into a private contract with a director, or not to make a scheduled bond payment.

21. Elections. A representative of Marchetti & Weaver, LLC or other qualified individual shall serve as the "Designated Election Official" of the Board for any elections to be

held by the District. In accordance with C.R.S. Section 1-1-111(2), 13.5 of Title 1, C.R.S., or applicable law, the Board hereby grants all powers and authority for the proper conduct of the election to the Designated Election Official and that the election shall be held and conducted in accordance with the Local Government Election Code, applicable portions of the Uniform Election Code of 1992, as amended and supplemented by Const. Colo. Art. X, Sec 20, the Current Rules and Regulations Governing Election Procedures of the Secretary of State of the state of Colorado, and Title 32, Article 1, Part 8, Colorado Revised Statutes, and other relevant Colorado and federal law. Further, the Board directs the Designated Election Official to notify the Division of Local Government of the results of any election held by the District, including business address, telephone number and the contact person; and to certify the results of any election to incur general obligation indebtedness to the Board of County Commissioners or the governing body of a municipality, in accordance with Sections 1-11-103, 32-1-104(1), and 32-1-1101.5, C.R.S.

22. Elections; Call for Nominations.

The District was formed on October 3, 1980. For Districts formed prior to January 1, 2000, the call for nominations required by Section 1-13.5-501 shall be made by:

- (1) publication; and
- (2) select only one of the following:

☐ mailing the notice, at the lowest cost option, to each address at which one or more active registered electors of the District resides as specified in the registration list provided by the County Clerk and Recorder as of the date that is one hundred fifty days prior to the date of the regular election.

☐ including the notice as a prominent part of a newsletter, annual report, billing insert, billing statement, letter, voter information card or other notice of election, or other informational mailing sent by the District to the eligible electors of the District.

☒ posting the information on the official website of the District.

☐ provided the District has fewer than one thousand eligible electors and is wholly located within a county the population of which is less than thirty thousand people, posting the notice in at least three public places within the territorial boundaries of the District and, in addition, posting a notice in the office of the Clerk and Recorder of the County in which the District is located; any such notices must remain posted until the day after the call for nominations closes.

23. Independent Mail Ballot Elections. The Board deems it expedient for the convenience of the electors that all regular and special elections of the District shall be conducted as an independent mail ballot election in accordance with Section 1-13.5-1101, C.R.S., unless a polling place election is deemed necessary and expressed in a separate election resolution.

24. Notice of Indebtedness. In accordance with C.R.S. Sections 32-1-1604 and 1101.5(1), the Board directs the Financial Advisor and Finance Manager to issue notice of indebtedness to the Board of County Commissioners and to record such notice with the County Clerk and Recorder within 30 days of incurring or authorizing of any indebtedness.

25. Quinquennial Findings. If requested, the Board directs the Finance Manager to prepare and file with the Board of County Commissioners, the quinquennial finding of reasonable diligence, in accordance with Section 32-1-1101.5(1.5)&(2), C.R.S.

26. Annual Report. If requested or required, the Board directs the Executive Director to prepare and file the special district annual report, in accordance with Sections 32-1-207(3)(c), C.R.S.

27. Disclosure of Potential Conflict of Interest. The Board has determined that Legal Counsel may file general conflict of interest disclosure forms, if any, provided by board members with the Secretary of State each year, which forms may be updated on an annual basis through information given to Legal Counsel by board members. If a specific conflict arises regarding a certain transaction of the Board, the Board member is required to notify Legal Counsel at least five days prior to the date of the meeting so that the transactional disclosure form may be filed in a timely manner, in accordance with Sections 32-1-902(3) and 18-8-308, C.R.S. Additionally, at the beginning of every term, Legal Counsel may request that each board member submit information regarding actual or potential conflicts of interest.

28. Special District Association. If the District is currently a member of the Special District Association (“SDA”) and the Board directs its Finance Manager to pay the annual SDA membership dues in a timely manner.

29. Insurance. The Board directs the Finance Manager along with Insurance Advisor (T Charles Wilson) to at least biannually review all insurance policies and coverage in effect to determine appropriate insurance coverage is maintained.

30. Outstanding General Obligation Indebtedness. The District has no outstanding general obligation bonds or multiple fiscal year financial obligation(s).

31. Continuing Disclosure. The District’s Finance Manager shall provide continuing disclosure service if and as applicable to the bonds and other financial obligations of the District.

32. Workers’ Compensation. Pursuant to Section 8-40-202(1)(a)(I)(B), C.R.S., the elected and appointed officials of the District shall be deemed to be an employee within the meaning of Section 8-40-202(1)(a), C.R.S. The Board directs the Finance Manager to pay the annual workers’ compensation premium on behalf of the District in a timely manner.

32. PDPA. Pursuant to the provisions of the Colorado Public Deposit Protection Act §11-10.5-101, et seq., C.R.S., the Board appoints the Finance Manager as the official custodian of public deposits.

33. Public Disclosure Statement. Pursuant to C.R.S. Section 32-1-104.8, the Board directs the Executive Director to prepare and record a special district public disclosure document, including a map showing the boundaries of the District, with the County Clerk and Recorder at the same time as any subsequent order or decree approving an inclusion of property into the District is recorded with the County Clerk and Recorder.

34. Inclusions/Exclusions of Property. The Board directs Legal Counsel and Executive Director to handle all procedures required under the Colorado state statutes regarding the inclusion and exclusion of property into and out of the District's boundaries.

35. Underground and Aboveground Storage Tanks. If applicable, the Board directs the Executive Director to register and renew annually all underground and/or aboveground storage tanks with the state inspector of oils.

36. Underground Facility Locating. If applicable, the Board directs the Executive Director to provide accurate information regarding the boundaries of the District's service area, the type of underground facility that may be encountered within such service area, and the name, address and telephone number of a person who shall be the designated contact person for the information regarding the District's underground facilities along with information concerning underground facilities that the District owns or operates which are not located within the designated service area to the Utility Notification Center of Colorado. The Board further authorizes the District to maintain its membership in the notification association as a "Tier 1" member, if applicable.

37. Recording of Conveyances of Real Property to the District. Pursuant to C.R.S 38-35-109.5(2), the Executive Director is designated as an appropriate official to record conveyances of real property to the District within 30 days of such conveyance.

38. Ratification of Past Actions. The Board members have reviewed the minutes of every meeting of the Board conducted in 2023, and the Board, being fully advised of the premises, hereby ratifies and affirms each and every action of the Board taken in 2023.

39. Emergency Liaison Officer. The Board designates the President of the District, in his/her capacity as elected official for the District, as the Emergency Liaison Officer responsible for facilitating the cooperation and protection of the District in the work of disaster prevention, preparedness, response, and recovery with the Colorado Office of Emergency Management and any local disaster agencies. The Emergency Liaison Officer shall have the authority to designate such agents as (s)he shall determine appropriate to perform any and all acts necessary to facilitate the responsibilities of the Emergency Liaison Officer.

40. Execution of District Documents By Electronic Methods. Where necessary, convenient and permissible by law, the Board authorizes the execution of District documents on behalf of the Board through electronic methods such as DocuSign, electronic PDF, or similar means and in multiple counterparts, all of which shall constitute single, valid documents of the Board as if signed in paper format.

41. Official District Website. If requested or required, the Board directs Executive Director to establish and maintain an official District website.

The District was formed on October 3, 1980 (prior to January 1, 2000). Therefore, no official district website is required under Section 32-1-104.5, C.R.S. If the District elects to establish and maintain an official District website, it may do so in the discretion of the Board either as set forth elsewhere in this Resolution or by separate Board action.

42. Dates Herein. All dates set forth in this Resolution shall be in 2026 unless otherwise specified.

43. Automatic Renewal. This Resolution shall be deemed renewed each year until terminated or a new resolution is adopted.

[Remainder of Page Intentionally Left Blank]

Adopted and approved this 17th day of December, 2025.

MOUNTAIN RECREATION
METROPOLITAN DISTRICT

By: _____
Tom Edwards, President

ATTEST:

By: _____



BOARD MEETING ACTION REPORT

Meeting Date: December 17, 2025

Prepared by: Ture Nycum, Executive Director
Scott Ruff, Facilities Superintendent
Anna Englehart, Programs Superintendent

SUBJECT: Contract for Professional Services to develop a Master Plan and Feasibility Study for Mountain Recreation

RECOMMENDED ACTION: Approve professional services contract with BerryDunn.

BACKGROUND:

At various intervals in an organization's existence, planning future goals and activities is a must. And as organizations grow in size, complexity, and the communities it serves have more demands, the planning process must also reflect that growth and complexity. Mountain Recreation since 1980 has relied on smaller site specific or town specific planning processes, such as the Haymaker Trailhead Master Plan in Eagle or the Gypsum Creek Recreational Area Master Plan. These plans fulfilled a need at that time, but they have not addressed how, where, when and why Mountain Recreation should serve the community on a district-wide level, its recreational needs for the next 3, 5 and 10 years. Now that Mountain Recreation operates and maintains multiple indoor and outdoor recreational facilities in cooperation with multiple governmental agencies and across three distinct population centers, developing a comprehensive master plan is needed and requested.

In addition to developing a comprehensive master plan, a feasibility study for an indoor recreation facility is also being proposed. Given a request from the ice hockey / skating community to develop a second sheet of ice for the Mountain Recreation community, staff and the Board need to understand the programming and facility needs and develop financial and operational plans to determine the feasibility of this request.

Staff and representatives from partner agencies (Eagle County, Town of Eagle and Town of Gypsum) accepted and reviewed 6 proposals from consulting firms, interviewing 4 of them. Based on the interviews, staff requested additional, in-depth proposals from 2 firms and ultimately are recommending that Mountain Recreation hire BerryDunn as the consultant to help develop a comprehensive master plan and feasibility study. The proposal from BerryDunn (included in the contract as exhibit A) is included in the Board packet and includes information on BerryDunn, their past / relevant projects, project team, proposed scope of work and proposed fee. Staff have been communicating with BerryDunn and the project fee is set as not to 'not to exceed'. Staff will continue to work on the project scope with BerryDunn to determine needed and unneeded master plan elements with the goal of developing a master plan and feasibility study that meet Mountain Recreation's needs.

The District's attorney has reviewed the contract and has provided comments and edits which have been incorporated into the final contract presented.

RECOMMENDED ACTION: Approve professional services contract with BerryDunn.

POLICY ISSUE: NA.

FINANCIAL CONSIDERATIONS:

☒ Budgeted item

☐ Non-Budgeted Line Item:

☐ Not applicable

Line item:

Amount: \$149,800

ATTACHMENTS: Professional Services Contract with BerryDunn

PROFESSIONAL SERVICES AGREEMENT

BERRY, DUNN, MCNEIL & PARKER, LLC

AND

MOUNTAIN RECREATION METROPOLITAN DISTRICT

This PROFESSIONAL SERVICES AGREEMENT ("Agreement") is entered into between Berry, Dunn, McNeil & Parker, LLC, a Maine limited liability company with an office located at 2211 Congress Street, Portland, ME 04102 (hereinafter the "CONSULTANT"), and the Mountain Recreation Metropolitan District, a metropolitan district and political subdivision of the State of Colorado located in Eagle County, State of Colorado, with an office located at 52 Lundgren Blvd., Gypsum, CO 81637 (hereinafter the "CLIENT"). The CONSULTANT and the CLIENT are sometimes referred to in this Agreement as the "parties" and each, individually, as a "party."

The CONSULTANT hereby agrees with the CLIENT, for the consideration named herein, to perform the services stipulated in this Agreement.

1. CONSULTANT'S SERVICES

A. The terms of this Agreement are contained in the terms recited in this document and the attached exhibits and addendum, each of which forms an integral part of this Agreement and are incorporated herein. The parties acknowledge and agree that this Agreement, including the attached exhibits and addendum, define the scope of work and performance obligations of CONSULTANT and CONSULTANT's willingness and ability to meet those requirements (the "Scope of Work"). If a conflict occurs between this Agreement and any exhibit or other attached document, the terms of this Agreement will control, and the remaining order of precedence will be based upon the order of attachment.

Exhibit A consists of CONSULTANT's Proposal dated November 18, 2025.

B. The CLIENT will pay CONSULTANT for its services pursuant to the *Project Costs* section of CONSULTANT's Proposal, Exhibit A, on pages 33-34. CONSULTANT's fees for its services under this Agreement will not exceed \$149,800.

2. CLIENT RESPONSIBILITIES

The CLIENT will provide:

- A. Access to pertinent information and available data requested by the CONSULTANT.
- B. Any assumptions that are necessary for the work to be performed by CONSULTANT.
- C. Attendance and participation at all reasonably scheduled meetings and work sessions.
- D. Timely review of draft and preliminary materials submitted by the CONSULTANT.

3. DOCUMENTS

All documents and services provided by the CONSULTANT pursuant to this Agreement are instruments of service with respect to this project. Upon receipt of payment for these services, the CONSULTANT's documents and material developed by the CONSULTANT under this Agreement are the property of the CLIENT. The CLIENT has the right to re-use these documents and computer software on extensions of the project or for other projects; provided that such re-use will be at the CLIENT's sole risk and without liability or legal exposure to the CONSULTANT.

4. NONDISCLOSURE OF PROPRIETARY INFORMATION

The CONSULTANT will consider all information provided by the CLIENT and all reports, studies, and other documents resulting from the CONSULTANT's performance of these services to be proprietary unless such information is available from public sources. The CONSULTANT will not publish or disclose proprietary information for any purpose other than the performance of the services under this Agreement without the prior written authorization of the CLIENT or in response to legal process. The CONSULTANT will maintain all original documents in the CONSULTANT's files for a period of not less than three (3) years from the date CONSULTANT completes these services and will provide the CLIENT with access to and the right to examine and copy information contained in the files pertaining to the services. In the event of legal process, the rights of access, examination, and copying hereunder will continue until the conclusion of any litigation, appeals, claims, arbitration, or other legal process.

5. CHANGES AND ADDITIONS

CONSULTANT will notify the CLIENT in writing of any recommended or necessary changes or additions to the Scope of Work contemplated under this Agreement. If the CLIENT agrees to any recommended changes or additions, the parties will approve the scope, number of hours, and fees (if any) for such services in writing before CONSULTANT begins work on any such changes or additions.

6. ADDITIONAL SERVICES

The CLIENT may request additional services associated with this project that are outside of the Scope of Work contemplated under this Agreement. If CONSULTANT agrees to any such request, compensation for these additional services will be based on CONSULTANT's current billing rates plus reasonable travel expenses. The parties will approve the scope, number of hours, and fees for any additional services in writing before CONSULTANT begins any additional work.

7. NOTICE

A. Any notice, demand, or request required by or made pursuant to this Agreement must be in writing and will be deemed properly made if personally delivered or deposited in the United States mail, postage prepaid, to the representative specified below, and/or sent to the email address(es) that the parties have routinely used to communicate with each other during the term of this Agreement. Provided, however, that any notice of suspension or termination pursuant to Section

10 of this Agreement must be sent by United States certified mail, postage prepaid, return receipt requested and will not become effective until the date of receipt. Nothing in this paragraph is intended to restrict the transmission of routine communications between the parties' representatives.

B. The name and mailing address of the CLIENT's Representative for purposes of this notice provision, unless and until another person is designated in writing, is Ture Nycum, Executive Director, Mountain Recreation Metropolitan District, 52 Lundgren Blvd., Gypsum, CO 81637 .

C. The name and mailing address of CONSULTANT's Representative for purposes of this notice provision, unless and until another person is designated in writing, is Lisa Paradis, Principal, Berry, Dunn, McNeil & Parker, LLC, 2211 Congress Street, Portland, ME 04102.

8. MANNER OF PAYMENT

A. The CONSULTANT will furnish the CLIENT with timely progress invoices each month for services rendered to date for each project phase. The terms of payment will be net thirty (30) days.

B. The CONSULTANT may assess late payment charges at the rate of one and one-half percent (1.5%) per month for any past due payments.

C. If any invoice is the subject of a legitimate dispute between the parties, no late payment charges will apply to any amounts not paid by the CLIENT because of such dispute; and the CLIENT will pay all amounts not reasonably deemed to be included in the dispute.

9. FORCE MAJEURE

CONSULTANT will use commercially reasonable efforts to complete all services contemplated under this Agreement. However, neither party will be liable to the other party for any failure to perform, or delay in performance of, any obligation under this Agreement to the extent such failure or delay has been wholly or principally caused by acts or events beyond the parties' reasonable control rendering performance illegal or impossible. As used in this section, "force majeure" means any cause beyond the reasonable control of a party including, but not limited to, an act of God, nature, act of aggression, fire, strike, flood, riot, war, delay of transportation, terrorism, pandemics or other widespread outbreaks of infectious diseases, or the inability, due to the aforesaid causes, to obtain necessary labor, material, or facilities.

10. TERMINATION OR SUSPENSION OF CONTRACT

A. Either party may terminate this Agreement upon written notice to the other party in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement through no fault of the terminating party; provided, however, that the terminating party has first given the other party written notice of the reason for such termination and the other party has failed to cure or rectify the issue or matter within fifteen (15) days of receipt of such notice.

B. In the event the CLIENT terminates the CONSULTANT's services as permitted under Section 10.A of this Agreement, the CLIENT will pay the CONSULTANT for all services performed to the effective date of termination. The CONSULTANT will be entitled to receive only the fair value of

services rendered and direct out of pocket expenses incurred hereunder prior to the effective date of such termination. Upon restarting a project previously terminated, equitable adjustment may be made to compensation for remobilization of the project.

11. ASSIGNMENT

Neither party will assign or transfer their rights or obligations in this Agreement without the written consent of the other party, and such consent will not be unreasonably withheld.

12. INSURANCE

The CONSULTANT will purchase and maintain insurance that will cover all CONSULTANT's employees while performing the services contemplated under this Agreement and any work incidental to the performance of this Agreement.

13. ETHICS IN PUBLIC CONTRACTING

The CONSULTANT certifies that its proposal was made without collusion or fraud and that CONSULTANT has not offered or received any kickbacks or inducements from any other contractor, supplier, manufacturer, or subcontractor in connection with CONSULTANT's proposal; that CONSULTANT has not conferred with any public employee having official responsibility for this procurement transaction; and that CONSULTANT has not received any payment, loan, subscription, advance, deposit of money, services, or anything of more than nominal value, present or promised, in connection with this proposal or procurement transaction, unless consideration of substantially equal or greater value was exchanged.

14. ALTERNATIVE PRACTICE STRUCTURE DISCLOSURE

Berry, Dunn, McNeil & Parker, LLC (CONSULTANT) and BDMP Assurance, LLP (BDMP Assurance) practice in an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable laws, regulations, and professional standards. CONSULTANT provides tax, advisory, and consulting services to its clients. BDMP Assurance is a licensed CPA firm that provides attest services to its clients. The CLIENT understands that it has retained Berry, Dunn, McNeil & Parker, LLC for purposes of this Agreement. Services provided by BDMP Assurance, if any, are governed by a separate agreement.

CONSULTANT retains all client files for BDMP Assurance and CONSULTANT and will share them with BDMP Assurance as needed. To the extent the CLIENT has separately contracted with BDMP Assurance to provide services, the CLIENT hereby consents and authorizes CONSULTANT to share with BDMP Assurance information that that it may obtain from the CLIENT in the course of this Agreement. BDMP Assurance and CONSULTANT will maintain the confidentiality of all client information and comply with professional standards regarding the CLIENT's information.

15. CONSULTANT'S USE OF ARTIFICIAL INTELLIGENCE

The parties agree that, while providing the services set forth in this Agreement, the CONSULTANT may use tools and technologies based on artificial intelligence, including, but not

limited to algorithms, machine learning and automated processes ("AI"). CLIENT acknowledges and agrees that the use of AI may improve the efficiency and quality of the services provided and consents to use. CONSULTANT certifies that it has internal guidelines, policies, AI use procedures, and training programs that govern its use of AI tools. CONSULTANT is responsible for validating outputs before delivering them to CLIENT.

16. RUSSIA SANCTIONS

By executing this engagement letter, the CLIENT represents that it is not owned or controlled, directly or indirectly, by one or more Russian citizens, Russian nationals, persons physically located in Russia or entities organized under the laws of Russia. The CLIENT agrees that if at any time while CONSULTANT is providing services to the CLIENT the foregoing representation is no longer true, the CLIENT will immediately notify the CONSULTANT.

17. SEVERABILITY

If any part, term, or provision of this Agreement is found by a Court to be legally invalid or unenforceable, then such provision or portion thereof will be performed in accordance with applicable laws to the extent possible. The invalidity or unenforceability of any provision or portion of this Agreement or any contract document related to this Agreement will not affect the validity of any other provision or portion of this Agreement or any related contract document.

18. AGREEMENT CONSTRUED UNDER COLORADO LAWS

The Agreement is deemed to be executed and performed in the State of Colorado and will be construed in accordance with the laws of the State of Colorado.

19. ENTIRE UNDERSTANDING

This Agreement, the Exhibits and Addendum comprise the entire understanding between the parties and cannot be modified, altered, or amended, except in writing and signed by the parties.

20. TERM

The term of this Agreement will be from the date of execution through March 31, 2027, unless it is terminated earlier by either party pursuant to Section 10 of this Agreement. The term of this Agreement may be extended upon the mutual consent of both parties in writing.

By signing below, each party executes this Agreement as of the date written below and agrees to all the terms and conditions contained herein.

Mountain Recreation Metropolitan District

Berry, Dunn, McNeil & Parker, LLC

By:

By: 

Print Name: Ture Nycum

Name: Lisa Paradis

Title: Executive Director

Title: Principal

Date:

Date: 12/09/2025

ADDENDUM TO PROFESSIONAL SERVICES AGREEMENT

The following terms are made part of the terms and conditions of the Professional Services Agreement between Berry, Dunn, McNeil & Parker, LLC ("Consultant") and Mountain Recreation Metropolitan District ("Client"):

a. Consultant acknowledges and agrees that Client is a political subdivision of the State of Colorado and, as such, (1) any and all financial obligations of Client under the Agreement are subject to annual budget and appropriations requirements, and (2) neither Consultant nor any of its subcontractors, if any, shall have lien rights against Client, nor against any property lying within the boundaries of Client in the event of nonpayment of any amount due under this Agreement.

b. No elected official, director, officer, agent or employee of Client shall be charged personally or held contractually liable by or to Consultant under any term or provision of this Agreement, or because of any breach thereof or because of its or their execution, approval or attempted execution of this Agreement.

c. Nothing in this Agreement shall be construed as a waiver by Client of the provisions and protections contained in the Colorado Governmental Immunity Act, Section 24-10-101, *et seq.*, C.R.S., as amended from time to time.

We have read and understand the terms of this Addendum and are authorized to sign below acknowledging our agreement to them.

Berry, Dunn, McNeil & Parker, LLC

BY: _____

[Signature]

Print name and title: Lisa Paradis, Principal

Date: _____

Mountain Recreation Metropolitan District

BY: _____

[Signature]

Print name and title: Ture Nycum, Executive Director

Date: _____



PROPOSAL

PROPOSAL FOR Comprehensive Recreational Services Master Plan

MOUNTAIN RECREATION
METROPOLITAN DISTRICT, COLORADO

SUBMITTED BY:

Berry, Dunn, McNeil & Parker, LLC
4722 North 24th St., Suite 480
Phoenix, AZ 85016

Chad Snow, Principal
Berry, Dunn, McNeil & Parker, LLC
csnow@berrydunn.com

Rich Neumann, Project Manager
Berry, Dunn, McNeil & Parker, LLC
rich.neumann@berrydunn.com

REVISED
November 18, 2025

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November 18, 2025

Mountain Recreation Metropolitan District
Attention: Ture Nycum, Executive Director
52 Lundgren Blvd.
Gypsum, CO 81637

Dear Ture Nycum and Members of the Selection Committee:

On behalf of Berry, Dunn, McNeil & Parker, LLC (BerryDunn, we, our), I would like to thank you for the opportunity to submit this proposal in response to Mountain Recreation Metropolitan District's (the District's) request for proposals to develop a Comprehensive Recreational Services Master Plan. This plan will be the first of its kind for the District and serve as a single source of information for goals and recommendations that will drive your agency forward.

We understand that successful project outcomes will depend on a clear understanding of your goals, community needs, and operational context. Our team is committed to delivering a collaborative, transparent, and inclusive process that engages interested parties and reflects the unique character of the community. We understand the importance of balancing innovation with proven best practices to develop practical and implementable strategies that are both visionary and achievable. By leveraging our extensive experience and tailored approach, we will help you navigate challenges, seize opportunities, and realize long-term success aligned with your priorities and values. Below and throughout this proposal, we highlight our key strengths.



***We have previous
experience in Colorado
mountain communities***



***We are former parks and
recreation administrators***



***We are backed by a
larger Local Government
Practice Group with
experience in health,
public safety, and other
public-sector planning***



***We develop forward-
thinking plans with
actionable strategies***

We are confident that, if selected to partner with you on this important initiative, we will deliver a Comprehensive Recreational Services Master Plan with realistic, data-driven recommendations that are implementable. We sincerely appreciate the opportunity to submit this proposal and thank you for your time and consideration.

As a principal in BerryDunn's Local Government Practice Group and chief strategy officer of our Consulting Services Team, I am authorized to bind BerryDunn to this proposal. Please consider me the District's primary point of contact for any questions or updates during the evaluation process. We have reviewed the request and submit this firm, irrevocable offer, valid for 120 calendar days from the revised submittal date of November 18, 2025.

Sincerely,

A stylized, handwritten signature in dark blue ink.

Chad Snow, PMP®, Principal, Chief Strategy and Growth Officer, Consulting Services Team

Berry, Dunn, McNeil & Parker, LLC

207.541.2294 | csnow@berrydunn.com



SECTION 01

Company Profile



“BerryDunn developed useful tools to stay on track, adapt to change, and create a criteria for future decision-making.”

Former Client - Evergreen Park and Recreation District

Introducing BerryDunn

BerryDunn is a client-centered, people-first professional services firm with a mission to empower the meaningful growth of our people, clients, and communities. From extensive project experience for more than 900 previous clients, our team brings valuable perspectives to every engagement. Additionally, our team has experience with resort communities, associations, and special districts, providing them with an in-depth understanding of government operations, staffing needs, budgetary constraints, and the promotional best practices to position themselves as the best destination for the communities they serve.

Our Consulting Services Team provides a full range of professional services—including master planning, management planning, organizational development, business process improvement, cost of service and financial analysis, community services planning, and more—supporting our ability to provide the District with a holistic perspective that enables you to achieve your mission to “provide quality recreational facilities and programs so everyone has the opportunity to live a healthy and happy life.”

This project will be managed by BerryDunn’s Parks, Recreation, Libraries Practice. Many of our Parks, Recreation, Libraries consultants are former industry practitioners and seasoned advisors, and our proposed project team consists of professionals with many years of experience operating the assets the District manages. We recognize the unique challenges and opportunities you face and tailor our approach to align your goals with the evolving needs of your community. Supported by BerryDunn’s broader network of over 400 consultants across local and state government disciplines, we provide a comprehensive, coordinated approach that helps to ensure your vision is translated into actionable, impactful results.



Company Name:
Berry, Dunn, McNeil & Parker, LLC
(BerryDunn)

Founded and Incorporated: 1974 in
Maine

Headquartered: 2211 Congress Street,
Portland, ME 04102

Locations:

Arizona
Connecticut
Hawai'i
Maine
Massachusetts
New Hampshire
Puerto Rico
West Virginia

Business Type: Limited Liability
Company

Employees: 950+ nationwide

Website: www.berrydunn.com

The District understands that parks and recreation impacts every area of the community. We too understand how parks and recreation fits into an area as a whole. Through our Local Government Practice Group, we provide unparalleled expertise and unique insights across these practices, supporting our clients in solving some of their biggest challenges and addressing opportunities to improve and plan.

Figure 1: Local Government Practice Group Specialization



BRINGING DEEP EXPERTISE TO THE DISTRICT

BerryDunn’s Parks | Recreation | Libraries Practice brings the District the guidance of nationally respected experts with decades of hands-on experience leading parks, recreation, and library systems. Jason Genck, Lisa Paradis, and Chad Snow have served in executive roles where they drove innovation, operational excellence, and meaningful community impact. As co-practice leaders, they provide strategic direction and mentorship to our project team, helping to ensure that the solutions we develop are grounded in practical insight and tailored to meet your specific needs and goals.



Jason Genck, MPA, CPRP
Senior Manager



Lisa Paradis, MBA, CPRP
Principal



Chad Snow, PMP®
Chief Strategy Officer
Consulting Services Team

Together, Jason, Lisa, and Chad shape the vision and approach of our Parks, Recreation, Libraries Practice helping ensure every project delivers best practices informed by real-world experience and community-centered solutions. Their leadership means that District will benefit from a collaborative process focused on strategic, responsive planning that supports your long-term success and reflects the aspirations of your community.



WHAT WE KNOW ABOUT YOU

Founded in 1980, Mountain Recreation Metropolitan District serves residents of Eagle County with multiple recreation programs and facilities. From the Gypsum Recreation Center to the Eagle Sports Complex, the District has something for everyone. Its facilities also include a pool and ice rink, Edwards Freedom Park, and the Gypsum Creek Pool, which also has water slides and play structures. Sports organizations, club teams, and others can rent these facilities for tournaments and other activities, which draws in visitors from across the country.

While the District has completed facility-specific studies, it has no Comprehensive Recreation Master Plan. This planning effort will allow the District to evaluate its system as a whole to identify community needs and potential service gaps. This plan will set the stage for the District's future and provide a roadmap for achieving identified goals and recommendations.



WHAT WE OFFER

Success on BerryDunn projects means trusted partnerships with clients, meaningful and memorable community input, data-driven analysis, action-oriented implementation, and, most of all, visionary planning. We see the following critical opportunities:

- ▶ **Roadmap for Action** – The Comprehensive Recreation Master Plan will provide a clear set of goals and standards for the District's facilities and programs for the next 10 years.
- ▶ **A Solid Vision and Guiding Principles** – This Comprehensive Recreation Master Plan will allow the District to best serve its community and will assist in preparation for the future.
- ▶ **Model Innovative, Inclusive Engagement** – Community and staff engagement is essential, and we will draw in as many voices as possible to inform recommendations on creating a more equitable distribution of facilities and programs. We are proposing a hybrid virtual/in-person approach to engagement as it offers more opportunities for residents in the District to participate.

INTRODUCING OUR SUBCONTRACTING PARTNERS

Crafting the ideal team for your project required thoughtful selection of partners whose expertise, experience, and vision seamlessly complement the strengths of BerryDunn. We believe you will not only see but truly appreciate the depth of value our subcontracting partners bring to your project. It is with great enthusiasm that we introduce them in the following section.



Barker Rinker Seacat Architecture (BRS)

Designing great places for communities has been the driving passion of BRS since its early beginnings five decades ago. With six principals, 10 senior associates, a total firm of 40, and offices in Denver and Dallas, the firm's mission and commitment are the same today as they were then. By putting the client's needs first and remaining true to architectural excellence, they have been at the forefront of innovative design.

BRS has assisted more than 350 organizations across the country in the strategic planning, master planning, programming, and design of community facilities. Indoor sports complexes, community recreation centers, active adult centers, and aquatic centers are the focus of their practice. The thread that runs through them all is a commitment to an interactive process that includes clients in the design and development of their project.

BRS has extensive experience with the District. The firm conducted a study and design services for the Edwards Field House. They also designed the Gypsum Recreation Center. This long-standing relationship with the District will enable our team to approach the project with an existing understanding of your system.



SECTION 02

Similar Projects

LOCALLY INFORMED, NATIONALLY PROVEN

We know that every community is different—and that local context matters. That's why we're proud to bring both national experience and regional insight to our work in the State. Whether it is helping cities plan for the future, improve operations, or build stronger community spaces, we have been honored to partner with agencies across the region. Below are a few examples of recent and ongoing projects that reflect our commitment to supporting communities just like yours.

Adams County	City of Louisville	Jefferson County School District
Boulder County	City of Loveland	Lake County
Cherry Creek School District	City of Montrose	Larimer County
City of Aurora	City of Northglenn	Mesa County
City of Boulder	City of Westminster	Pitkin County
City of Brighton	City of Wheat Ridge	South Suburban Parks and Recreation District
City of Colorado Springs	Commerce City	Summit County
City/County of Denver	Douglas County	Tri-County Health Department
City of Edgewater	El Paso County	Town of Erie
City of Englewood	Evergreen Park and Recreation District	Town of Mountain View
City of Fort Collins	Hyland Hills Park and Recreation District	Town of Timnath
City of Golden		Weld County
City of Greeley		

Together with our active involvement in the Colorado Parks and Recreation Association, this experience gives us a strong foundation of local knowledge and trusted relationships. It also helps to ensure that we bring meaningful insights, practical expertise, and a clear understanding of both regional needs and national best practices to this project.



MASTER, STRATEGIC, AND COMPREHENSIVE PLANNING

When you work with our team, you are getting the benefit of a firm that has led hundreds of master, strategic, and comprehensive planning projects. Along the way, we have learned what works—and we have continued to fine-tune how we engage communities, analyze data, and shape recommendations. We also bring the perspective of having worked in the public sector ourselves, so we understand the challenges you face and how to tailor our approach to fit your specific goals. Below are planning projects that show the kind of work we do—and how we can help.

- ▶ Ada County, ID
- ▶ **Adams County, CO**
- ▶ Athens-Clark County, GA
- ▶ Buncombe County, NC
- ▶ Cabarrus County, NC
- ▶ Calvert County, MD
- ▶ Charles County, MD
- ▶ Charleston County, SC
- ▶ **City of Aurora, CO**
- ▶ **City/County of Denver, CO**
- ▶ City of Blue Springs, MO
- ▶ City of Bonita Springs, FL
- ▶ City of Boynton Beach, FL
- ▶ City of Burlington, NC
- ▶ City of Cedar Park, TX
- ▶ City of Cooper City, FL
- ▶ City of Crestwood, MO
- ▶ City of Douglasville, GA
- ▶ **City of Englewood, CO**
- ▶ City of Ennis, TX
- ▶ City of Fairfax, VA
- ▶ City of Ferguson, MO
- ▶ City of Fort Lauderdale, FL
- ▶ **City of Golden, CO**
- ▶ City of Grand Prairie, TX
- ▶ **City of Greeley, CO**
- ▶ City of Iowa City, IA
- ▶ City of Irving, TX
- ▶ City of Jersey City, NJ
- ▶ City of Kennewick, WA
- ▶ City of Lauderdale Lakes, FL
- ▶ City of Lynchburg, VA
- ▶ City of Manhattan, KS
- ▶ City of Mebane, NC
- ▶ City of Mesa, AZ
- ▶ City of Modesto, CA
- ▶ **City of Montrose, CO**
- ▶ City of Monterey Park, CA
- ▶ City of New Braunfels, TX
- ▶ City of Norwalk, CT
- ▶ City of Omaha, NE
- ▶ City of Owensboro, KY
- ▶ City of Palm Coast, FL
- ▶ City of Parkland, FL
- ▶ City of Pflugerville, TX
- ▶ City of Plantation, FL
- ▶ City of Port St. Lucie, FL
- ▶ City of Raleigh, NC
- ▶ City of Roanoke, VA
- ▶ City of Rock Springs, WY
- ▶ City of Salt Lake City, UT
- ▶ City of Sandpoint, ID
- ▶ City of Salisbury, NC
- ▶ City of Scottsdale, AZ
- ▶ City of Tampa, FL
- ▶ City of Unalaska, AK
- ▶ **City of Wheat Ridge, CO**
- ▶ City of Wilsonville, OR
- ▶ County of Dinwiddie, VA
- ▶ DeKalb County, GA
- ▶ **El Paso County, CO**
- ▶ Elmhurst Park District, IL
- ▶ **Evergreen Park and Recreation District, CO**
- ▶ Howard County, MD
- ▶ **Hyland Hills Park and Recreation District, CO**
- ▶ Illinois Park and Recreation Association
- ▶ Iredell County, NC
- ▶ Jackson County, MS
- ▶ Johnson County Park and Recreation District, KS
- ▶ Jurupa Area Recreation and Park District, CA
- ▶ Lombard Park District, IL
- ▶ Loudoun County, VA
- ▶ Maricopa County, AZ
- ▶ Martin County, FL
- ▶ Maryland National Capital Park Planning Commission, MD
- ▶ Mecklenburg County, NC
- ▶ Miami-Dade County, FL
- ▶ North Carolina Department of Natural and Cultural Resources
- ▶ Peninsula Metropolitan Park District, WA
- ▶ Pittsylvania County, VA
- ▶ Round Lake Area Park District, IL
- ▶ **South Suburban Parks and Recreation District, CO**
- ▶ Stanford University
- ▶ Sullivan County, NY
- ▶ Suwanee County, FL
- ▶ Town of Brewster, MA
- ▶ Town of Burlington, MA
- ▶ Town of Cary, NC
- ▶ Town of Chapel Hill, NC
- ▶ Town of Davie, FL
- ▶ **Town of Erie, CO**
- ▶ Town of Gilbert, AZ
- ▶ Town of Groton, CT
- ▶ Town of Jupiter, FL
- ▶ Town of Manchester, CT
- ▶ Town of Morrisville, NC
- ▶ **Town of Timnath, CO**
- ▶ Town of Wilbraham, MA
- ▶ Township of Canton, MI
- ▶ Valdosta-Lowndes County, GA
- ▶ Vermont State Parks
- ▶ Village of Ardsley, NY
- ▶ Village of Downers Grove, IL
- ▶ Village of Lincolnwood, IL
- ▶ Village of Palm Springs, FL
- ▶ Village of Pinecrest, FL
- ▶ Village of Riverside, IL
- ▶ Washington County, VA
- ▶ Washington Township, OH
- ▶ Washoe County, NV
- ▶ Waukegan Park District, IL
- ▶ Western DuPage Special Recreation Association, IL
- ▶ Wheaton Park District, IL
- ▶ Wheeling Park District, IL
- ▶ Willamalane Parks and Recreation District, OR
- ▶ Wilmette Park District, IL



Hyland Hills Park and Recreation District, Colorado Strategic Plan

BerryDunn assisted the Hyland Hills Park and Recreation District in developing a Strategic Plan. Like the Mountain Recreation Metropolitan District, Hyland Hills operates beloved regional recreation facilities. These facilities contribute to community health, leisure time, and quality of life. The Hyland Hills Park and Recreation District serves a population of 130,000 in the northwest Denver, Colorado metro area, and its facilities include a water park, two golf courses, an ice arena, adventure ropes course, and go-karts racetrack.

The goal of the project was to lead the District in developing a vision for its next 10 years and to provide a guide with proposed standards that help the District provide an equitable balance of programs, facilities, and amenities. The resulting Strategic Plan presented a set of recommendations, including those related to open space.

Our approach to conducting this work effort included touring the District's facilities and conducting thorough research and analysis. Like the Mountain Recreation Metropolitan District's Comprehensive Recreational Services Plan, this project required our team to coordinate data from multiple planning efforts into a cohesive strategy.

We completed demographic analysis and AI-supported analysis of mobile data, which provides insights into movement patterns and user trends. Our robust engagement strategy involved crafting a project-specific brand, facilitating inclusive stakeholder meetings and input sessions, launching a customized project website, and conducting a statistically valid survey, with support of a subcontracting partner. We used GIS technology and a component-based methodology to conduct a level of service analysis that pinpoints gaps in the system and opportunities for improvement; assessed current facility conditions; and analyzed recreation programming and workplace culture. We provided the District with capital improvement plan recommendations, a financial and funding analysis, and summary of findings.

REFERENCE:

Skyler Beck
Deputy Director of
Administrative Services
8801 North Pecos St.
Federal Heights, CO 80260
303.428.7488
sbeck@hylandhills.org
Budget: \$116,000



Town of Timnath, Colorado

Parks, Recreation, Open Space, and Trails Master Plan

BerryDunn is currently working with the Town of Timnath to develop a Parks, Recreation, Open Space, and Trails Master Plan. This plan serves as an update to the 2011 Parks, Recreation, Open Space, and Trails Master Plan. Once completed it will serve as the foundation for the Department's future and provide strategies for maintaining and enhancing services and programs as the Town continues to grow. At the time of this plan, the Town was interested in solidifying its identity. The Town was committed to creating a parks and recreation system that would contribute to quality of life and community development.

Like Mountain Recreation Metropolitan District, the Town desired a staffing assessment. Our team evaluated the Town's Parks and Recreation Department's staffing levels to determine how team members could maintain a consistent level of service. Following conclusion of this project, our team will provide the Town with an action plan and implementation strategies to guide the Department forward.

During the Parks, Recreation, Open Space, and Trails Master Plan project, the Town identified need for a Feasibility Study for a new recreation center. Our team is working on this study to assess specific needs for programming and services that could be housed in a new recreation center. We are also assessing sites and developing staffing and operational recommendations.

REFERENCE:

Tom Casal
Parks and Recreation Director
4750 Signal Tree Dr.
Timnath, CO 80547
970.224.3211
tcasal@timnathgov.com
Budget: \$99,208



City of Pflugerville, Texas

Parks, Recreation, and Open Space Master Plan

In late 2022, the City of Pflugerville sought BerryDunn's assistance in developing a Parks, Recreation, and Open Space (PROS) Master Plan that would provide the City with a clear picture of the community's needs for the next 10 years.

In order to craft a truly community-driven plan, our team developed a multifaceted engagement strategy using a combination of in-person and virtual techniques. We created a customized project brand and slogan—Help Us Develop a Plan as Unique as our Name!—to generate excitement for the Master Plan and raise awareness for ways community members could make their opinions heard. We developed a virtual project hub where we shared project status updates and solicited community input.

To reach geographically dispersed community members, we developed a mobile chalkboard idea wall on the back of a flatbed truck, which we drove throughout the City. We attended events and visited high-traffic areas, traveling over 120 miles to engage every area of the City. We also used the Cameo app to enlist the help of local celebrities who made public pitches for the project. Our out-of-the-box approach helped us generate meaningful conversations and elicit valuable feedback that tallied up to 30,000 touch points for a population of 75,000.

We combined the insights gathered through community engagement with the data collected through an inventory and level of service analysis and community needs assessment to generate forward-thinking policy recommendations, which we packaged into a clear, concise PROS Master Plan that will continue serving the City well into the future. The Master Plan has won three awards from industry groups, and the City has incorporated the Master Plan into its citywide Aspire 2040 Plan.

REFERENCE

Shane Mize
Parks and Recreation Director
100 E. Main St.
Pflugerville, TX 78660
512.990.6350
shanem@pflugervilletx.gov
Budget: \$246,320



LISTEN TO THE
PODCAST



CLIENT

Mountain Recreation District

SIZE

58,000 sf

CONSTRUCTION COST

\$6.4 Million (Includes Site)

COMPLETION

December 2009

EDWARDS FIELD HOUSE

Edwards, Colorado

Building on our existing relationship, the Western Eagle County Metropolitan Recreation District (WECMRD) selected Barker Rinker Seacat Architecture to complete a **feasibility study and full design services** for the new fieldhouse to serve the residents of Edwards and Eagle County, Colorado. The fieldhouse is located within the heart of the Miller Ranch development in Freedom Park, placing it within short walking distance of neighborhoods and schools attended by over 2,000 children and teenagers.

The project is the first large-scale public/commercial building to complete Eagle County's **ECO-Build commercial program**, which promotes **energy- and material-efficient** building design and construction practices. The project includes a 1,600 sf solar wall that harnesses the power of the sun to preheat air for the building's heating system, a 20KW solar photovoltaic array for onsite power generation, extensive natural daylighting, trim and millwork constructed of local "beetle-kill" lumber, and energy-efficient lighting and mechanical control systems. The building is pre-wired for future wind turbines for additional onsite power generation. In addition, the turf field infill incorporates approximately 15,000 shredded and recycled car tires. Exceeding all attendance projections, this facility is the place to be in Edwards!



CLIENT

Mountain Recreation

ASSOCIATE FIRM

Norris Design

REFERENCE

Scott Ruff, Superintendent of Recreation
Facilities

970.688.7323

sruff@mountainrec.org

COMPLETION

Master Plan: March 2020

HAYMAKER TRAILHEAD MASTER PLAN | EAGLE POOL AND ICE FACILITY IMPROVEMENTS

Eagle, Colorado

In collaboration with Norris Design, BRS partnered with Mountain Recreation and the Town of Eagle to create the Haymaker Trailhead Master Plan—a comprehensive vision for one of Eagle’s most vital recreation hubs. Anchored by the existing Pool and Ice Rink, the 10-acre trailhead site and adjacent Tract E represent a once-in-a-generation opportunity to expand recreational offerings for a rapidly growing community.

The planning process began with extensive community engagement. More than 800 residents contributed through surveys, open houses, focus groups, and design charrettes, ensuring the plan reflects Eagle’s diverse needs and priorities. Key themes emerged—enhancing the outdoor pool, expanding bike and trail amenities, adding restrooms and shade, improving the ice rink, and providing year-round fitness and gathering spaces.

The resulting master plan transforms the Haymaker Trailhead Area into Eagle’s “social heart of recreation.” It introduces a phased expansion of the recreation center with gymnasium, fitness studios, and multipurpose rooms; relocates and modernizes the outdoor pool complex; and adds a second sheet of ice to support both competition and community use. Outside, the plan layers in expanded bike skills areas, a skate park, pickleball courts, playgrounds, sledding hill, multi-use fields, and flexible gathering spaces connected by a woonerf—a shared circulation spine designed for pedestrians, cyclists, vehicles, and events.

With phased implementation and a \$64M cost framework, the Haymaker Trailhead Master Plan provides a clear, community-driven roadmap to meet Eagle’s future recreational needs while elevating its adventurous lifestyle.



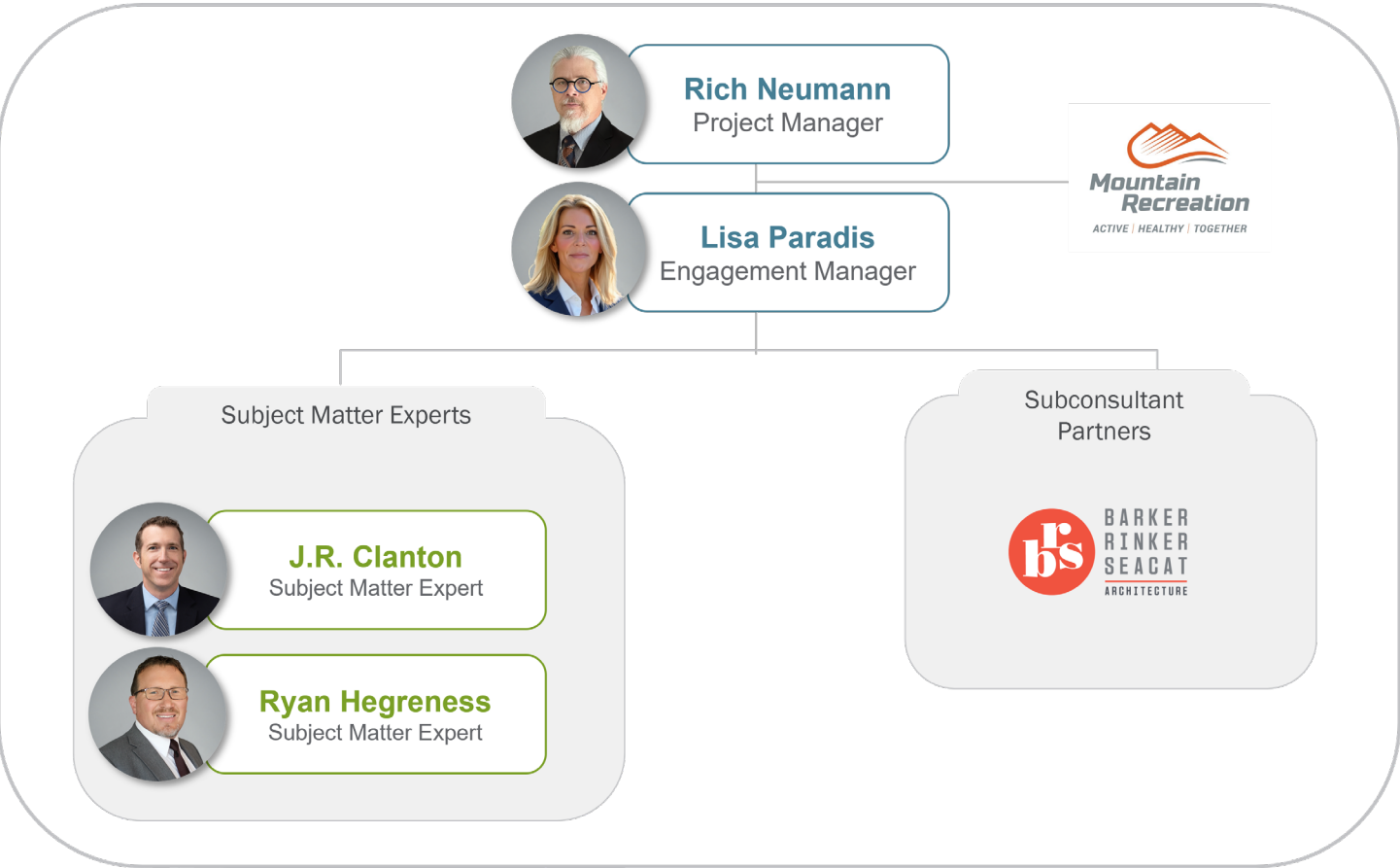
SECTION 03

Project Team

PROJECT TEAM

Our project team brings diverse, hands-on experience—from leading parks and recreation organizations to guiding agencies through strategic planning, master plans, cost recovery efforts, and more. The following chart (Figure 2) outlines our team structure, showcasing the leadership, key support roles, and strategic partnerships that will contribute to the success of your project.

Figure 2: Project Team Organizational Structure



ROLES, RESPONSIBILITIES, AND QUALIFICATIONS

Below and on the following pages, we introduce our proposed project team members, describe their roles and responsibilities, and detail their qualifications as they relate to delivering projects of this nature. **Full resumes can be reviewed in Appendix A.**



Rich Neumann, MPA | Project Manager

As **project manager**, Rich Neumann will serve as the District's primary point of contact. He will oversee day-to-day project progress, track key tasks and milestones, and manage the overall planning process to help ensure timely and successful delivery.

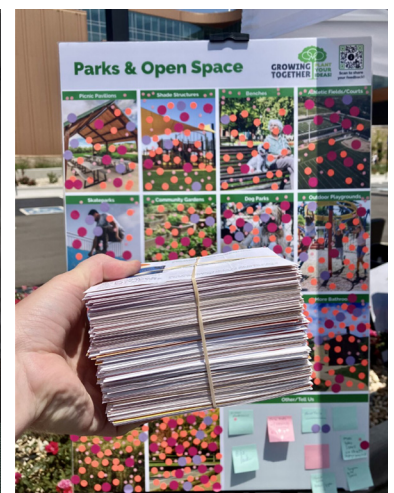
Rich Neumann is a manager in our Parks, Recreation, Libraries Practice. He has more than 23 years of public-sector experience related to cultural affairs, public engagement, marketing, communication, and branding. His unrelenting creativity and offbeat sense of humor allow him to look at opportunities and challenges from a unique perspective. A nationally recognized and award-winning expert in public engagement, Rich specializes in helping clients overcome barriers to innovation within the public-sector landscape. He regularly helps clients envision new pathways, and he understands what is required to execute and implement new ideas in the public-sector landscape. Rich served as Cultural Affairs Manager for the City of Westminster, Colorado's Parks and Recreation Department. He understands the role parks and recreation plays in contributing to a vibrant community and knows how to generate public excitement for planning projects.



Lisa Paradis, MBA, CPRP, Principal | Engagement Manager

As **engagement manager**, Lisa Paradis will work closely with the project manager, Rich Neumann, to provide strategic oversight throughout the engagement. She will guide project initiation, shape the engagement strategy, support the development of key deliverables, and help ensure the highest standards of service quality.

Lisa Paradis is a principal in our Parks, Recreation, Libraries Practice. She has more than 25 years of experience as a park and recreation director, most recently for the Town of Brookline, Massachusetts. Lisa has helped many organizations and communities embrace systemic challenges through action-oriented strategic planning and financial and organizational management. Her approach involves creating and implementing strategic plans, cost recovery plans, feasibility studies, and organizational assessments. She understands the importance of a thoughtful, mission-driven, community-centric, and implementable approach.





J.R. Clanton, MPA | Finance and Operations Subject Matter Expert

As **subject matter expert**, J.R. Clanton will assist with the financial and operational analyses. J.R. is an expert in creative funding strategies and assessing capital improvement plans. He will use this expertise to help develop implementable and financially viable recommendations.

J.R. Clanton is a manager in BerryDunn's Parks, Recreation, Libraries practice. He is able to balance the daily realities and responsibilities clients face with forward-thinking approaches to partnerships, social service alignment, technology advancements, and more. As a former public-sector budget analyst, he is committed to supporting clients as they pursue strategic goals while also responsibly managing public funding. J.R. has worked on similar projects for recreation districts in Colorado, including Hyland Hills Park and Recreation District and Evergreen Park and Recreation District. He also managed a similar project for the City of Boulder Open Space and Mountain Parks Department. He understands the unique challenges associated with providing park and recreation services in Colorado's mountains.



Ryan Hegreness, MS, CPRE | Outreach and Engagement Subject Matter Expert

As **subject matter expert**, Ryan Hegreness will assist with the outreach and engagement efforts. Ryan and Rich frequently work together to develop engagement efforts that are fun and encourage participation. They have conducted multiple outreach efforts resulting in thousands of touchpoints that garner impactful insights.

Ryan Hegreness is a manager in our Local Government Practice Group. Ryan brings over 15 years of experience in parks and recreation leadership roles, with expertise garnered across multiple states and diverse communities. He has honed skills in strategic planning, community-wide communication, and business practice improvement at award-winning departments in Colorado, Texas, and Vermont. Known for his progressive approaches to community engagement, marketing, and event management, Ryan is a sought-after speaker and consultant. He frequently shares insights on marketing, branding, leadership, and innovation through keynote addresses and workshops across North America.

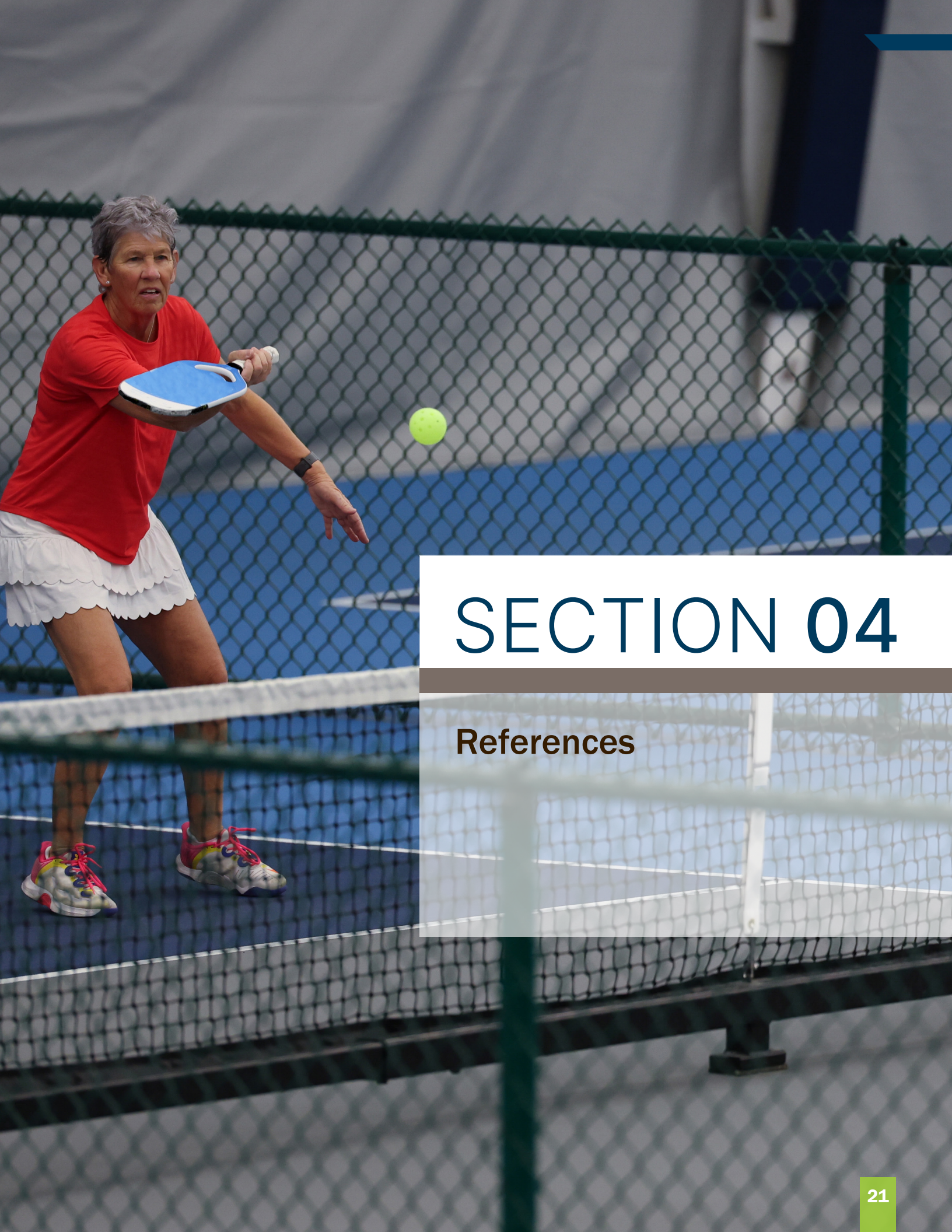
SUBCONTRACTING PARTNERS



Kevin Armstrong, AIA, LEED AP, Principal | BRS

Kevin is known for bringing people together in both his professional and personal life. His passion and focus are developing environments where everyone can excel so they can strive to meet goals beyond what they think is possible. Kevin enjoys fostering a culture where all believe in finding win-win scenarios, and each individual can revel in success.

Every situation offers an opportunity to strive for excellence through creativity, innovation, and strategic thinking. Whether looking at the smallest detail or the big picture, Kevin brings a can-do spirit and attitude that works toward getting the most out of every pursuit.



SECTION 04

References

Below, we provide reference information for clients who can speak well to the quality and satisfaction we provide when delivering master planning services.

Tom Casal, Parks and Recreation Director Town of Timnath 4750 Signal Tree Dr. Timnath, CO 80547 970.224.3211 tcasal@timnathgov.com	Skyler Beck, Deputy Director of Administrative Services Hyland Hills Park and Recreation District 8801 North Pecos St. Federal Heights, CO 80260 303.428.7488 sbeck@hylandhills.org	Shane Mize, Parks and Recreation Director City of Pflugerville 100 E. Main St. Pflugerville, TX 78660 512.990.6350 shanem@pflugervilletx.gov
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SECTION 05

Proposed Scope of Work

Below and on the following pages, we present our work plan intended to achieve the District’s goals and objectives for this important initiative. We look forward to discussing our approach with the District and further customizing our work plan to best accommodate your master planning needs.

COMPREHENSIVE MASTER PLAN



PHASE 1: INITIAL PROJECT PLANNING

1.1 Initial Project Planning. We will begin with an initial project planning and discovery session to identify key interest groups, project team members, milestones, and expectations. During this session, we will review the proposed project schedule, work plan, and define roles and responsibilities. The insights gained will inform the development of the Project Work Plan and Schedule outlined in Task 1.2.

1.2 Project Work Plan and Schedule. Together, we will develop a Project Work Plan and Schedule that clearly outlines the project scope, communication approach, meeting timelines, and key groups involved. This foundational plan will serve as our roadmap—building alignment from day one and helping ensure that all project activities stay on track. By defining roles, responsibilities, and quality control processes up front, the District will benefit from a smooth, transparent process that supports timely progress, high-quality deliverables, and confidence in every step of the engagement.

1.3 Kickoff Presentation. We will facilitate an on-site kickoff meeting with the District’s project team to establish shared understanding, build early momentum, and lay the foundation for a strong partnership. This session will introduce our team, clarify project goals, walk through our approach and methodology, and confirm key milestones and expectations. In addition to aligning on process and logistics, we will tour District facilities. This firsthand experience will allow us to better understand your community context, user experience, and operational realities—helping to ensure that our recommendations are informed, practical, and grounded in the unique characteristics of the District’s system.

1.4 Data Request and Data Review. Prior to assessing the District’s system, we will review its mission, vision, and values to make sure they are still appropriate. We will also evaluate any previous planning efforts to build an understanding of your current conditions. To lay that foundation, we will submit an initial information request to gather key documents and data related to your plans,

organizational structure, operations, and systems. This may include recent and ongoing planning work such as:

- Mission, Vision, and Values
- 2024 Strategic Plan
- Individual park and facilities master plans
- Budgets, work plans, staffing plans and other relevant information

By reviewing this information early in the process, our team can build a shared understanding, identify strategic opportunities, and help ensure that our work builds on—not duplicates—your previous efforts. This approach minimizes the burden on your staff while allowing us to deliver recommendations that are informed, relevant, and aligned with your organization’s goals and community needs.

1.5 Status Update Meetings. We will hold biweekly status update meetings with the District’s project manager to maintain clear, proactive communication throughout the project. These check-ins will keep your team informed on progress, help anticipate upcoming needs and provide a forum to address risks or challenges early—supporting a smooth workflow, minimizing delays, and helping ensure the project stays aligned with your goals and timeline.

Phase 1: Deliverables

1. Project Work Plan and Schedule
2. Mission Vision, and Values Assessment

2

PHASE 2: MARKET ANALYSIS

2.1 Review Demographics. We will conduct a thorough demographic analysis to better understand the unique characteristics and needs of the District's diverse communities. This evaluation will explore factors such as population density, age distribution, income levels, race and ethnicity, and health disparities across the District's service area. By mapping and analyzing this data, we will uncover patterns that inform targeted outreach and support equitable access to parks and recreation resources.

This demographic review will serve as a foundation for tailoring engagement strategies and recommendations to reflect the distinct needs of each neighborhood, helping to ensure the final Plan is inclusive, community-responsive, and equity-driven.

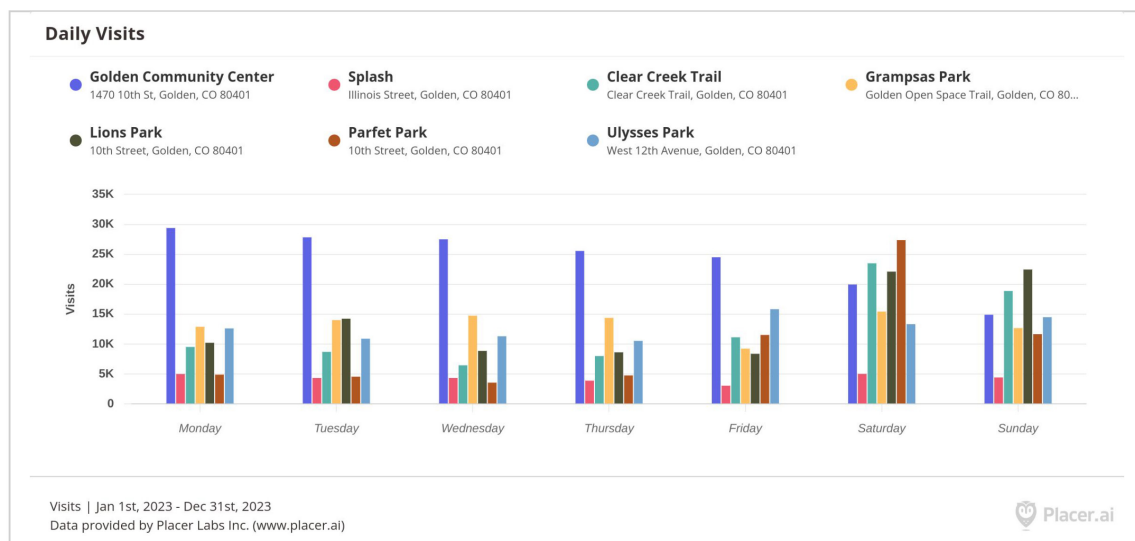
To support data-informed decision-making around facilities, parks, and programs, we will develop a detailed market profile using data from the U.S. Census Bureau, Esri, regional sources, prior planning efforts, and other relevant datasets. In coordination with District leadership, we will examine growth patterns, redevelopment zones, and land use trends to anticipate future demand. This analysis will enable the strategic prioritization of land acquisition, facility development, and programming—helping to ensure that resources align with evolving community needs and long-term sustainability goals.

2.2 Mobility Data and User Geo-analysis. To generate deeper, actionable insights into how residents interact with District facilities, BerryDunn leverages advanced

software powered by artificial intelligence (AI) to analyze anonymized and privacy-protected mobile device location data. This technology enables us to assess usage patterns—such as frequency, duration, and travel distance—across the District's system. Importantly, all data is aggregated and stripped of any personally identifiable information, helping to ensure individual privacy is fully protected throughout the analysis process.

By understanding who uses which spaces, when, and how often—without ever identifying specific individuals—we can uncover underserved areas, peak usage times, and opportunities to improve accessibility and service delivery. These secure, data-driven insights support more informed decisions around programming, resource allocation, capital investment, and equitable access—ultimately enhancing the impact and effectiveness of the District's facilities and services.

We utilize an advanced foot traffic analytics platform that leverages mobile location data to better understand current and potential users, usage patterns, and local and national competitors. This data provides detailed insight into how people move in and out of physical spaces such as parks, recreation centers, stores, shopping malls, and other public spaces. These insights can be used to help the District optimize operations by recognizing usage and travel patterns and use data-driven decisions for future programming and facilities. These powerful analytics capabilities are made possible by a proprietary machine learning algorithm that processes billions of location data points. The data is



collected based on high-level mobile data and does not collect any sensitive user information such as actual home or work locations or names.

2.3 Alternative Provider Analysis. The alternative provider analysis will evaluate organizations outside of the District that offer recreational services, with the goal of assessing partnership opportunities and market saturation. This process will begin with the identification of key categories and topics relevant to recreational services, such as youth programs, senior services, fitness and wellness, or outdoor recreation. We will work closely with District staff to identify alternative providers in each of these categories, considering local non-profits, private organizations, and regional agencies that may be offering complementary or competitive services.

3

PHASE 3: ENGAGEMENT

3.1 Detailed Engagement Strategy. To help ensure broad and meaningful community participation, we propose a hybrid engagement approach tailored to the District's goals and community context. This approach is designed to increase access, build trust, and generate actionable input that reflects the full spectrum of community needs and priorities. An interactive virtual project site will provide residents with a consistent and convenient "home base" to share feedback and stay informed—enhancing transparency and keeping the community engaged throughout the planning process. In-person events will help us reach groups who may be less connected digitally, supporting equitable access to participation. By offering multiple channels of engagement, we can better capture the voices of both current users and those not yet served by the District's system.

Together, we will co-create a Detailed Engagement Strategy that aligns with the District's culture, identity, and community dynamics. This strategy will outline how, when, and where input will be gathered, define outreach and promotional efforts, and ensure each engagement activity is purposeful, inclusive, and results in insights that will directly inform project decisions.

3.2 Project Website and Engagement Portal. We will partner with District staff to develop a customized project website that keeps the community engaged and informed throughout the planning process. This interactive platform will provide easy access for community members to share input, resulting in a broader and more diverse range of perspectives that

Following this, we will map the identified alternative providers across the District's service area and surrounding areas to visualize the distribution and coverage of services, highlighting areas of overlap and identifying underserved regions. The analysis will provide valuable insights into the role that external providers play in the community and offer recommendations for strategic partnerships or improvements to the District's service offerings.

Phase 2: Deliverables

3. Market Analysis



Inclusive Engagement

BerryDunn and our local team members will engage in targeted outreach to underrepresented communities, including but not limited to communities of color, low-income communities, immigrant and refugee communities, communities facing health disparities, elderly residents, and more. To help ensure recommendations promote equitable outcomes, we must not only lower barriers to participating in the planning process but also actively prioritize engagement of entities working with communities facing the highest barriers to accessing parks, recreation, and natural areas. We will conduct demographic research and identify priority communities and geographies for targeted outreach. Results will serve as the foundation for community engagement efforts moving forward.

We commonly use a hybrid approach to engagement, using in-person and digital strategies to reach more members of the community. We partner with local groups—including sports organizations, faith-based groups, and other community leaders—to meet community members where they are and encourage broader participation.

directly inform planning decisions. By selecting tools like surveys, mapping, forums, and idea walls tailored to the District's unique goals and community culture, we will enhance outreach effectiveness and foster stronger connections to area residents. Maintaining the website throughout the project will help ensure ongoing transparency, encourage continued participation, and support timely communication of project milestones and events.

3.3 Internal Leader and Staff Activities. Internal engagement with the District will include targeted interviews and focus groups with leadership, management, and staff to gather critical insights about recreation programs, services, and facility operations. These sessions—anticipated to include two to three meetings with leadership, administrative teams, key full- and part-time staff, and others as needed—will help ensure that internal perspectives shape the future direction of District facilities and programs. By actively involving staff throughout the process, we strengthen buy-in to develop recommendations that are practical and implementable, empowering those responsible to successfully lead and sustain the plan's goals.

3.4 Meetings with Interest Groups. We will hold four targeted meetings with key interest groups—including community leaders, school district representatives, user groups, homeowner and neighborhood associations, friends groups, alternative providers, and other identified parties—to gather diverse perspectives on community needs and interests. These conversations will help ensure that the master plan reflects a broad range of voices, builds strong community support, and results in solutions that are responsive, equitable, and aligned with the District's unique priorities.

3.5 Public Input Sessions. Our team will facilitate one virtual and two in-person public focus groups to gather diverse, actionable input from key community stakeholders, including businesses, nonprofits, public agencies, volunteer partners, and neighborhood representatives. By intentionally engaging representatives from under-represented populations throughout the assessment and recommendations process, we will help ensure the outcomes reflect the full community's needs and priorities, fostering equity and inclusion.

We will collaborate closely with the District to identify and invite the most relevant groups and individuals, tailoring engagement activities to maximize meaningful participation. Anticipating potential barriers such as technology access, childcare, language, and physical accessibility, we will design inclusive events—offering child-friendly environments, accessible venues,

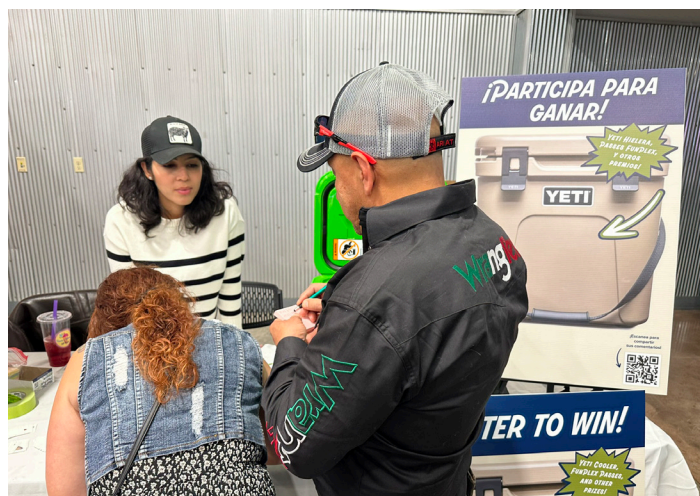
flexible scheduling, and multilingual options through tools like Social Pinpoint—to help ensure broad and equitable community involvement. This thoughtful approach will strengthen community trust and produce recommendations that are representative, informed, and actionable.

3.6 Community Survey. To gain broad insight into the community's values, interests, and priorities related to public art, we will design and distribute an online survey that invites input from residents and community stakeholders. The survey will be short, accessible, and easy to complete, encouraging participation from a wide range of voices. The survey results will serve as a key input to the planning process—providing both quantitative and qualitative insights that complement in-person engagement activities and helping ensure that the Comprehensive Master Plan reflects the community's collective vision and aspirations.

3.7 Engagement Feedback Summary. Our team will deliver an Engagement Feedback Summary that synthesizes key insights gathered throughout the engagement process. By analyzing demographics, comparable providers, staff input, and community feedback together, we will identify common themes, uncover service gaps, and highlight critical observations. This integrated assessment will provide a clear understanding of community needs and priorities, directly informing actionable recommendations that align with the District's goals and drive meaningful improvements.

Phase 3: Deliverables

4. Detailed Public Engagement Strategy
5. Engagement Feedback Summary



4

PHASE 4: ANALYSIS

4.1 Conduct a Recreation Programming

Assessment. We will conduct a recreation assessment to evaluate existing programs, facilities, and services in terms of their effectiveness, accessibility, and alignment with community needs. This process will begin with a data request to collect information on current program offerings, participation levels, and service usage. Our team will analyze this data to identify trends, gaps, and opportunities for improved service delivery.

To supplement the data analysis, we will facilitate a focus group with program staff to gain insights into current delivery methods, operational challenges, and growth opportunities. We will also conduct a program menu inventory to assess the variety of recreational activities offered and analyze participation trends across age groups, demographics, and geographic areas. This analysis will include the development of a participation heat map to visualize demand and highlight underserved areas.

Our team will create a detailed inventory of programs for youth, adults, and seniors, evaluating how well these offerings align with community needs identified through public engagement. By integrating program data with findings from the park and facilities inventory and analysis, we will assess whether the current facility infrastructure supports the delivery of a future program menu that maximizes community impact.

The process will include an interactive workshop with District staff to assess program strengths, challenges, and improvement areas. Through data-driven tools—including program life cycle analysis, participation trends, financial performance, and geographic

mapping—we will deliver insights that support effective and equitable recreation service delivery.

4.2 Facilities Assessment. BRS will visit Mountain Recreation District's indoor recreation centers in person and provide an overall assessment of their conditions, accessibility (ADA), and programmatic qualities. The accessibility assessment will be a high-level visual review. If the District requires a more detailed accessibility evaluation (e.g., current floor slope compliance, door clearances, door opening forces), hiring an ADA specialty consultant is recommended.

Our understanding is that there are three indoor facilities and a covered ice rink that need assessment; the two outdoor pools are to be included in Berry Dunn's outdoor scope. The facilities include the Gypsum Recreation Center, the Eagle Ice Rink, the Edwards Fieldhouse, and the Rodeo Ice Arena. Additional facilities not listed here may incur additional service fees.

BRS will deliver a report summarizing the evaluated facilities, covering the building envelope, interior finishes and fixtures, accessibility, site, and programming.

Phase 4: Deliverables

6. Recreation Program Study

7. Recreation Facility Study

5

PHASE 5: ORGANIZATIONAL ASSESSMENT

5.1 Operations and Maintenance Assessment.

We will assess the performance of the District's facilities and services to look for potential efficiencies, including an analysis of current policies, procedures, processes, and business planning efforts. We will also analyze available previous planning efforts; historical perspective of facilities and services in the community; customer satisfaction; retention; and other performance indicators. This process will help ensure efficient organization of District resources.

Among the key activities of an effective planning process is the intentional effort to analyze the operational structure of the system related to maintenance. We will assess the District's maintenance capacity, synergies, efficiencies, growth areas, and other important characteristics that can be enhanced or improved. This will help our team identify opportunities for strengthening future service development and delivery and, ultimately, quality of service and community impact.

5.2 Organizational Assessment. The organizational assessment will focus on evaluating the structure, roles, responsibilities, and Full-Time Equivalent (FTE) count within the District. Our goal is to assess the efficiency and alignment of the current organizational framework with the District's objectives and strategic goals. This process will begin with a detailed information-gathering phase, which includes a SWOT analysis, one-on-one interviews with key leaders, and focus group sessions with staff. These activities are designed to surface insights on current practices, identify strengths and challenges, and highlight opportunities for improvement.

We will also request and review relevant documents, including organizational charts, job descriptions, and performance metrics, to better understand current workflows and resource allocation. The findings from this assessment will provide actionable recommendations to optimize the District's structure and improve overall organizational performance.

Phase 5: Deliverables

8. Operations and Maintenance Review

6

PHASE 6: FINANCIAL ASSESSMENT

6.1 Prepare a Capital Improvement Plan. Our team will update/develop the Capital Improvement Plan (CIP) including development of a long-range prioritized capital projects list and recommendations for developing a capital replacement program. The CIP development will incorporate identified priorities for parkland acquisitions, as well as current capital costs for components and elements provided by BerryDunn as recommendations in the master plan.

6.2 Analyze Financial and Funding Resources.

We realize that recommendations mean nothing without examining the financial resources necessary to move forward. We will consider the implications and possibilities at all stages. BerryDunn will conduct an overview analysis of existing funding to understand how the District is meeting current needs and based on recommended improvements, determine if current funding sources are sufficient for both capital and operational costs. Based on the strategic recommendations that arise out of the needs assessment, we will identify probable operating, maintenance, and capital costs and recommendations for potential funding sources and mechanisms for the next ten years.

BerryDunn brings extensive experience in evaluating options for alternative funding. Alternative funding typically includes grants, donor programs, and/or partnerships. Our project team will identify key partners in the area through the planning process and can provide management recommendations to enhance this potential funding area.

Note: This task does not include procurement of alternative funding, but this can be addressed separately if desired.

6.3 Develop a Fee Analysis. We will perform a thorough fees analysis encompassing all District programs and services. This analysis will evaluate current fee structures, compare them with industry benchmarks, and consider factors such as cost recovery, affordability, and community accessibility to help ensure the financial sustainability and equity of the plan's implementation and will evaluate the benefits of charging different fees for people who live outside the District.

6.4 Conduct an Economic Impact Analysis. We will prepare a broad-based analysis of the economic impact and benefits of the proposed venue. Our team will analyze the following components:

- Any increase in direct operating expenditures of wages, services, and goods
- Any new employment generated
- Impact of ancillary expenditures by audiences attending events at the facility
- Estimated multiplier effect using regional estimators from state or federal sources
- Economic impact arising from capital costs – construction wages, services, and materials

Phase 6: Deliverables

9. Capital Improvement Plan

10. Financial Analysis

7.1 Develop Goals, Objectives, and an Action Plan.

Following the workshops and public presentation, we will develop Goals, Objectives, and an Action Plan. The Action Plan will contain action steps, mission and vision, strategic themes and objectives, key performance indicators, and mid- and long-term initiatives. The plan will also present prioritized strategic initiatives based on input from the workshops, aligned with a clear timeline for implementation.

7.2 Conduct a Visioning Workshop. We will conduct a visioning session to help ensure we achieve the right pace and generate momentum in the process. We will discuss programming and facilities level of service and recommendations for needs regarding programming gaps and facility development. We will also discuss level of service for maintenance and operations and programming and future funding. Our team will seek to collaboratively develop a clear plan for the future of the District, based on standards and demand analysis and furthering your goals. We will also identify possible providers and potential partnerships in achieving the desired state of the District.

7.3 Prepare a Draft Plan. We will summarize and synthesize all research and stakeholder input and develop recommendations and priorities into a Draft Comprehensive Master Plan. We will work with the District's project team to prioritize recommendations, balancing needs and cost/benefit analyses, capacity

of the District, and potential budgetary realities. The result will be a set of recommendations phased into immediate, near-term, and long-term timeframes that address goals and action strategies.

7.4 Facilitate a Review Session. After applying first round edits, we will facilitate a review session with the District to discuss feedback and recommendations.

7.5 Deliver a Final Presentation. We will present the Comprehensive Master Plan to District leadership and the Board to provide an opportunity for them to ask questions and request final edits.

7.6 Finalize the Plan. After implementing edits and submitting to the District for review after our presentation, we will develop the Final Comprehensive Master Plan. The final plan will be placed on the District's website for public access, and we will encourage additional public announcement and communication with residents about ongoing implementation updates to continue progress toward the District's desired future.

Phase 7: Deliverables

11. Goals, Objectives, and Action Plan
12. Final Comprehensive Master Plan



FEASIBILITY STUDY

We will develop a Feasibility Study concurrently with the Comprehensive Master Plan to determine community support for new facilities. During the engagement, inventory, and financial analysis tasks, we will gather data specifically for determining feasibility for new facilities. We will also perform the following tasks specifically for the Feasibility Study.

Our frequent collaborator BRS provides value with a broad spectrum of indoor recreation design expertise to consider programming from an upfront planning and long-term operational perspective. Part of BRS's role in this project is to assist with the community center feasibility analysis, programming, planning, and cost review.

In the process, the BRS team will actively review existing facilities and services as well as engage staff regarding their opinions on the needs of the community. BRS will also assist with community engagement and outreach, stakeholder interviews, and surveys, and leveraging their knowledge of the District and the indoor recreation environment within Colorado's mountain communities. BRS's goal is to provide guidance for future recreation improvements for current facilities/ programs and recommendations for a community center to meet the needs of the changing environment.

This feasibility analysis will involve the following tasks:

- **Conditions of Existing Facilities.** BRS has developed several tools, including a high-level assessment form for determining the condition of existing facilities and a detailed assessment form that integrates with a summary matrix identifying each facility and giving it a grade. This summary form allows the District to understand each facility's overall condition and then combine them for a broader systemwide approach.
- **Community Engagement.** In collaboration with BerryDunn, BRS will assist with understanding the needs of the community through staff and stakeholder interviews, outreach efforts, and surveying. We will share best-value options that foster participation through thoughtful and creative information-gathering methods as well as questions that promote interaction and engagement from the public. Our goal is to educate and share opportunities for the future of indoor recreation in the District that is right-sized for the community.
- **Facility Standards.** Having worked with the District many other communities in Colorado's mountains, BRS will assist in setting facility standards for a community center based on benchmarking and

best practices. Along with BerryDunn, BRS will identify users based on demographics, uses, and trends to determine programming needs and an appropriate scale for potential new facilities. We will establish metrics for the District to fit your needs with a detailed understanding of the capital costs to construct the facility.

- **Programming and Capital Cost Analysis.** Based on the findings from the community engagement and facility standards analysis, the combined team of BerryDunn and BRS will develop a program summary noting the key activities and programs for participants, area requirements, and adjacencies. Instrumental in this process is the understanding of the capital costs of new facilities. Through a team process based on prioritization and refinement we will ensure your needs and goals are met.
- **Location Analysis.** BRS will conduct a location analysis of up to four sites to evaluate potential locations for a new facility based on site needs and utility needs.
- **Financial Model.** We will develop a detailed financial model of the operating revenues and expenses of facilities and programming in the new facility based on market research results and the recommended rate models.

Once the recommendations for future usage are determined, we will conduct an analysis of existing and potential marketing, budgets, financial resources, cost recovery, pricing methodology, and user fees for any recommended services and facilities. We may suggest a focus on potential additional revenue generation and other funding sources to help cover operational and maintenance costs. We have effective methods for working with project representatives to determine which types of revenue generation will be most appropriate for operations of each option. This may include potential bond initiatives and amounts, fundraising opportunities, grants, tax increases, or potential sales tax increases.

ANTICIPATED SCHEDULE

Below, we provide our anticipated schedule for completing the District’s requested scope of work. We expect this project to take approximately 12 months and we look forward to working in collaboration with the District to formalize this schedule. We are happy to expedite or elongate this process as necessary to accommodate the District’s needs, while maintaining momentum throughout the work effort.

Table 1: Proposed Project Schedule

Phase / Months	1	2	3	4	5	6	7	8	9	10	11	12
Ongoing Project Management	●	●	●	●	●	●	●	●	●	●	●	●
Phase 1: Initial Project Planning	●	●										
Phase 2: Market Analysis	●	●										
Phase 3: Engagement			●	●	●	●	●					
Phase 4: Analysis			●	●	●	●	●					
Phase 5: Organizational Assessment								●	●	●		
Phase 6: Financial Assessment								●	●	●		
Phase 7: Strategic Action Plan										●	●	●
Feasibility Study	●	●	●	●	●	●	●	●	●	●	●	●



SECTION 06

Proposed Fee

We propose a not-to-exceed fee of **\$149,800** for completing the District's requested scope of work. These costs were developed based on the following factors:

- Our detailed work plan narrative presented in our proposal;
- Our staffing plan and resource allocation, which provides the District with the appropriate number of resources and the ideal level of expertise to complete the tasks defined in the scope of work; and
- Our experience conducting projects of similar scope and size.

Note, the scope of services will be finalized upon acceptance of the first deliverable: Detailed Work Plan and Schedule. Any expansion or reduction of scope will be incorporated into this deliverable.

Table 2: Proposed Costs by Phase

Phase	Costs
Phase 1: Initial Project Planning	\$20,152
Phase 2: Market Analysis	\$5,112
Phase 3: Engagement	\$34,340
Phase 4: Analysis	\$15,102
Phase 5: Organizational Assessment	\$27,346
Phase 6: Financial Assessment	\$8,023
Phase 7: Strategic Action Plan	\$25,525
Feasibility Study	\$14,200
TOTAL	\$149,800



APPENDIX A

Resumes



Rich Neumann

PROJECT MANAGER

BERRY, DUNN, MCNEIL, & PARKER, LLC

EDUCATION AND CERTIFICATIONS

B.S. Communications/B.S. English; James Madison University, Harrisonburg, VA

SELECT CLIENTS

Adams County, CO
City of Commerce City, CO
City of Greeley, CO
City of Richardson, TX
City of Kettering, OH

Rich Neumann is a manager in our Parks, Recreation, Libraries Practice. He has more than 23 years of public-sector experience related to cultural affairs, public engagement, marketing, communication, and branding. His unrelenting creativity and offbeat sense of humor allow him to look at opportunities and challenges from a unique perspective. A nationally recognized and award-winning expert in public engagement, Rich specializes in helping clients overcome barriers to innovation within the public-sector landscape. He regularly helps clients envision new pathways, and he understands what is required to execute and implement new ideas in the public-sector landscape.

RELEVANT EXPERIENCE

Arts and Cultural Affairs: Prior to joining BerryDunn, Rich served as cultural affairs manager for the City of Westminster, Colorado, where he oversaw special events, public art, cultural heritage initiatives, and historic preservation. With more than 15 years of experience as an arts administrator, Rich is equally skilled in arts and culture policy development, fundraising and sponsorships, grants administration, and volunteer management. As a consultant, Rich leverages this wealth of experience to help clients achieve big results with limited budgets.

Branding and Communications: Rich is an expert in creative communication, with professional experience at all levels of government. He has developed and led dynamic creative services teams, developed marketing and engagement strategies, and executed city branding initiatives. Prior to joining BerryDunn, Rich grew the City of Westminster's social media audiences by 500%, generating more than 17 million marketing impressions per year. Finally, Rich has supported executive staff and elected officials with media training, policy communication, and media relations.

Community Engagement: Rich excels at developing targeted community engagement around master and strategic planning initiatives. His outgoing, personable, and thoughtful demeanor allow him to connect with community members, staff, leadership, elected officials, and partner agencies alike. His approach is creative, custom-fit, nuanced, and sensitive to the diverse needs of those involved.

PUBLICATIONS AND PRESENTATIONS

Outrageous Events—Incredible Results! Michigan Recreation and Parks Association Annual Parks Conference, Virtual Session, February 2021/Utah Recreation and Parks Association Marketing Workshop, Salt Lake City, UT 2022

Relieve Yourself From Creative Constipation: Minnesota Recreation and Park Association Annual Conference, Minneapolis, MN, 2022/Alabama Recreation and Parks Association Annual Conference, Birmingham, AL, January 2019 / North Carolina Recreation & Park Association Annual Conference, Winston-Salem, NC, October 2018/3CMA Annual Conference, Denver, CO, 2019

Marketing Strategy: From Practical to Practically Insane: North Carolina Recreation & Park Association Annual Conference, Winston-Salem, NC, October 2018 / National Recreation and Parks Association Annual Conference, 2017



Lisa Paradis, MBA, CPRP

PRINCIPAL/ENGAGEMENT MANAGER
BERRY, DUNN, MCNEIL, & PARKER, LLC

EDUCATION AND CERTIFICATIONS

MBA, University of Massachusetts, Boston

Bachelor's degree, Political Science, University of Massachusetts, Amherst

Certified Park and Recreation Professional, National Recreation and Park Association

AFFILIATIONS AND MEMBERSHIPS

Harvard University, Cambridge, Massachusetts – Post-Graduate coursework, Public Administration, Organizational Management

University of Massachusetts, Boston, Massachusetts – Post-Graduate coursework; Performance Measurement

American Academy of Park and Recreation Administration (AAPRA), 2018

Massachusetts Recreation and Park Association Professional of the Year, 2017

SELECT CLIENTS

City of Pflugerville, TX

Hyland Hills Park and Recreation District, CO

Stanford University

Lisa Paradis is a senior manager in our Parks, Recreation, Libraries Practice. She has more than 25 years of experience as a park and recreation director, most recently for the Town of Brookline, Massachusetts. Lisa has helped many organizations and communities embrace systemic challenges through action-oriented strategic planning and financial and organizational management. Her approach involves creating and implementing strategic plans, cost recovery plans, feasibility studies, and organizational assessments. She understands the importance of a thoughtful, mission driven, community-centric, and implementable approach.

RELEVANT EXPERIENCE

Parks and Recreation Innovation: As a leader, mentor, and often provocateur, Lisa helps organizations and communities to achieve unimagined greatness by embracing systemic challenges through bold, action-oriented strategic planning, financial and organizational management. Lisa is steadfast in her pursuit to challenge professionals to think beyond the obvious and tackle challenges from a variety of perspectives to find the best possible solution for their communities.

Master and Strategic Planning: Lisa has led many master and strategic planning projects for parks and recreation departments and districts throughout the country. She is especially skilled at leading carefully assembled teams with hyper-specific expertise and qualifications needed by each client.

Parks and Recreation Cost Recovery: Lisa is an expert in cost recovery strategies for parks and recreation departments. She has led cost recovery efforts for clients including the City of Jefferson City, Missouri; City of Mobile, Alabama; and Town of Gilbert, Arizona. She works with agencies to understand the true costs of providing facilities and services, identify areas of greatest community impact, and develop creative alternative cost recovery strategies.

Industry Leadership: Lisa is an expert in parks and recreation and organizational development. She has been a featured speaker at numerous conferences and annually teaches a three-day leadership training course. Lisa is a founding member of Women in Parks and Recreation, an industry group with more than 11,000 members. She is a sought-after mentor to many in the industry.

PUBLICATIONS AND PRESENTATIONS

"Leveraging Technology, Partners, and People to Create Innovative and Equity Based Systems Plans," Florida Recreation and Parks Association



J.R. Clanton, MPA, MLS

MANAGER/SUBJECT MATTER EXPERT
BERRY, DUNN, MCNEIL, & PARKER, LLC

EDUCATION AND CERTIFICATIONS

MLS, Emporia State University

MPA, North Carolina State University

BA, Public Policy Studies,
Duke University

AFFILIATIONS AND MEMBERSHIPS

American Library Association

Colorado Association of
Libraries

International City/County
Management Association

Colorado City and County
Management Association

National Recreation and Park
Association (NRPA)

SELECT CLIENTS

City and County of Denver, CO

City of Golden, CO

Hyland Hills Park and
Recreation District, CO

Town of Erie, CO

Town of Timnath, CO

J.R. Clanton is a manager in BerryDunn's Parks, Recreation, Libraries practice. Drawing on his extensive experience with financial analysis for parks and recreation agencies in the Colorado mountains and across the Front Range, he brings a deep understanding of data analytics and financial modeling. With a background in budget analysis and a Master of Library Science (MLS), J.R. is skilled in database management and data visualization, effectively translating complex financial insights into actionable strategies for clients. His approach balances the practical challenges of public sector operations with forward-thinking solutions, including innovative partnerships, social service alignment, and technology integration. J.R. is committed to helping clients achieve their strategic goals while ensuring responsible stewardship of public funds.

RELEVANT EXPERIENCE

Parks and Recreation Management: J.R.'s public-sector experience also includes serving as a senior management analyst for the City of Westminster's parks, recreation, and libraries functions. In this role, he was responsible for a staff of over 1,000 and an annual budget of \$24 million. He developed expertise in strategic management, creative funding strategies, and social services alignment, including diversity, equity, and inclusion efforts.

Financial Management: J.R. is adept at leading large budget initiatives and undertakings and at finding creative ways to achieve funding goals. His past accomplishments include coordinating the development of a \$200 million capital improvement program for the City of Boulder, Colorado. He is known to champion new technology and improved business processes, identify strategic partnerships, and create cost recovery models in order to responsibly manage public-sector finances.

Library Management: Prior to joining BerryDunn, J.R. served as library services manager for the City of Westminster, Colorado. While leading this municipal library system, he oversaw 54 employees, two branches, three satellite operations, and an online library. He led the development of the Westminster Library Master Plan, helped create new funding sources and partnerships, and contributed to citywide and regional efforts to address food insecurity, homelessness, crime reduction, employment, mobility, and more.



Ryan Hegreness, MS, CPRE

MANAGER/SUBJECT MATTER EXPERT
BERRY, DUNN, MCNEIL, & PARKER, LLC

EDUCATION AND CERTIFICATIONS

MS, Parks, Recreation, and Tourism Management, Clemson University

BS, Health, Fitness, and Recreation, Bob Jones University

Certified Park and Recreation Executive (CPRE)

Strategic Artificial Intelligence Certification, Colorado State University—Colorado Springs

Project Management Foundations, Project Management Institute® (PMI®)

Certified Park & Recreation Professional (CPRP) 2007-2017

Directors School Graduate, National Recreation & Park Association (NRPA)

AFFILIATIONS

NRPA Revenue Development & Management School Board of Regents

Strategic Artificial Intelligence Advisory Board | Colorado State University—Colorado Springs

NRPA Fellowship Mentor

SELECT CLIENTS

City of Blue Springs, MO

City of Grapevine, TX

City of Kettering, OH

Ryan Hegreness is a manager in our Local Government Practice Group. Ryan brings over 15 years of experience in parks and recreation leadership roles, with expertise garnered across multiple states and diverse communities. He has honed skills in strategic planning, community-wide communication, and business practice improvement at award-winning departments in Colorado, Texas, and Vermont. Known for his progressive approaches to community engagement, marketing, and event management, Ryan is a sought-after speaker and consultant. He frequently shares insights on marketing, branding, leadership, and innovation through keynote addresses and workshops across North America.

RELEVANT EXPERIENCE

Park and Recreation Leadership: Ryan is adept at overseeing a wide range of operational aspects and spearheading improvement efforts. Serving as the parks, recreation, libraries, and open space operations manager for Westminster, Colorado, he managed multimillion-dollar budgets and supervised the planning and design of urban parks and open spaces. Ryan's leadership resulted in a three-time Gold Medal Award-winning park system and an increase in event attendance, including the introduction of new cultural festivals. Additionally, Ryan has a strong focus on fostering leadership skills and building high-performing teams within municipal and park district settings. He has demonstrated a commitment to building trust, empowering staff, and encouraging innovation, with a leadership style that emphasizes collaboration.

Strategic Planning: Ryan excels in strategic planning and fostering organizational innovation, demonstrated through his tenure as deputy executive director of business services for the South Suburban Park and Recreation District—the largest parks and recreation district in Colorado. He is experienced in leading strategic planning sessions, advising on master plans, conducting needs assessments, and guiding transformation. Moreover, his commitment to excellence is underscored by his involvement overseeing Commission for Accreditation of Parks and Recreation Agencies (CAPRA) accreditation efforts at multiple departments and a NRPA Gold Medal submission for the City of Arlington, Texas, Parks and Recreation Department.

Community Engagement and Marketing Strategy: Ryan has a track record of developing innovative marketing strategies and fostering community engagement with parks and recreation departments across the country. As marketing and enterprise development manager for Arlington, Texas's Parks and Recreation Department, he reshaped services based on neighborhood demographics and led the creation of an industry-leading park and recreation marketing plan. He significantly increased departmental engagement and exceeded revenue goals while growing engagement. Ryan's approach centers digital initiatives and partnership building to enhance brand awareness and revenue generation.



KEVIN ARMSTRONG, AIA, LEED AP

PRINCIPAL-IN-CHARGE



EDUCATION

University of Washington
Master of Architecture

University of Colorado at Boulder
Bachelor of Environmental Design

REGISTRATIONS

NCARB, California, Colorado

Green Building Certification Institute
LEED Accredited Professional

PUBLICATIONS

- 2025 Athletic Business interviewed for "Why One Municipality Opted for an Upscale Recreation Center"
- 2023 Recreation Management Magazine interviewed for "Seeking a Smaller Footprint: Resource Saving Design Strategies"
- 2022 Recreation Management Magazine interviewed for "Inclusivity & Equity: Hallmarks in the Design of New Recreation & Wellness Centers"

SPEAKING ENGAGEMENTS

- 2024 CPRA "Metal Building Magic: Transforming the Hyland Hills Sports Center from Retro to Remarkable!"
- 2021 TRAPS North "Are We There Yet? Planning your new facility with the most effective route."

PROFESSIONAL ACTIVITIES

American Institute of Architects

YEARS OF EXPERIENCE

BRS: 8
Total: 22

kevinarmstrong@brsarch.com

Kevin is known for bringing people together in both his professional and personal life. His passion and focus are developing environments where everyone can excel so they can strive to meet goals beyond what they think is possible. Kevin enjoys fostering a culture where all believe in finding win-win scenarios, and each individual can revel in success.

Every situation offers an opportunity to strive for excellence through creativity, innovation, and strategic thinking. The fun part is finding the right balance leveraging the expertise gained over time, and keeping an open mind to see the opportunities for new and exciting solutions. Whether looking at the smallest detail or the big picture, Kevin brings a can-do spirit and attitude that works toward getting the most out of every pursuit.

RECENT PROJECT EXPERIENCE

Haymaker Trail Master Plan *Eagle, Colorado*

Eagle Pool & Ice Rink Expansion Master Plan *Eagle, Colorado*

Avon Recreation Center Concept Study *Avon, Colorado*

Riverdale Regional Park Study *Adams County, Colorado*

Citynet Center at The Bridge *Bridgeport, West Virginia*

Greenville Sports Park Recreation Center *Greenville, Texas*

Stephen G. Terrell Recreation Center *Allen, Texas*

PenMet Community Recreation Center *Gig Harbor, Washington*

The MARQ Champions Club *Southlake, Texas*

Capital Sports Complex *Charleston, West Virginia*

Anderson Park Building & Pool Bath House Renovation *Wheat Ridge, Colorado*

Hyland Hills Sports Complex *Westminster, Colorado*

BASE Big Sky Community Center *Big Sky, Montana*

Southlake Tennis Center *Southlake, Texas*

Colleyville Senior Center Improvements *Colleyville, Texas*

South Billings Aquatics & Recreation Center Study *Billings, Montana*

Chandler Multi-Generational Recreation Center Study *Chandler, Arizona*



Our master plan has already won 6 state and regional awards for public engagement, social media usage, and plan development. Our master plan has been lauded and well-received by both city leadership and our industry.

City of Pflugerville, Texas



"BerryDunn" is the brand name under which Berry, Dunn, McNeil & Parker, LLC and BDMP Assurance, LLP, independently owned entities, provide professional services in an alternative practice structure in accordance with the AICPA Code of Professional Conduct. BDMP Assurance, LLP is a licensed CPA firm that provides attest services, and Berry, Dunn, McNeil & Parker, LLC, and its subsidiary entities provide tax, advisory, and consulting services.

The entities falling under the BerryDunn brand are independently owned and neither entity is liable for the services provided by the other entity. Our use of the terms "our firm" and "we" and "us" and terms of similar import denote the alternative practice structure of Berry, Dunn, McNeil & Parker, LLC and BDMP Assurance, LLP.

This proposal is the work of Berry, Dunn, McNeil & Parker, LLC and is in all respects subject to negotiation, agreement, and signing of specific contracts.

Mountain Recreation Metropolitan District
Combined Balance Sheet
As of period indicated

Account Name	December 31, 2024					November 30, 2025				
	General Fund	CTF	CPF	Long term Assets/Liab	Total	General Fund	CTF	CPF	Long term Assets/Liab	Total
Alpine Checking	125,679	13,946	-	-	139,625	49,991	13,946	-	-	63,937
CSIP - CSIP Liquid 4.06%	1,646,224	-	2,205,497	-	3,851,721	2,629,023	-	2,205,497	-	4,834,520
Alpine MM - 3.81%	107,529	-	-	-	107,529	212,923	-	-	-	212,923
First Bank Time deposit account 3.65% 2/4/26	105,180	-	-	-	105,180	107,385	-	-	-	107,385
Petty cash	700	-	-	-	700	700	-	-	-	700
MBS Cash	7,378	-	-	-	7,378	2,030	-	-	-	2,030
Accrued interest	7,267	-	-	-	7,267	5,429	-	-	-	5,429
City Fed CR UN 3.95% 01/12/29	246,513	-	-	-	246,513	246,513	-	-	-	246,513
Rockland Fed CR UN 4.35% 12/29/28	250,159	-	-	-	250,159	250,159	-	-	-	250,159
Morgan Stanley NA 1/9% 1/30/25	244,461	-	-	-	244,461	-	-	-	-	-
Merrick Bank CD 1.15% 11/30/26	227,299	-	-	-	227,299	227,299	-	-	-	227,299
Live Oak Bank 1.2% 12/10/2026	227,364	-	-	-	227,364	227,364	-	-	-	227,364
St Bk of India CD 1.1% 12/10/25	221,650	-	-	-	221,650	221,650	-	-	-	221,650
Savannah 4.10% 12/29/2027	245,662	-	-	-	245,662	245,662	-	-	-	245,662
Alliant CR UN 4.85% 12/30/27	250,846	-	-	-	250,846	250,846	-	-	-	250,846
Dort Finl CD 4.25% 2/10/28	246,774	-	-	-	246,774	246,774	-	-	-	246,774
Alaska CU 4.60% 3/8/28	249,363	-	-	-	249,363	249,363	-	-	-	249,363
Credit Card Receivables	348	-	-	-	348	10,150	-	-	-	10,150
Deposit Reconciliation account	26,072	-	-	-	26,072	19,872	-	-	-	19,872
Total cash	4,436,468	13,946	2,205,497	-	6,655,911	5,203,133	13,946	2,205,497	-	7,422,577
Due from TOG					-	225,597				225,597
Due From County Treasurer	20,292				20,292	-				-
Accounts Receivable	80,852				80,852	106,811				106,811
Property Tax Receivable	4,653,658				4,653,658	40,431				40,431
Prepaid Expenses	122,852				122,852	-				-
Contribution Receivable	183,709				183,709	183,709				183,709
Lease Receivable - NPV	77,241				77,241	77,241				77,241
Right to use leased assets, net				10,776	10,776				10,776	10,776
Fixed Assets				21,542,003	21,542,003				21,542,003	21,542,003
Accumulated Depreciation				(8,291,513)	(8,291,513)				(8,291,513)	(8,291,513)
Total Assets	9,575,072	13,946	2,205,497	13,261,266	25,055,781	5,836,922	13,946	2,205,497	13,261,266	21,317,631

Mountain Recreation Metropolitan District
Combined Balance Sheet
As of period indicated

Account Name	December 31, 2024					November 30, 2025				
	General Fund	CTF	CPF	Long term Assets/Liab	Total	General Fund	CTF	CPF	Long term Assets/Liab	Total
Accounts Payable	119,736				119,736	32,103				32,103
Gift card liabilities / Unapplied Credit	2,779				2,779	6,263				6,263
Payroll Liabilities	100,234				100,234	93,361				93,361
401A (SS Replacement)	-				-	14,321				14,321
457 Retirement	-				-	(14,321)				(14,321)
HSA ER contributions	-				-	3,841				3,841
Deferred Revenue	142,412				142,412	118,602				118,602
Compensated Absences				100,138	100,138				100,138	100,138
Lease obligations - NPV		-	-	10,776	10,776		-	-	10,776	10,776
Total Liabilities	365,161	-	-	110,914	476,076	254,170	-	-	110,914	365,085
Deferred property taxes revenue	4,653,658			-	4,653,658	40,431			-	40,431
Deferred Inflows - related to leases	71,274				71,274	71,274				71,274
Total Deferred Inflow of Resources	4,724,932	-	-	-	4,724,932	111,705	-	-	-	111,705
Invested in Fixed Assets, net of related debt	-			13,250,490	13,250,490				13,250,490	13,250,490
Net Assets - Restricted TABOR	257,000				257,000	309,529				309,529
Net Assets - Restricted CPF			2,205,497		2,205,497			2,205,497		2,205,497
Net Assets - Restricted CTF		13,946			13,946		13,946			13,946
Net Assets - Restricted Capital and Op Reserve	1,516,290				1,516,290	1,422,060				1,422,060
Net Assets - Unrestricted	2,711,688			(100,138)	2,611,549	3,739,458			(100,138)	3,639,319
Total Equity	4,484,978	13,946	2,205,497	13,150,352	19,854,773	5,471,047	13,946	2,205,497	13,150,352	20,840,841
Total Liabilities, Deferred Inflows and Net Assets	9,575,072	13,946	2,205,497	13,261,266	25,055,781	5,836,921	13,946	2,205,497	13,261,266	21,317,631

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
Summary of All Funds

	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
	Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
Revenue										
Assessed Valuation	846,984,370	1,274,974,850	1,255,854,180							
Mill Levy	3.650	3.650	3.650							
Mill Levy credit	(0.100)	0.000	(0.100)							
Property taxes	4,650,493	4,653,658	4,653,658	-	4,643,151	4,615,669	(27,483)	4,320	(11,348)	(15,668)
Specific ownership taxes	217,696	165,000	209,415	44,415	139,091	193,998	54,908	14,454	19,165	4,711
Property tax penalties and Interest	6,482	4,500	6,439	1,939	4,250	8,627	4,377	500	951	451
Eagle Area	525,006	741,293	850,119	67,108	686,206	798,645	112,439	54,946	104,929	49,983
Gypsum Area	1,684,627	1,730,178	1,639,726	(90,452)	1,580,467	1,494,317	(86,150)	148,975	122,171	(26,805)
Edwards Area	698,888	668,648	660,263	(8,385)	601,153	529,851	(71,302)	59,793	27,485	(32,307)
Outdoor Recreation	230,483	227,230	239,838	12,608	227,159	234,164	7,005	71	2,995	2,924
Investment Income	445,191	150,000	298,483	148,483	137,445	284,787	147,342	12,495	18,879	6,384
Sponsorship revenue	17,500	17,500	24,825	7,325	17,500	39,225	21,725	-	-	-
Contribution Income	36,000	25,000	25,000	-	25,000	25,000	-	-	-	-
Scholarship Revenue	1,038	1,350	1,350	-	1,237	1,048	(189)	112	61	(51)
Program sponsorship revenue	10,250	17,500	17,500	-	14,997	10,250	(4,747)	-	-	-
Event sponsorship	67,900	7,500	2,000	(5,500)	6,872	1,000	(5,872)	625	-	(625)
Fiesta Americas Revenue	-	35,000	39,700	4,700	32,083	52,200	20,117	2,917	12,500	9,583
Other Income - Capital	30,000	-	-	-	-	-	-	-	-	-
Other Income	3,465	5,000	500	(4,500)	4,582	2,941	(1,640)	417	-	(417)
Conservation Trust Fund (CTF)	289,096	291,350	263,350	(28,000)	251,350	238,827	(12,523)	2,980	16,578	13,598
Total Revenue	8,914,114	8,740,707	8,932,166	149,741	8,372,542	8,530,549	158,007	302,605	314,365	11,760
Expenditures										
Administration	1,722,296	1,951,773	1,967,836	(5,953)	1,815,176	1,621,908	193,268	135,272	68,239	67,032
Eagle Area	867,086	1,335,563	1,314,073	21,490	1,222,372	1,252,858	(30,486)	112,792	75,941	36,852
Eagle cost recovery	61%	56%	65%		56%	64%				
Gypsum Area	2,052,045	2,191,355	2,208,991	(17,637)	2,014,278	1,945,511	68,767	176,833	128,727	48,106
Gypsum cost recovery	82%	79%	74%		78%	77%				
TOG reimbursement	(183,709)	(230,588)	(284,633)	54,044	(216,906)	(225,597)	(8,691)	(13,929)	(3,278)	10,651
Edwards Area	881,444	1,034,342	1,022,787	11,554	952,066	882,552	69,513	81,245	70,490	10,755
Edwards cost recovery	79%	65%	65%		63%	60%				
Outdoor Recreation (OR)	345,325	399,275	406,913	(7,638)	377,774	359,555	18,219	21,398	10,061	11,338
OR cost Recovery	67%	57%	59%		60%	65%				
Conservation Trust Fund (CTF)	380,673	428,578	407,106	21,472	329,163	353,797	(24,633)	31,444	21,957	9,486
Total Expenditures before capital	6,065,160	7,110,298	7,043,074	77,334	6,493,924	6,190,584	285,957	545,055	372,136	194,220
Capital Expenditures										
Capital Expenditures - GF	2,475,103	-	-	182,263	-	-		-	-	-
Capital Expenditures - CPF	-	1,930,657	1,748,394		1,893,995	1,293,652	600,343	36,495	4,004	32,491
Capital Expenditures - CTF	23,316	1,176,500	118,588	1,057,912	896,665	60,243	836,422	93,129	-	93,129
Total Capital Expenditures	2,498,419	3,107,157	1,866,982	1,240,175	2,790,660	1,353,895	1,436,764	129,624	4,004	125,620
Fund transfer (to)/from CTF	114,893	(1,313,728)	(262,344)	1,051,384	(974,478)	(175,213)	799,265	(121,593)	(5,379)	116,214
Fund transfer (to)/from GF	(114,893)	1,313,728	262,344	(1,051,384)	974,478	175,213	(799,265)	121,593	5,379	(116,214)
Fund transfer (to)/from CPF	1,650,600	(1,500,000)	(1,500,000)		(1,893,995)	(1,293,652)	600,343	(36,495)	(4,004)	32,491
Fund transfer (to)/from GF	(1,650,600)	1,500,000	1,500,000		1,893,995	1,293,652	(600,343)	36,495	4,004	(32,491)
Excess revenue over/(under) Exp.	350,535	(1,476,748)	22,109	1,498,858	(912,042)	986,069	1,898,110	(372,074)	(61,775)	310,299
Beg. Fund Balance	6,353,886	6,432,422	6,704,421		6,432,422	6,704,421				
Fund transfer - Capital reserve to CPF	(3,000,000)	-	-							
Fund transfer - Capital reserve from GF	3,000,000	-	-							
Ending Fund Balance	6,704,421	4,955,674	6,726,530		5,520,380	7,690,490				
FB breakdown										
Tabor restricted fund balance	257,000	355,515	197,000		355,515	309,529				
Operating Reserve	1,516,290	1,422,060	1,637,696		1,422,060	1,422,060				
Capital Project Fund	2,205,497	1,791,913	1,716,000		1,791,913	2,205,497				
Conservation Trust Fund	13,946	13,946			13,946	13,946				
Unrestricted	2,711,688	1,372,240	3,175,834		1,936,946	3,739,458				

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund

	2024	2025	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
	Actual	Approved Budget	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
Revenue								
Assessed Valuation	846,984,370	1,274,974,850						
Mill Levy	3.650	3.650						
Mill Levy credit	0.000	(0.100)						
Property taxes	4,650,493	4,653,658	4,643,151	4,615,669	(27,483)	4,320	(11,348)	(15,668)
Specific ownership taxes	217,696	165,000	139,091	193,998	54,908	14,454	19,165	4,711
Property tax penalties and Interest	6,482	4,500	4,250	8,627	4,377	500	951	451
Eagle Area	525,006	741,293	686,206	798,645	112,439	54,946	104,929	49,983
Gypsum Area	1,684,627	1,730,178	1,580,467	1,494,317	(86,150)	148,975	122,171	(26,805)
Edwards Area	698,888	668,648	601,153	529,851	(71,302)	59,793	27,485	(32,307)
Outdoor Recreation	230,483	227,230	227,159	234,164	7,005	71	2,995	2,924
Investment Income	445,191	150,000	137,445	284,787	147,342	12,495	18,879	6,384
Sponsorship revenue	17,500	17,500	17,500	39,225	21,725	-	-	-
Contribution Income	36,000	25,000	25,000	25,000	-	-	-	-
Scholarship Revenue	1,038	1,350	1,237	1,048	(189)	112	61	(51)
Program sponsorship revenue	10,250	17,500	14,997	10,250	(4,747)	-	-	-
Event sponsorship	67,900	7,500	6,872	1,000	(5,872)	625	-	(625)
Grant Revenue	-	35,000	32,083	52,200	20,117	2,917	12,500	9,583
Grant Revenue- CHF	-	-	-	-	-	-	-	-
Other Income	3,465	5,000	4,582	2,941	(1,640)	417	-	(417)
Total Revenue	8,595,018	8,449,357	8,121,192	8,291,721	170,530	299,625	297,787	(1,838)
Expenditures								
Administration	1,722,296	1,951,773	1,815,176	1,621,908	193,268	135,272	68,239	67,032
Eagle Area	867,086	1,335,563	1,222,372	1,252,858	(30,486)	112,792	75,941	36,852
Eagle cost recovery	61%	56%	56%	64%				
Gypsum Area	2,052,045	2,191,355	2,014,278	1,945,511	68,767	176,833	128,727	48,106
Gypsum cost recovery	82%	79%	78%	77%				
TOG reimbursement	(183,709)	(230,588)	(216,906)	(225,597)	8,691	(13,929)	(3,278)	(10,651)
Edwards Area	881,444	1,034,342	952,066	882,552	69,513	81,245	70,490	10,755
Edwards cost recovery	79%	65%	63%	60%				
Outdoor Recreation (OR)	345,325	399,275	377,774	359,555	18,219	21,398	10,061	11,338
OR cost Recovery	67%	57%	60%	65%				
Total Expenditures before capital	5,684,487	6,681,719	6,164,761	5,836,788	327,973	513,611	350,179	163,432
Capital Expenditures								
Capital Expenditures - GF	-	-	-	-	-	-	-	-
Total Capital Expenditures	-	-	-	-	-	-	-	-
Fund transfer (to)/from CTF	(114,893)	(1,313,728)	(974,478)	(175,213)	799,265	(121,593)	(5,379)	116,214
Fund transfer (to)/from CPF	(1,650,600)	(1,500,000)	(1,893,995)	(1,293,652)	600,343	(36,495)	(4,004)	32,491
Excess revenue over/(under) Exp.	1,145,038	(1,046,091)	(912,042)	986,069	1,898,110	(55,899)	(61,775)	(16,566)
Beg. Fund Balance	6,340,105	5,723,378	5,723,378	4,485,143				
Fund transfer - Capital reserve to CPF	(3,000,000)	(3,000,000)						
Ending Fund Balance	4,485,143	1,677,287	4,811,336	5,471,212				
FB breakdown								
Tabor restricted fund balance	257,000	197,000	203,000	203,000				
Operating Reserve	1,516,290	1,637,696	1,556,662	1,560,445				
Capital Reserve	-	-	-	-				
Unrestricted	2,711,853	(157,409)	3,051,674	3,707,767				

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
Conservation Trust Fund

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
25-10-100-4150	CTF State Distributions	159,352	170,000	150,000	(20,000)	130,000	112,273	(17,727)	-	-	-
25-10-100-4409	CTF - Grant and Sponsorship Revenue	8,300	8,000	-	(8,000)	8,000	8,400	400	-	8,400	8,400
25-60-400-4257	CTF - Eagle Complex Field Rentals	35,397	40,747	40,747	-	40,747	35,574	(5,173)	-	6,068	6,068
25-70-400-4257	CTF - Freedom Park Field Rentals	75,547	72,603	72,603	-	72,603	51,100	(21,503)	2,980	2,110	(870)
25-70-400-4500	CTF - Freedom Park Eagle County Reimb	10,500	-	-	-	-	31,480	31,480	-	-	-
Total Revenue		289,096	291,350	263,350	(28,000)	251,350	238,827	(12,523)	2,980	16,578	13,598
Expenditures											
25-60-400-5000	Eagle Complex Salaries	28,452	21,391	48,000	(26,609)	16,037	44,499	(28,462)	1,782	3,681	(1,899)
25-60-401-5001	Eagle Complex Maint. Hourly - FT	32,601	55,275	20,000	35,275	41,440	17,346	24,093	4,604	1,150	3,454
25-60-401-5002	Eagle Complex Maint. Hourly Wages - PT	12,397	13,000	3,760	9,240	9,746	3,760	5,986	1,083	-	1,083
25-60-400-5010	401a Payroll Tax	4,061	4,429	4,429	-	3,320	2,560	761	369	186	183
25-60-400-5013	Medicare and other taxes	1,062	1,300	1,300	-	975	969	6	108	72	36
25-60-400-5014	Unemployment	123	897	897	-	672	134	539	75	10	65
25-60-400-5020	Medical Coverage Premiums	15,261	24,573	24,573	-	18,422	15,855	2,568	2,047	1,321	726
25-60-400-5040	Retirement Benefits - 457 Match	2,975	7,392	7,392	-	5,541	4,678	863	616	387	229
25-60-400-6105	Eagle Complex Maintenance Equipment	1,525	2,300	2,800	(500)	1,724	2,543	(818)	192	-	192
25-60-400-6108	Eagle Complex Sports Equipment/Goals	2,172	2,000	2,000	-	1,499	500	999	167	-	167
25-60-400-6402	Eagle Complex Electric	19,909	20,000	20,000	-	14,994	20,721	(5,727)	1,666	-	1,666
25-60-400-6403	Eagle Complex Internet and IT Equipment	1,274	2,640	2,640	-	1,979	1,494	485	220	116	104
25-60-400-6404	Eagle Complex Natural Gas	1,356	4,900	4,900	-	3,674	472	3,201	408	27	381
25-60-400-6405	Eagle Complex Trash Service	1,246	2,550	3,200	(650)	1,912	2,914	(1,003)	212	-	212
25-60-400-6407	Eagle Complex Portable Toilets	1,013	1,250	4,800	(3,550)	937	5,333	(4,396)	104	-	104
25-60-400-6408	Eagle Complex Water/Sewer	884	1,520	1,520	-	1,139	143	997	127	-	127
25-60-401-6107	Eagle Complex Maintenance Supplies	11,306	15,250	10,000	5,250	11,433	6,636	4,797	1,270	40	1,230
25-60-401-6363	Eagle Complex Maintenance Service	8,889	8,330	14,000	(5,670)	6,245	12,414	(6,169)	694	85	609
25-70-401-5000	Freedom Park Maintenance Salaries	22,493	24,208	25,000	(792)	18,149	30,755	(12,606)	2,017	2,556	(540)
25-70-401-5001	Freedom park Maint. hourly Wages - FT	37,091	54,285	22,000	32,285	40,697	17,324	23,373	4,522	1,318	3,204
25-70-401-5002	Freedom Park Maint. Hourly Wages - PT	13,730	10,000	13,902	(3,902)	7,497	13,902	(6,405)	833	-	833
25-70-100-5010	401a Payroll Tax	3,744	4,247	4,247	-	3,184	2,384	800	354	147	207
25-70-100-5013	Medicare and other taxes	1,002	1,283	1,283	-	962	908	54	107	57	50
25-70-100-5014	Unemployment	114	885	885	-	663	125	538	74	8	66
25-70-100-5020	Medical Coverage Premiums	16,191	19,579	19,579	-	14,678	16,731	(2,053)	1,631	1,394	237
25-70-100-5040	Retirement Benefits - 457 Match	2,307	7,574	7,574	-	5,678	4,417	1,261	631	357	274
25-70-400-6108	Freedom Park Sports Equipment/Goals	5,200	3,000	3,000	-	3,000	-	3,000	-	-	-
25-70-400-6405	Freedom Park Trash Service	7,410	8,550	8,550	-	6,600	7,579	(979)	650	702	(52)
25-70-400-6408	Water / Sewer / Trash	-	-	576	(576)	0	576	(576)	-	-	-
25-70-401-6105	Freedom Park Maintenance Equipment	1,715	2,100	7,000	(4,900)	2,100	6,749	(4,649)	-	-	-
25-70-401-6107	Freedom Park Maintenance Supplies	54,215	36,271	43,000	(6,729)	33,171	45,467	(12,296)	350	975	(625)
25-70-401-6200	Freedom Park Janitorial Services Contract	22,707	25,100	25,100	-	22,500	25,394	(2,894)	-	-	-
25-70-401-6201	Freedom Park Maint. Services Contract	10,711	13,100	13,100	-	11,600	15,642	(4,042)	-	4,350	(4,350)
25-70-401-6240	FP Outdoor Ice Rink Maint. Expense	14,312	7,400	7,400	-	500	5,610	(5,110)	2,700	2,957	(257)
25-80-400-6220	McCoy Park Maint. Services Contract	1,627	4,800	4,800	-	3,599	1,288	2,311	400	-	400
25-80-400-6312	McCoy Park Property Lease	3,971	1,500	5,000	(3,500)	1,125	3,211	(2,087)	125	-	125
25-80-400-6402	McCoy Park Electric	799	600	650	(50)	450	767	(317)	50	61	(11)
25-80-400-6405	McCoy Park Trash Service	-	-	4,000	(4,000)	0	-	-	-	-	-
25-80-400-6407	McCoy Park Portable Toilets	3,750	4,000	4,000	(0)	2,999	3,200	(201)	333	-	333
25-80-400-7020	McCoy Park Equipment	-	-	-	-	0	-	-	-	-	-
25-80-401-6107	McCoy Park Maintenance Supplies	2,092	1,500	2,250	(750)	1,125	1,500	(375)	125	-	125
25-80-400-7015	McCoy Park Picnic/Playground	8,987	9,600	8,000	1,600	7,197	7,298	(101)	800	-	800
Total Expenditures		380,673	428,578	407,106	21,472	329,163	353,797	(24,633)	31,444	21,957	9,486

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
Conservation Trust Fund

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
	Capital Expenditures										
25-60-400-7062											
25-60-400-7061	Eagle Complex Capital Improvement	14,000	1,058,500	59,052	999,448	808,200	552	807,648	83,300	-	83,300
25-70-400-7020	Vehicle & Equipment Replacement (CTF)	9,316	-		-	-	-	-	-	-	-
25-70-401-7020	Freedom Park Improvements		118,000	59,536	58,464	88,465	59,691	28,774	9,829	-	9,829
25-70-400-7090	FP Outdoor Ice Rink - Capital Improvement	-	-	-	-	-	-	-	-	-	-
25-60-400-6600	Eagle Complex Minor Capital Projects	-	-	-	-	-	-	-	-	-	-
	Total Capital Expenditures	23,316	1,176,500	118,588	1,057,912	896,665	60,243	836,422	93,129	-	93,129
	Revenue Over/(Under) Expenditures	(114,893)	(1,313,728)	(262,344)	1,051,384	(974,478)	(175,213)	799,265	(121,593)	(5,379)	116,214
	Transfer from GF	114,893	1,313,728	262,344	1,051,384	974,478	175,213	799,265	121,593	5,379	116,214
	Fund Balance - Beginning	13,946	13,946	13,946		13,946	13,946				
	Fund Balance - Ending	13,946	13,946	13,946		13,946	13,946				

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
Capital Project Fund

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
50-10-100-4513	Other income	30,000	-	-	-	-	-	-	-	-	-
	Total Revenue	30,000	-	-	-	-	-	-	-	-	-
50-10-100-6103	Computer Equipment	10,427	19,850	10,000	9,850	18,196	3,451	14,745	1,654	-	1,654
50-10-100-7095	Reserve study	-	-	-	-	-	-	-	-	-	-
50-10-100-7025	Vehicle replacement	63,430	40,000	61,917	(21,917)	36,652	61,917	(25,265)	3,332	-	3,332
50-20-400-7000	Eagle Area Minor Projects	6,782	29,002	29,002	-	26,574	11,169	15,405	2,416	-	2,416
50-20-400-7001	EPIR Capital Replacement Fund Contribution	50,000	50,000	50,000	-	50,000	50,000	-	-	-	-
50-30-400-7000	Gypsum Area Minor Projects	-	24,250	62,063	(37,813)	-	62,063	(62,063)	-	-	-
50-30-400-7001	GRC Capital Replacement Fund Contribution	50,000	175,000	175,000	-	175,000	175,000	-	-	-	-
50-30-400-7059	GRC Remodel	-	-	-	-	22,220	-	22,220	2,020	-	2,020
50-40-400-7000	Edwards Area Minor Projects	140,495	-	-	-	-	-	-	-	-	-
50-40-400-7001	Field House Capital Replacement Funding	28,970	1,267,555	1,145,158	122,397	1,267,555	714,799	552,756	-	4,004	(4,004)
50-40-400-7100	Edwards E sports	-	-	-	-	-	-	-	-	-	-
50-20-400-7060	Eagle Pool Contributions	2,125,000	-	-	-	-	-	-	-	-	-
50-20-400-7900	Eagle Pool annual debt service	-	325,000	215,254	109,746	297,798	215,254	82,544	27,073	-	27,073
	Total Capital Expenditures	2,475,103	1,930,657	1,748,394	182,263	1,893,995	1,293,652	600,343	36,495	4,004	32,491
	Transfer from GF	934,600	1,500,000	1,500,000	-	1,893,995	1,293,652	600,343	36,495	4,004	32,491
	Transfer from GF	716,000	-	-	-	-	-	-	-	-	-
	Total Other Financing Sources	1,650,600	1,500,000	1,500,000	-	1,893,995	1,293,652	600,343	36,495	4,004	32,491
	Excess of Revenues and Other financing sources Over (Under) Expenditures	(824,503)	(430,657)	(248,394)	(182,263)	-	-	-	-	-	-
	Fund Balance - Beginning	-	2,222,570	2,205,497	17,073	2,222,570	2,205,497				
	Fund transfer - Restricted reserve from GF	3,000,000	-	-	-	-	-				
	Fund Balance - Ending	2,205,497	1,791,913	1,957,103	(165,190)	2,222,570	2,205,497				

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Administration

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
10-10-100-4400	Program Sponsorship Revenue	10,250	17,500	17,500	-	14,997	10,250	(4,747)	-	-	-
10-10-100-4401	Event Sponsorship	67,900	7,500	2,000	(5,500)	6,872	1,000	(5,872)	625	-	(625)
10-10-100-4407	Event - Fiesta Americas	-	35,000	39,700	4,700	32,083	52,200	20,117	2,917	12,500	9,583
10-10-100-4411	Grant Rev- CO Health Foundation	-	-	-	-	-	0	-	-	-	-
10-10-100-4513	Other Income	3,465	5,000	500	(4,500)	4,582	2,941	(1,640)	417	-	(417)
10-10-900-4000	Property Taxes	4,650,493	4,653,658	4,653,658	-	4,643,151	4,615,669	(27,483)	4,320	(11,348)	(15,668)
10-10-900-4001	Specific Ownership (Auto) Taxes	217,696	165,000	209,415	44,415	139,091	193,998	54,908	14,454	19,165	4,711
10-10-900-4002	Prop Tax Penalty & Interest Inc	6,482	4,500	6,439	1,939	4,250	8,627	4,377	500	951	451
10-10-900-4402	Sponsorship Income	17,500	17,500	24,825	7,325	17,500	39,225	21,725	-	-	-
10-10-900-4502	Contribution Income	36,000	25,000	25,000	-	25,000	25,000	-	-	-	-
10-10-900-4504	Scholarship Revenue	1,038	1,350	1,350	-	1,237	1,048	(189)	112	61	(51)
10-10-900-4509	General Refunds	-	-	-	-	-	0	-	-	-	-
10-10-900-4550	Investment income	445,191	150,000	298,483	148,483	137,445	284,787	147,342	12,495	18,879	6,384
Total Revenue		5,456,014	5,082,008	5,278,870	196,862	5,026,208	5,234,745	208,537	35,840	40,207	4,367
Expenditures											
10-10-100-5000	Administration Salaries	567,854	571,852	571,852	-	523,988	462,700	61,288	47,635	27,892	19,743
10-10-100-5001	Administration Hourly Wages - Full Time	19,087	57,750	57,750	-	52,916	52,450	466	4,811	4,489	321
10-10-100-5002	Administration Hourly Wages - Part Time	-	4,000	4,000	-	3,665	1,262	2,403	333	326	7
10-10-100-5004	Employee Bonuses	53,833	67,250	67,250	-	61,621	32,026	29,595	5,602	4,567	1,035
10-10-100-5010	401a Payroll Tax	25,232	26,777	26,777	-	24,536	19,853	4,683	2,231	1,231	1,000
10-10-100-5013	Medicare and other taxes	8,852	9,622	9,622	-	8,817	7,751	1,066	802	480	322
10-10-100-5014	Unemployment	1,071	2,036	2,036	-	1,865	1,069	796	170	66	103
10-10-100-5021	Dental	-	-	-	-	-	0	-	-	-	-
10-10-100-5020	Medical Coverage Premiums	110,330	122,160	98,000	24,160	111,935	89,903	22,032	10,176	7,197	2,979
10-10-100-5024	HSA & FSA	3,117	8,300	8,300	-	7,605	6,604	1,001	691	464	228
10-10-100-5025	Group Term Life	-	-	-	-	-	0	-	-	-	-
10-10-100-5027	AD&D	-	-	-	-	-	0	-	-	-	-
10-10-100-5030	Employee Stipend	29,825	31,200	31,200	-	28,589	22,125	6,464	2,599	1,475	1,124
10-10-100-5031	Relocation expenses	-	-	-	-	-	0	-	-	-	-
10-10-100-5033	Employee Uniforms	3,192	6,900	6,900	-	6,322	2,125	4,197	575	-	575
10-10-100-5040	Retirement Benefits - 457 Match	30,505	50,073	50,073	-	45,882	19,940	25,942	4,171	185	3,987
10-10-100-5055	Workers Compensation	37,625	55,000	42,512	12,488	50,397	24,155	26,242	4,582	-	4,582
Total Personnel Expenditures		890,521	1,012,919	976,272	36,648	928,137	741,961	186,177	84,376	48,371	36,005

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Administration

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
Other Expenditures											
10-10-100-6100	Office Supplies	5,901	2,700	5,271	(2,571)	2,474	4,720	(2,246)	225	110	114
10-10-100-6120	Meeting Expenses	3,946	5,580	10,000	(4,420)	5,113	10,210	(5,097)	465	518	(53)
10-10-100-6122	Employee Relations	14,077	20,000	20,000	-	18,326	15,243	3,083	1,666	337	1,329
10-10-100-6140	District Vehicle Fuel & Maintenance	20,726	18,000	18,000	-	16,493	18,980	(2,487)	1,499	842	657
10-10-100-6150	Fundraising Expense - MRF	2,990	5,000	5,000	-	4,979	2,652	2,327	-	-	-
10-10-100-6210	Software Fees - Registration System	19,584	26,400	26,400	-	24,200	17,916	6,284	2,200	-	2,200
10-10-100-6305	Board of Directors Compensation	6,900	7,500	7,500	-	6,872	7,200	(328)	625	500	125
10-10-100-6307	Legal Services	29,828	40,000	30,000	10,000	36,652	24,450	12,203	3,332	3,982	(650)
10-10-100-6312	Dues, Subscriptions, Books	13,991	13,044	13,044	-	11,952	9,595	2,357	1,087	70	1,017
10-10-100-6317	Treasurer Fees (Eagle Co)	139,709	139,904	139,904	-	139,764	138,732	1,033	280	(312)	592
10-10-100-6330	Property & Liability Insurance	86,692	99,394	99,394	-	99,394	98,362	1,032	-	-	-
10-10-100-6340	Youth Program Scholarship Expense	12,380	24,000	24,000	-	21,991	17,593	4,398	1,999	448	1,551
10-10-100-6350	Conferences and Training	34,072	41,670	41,670	-	38,182	27,481	10,701	3,471	280	3,191
10-10-100-6810	Community Partnership Grant Expense	11,466	20,000	20,000	-	18,326	0	18,326	1,666	-	1,666
10-10-101-6300	Accounting Services	13,409	23,850	41,495	(17,645)	21,854	44,417	(22,563)	1,987	-	1,987
10-10-101-6301	Audit Services	10,900	11,300	12,000	(700)	10,354	12,000	(1,646)	941	-	941
10-10-101-6306	Election Management Expense	1,682	25,000	29,292	(4,292)	25,000	29,292	(4,292)	-	-	-
10-10-101-6316	Credit Card Processor Fees	81,414	82,000	82,000	-	75,137	67,195	7,941	6,831	-	6,831
10-10-102-5052	Employee Recruitment Expense	10,152	15,750	15,750	-	14,432	10,179	4,253	1,312	59	1,253
10-10-102-6123	Volunteer Appreciation/Recognition Expense	1,724	2,508	1,500	1,008	2,298	112	2,186	209	-	209
10-10-102-6215	Payroll Processing Fee	54,556	54,670	54,670	-	50,094	59,079	(8,985)	4,554	5,417	(863)
10-10-103-6150	Sponsorship Expenses	1,595	3,750	3,750	-	3,750	165	3,585	-	-	-
10-10-103-6221	Consulting	28,153	43,000	43,000	-	39,401	31,421	7,980	3,582	-	3,582
10-10-103-6302	Marketing and Communication Expense	31,169	40,178	40,178	-	38,271	32,100	6,171	1,919	371	1,548
10-10-103-6306	Elections - Communication Expense	-	1,400	380	1,020	1,283	380	903	117	-	117
10-10-103-6801	CO Health Foundation Grant Exp	-	-	-	-	-	0	-	-	-	-
10-10-104-6130	Community Event Expense	32,794	41,200	41,200	-	40,357	36,824	3,534	12	150	(137)
10-10-104-6131	Community Engagement expense	6,859	8,000	6,000	-	7,333	3,331	4,002	667	-	667
10-10-104-6135	Fiesta Americas	53,907	35,000	47,110	-	32,071	50,457	(18,387)	2,916	-	2,916
10-10-105-6206	Computer/IT/Phone Services	91,197	88,056	88,056	-	80,686	84,863	(4,178)	7,335	7,096	240
10-10-900-6190	Contribution expenses	10,000	-	25,000	(25,000)	-	25,000	(25,000)	-	-	-
		-				-			-	-	
Total Other Expenditures		831,775	938,854	991,564	(42,600)	887,039	879,947	7,092	50,896	19,868	31,027
Total Expenditures		1,722,296	1,951,773	1,967,836	(5,953)	1,815,176	1,621,908	193,268	135,272	68,239	67,032
Revenue Over/(Under) Expenditures		3,733,717	3,130,235	3,311,034	180,799	3,211,031	3,612,837	401,806	(99,432)	(28,032)	71,400

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Eagle Area

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
10-20-200-4400	Eagle Program Sponsorship Allocation	17,500	17,500	17,500	-	17,500	17,500	-	-	-	-
10-20-205-4300	Eagle Rec Kids Revenues	36,594	61,465	61,465	-	56,320	39,993	(16,328)	5,120	-	(5,120)
10-20-205-4410	Grant revenue	11,556	-	-	-	-	-	-	-	-	-
10-20-206-4300	Eagle Non-Sports Revenues	728	1,400	1,400	-	1,283	490	(793)	117	-	(117)
10-20-209-4300	Eagle Youth power after school program revenue	-	-	-	-	-	-	-	-	-	-
10-20-211-4300	Eagle Active older adult program revenue	-	225	225	-	206	-	(206)	19	-	(19)
10-20-240-4300	Eagle Adult Sports Program Revenue	76,131	61,130	81,653	20,523	56,036	82,409	26,373	5,094	6,387	1,293
10-20-260-4300	Eagle Youth Sports Program Revenue	130,064	134,105	134,105	-	122,880	121,068	(1,813)	11,171	10,582	(589)
10-20-301-4300	Eagle Aquatics - Swim team lesson revenue	-	43,660	20,551	(23,109)	40,006	20,551	(19,455)	3,637	-	(3,637)
10-20-302-4300	Eagle Aquatics - Swim Team Program Revenue	-	-	-	-	-	-	-	-	-	-
10-20-331-4310	Eagle Fitness	1,180	1,860	-	(1,860)	1,704	-	(1,704)	155	-	(155)
10-20-400-4220	Memberships/Season Passes	-	70,000	111,718	-	70,000	111,718	41,718	-	-	-
10-20-400-4230	Eagle Admissions - Daily Passes	26,253	70,000	110,109	40,109	64,141	118,724	54,583	5,831	5,300	(531)
10-20-400-4235	Eagle Admissions - Punch cards	5,750	18,800	26,000	7,200	17,233	26,973	9,739	1,567	884	(683)
10-20-400-4241	Eagle Skate Sharpening	6,887	7,500	7,500	-	6,300	8,671	2,371	1,200	2,202	1,002
10-20-400-4251	Eagle Facility Rentals	189,274	206,593	206,593	-	189,376	189,252	(125)	17,216	74,013	56,797
10-20-400-4261	Eagle Equipment/Skate Rental	6,679	7,000	7,000	-	6,414	4,359	(2,055)	583	476	(107)
10-20-400-4403	Eagle Facility Advertising Revenue	2,750	9,750	9,750	-	8,938	1,222	(7,716)	813	1,000	188
10-20-400-4505	Eagle Resale	6,150	5,500	5,500	-	5,040	8,189	3,149	458	1,880	1,422
10-20-400-4506	Eagle Concessions/Vending	1,542	18,580	39,408	20,828	17,025	41,077	24,053	1,548	2,852	1,305
10-20-400-4513	Eagle - Other Revenues	2,798	1,200	1,200	-	1,200	231	(969)	-	-	-
10-20-400-4800	Eagle Fun-raising Events	-	800	800	-	733	185	(548)	67	-	(67)
10-20-405-4256	Eagle Events & Parties	3,170	4,225	7,642	3,417	3,871	6,035	2,164	352	(647)	(999)
Total Revenue		525,006	741,293	850,119	67,108	686,206	798,645	112,439	54,946	104,929	49,983

Expenditures

10-20-100-5000	Eagle Facility Salaries	308,519	368,883	368,883	-	338,007	342,207	(4,200)	30,728	29,047	1,681
10-20-300-5001	Eagle Aquatics Hourly Wages - FT	-	14,469	14,469	-	13,258	11,164	2,094	1,205	-	1,205
10-20-401-5001	Eagle Maint/Cleaning Hourly Wages - FT	37,530	85,723	40,576	45,147	78,548	44,397	34,151	7,141	5,864	1,277
10-20-205-5002	Eagle Rec Kids Hourly Wages - PT	15,431	33,252	33,252	-	30,469	22,612	7,857	2,770	-	2,770
10-20-206-5002	Eagle Non-Sports Programs Hourly Wages - PT	-	640	640	-	586	67	520	53	-	53
10-20-209-5002	Eagle Youth power after school Wages - PT	-	-	-	-	-	-	-	-	-	-
10-20-240-5002	Eagle Adult Sports Hourly Wages - PT	21,964	30,000	30,000	-	27,500	29,503	(2,003)	2,500	2,068	432
10-20-260-5002	Eagle Youth Sports Hourly Wages - PT	14,826	20,141	20,141	-	18,455	19,322	(867)	1,678	3,344	(1,667)
10-20-300-5002	Eagle Aquatics Hourly Wages - PT	-	109,137	141,834	(32,697)	100,002	141,834	(41,832)	9,091	-	9,091
10-20-330-5002	Eagle Fitness Hourly Wages - PT	3,453	1,425	2,630	(1,205)	1,306	3,035	(1,729)	119	245	(126)
10-20-401-5002	Eagle Maint/Cleaning Hourly Wages - PT	9,491	6,790	6,790	-	6,222	4,781	1,441	566	-	566
10-20-402-5002	Eagle Front Desk Hourly Wages - PT	26,701	46,707	46,707	-	42,798	52,300	(9,502)	3,891	4,442	(552)
10-20-404-5002	Eagle Concessions Hourly Wages - PT	-	6,710	6,710	-	6,151	6,575	(425)	559	182	378
10-20-405-5002	Eagle Events/Parties Hourly Wages - PT	-	-	-	-	-	-	-	-	-	-
10-20-407-5002	Eagle Rink Hourly Wages - PT	7,771	23,540	23,540	-	21,570	15,401	6,168	1,961	4,344	(2,383)
10-20-100-5010	401a Payroll Tax	25,607	34,219	34,219	-	31,355	27,984	3,371	2,850	2,121	730
10-20-100-5013	Medicare and other taxes	6,539	10,994	10,994	-	10,074	10,067	7	916	734	182
10-20-100-5014	Unemployment	726	1,500	1,500	-	1,374	1,389	(14)	125	101	24
10-20-100-5021	Dental	-	-	-	-	-	-	-	-	-	-
10-20-100-5020	Medical Coverage Premiums	102,016	146,904	130,000	16,904	134,608	125,079	9,529	12,237	10,343	1,894
10-20-100-5040	Retirement Benefits - 457 Match	24,235	25,000	25,000	-	22,908	27,596	(4,689)	2,083	2,502	(420)
Total Wages and Benefits		604,807	966,035	937,886	28,149	885,190	885,312	(123)	80,472	65,337	15,135

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Eagle Area

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
	Other Expenditures										
10-20-400-5033	Eagle Staff Uniforms	403	1,000	1,726	(726)	1,000	1,726	(726)	100	-	100
10-20-400-6122	Eagle Employee Relations	591	800	800	-	800	616	184	-	-	-
10-20-400-6350	Eagle Staff Training Expense	576	600	600	-	550	666	(116)	50	-	50
10-20-400-6100	Eagle Office Supplies	1,049	750	3,700	(2,950)	687	3,892	(3,205)	62	406	(343)
10-20-400-6106	Eagle Janitorial & Medical Supplies	4,739	4,050	9,000	(4,950)	3,713	10,195	(6,483)	338	415	(78)
10-20-400-6107	Eagle Maintenance Supplies	8,855	4,000	9,000	(5,000)	3,665	10,121	(6,456)	333	520	(187)
10-20-400-6109	Eagle Pool - Operations expenses	-	22,552	15,000	7,552	20,664	16,051	4,613	1,879	-	1,879
10-20-400-6116	Eagle Resale Items	3,661	3,000	7,500	(4,500)	2,750	6,055	(3,305)	250	1,077	(827)
10-20-400-6117	Eagle Concession Supplies	895	7,900	15,000	(7,100)	7,242	14,179	(6,937)	658	690	(31)
10-20-400-6205	Eagle Copier and Office Equip	4,225	4,932	7,000	(2,068)	4,521	7,138	(2,617)	411	201	210
10-20-400-6302	Eagle Marketing and Communications Expense	1,288	4,000	4,000	-	3,583	1,784	1,799	417	17	400
10-20-400-6318	Eagle Sales Tax	562	500	500	-	238	3,910	(3,672)	-	-	-
10-20-400-6360	Eagle Building Maintenance Service	54,118	60,000	60,000	-	55,000	72,161	(17,161)	5,000	2,455	2,545
10-20-400-6363	Eagle Landscaping Expense	328	4,000	2,000	2,000	3,667	4,001	(334)	333	3,281	(2,948)
10-20-403-6114	Eagle Rink Supplies & Equipment	15,712	10,320	15,000	(4,680)	9,460	21,908	(12,448)	860	230	630
10-20-405-6102	Eagle Events/Parties Expense	702	800	800	-	500	759	(259)	300	-	300
10-20-205-6102	Eagle Rec Kids Program Expense	6,754	6,854	6,854	-	6,799	6,568	231	-	13	(13)
10-20-206-6102	Eagle Non-Sports Program expense	137	400	400	-	367	41	325	33	-	33
10-20-209-6102	Eagle Youth power after school Progm. expense	-	-	-	-	-	-	-	-	-	-
10-20-211-6102	Eagle active older adult Program Expense	-	150	150	-	137	-	137	12	-	12
10-20-240-6108	Eagle Adult Sports Program Expense	14,908	8,232	12,000	(3,768)	8,088	10,726	(2,638)	14	15	(1)
10-20-260-6102	Eagle Youth Sports Program Expense	35,342	39,500	39,500	-	36,194	30,991	5,203	3,290	448	2,842
10-20-242-6111	Eagle Adult Hockey Jerseys	-	-	-	-	-	-	-	-	-	-
10-20-301-6102	Eagle Aquatics - Program Expense	546	25,100	14,172	10,928	22,999	15,352	7,647	2,091	620	1,471
10-20-302-6102	Eagle Aquatics - Swim Team Program Expense	108	-	-	-	-	-	-	-	-	-
10-20-400-6401	Eagle Internet/Telephone/Cable	9,076	7,350	8,400	(1,050)	6,795	7,159	(364)	547	130	417
10-20-400-6402	Eagle Electric	49,841	62,000	62,000	-	54,610	56,102	(1,492)	7,782	-	7,782
10-20-400-6404	Eagle Natural Gas	35,019	65,000	65,000	-	59,560	53,292	6,267	5,415	-	5,415
10-20-400-6406	Eagle Security	3,775	4,085	4,085	-	3,745	2,582	1,162	340	86	254
10-20-400-6408	Eagle Water/Sewer/Trash	9,069	21,653	12,000	9,653	19,849	9,570	10,279	1,804	-	1,804
	Total Exp. Other than Wages and Benefits	262,279	369,528	376,187	(6,659)	337,182	367,545	(30,364)	32,321	10,604	21,717
	Total Expenditures	867,086	1,335,563	1,314,073	21,490	1,222,372	1,252,858	(30,486)	112,792	75,941	36,852
	Revenue Over/(Under) Expenditures	(342,081)	(594,270)	(463,954)	130,316	(536,165)	(454,213)	81,952	(57,846)	28,988	86,834

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Gypsum Area

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
10-30-200-4400	Gypsum Program Sponsorship Allocation	17,500	17,500	17,500	-	17,500	17,500	-	-	-	-
10-30-200-4404	Gypsum Scholarship Program Allocation	-	3,500	3,500	-	3,207	-	(3,207)	292	-	(292)
10-30-205-4300	Gypsum Rec Kids Revenues	79,128	90,000	90,000	-	82,467	75,551	(6,916)	7,497	4,050	(3,447)
10-30-205-4410	Grant revenue	11,556	-	-	-	-	-	-	-	-	-
10-30-206-4300	Gypsum Non-Sports Program Revenues	1,624	3,130	2,500	(630)	2,868	2,544	(324)	261	245	(16)
10-30-211-4300	Gypsum Active older adult program revenue	7,063	5,980	5,980	-	5,479	5,351	(128)	498	510	12
10-30-240-4300	Gypsum Adult Sports Program Revenue	(594)	1,400	45	(1,355)	1,400	45	(1,355)	-	-	-
10-30-260-4300	Gypsum Youth Sports Program Revenue	44,165	56,455	56,455	-	51,730	60,935	9,205	4,703	8,697	3,994
10-30-290-4300	Gypsum Gymnastics Revenue	225,527	194,499	194,499	-	178,291	192,728	14,437	16,208	7,971	(8,238)
10-30-293-4300	Gypsum Gymnastics Meet Revenue	32,156	32,675	32,675	-	29,952	26,558	(3,394)	2,723	-	(2,723)
10-30-301-4300	Gypsum Aquatics - Swim Lesson Program Rev	73,757	117,850	34,071	(83,779)	107,986	29,081	(78,905)	9,817	315	(9,502)
10-30-307-4230	Gypsum Creek Aquatics - Daily Passes revenue	14,050	15,000	2,762	(12,238)	15,000	2,762	(12,238)	-	-	-
10-30-331-4310	Gypsum Fitness	24,848	31,800	31,800	-	29,138	30,510	1,372	2,649	4,100	1,451
10-30-400-4200	Gypsum Admissions - Memberships	972,559	975,000	975,000	-	887,250	893,019	5,769	87,750	82,127	(5,623)
10-30-400-4230	Gypsum Admissions - Daily Passes	75,600	90,000	90,000	-	82,800	75,691	(7,109)	8,100	8,069	(31)
10-30-400-4235	Gypsum Admissions - Punch cards	27,429	28,000	28,000	-	23,800	21,420	(2,380)	2,800	2,230	(570)
10-30-400-4250	Gypsum Facility Rentals	36,722	31,000	37,558	6,558	28,210	39,504	11,294	2,790	3,444	654
10-30-400-4503	Gypsum Tenant Lease Revenue	28,328	29,009	29,009	-	26,581	14,565	(12,016)	2,416	-	(2,416)
10-30-400-4505	Gypsum Resale	3,601	3,300	3,300	-	3,069	1,443	(1,626)	132	153	21
10-30-400-4506	Gypsum Concessions/Vending	4,271	3,600	4,592	992	3,299	4,860	1,561	300	245	(55)
10-30-400-4513	Gypsum Other Revenue	4,931	-	-	-	-	-	-	-	-	-
10-30-405-4256	Gypsum Events & Parties	-	-	-	-	-	-	-	-	-	-
10-30-406-4259	Gypsum Child Watch Admissions	405	480	480	-	440	250	(190)	40	15	(25)
Total Revenue		1,684,627	1,730,178	1,639,726	(90,452)	1,580,467	1,494,317	(86,150)	148,975	122,171	(26,805)
Expenditures											
10-30-100-5000	Gypsum Facility Salaries	428,360	512,500	512,500	-	469,604	444,614	24,990	42,691	36,423	6,268
10-30-401-5001	Gypsum Maint/Cleaning Hourly Wages - FT	68,080	50,424	50,424	-	46,203	31,662	14,541	4,200	1,360	2,841
10-30-290-5001	Gypsum Gymnastics Hourly Wages - FT	51,466	-	-	-	-	-	-	-	-	-
10-30-300-5001	Gypsum Aquatics Hourly Wages - FT	58,970	43,407	76,100	(32,693)	39,774	77,909	(38,135)	3,616	8,297	(4,681)
10-30-205-5002	Gypsum Rec Kids Hourly Wages - PT	57,415	55,000	55,000	-	50,397	55,042	(4,645)	4,582	198	4,383
10-30-206-5002	Gypsum Non-Sports Hourly Wages - PT	46	1,840	1,840	-	1,686	73	1,613	153	-	153
10-30-240-5002	Gypsum Adult Sports Hourly Wages - PT	-	600	-	600	400	-	400	200	-	200
10-30-260-5002	Gypsum Youth Sports Hourly Wages - PT	2,444	3,000	3,000	-	2,749	3,279	(530)	250	426	(176)
10-30-290-5002	Gypsum Gymnastics Hourly Wages - PT	32,633	26,150	39,685	(13,535)	24,685	34,993	(10,308)	1,537	2,124	(588)
10-30-300-5002	Gypsum Aquatics Hourly Wages - PT	172,607	164,177	217,954	(53,777)	150,435	211,866	(61,431)	13,676	13,612	64
10-30-307-5002	Gypsum Creek Pool Hourly Wages - PT	34,154	26,100	7,063	19,037	26,100	7,063	19,037	-	-	-
10-30-330-5002	Gypsum Fitness hourly Wages - PT	62,610	65,000	65,000	-	59,560	56,203	3,357	5,415	5,853	(439)
10-30-401-5002	Gypsum Maint/Cleaning Hourly Wages - PT	25,763	40,000	40,000	-	36,652	36,928	(276)	3,332	3,803	(471)
10-30-402-5002	Gypsum Front Desk Hourly Wages - PT	127,237	135,000	135,000	-	123,525	130,336	(6,811)	11,475	13,046	(1,571)
10-30-405-5002	Gypsum Events/Parties Hourly Wages - PT	4,702	-	-	-	-	-	-	-	-	-
10-30-406-5002	Gypsum Child Watch Hourly Wages - PT	29,515	34,529	34,529	-	31,639	32,485	(847)	2,876	2,930	(54)
10-30-100-5010	401a Payroll Tax	54,835	47,909	47,909	-	43,899	42,976	923	3,991	3,394	597
10-30-100-5013	Medicare and other taxes	17,109	18,317	18,317	-	16,784	16,353	431	1,526	1,305	221
10-30-100-5014	Unemployment	1,998	3,500	3,500	-	3,207	2,255	952	292	180	112
10-30-100-5021	Dental	-	-	-	-	-	-	-	-	-	-
10-30-100-5020	Medical Coverage Premiums	144,056	172,680	132,561	40,119	158,227	134,349	23,878	14,384	11,207	3,177
10-30-100-5040	Retirement Benefits - 457 Match	25,985	35,559	35,559	-	32,583	27,886	4,697	2,962	2,417	545
Total Wages and Benefits		1,399,984	1,436,113	1,475,942	(39,829)	1,318,492	1,345,748	(27,255)	117,192	106,576	10,616
Other Expenditures											
10-30-400-5033	Gypsum Facility Staff Uniforms	5,622	1,000	2,500	(1,500)	1,000	2,193	(1,193)	-	-	-
10-30-400-6122	Gypsum Employee Relations	1,554	1,600	2,000	(400)	1,723	2,009	(285)	157	-	157
10-30-400-6350	Gypsum Staff Training Expense	2,075	800	800	-	733	374	359	67	-	67
10-30-400-6100	Gypsum Office Supplies	7,105	7,720	7,720	-	7,074	6,633	441	643	151	492
10-30-307-6109	Gypsum Creek Pool - Operations expenses	31,531	16,912	16,912	-	15,496	16,056	(559)	1,409	-	1,409

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Gypsum Area

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
10-30-240-6108	Gypsum Adult Sports Program Equipment	-	280	280	-	-	-	-	-	-	-
10-30-400-6106	Gypsum Janitorial & Medical Supplies	29,891	38,000	38,000	-	34,819	28,727	6,093	3,165	3,770	(604)
10-30-400-6109	Gypsum Pool - Operations expenses	27,714	34,899	12,000	22,899	34,845	8,958	25,887	146	1,376	(1,229)
10-30-400-6116	Gypsum Resale Expense	1,243	1,200	1,200	-	1,100	813	287	100	-	100
10-30-400-6205	Gypsum Copier and Office Equip	6,036	6,000	6,000	-	5,498	5,541	(43)	500	201	299
10-30-400-6302	Gypsum Marketing and Communications Expense	2,460	3,600	3,600	-	3,300	2,877	423	300	153	147
10-30-400-6318	Gypsum Sales Tax	277	250	250	-	229	101	128	21	-	21
10-30-401-6105	Gypsum Maintenance Equip <\$5,000	-	-	-	-	-	-	-	-	-	-
10-30-401-6107	Gypsum Maintenance Supplies	9,917	15,000	15,000	-	13,745	13,154	591	1,250	310	940
10-30-401-6200	Gypsum Janitorial Services Contract	31,983	72,444	72,444	-	66,380	66,548	(168)	6,035	6,290	(255)
10-30-401-6360	Gypsum Building Maintenance Service	119,932	90,000	90,000	-	82,467	99,802	(17,335)	7,497	5,047	2,450
10-30-205-6102	Gypsum Rec Kids Program Expense	9,250	9,582	9,582	-	9,575	5,831	3,745	370	360	10
10-30-206-6102	Gypsum Non-Sports Program Expense	159	2,000	2,000	-	1,833	314	1,519	167	21	145
10-30-211-6102	Gypsum active older adult Program expense	2,096	4,800	4,800	-	4,398	2,720	1,678	400	-	400
10-30-240-6102	Gypsum Adult Sports Program Expense	954	500	2,000	(1,500)	458	2,621	(2,162)	42	-	42
10-30-260-6102	Gypsum Youth Sports Program Expense	20,359	32,500	32,500	-	29,780	29,838	(58)	2,707	205	2,502
10-30-290-6102	Gypsum Gymnastics Program Expense	8,535	10,975	10,975	-	10,060	3,346	6,714	915	88	827
10-30-293-6102	Gypsum Gymnastics Meet Expense	13,076	18,000	19,000	(1,000)	16,500	18,965	(2,465)	1,500	20	1,480
10-30-301-6102	Gypsum Aquatics - Program Expense	6,848	16,590	16,590	-	15,201	17,847	(2,646)	1,382	608	774
10-30-330-6102	Gypsum Fitness Program Expense	15,616	14,200	20,000	(5,800)	13,011	20,295	(7,284)	1,183	106	1,077
10-30-405-6102	Gypsum Events/Parties Expense	1,283	1,200	1,200	-	1,100	3,121	(2,022)	100	-	100
10-30-406-6102	Gypsum Child Watch Expense	33	150	150	-	137	145	(8)	12	-	12
10-30-400-6401	Gypsum Internet/Telephone/Cable	15,153	6,000	6,000	-	5,498	4,392	1,106	500	150	350
10-30-400-6402	Gypsum Electric	133,685	135,000	129,508	5,492	123,701	99,467	24,234	11,246	-	11,246
10-30-400-6404	Gypsum Natural Gas	112,288	175,000	159,675	15,325	160,353	102,632	57,720	14,578	-	14,578
10-30-400-6406	Gypsum Security/Fire Suppression	348	2,200	13,523	(11,323)	2,016	1,039	977	183	-	183
10-30-400-6408	Gypsum Water/Sewer/Trash	35,037	36,840	36,840	-	33,756	33,406	351	3,069	3,294	(225)
Total Exp. Other than Wages and Benefits		652,061	755,242	733,050	22,192	695,786	599,764	96,022	59,641	22,151	37,490
Total Expenditures		2,052,045	2,191,355	2,208,991	(17,637)	2,014,278	1,945,511	68,767	176,833	128,727	48,106
Revenue Over/(Under) Expenditures		(367,418)	(461,177)	(569,265)	(108,089)	(433,812)	(451,194)	(17,382)	(27,858)	(6,556)	21,302

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Edwards Area

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
10-40-200-4400	Edwards Program Sponsorship Allocation	17,500	17,500	17,500	-	17,500	17,500	-	-	-	-
10-40-200-4404	Edwards Scholarship Program Allocation	-	3,500	-	(3,500)	3,207	-	(3,207)	292	-	(292)
10-40-205-4300	Edwards Rec Kids Revenues	84,765	77,475	77,475	-	70,990	55,496	(15,495)	6,454	1,625	(4,829)
10-40-205-4410	Grant revenue	11,556	-	-	-	-	-	-	-	-	-
10-40-206-4300	Edwards Non-Sports Revenues	6,171	3,500	3,500	-	3,207	1,120	(2,087)	292	-	(292)
10-40-211-4300	Edwards Active older adult program revenue	5,870	8,130	6,000	(2,130)	7,449	2,170	(5,279)	677	-	(677)
10-40-240-4300	Edwards Adult Sports Revenue	15,172	19,500	17,245	(2,255)	17,875	8,995	(8,880)	1,625	750	(875)
10-40-260-4300	Edwards Youth Sports Revenue	76,575	93,847	93,847	-	86,026	77,423	(8,604)	7,821	2,320	(5,501)
10-40-291-4300	Edwards Gymnastics Program Revenue	201,293	172,992	172,992	-	158,576	158,973	397	14,416	5,635	(8,781)
10-40-293-4300	Edwards Gymnastics Meet Revenue	50,556	36,970	36,970	-	33,889	46,240	12,351	3,081	3,850	769
10-40-294-4300	Edwards Antigravity Revenue	45,842	38,375	38,375	-	35,177	30,954	(4,223)	3,198	15	(3,183)
10-40-400-4200	Edwards Admissions - Memberships	22,368	24,029	24,029	-	20,129	11,886	(8,243)	4,951	1,226	(3,725)
10-40-400-4230	Edwards Admissions - Daily Passes	20,142	21,507	21,507	-	18,133	14,701	(3,432)	2,847	1,565	(1,282)
10-40-400-4252	Edwards Facility/Turf Rentals	78,515	88,540	88,540	-	71,843	54,035	(17,808)	8,303	6,692	(1,611)
10-40-390-4350	Edwards E sports revenue	10,741	12,499	14,499	2,000	11,524	13,940	2,416	675	80	(595)
10-40-400-4350	Edwards E sports revenue	170	-	-	-	-	-	-	-	-	-
10-40-400-4403	Edwards Facility Advertising Revenues	2,750	2,500	-	(2,500)	2,292	1,000	(1,292)	208	1,000	792
10-40-400-4503	Edwards Tenant Lease Revenue	30,600	30,359	30,359	-	27,823	23,015	(4,808)	2,536	2,261	(275)
10-40-400-4505	Edwards Resale	85	-	-	-	-	-	-	-	-	-
10-40-400-4506	Edwards Concession/Vending	968	2,000	2,000	-	1,304	1,566	261	228	116	(112)
10-40-400-4513	Edwards Other Revenue	4,858	800	800	-	733	410	(323)	67	-	(67)
10-40-405-4256	Edwards Events- Parties	12,392	14,625	14,625	-	13,474	10,428	(3,046)	2,123	350	(1,773)
Total Revenue		698,888	668,648	660,263	(8,385)	601,153	529,851	(71,302)	59,793	27,485	(32,307)
Expenditures											
10-40-100-5000	Edwards Facility Salaries	326,207	393,131	393,131	-	360,226	368,585	(8,359)	32,748	32,250	498
10-40-290-5001	Edwards Gymnastics Hourly Wages - FT	27,951	-	-	-	-	-	-	-	-	-
10-40-401-5001	Edwards maint/cleaning hourly Wages - FT	22,412	31,409	22,000	9,409	28,780	16,076	12,704	2,616	1,888	728
10-40-205-5002	Edwards Rec Kids Hourly Wages - PT	34,457	45,000	45,000	-	41,234	29,527	11,706	3,749	-	3,749
10-40-206-5002	Edwards Non-Sports Hourly Wages - PT	160	1,760	1,760	-	1,613	-	1,613	147	-	147
10-40-211-5002	Edwards active older adult Wages - PT	-	-	-	-	-	-	-	-	-	-
10-40-240-5002	Edwards Adult Sports Hourly Wages - PT	13,505	11,370	11,370	-	10,423	9,763	660	948	1,645	(698)
10-40-260-5002	Edwards Youth Sports Hourly Wages - PT	10,224	15,424	15,424	-	14,139	12,043	2,096	1,285	861	425
10-40-290-5002	Edwards Gymnastics Hourly Wages - PT	24,353	24,635	24,635	-	22,582	25,233	(2,651)	2,053	1,370	683
10-40-294-5002	Edwards Antigravity Hourly Wages - PT	10,455	11,400	11,400	-	10,450	8,857	1,593	950	181	769
10-40-390-5002	Edwards E sports wages - PT	10,682	7,180	7,180	-	6,930	4,912	2,018	250	-	250
10-40-401-5002	Edwards Maint/Cleaning Hourly Wages - PT	1,666	5,130	815	4,315	4,701	815	3,885	427	-	427
10-40-402-5002	Edwards Front Desk Hourly Wages - PT	35,931	60,500	60,500	-	54,161	52,306	1,855	6,285	4,575	1,710
10-40-405-5002	Edwards Events/Parties Hourly Wages - PT	4,258	-	-	-	-	-	-	-	-	-
10-40-100-5010	401a Payroll Tax	30,490	27,944	27,944	-	25,605	20,790	4,815	2,328	1,654	673
10-40-100-5013	Medicare and other taxes	7,692	8,482	8,482	-	7,772	7,599	173	707	620	86
10-40-100-5014	Unemployment	871	1,800	1,800	-	1,649	1,339	310	150	86	64
10-40-100-5021	Dental	-	-	-	-	-	-	-	-	-	-
10-40-100-5020	Medical Coverage Premiums	68,293	100,445	74,638	25,807	92,038	74,286	17,751	8,367	6,496	1,871
10-40-100-5040	Retirement Benefits - 457 Match	23,110	22,000	28,038	(6,038)	20,159	28,036	(7,878)	1,833	2,829	(997)
Total Wages and Benefits		652,718	767,610	734,117	33,492	702,459	660,167	42,292	64,841	54,456	10,385

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Edwards Area

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
	Other Expenditures										
10-40-400-5033	Edwards Facility Staff Uniforms	839	1,000	1,000	-	1,000	-	1,000	-	-	-
10-40-400-6122	Edwards Employee Relations	305	720	720	-	660	690	(30)	60	-	60
10-40-400-6350	Edwards Staff Training Expense	-	600	600	-	550	-	550	50	-	50
10-40-400-6100	Edwards Office Supplies	378	700	700	-	642	761	(119)	58	-	58
10-40-400-6116	Edwards Resale Items	-	-	-	-	-	-	-	-	-	-
10-40-294-6108	Edwards Antigravity Equipment	-	2,975	2,975	-	2,975	-	2,975	-	-	-
10-40-400-6205	Edwards Copier and Office Equipment	4,366	4,356	4,356	-	3,993	4,015	(22)	363	201	162
10-40-400-6302	Edwards Marketing and Communications Expense	1,248	1,500	1,500	-	1,375	192	1,184	125	-	125
10-40-401-6106	Edwards Janitorial & Medical Supplies	5,202	6,225	6,225	-	5,710	5,029	681	510	525	(15)
10-40-401-6107	Edwards Maintenance Supplies	7,998	8,500	8,500	-	8,250	9,625	(1,375)	250	667	(417)
10-40-401-6200	Edwards Janitorial Services Contract	26,520	34,092	34,092	-	31,251	20,823	10,428	2,841	2,214	627
10-40-401-6360	Edwards Building Maintenance Service	38,537	30,000	50,000	(20,000)	27,850	44,551	(16,701)	2,100	1,443	657
10-40-205-6102	Edwards Rec Kids Program Expense	10,493	7,704	9,500	(1,796)	7,654	9,301	(1,647)	46	-	46
10-40-206-6102	Edwards Non-Sports Program Expense	386	1,575	500	1,075	1,443	132	1,311	131	-	131
10-40-211-6102	Edwards active older adult Program expense	3,307	6,750	5,000	1,750	6,185	2,637	3,548	562	-	562
10-40-240-6102	Edwards Adult Sports Program Expense	976	2,940	2,940	-	2,695	1,226	1,469	245	-	245
10-40-260-6102	Edwards Youth Sports Program Expense	22,303	46,995	46,995	-	46,983	24,140	22,842	687	223	464
10-40-290-6102	Edwards Gymnastics Program Expense	7,041	8,925	8,925	-	8,692	1,390	7,301	-	176	(176)
10-40-293-6102	Edwards Gymnastics Meet Expense	46,348	36,250	36,250	-	33,229	47,739	(14,510)	3,021	8,606	(5,586)
10-40-294-6102	Antigravity Program Expense	-	-	-	-	-	-	-	-	-	-
10-40-390-6102	Edwards E sports program expense	1,486	500	1,300	(800)	500	1,260	(760)	-	60	(60)
10-40-403-6102	Edwards Climbing Expense	-	350	-	350	321	-	321	29	-	29
10-40-405-6102	Edwards Events/Parties Expense	-	250	850	(600)	250	757	(507)	-	-	-
10-40-400-6401	Edwards Internet/Telephone/Cable	6,437	7,200	7,200	-	6,600	6,895	(295)	600	43	557
10-40-400-6402	Edwards Electric	26,854	34,800	34,800	-	31,900	21,109	10,791	2,900	-	2,900
10-40-400-6404	Edwards Natural Gas	8,528	12,575	12,575	-	10,275	10,903	(628)	1,200	1,114	86
10-40-400-6406	Edwards Security/Fire Suppression	1,883	1,750	1,750	-	1,750	672	1,078	-	-	-
10-40-400-6408	Edwards Water/Sewer	7,292	7,500	9,417	(1,917)	6,875	8,539	(1,664)	625	762	(137)
Total Exp. Other than Wages and Benefits		228,726	266,732	288,670	(21,938)	249,607	222,385	27,221	16,403	16,033	370
Total Expenditures		881,444	1,034,342	1,022,787	11,554	952,066	882,552	69,513	81,245	70,490	10,755
Revenue Over/(Under) Expenditures		(182,555)	(365,694)	(362,524)	3,169	(350,913)	(352,702)	(1,788)	(21,452)	(43,004)	(21,552)

Mountain Recreation Metropolitan District
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Outdoor Recreation

Account Number	Account Name	2024	2025		Variance	2025 YTD as of 11/30/25		Variance	2025 Current Month		Variance
		Actual	Approved Budget	Forecast	Favorable/ (Unfavor)	Budget	Actual	Favorable/ (Unfavor)	November Budget	November Actual	Favorable/ (Unfavor)
10-50-280-4300	Outdoor Rec MRMD Program Revenue	181,303	-	-	-	-	-	-	-	-	-
10-50-280-4302	Gear library revenue	166	850	850	-	779	1,047	268	71	-	(71)
10-50-280-4500	Outdoor Rec - Contribution revenue	7,571	-	-	-	-	-	-	-	-	-
10-50-281-4300	Outdoor Rec - Day Camps Revenue	-	46,000	55,738	9,738	46,000	55,738	9,738	-	-	-
10-50-282-4300	Outdoor Rec - Overnight Camps Revenue	-	133,555	133,555	-	133,555	128,074	(5,481)	-	2,475	2,475
10-50-283-4300	Outdoor Rec - Sports Camps Revenue	-	27,130	30,000	2,870	27,130	31,249	4,119	-	520	520
10-50-283-4301	Outdoor Rec - Sports Camps (contracted)	-	19,695	19,695	-	19,695	18,057	(1,638)	-	-	-
10-50-284-4300	Outdoor Rec - Special Events Revenue	40,454	-	-	-	-	-	-	-	-	-
10-50-285-4300	Outdoor Rec - Education Program Revenue	990	-	-	-	-	-	-	-	-	-
10-50-286-4300	Outdoor Rec - Clinics and Workshops Revenue	-	-	-	-	-	-	-	-	-	-
10-50-287-4300	Outdoor Rec - School's Out Program Revenue	-	-	-	-	-	-	-	-	-	-
10-50-288-4300	OR - Monument trips program revenue	-	-	-	-	-	-	-	-	-	-
10-50-289-4300	OR - Maloit park challenge program revenue	-	-	-	-	-	-	-	-	-	-
Total Revenue		230,483	227,230	239,838	12,608	227,159	234,164	7,005	71	2,995	2,924
10-50-280-5000	Outdoor Rec Salaries	131,102	138,207	138,207	-	126,639	121,777	4,862	11,513	5,946	5,566
10-50-280-5002	Outdoor Rec Hourly Wages - Part Time	108,029	132,568	132,568	-	132,568	120,144	12,424	-	480	(480)
10-50-280-5010	401a Payroll Tax	8,504	11,327	11,327	-	10,379	9,205	1,174	944	246	697
10-50-280-5013	Medicare and other taxes	3,213	4,331	4,331	-	3,968	3,530	438	361	93	268
10-50-280-5014	Unemployment	413	2,987	2,987	-	2,737	487	2,250	249	13	236
10-50-280-5021	Dental	-	-	-	-	-	-	-	-	-	-
10-50-280-5020	Medical Coverage Premiums	21,647	25,000	25,000	-	22,908	26,887	(3,980)	2,083	1,043	1,040
10-50-280-5040	Retirement Benefits - 457 Match	7,544	13,821	13,821	-	12,664	7,340	5,324	1,151	620	532
Total Wages and Benefits		280,452	328,240	328,240	-	311,862	289,370	22,492	16,299	8,441	7,858
10-50-280-5033	Outdoor Rec Staff Uniforms	-	1,000	-	1,000	916	-	916	83	-	83
10-50-280-6100	Outdoor Rec Office Supplies	875	250	1,000	(750)	229	822	(593)	21	-	21
10-50-280-6102	Outdoor Rec Operating Expenses	27,408	3,000	11,500	(8,500)	3,000	11,782	(8,782)	-	1,001	(1,001)
10-50-280-6122	Outdoor Rec Employee Relations	451	1,675	1,675	-	1,675	832	843	-	-	-
10-50-280-6161	Gear Library expense	1,111	5,150	3,000	2,150	5,150	1,991	3,159	-	-	-
10-50-280-6302	Outdoor Rec Marketing & Communications Expense	51	2,000	1,000	1,000	1,833	450	1,383	167	-	167
10-50-280-6350	Outdoor Rec Conferences and Training	1,145	1,200	600	600	1,100	-	1,100	100	-	100
10-50-280-6999	Outdoor recreation other expense	-	-	20	(20)	-	20	(20)	-	-	-
10-50-281-6102	Outdoor Rec Day Camp Program Expense	64	13,150	16,000	(2,850)	12,049	15,353	(3,303)	1,095	565	530
10-50-282-6102	Outdoor Rec Overnight Camp program Expense	7,507	14,975	14,975	-	13,722	13,046	676	1,247	53	1,194
10-50-283-6102	Outdoor Rec Sports Camp program expense	5,206	11,305	11,305	-	10,359	10,054	305	942	-	942
10-50-283-6230	Outdoor Rec Camp Contractor Expense	6,017	17,330	17,330	-	15,879	15,569	311	1,444	-	1,444
10-50-284-6102	Outdoor Rec Special Event Program expense	1,773	-	64	(64)	-	64	(64)	-	-	-
10-50-285-6102	Outdoor Rec Education Program Expense	775	-	-	-	-	-	-	-	-	-
10-50-286-6102	Outdoor Rec Clinics & Workshops Expense	-	-	-	-	-	-	-	-	-	-
10-50-287-6102	Outdoor Rec School's Out Program Expense	-	-	-	-	-	-	-	-	-	-
10-50-288-6102	OR Monument trips - Program expense	12,491	-	204	(204)	-	204	(204)	-	-	-
10-50-289-6102	OR - Maloit park challenge Program expense	-	-	-	-	-	-	-	-	-	-
Total Exp. Other than Wages and Benefits		64,873	71,035	78,673	(7,638)	65,912	70,186	(4,274)	5,099	1,619	3,479
Total Expenditures		345,325	399,275	406,913	(7,638)	377,774	359,555	18,219	21,398	10,061	11,338
Revenue Over/(Under) Expenditures		(114,841)	(172,045)	(167,075)	4,970	(150,615)	(125,392)	25,224	(21,327)	(7,066)	14,262



Mountain Recreation Metro District, CO

Vendor History Report

By Vendor Name

Posting Date Range 11/01/2025 - 11/30/2025

Payment Date Range -

Payable Number	Description		Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment
Item Description	Units	Price	Amount	Account Number	Account Name	Dist Amount						
Vendor Set: 01 - Vendor Set 01												
01148 - Achieve Sports Center												
59859511.18.25	Meet Entry for gymnastics		11/18/2025		52974	11/25/2025	2,880.00	0.00	0.00	0.00	2,880.00	2,880.00
Meet Entry for gymnasti	0.00	0.00	2,880.00	10-40-293-6102	Edwards Gymnastics Meet Expense	2,880.00						

Vendor History Report

Posting Date Range 11/01/2025 - 11/30/2025

Payable Number	Description		Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment
Item Description	Units	Price	Amount	Account Number	Account Name	Dist Amount						
00035 - Alpine Bank							18,544.50	0.00	0.00	0.00	18,544.50	18,544.50
AB11.30.25	CC November		11/30/2025		DFT0001818	12/26/2025	18,544.50	0.00	0.00	0.00	18,544.50	18,544.50
EPIR Landscaping Front l	0.00	0.00	3,280.83	10-20-400-6363	Eagle Landscaping Expense	3,280.83						
Airbnb	0.00	0.00	1,418.00	10-40-293-6102	Edwards Gymnastics Meet Expense	1,418.00						
Pool use for lifeguard ce	0.00	0.00	1,076.35	10-20-301-6102	Eagle Aquatics - Program Expense	538.18						
				10-30-301-6102	Gypsum Aquatics - Program Expens	538.17						
PSI	0.00	0.00	1,050.00	10-20-400-6360	Eagle Building Maintenance Service	1,050.00						
Gypsum Ace Hardware	0.00	0.00	928.76	10-20-400-6107	Eagle Maintenance Supplies	309.58						
				10-30-401-6107	Gypsum Maintenance Supplies	309.60						
				10-40-401-6107	Edwards Maintenance Supplies	309.58						
Amazon	0.00	0.00	512.16	50-40-400-7001	Field House Capital Replacement Fl	512.16						
Walmart	0.00	0.00	494.65	10-20-260-4300	Eagle Youth Sports Program Revenu	79.99						
				10-20-400-6116	Eagle Resale Items	55.77						
				10-20-400-6117	Eagle Concession Supplies	358.89						
Slicktext	0.00	0.00	480.00	10-20-260-6102	Eagle Youth Sports Program Expens	160.00						
				10-30-260-6102	Gypsum Youth Sports Program Exp	160.00						
				10-40-260-6102	Edwards Youth Sports Program Exp	160.00						
Costco	0.00	0.00	406.96	10-30-400-6109	Gypsum Aquatics - Operations expe	406.96						
American Red Cross	0.00	0.00	400.00	10-50-281-6102	Outdoor Rec Day Camp Program Ex	400.00						
Nols.edu	0.00	0.00	395.00	10-50-280-6102	Outdoor Rec Operating Expenses	395.00						
American Red Cross	0.00	0.00	360.00	10-10-100-6350	Conferences and Training	280.00						
				10-50-281-6102	Outdoor Rec Day Camp Program Ex	80.00						
EPIR Food License Renev	0.00	0.00	347.13	10-20-400-6100	Eagle Office Supplies	347.13						
LG Insentives	0.00	0.00	343.03	10-30-400-6109	Gypsum Aquatics - Operations expe	343.03						
Barstools for new court	0.00	0.00	341.44	50-40-400-7001	Field House Capital Replacement Fl	341.44						
Subscriptions	0.00	0.00	299.90	10-10-103-6302	Marketing and Communication Exp	299.90						
Amazon	0.00	0.00	283.40	10-20-405-4256	Eagle Events & Parties	283.40						
OK4WD	0.00	0.00	279.51	10-50-280-6102	Outdoor Rec Operating Expenses	279.51						
Team travel trip to Flori	0.00	0.00	278.37	10-40-293-6102	Edwards Gymnastics Meet Expense	278.37						
Lunch for leadership tea	0.00	0.00	271.00	10-10-100-6120	Meeting Expenses	271.00						
Backcountry	0.00	0.00	259.04	10-10-100-6122	Employee Relations	37.48						
				10-50-280-6102	Outdoor Rec Operating Expenses	221.56						
Walmart	0.00	0.00	250.94	10-20-260-6102	Eagle Youth Sports Program Expens	250.94						
Rink Zam Blades	0.00	0.00	230.00	10-20-403-6114	Eagle Rink Supplies & Equipment	230.00						
Walmart	0.00	0.00	202.91	10-30-205-6102	Gypsum Rec Kids Program Expense	202.91						
Costco	0.00	0.00	173.51	10-20-400-6117	Eagle Concession Supplies	173.51						
Gymnastics Tramps Ren	0.00	0.00	170.96	10-40-290-6102	Edwards Gymnastics Program Expe	170.96						
GRC PDS Contract Invoic	0.00	0.00	167.38	10-30-401-6360	Gypsum Building Maintenance Serv	167.38						
Amazon	0.00	0.00	147.97	10-20-405-4256	Eagle Events & Parties	147.97						
Float Supplies and adapt	0.00	0.00	136.33	10-10-103-6302	Marketing and Communication Exp	7.98						
				10-10-104-6130	Community Event Expense	128.35						
1000 Bulbs	0.00	0.00	133.56	10-20-400-6107	Eagle Maintenance Supplies	133.56						
Target Specialty Product	0.00	0.00	133.07	10-40-401-6107	Edwards Maintenance Supplies	133.07						

Vendor History Report

Posting Date Range 11/01/2025 - 11/30/2025

Payable Number	Description	Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment
Item Description	Units	Price	Amount	Account Number	Account Name	Dist Amount					
Employee Relations	0.00	0.00	123.85	10-10-100-6122	Employee Relations	123.85					
GRC Internet	0.00	0.00	120.00	10-30-400-6401	Gypsum Internet/Telephone/Cable	120.00					
LG Whistles	0.00	0.00	117.45	10-30-400-6109	Gypsum Aquatics - Operations exp	117.45					
Walmart Printer Paper	0.00	0.00	110.48	10-10-100-6100	Office Supplies	110.48					
Repairs for Fitness floor	0.00	0.00	105.95	10-30-330-6102	Gypsum Fitness Program Expense	105.95					
Garmin	0.00	0.00	104.85	10-50-280-6102	Outdoor Rec Operating Expenses	104.85					
Lunch for staff during M	0.00	0.00	104.20	10-10-100-6120	Meeting Expenses	104.20					
EPIR Internet	0.00	0.00	99.95	10-20-400-6401	Eagle Internet/Telephone/Cable	99.95					
Costco	0.00	0.00	97.36	10-20-400-6117	Eagle Concession Supplies	97.36					
Tittle Nine	0.00	0.00	93.90	10-10-100-6122	Employee Relations	93.90					
Amazon	0.00	0.00	93.12	10-20-260-6102	Eagle Youth Sports Program Expens	31.04					
				10-30-260-6102	Gypsum Youth Sports Program Exp	31.04					
				10-40-260-6102	Edwards Youth Sports Program Exp	31.04					
Amazon	0.00	0.00	90.75	10-30-400-6100	Gypsum Office Supplies	90.75					
Cloud Cover	0.00	0.00	89.85	10-20-400-6401	Eagle Internet/Telephone/Cable	29.95					
				10-30-400-6401	Gypsum Internet/Telephone/Cable	29.95					
				10-40-400-6401	Edwards Internet/Telephone/Cable	29.95					
Head Guard and Admin	0.00	0.00	81.60	10-20-301-6102	Eagle Aquatics - Program Expense	81.60					
Housekeeping Supplies	0.00	0.00	81.58	10-30-401-6360	Gypsum Building Maintenance Serv	81.58					
Holiday staff shirts	0.00	0.00	81.37	10-10-100-6122	Employee Relations	81.37					
American Red Cross	0.00	0.00	80.00	10-50-281-6102	Outdoor Rec Day Camp Program Ex	80.00					
EPIR PDS Contract Invoic	0.00	0.00	78.86	10-20-400-6360	Eagle Building Maintenance Service	78.86					
City Market	0.00	0.00	71.34	10-20-400-6116	Eagle Resale Items	71.34					
Monthly Homebase	0.00	0.00	70.00	10-30-301-6102	Gypsum Aquatics - Program Expens	70.00					
Join Homebase	0.00	0.00	70.00	10-10-100-6312	Dues, Subscriptions, Books	70.00					
Louis Lunch welcome	0.00	0.00	69.60	10-10-100-6120	Meeting Expenses	69.60					
PDS Contract Invoice EF	0.00	0.00	68.52	10-40-401-6360	Edwards Building Maintenance Serv	68.52					
LG Whistle Lanyards	0.00	0.00	68.45	10-30-400-6109	Gypsum Aquatics - Operations exp	68.45					
November facebook ad	0.00	0.00	67.09	10-20-400-6302	Eagle Marketing and Communicatic	16.97					
				10-30-260-6102	Gypsum Youth Sports Program Exp	14.35					
				10-30-400-6302	Gypsum Marketing and Communic	35.77					
Instacart	0.00	0.00	65.56	10-30-205-6102	Gypsum Rec Kids Program Expense	65.56					
Amazon Printer Paper	0.00	0.00	60.67	10-30-400-6100	Gypsum Office Supplies	60.67					
City Market	0.00	0.00	59.97	10-20-400-6117	Eagle Concession Supplies	59.97					
Instacart	0.00	0.00	59.66	10-30-205-6102	Gypsum Rec Kids Program Expense	59.66					
Etzy Inc	0.00	0.00	53.10	10-50-282-6102	Outdoor Rec Overnight Camp progr	53.10					
Employee appreciation l	0.00	0.00	51.75	10-30-290-6102	Gypsum Gymnastics Program Exper	51.75					
Drinks for leadership te	0.00	0.00	51.47	10-10-100-6120	Meeting Expenses	51.47					
Stock Photo Subscription	0.00	0.00	50.42	10-10-103-6302	Marketing and Communication Exp	50.42					
Circle K	0.00	0.00	49.85	10-10-100-6140	District Vehicle Fuel & Maintenance	49.85					
UPS Store Mail Sent	0.00	0.00	43.56	10-20-400-6100	Eagle Office Supplies	43.56					
Rink Maintnance	0.00	0.00	43.14	10-20-400-6107	Eagle Maintenance Supplies	43.14					
Auto Randing DMM	0.00	0.00	39.99	25-60-401-6107	Eagle Complex Maintenance Suppli	39.99					

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Payable Number	Description		Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment
Item Description	Units	Price	Amount	Account Number	Account Name	Dist Amount						
Gypsum Ace Hardware	0.00	0.00	33.98	10-20-400-6107	Eagle Maintenance Supplies	33.98						
Walmart	0.00	0.00	30.96	10-20-405-4256	Eagle Events & Parties	30.96						
Shell Oil	0.00	0.00	30.02	10-10-100-6140	District Vehicle Fuel & Maintenance	30.02						
Join Homepage	0.00	0.00	30.00	10-30-290-6102	Gypsum Gymnastics Program Exper	30.00						
Monthly Subscription Xt	0.00	0.00	29.99	10-40-390-6102	E-sports Program Supplies	29.99						
Monthly Subscription	0.00	0.00	29.99	10-40-390-6102	E-sports Program Supplies	29.99						
Belts for Taekwondo	0.00	0.00	25.69	10-40-260-6102	Edwards Youth Sports Program Exp	25.69						
Pazzo's pizza	0.00	0.00	22.00	10-10-100-6120	Meeting Expenses	22.00						
Costco	0.00	0.00	21.37	10-30-206-6102	Gypsum Non-Sports Program Exper	21.37						
Christmas on broadway	0.00	0.00	21.22	10-10-104-6130	Community Event Expense	21.22						
R3Cafe	0.00	0.00	20.72	10-30-205-6102	Gypsum Rec Kids Program Expense	20.72						
Eagle County Landfill EFI	0.00	0.00	18.44	10-40-400-6405	Edwards Trash Service	18.44						
League Lobster	0.00	0.00	17.95	10-20-260-6102	Eagle Youth Sports Program Expens	5.98						
				10-30-290-6102	Gypsum Gymnastics Program Exper	5.99						
				10-40-260-6102	Edwards Youth Sports Program Exp	5.98						
Copy Plus	0.00	0.00	15.24	10-20-240-6108	Eagle Adult Sports Program Expensi	15.24						
Canva	0.00	0.00	15.00	10-20-400-6100	Eagle Office Supplies	15.00						
Village Market	0.00	0.00	12.98	10-20-205-6102	Eagle Rec Kids Program Expense	12.98						
Goggle youtube	0.00	0.00	12.68	10-40-400-6401	Edwards Internet/Telephone/Cable	12.68						
Family Dollar	0.00	0.00	11.50	10-30-205-6102	Gypsum Rec Kids Program Expense	11.50						
SMS Subscription	0.00	0.00	8.00	10-10-103-6302	Marketing and Communication Exp	8.00						
Family Dollar	0.00	0.00	5.37	10-50-281-6102	Outdoor Rec Day Camp Program Ex	5.37						
Glue for ninja course gyi	0.00	0.00	5.28	10-40-290-6102	Edwards Gymnastics Program Expe	5.28						
Email Adress List cleanin	0.00	0.00	4.70	10-10-103-6302	Marketing and Communication Exp	4.70						
00066 - Apex Security							86.30	0.00	0.00	0.00	86.30	86.30
1711502	November Alarm		11/4/2025	DFT0001803	11/12/2025	86.30	0.00	0.00	0.00	0.00	86.30	86.30
	November Alarm	0.00	0.00	86.30	10-20-400-6406	Eagle Security	86.30					
00085 - Background Investigation Bureau, LLC							59.00	0.00	0.00	0.00	59.00	59.00
INV-83996	Background Checks		11/18/2025	DFT0001806	11/24/2025	59.00	0.00	0.00	0.00	0.00	59.00	59.00
	Background Checks	0.00	0.00	59.00	10-10-102-5052	Employee Recruitment Expense	59.00					
00107 - Black Hills Energy/Source Gas							1,141.40	0.00	0.00	0.00	1,141.40	1,141.40
559275338311.05.25	ESC Natural Gas		11/5/2025	DFT0001799	11/25/2025	27.02	0.00	0.00	0.00	0.00	27.02	27.02
	ESC Natural Gas	0.00	0.00	27.02	25-60-400-6404	Eagle Complex Natural Gas	27.02					
770218778111.04.25	EFH Natural Gas		11/4/2025	DFT0001798	11/24/2025	1,114.38	0.00	0.00	0.00	0.00	1,114.38	1,114.38
	EFH Natural Gas	0.00	0.00	1,114.38	10-40-400-6404	Edwards Natural Gas	1,114.38					

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Payable Number	Description		Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment
Item Description	Units	Price	Amount	Account Number	Account Name	Dist Amount						
00144 - CEBT'							39,345.25	0.00	0.00	0.00	39,345.25	39,345.25
INV0079424	CEBT Monthly		11/14/2025		DFT0001814	11/28/2025	39,345.25	0.00	0.00	0.00	39,345.25	39,345.25
CEBT Monthly	0.00	0.00	39,345.25	10-10-100-5020	Medical Coverage Premiums			7,196.75				
				10-20-100-5020	Medical Coverage Premiums			10,686.82				
				10-30-100-5020	Medical Coverage Premiums			11,206.91				
				10-40-100-5020	Medical Coverage Premiums			6,496.45				
				10-50-280-5020	Medical Coverage Premiums			1,042.85				
				25-60-400-5020	Medical Coverage Premiums			1,321.22				
				25-70-100-5020	Medical Coverage Premiums			1,394.25				
00183 - Colorado Gymnastics Institute							4,030.00	0.00	0.00	0.00	4,030.00	4,030.00
59859511.18.25	Meet Entry for Gymnastics		11/18/2025		52975	11/25/2025	4,030.00	0.00	0.00	0.00	4,030.00	4,030.00
Meet Entry for Gymnast	0.00	0.00	4,030.00	10-40-293-6102	Edwards Gymnastics Meet Expense			4,030.00				
00218 - Decypher Technologies, Inc							7,095.53	0.00	0.00	0.00	7,095.53	7,095.53
159967MSP	Computer IT Services		11/15/2025		52976	11/25/2025	5,594.39	0.00	0.00	0.00	5,594.39	5,594.39
Computer IT Services	0.00	0.00	5,594.39	10-10-105-6206	Computer/IT/Phone Services			5,594.39				
160169DCY	Computet IT Services		11/21/2025		52983	12/5/2025	427.50	0.00	0.00	0.00	427.50	427.50
Computet IT Services	0.00	0.00	427.50	10-10-105-6206	Computer/IT/Phone Services			427.50				
INV-4130	Computer IT Services		11/2/2025		52983	12/5/2025	1,073.64	0.00	0.00	0.00	1,073.64	1,073.64
Computer IT Services	0.00	0.00	1,073.64	10-10-105-6206	Computer/IT/Phone Services			1,073.64				
00257 - Eagle County Fleet Services							762.59	0.00	0.00	0.00	762.59	762.59
October 2025	Fuel Monthly		11/13/2025		52977	11/25/2025	762.59	0.00	0.00	0.00	762.59	762.59
Fuel Monthly	0.00	0.00	762.59	10-10-100-6140	District Vehicle Fuel & Maintenance			762.59				
00269 - Eagle River Water & Sanitation Dist.							761.73	0.00	0.00	0.00	761.73	761.73
2919825	EFH water		11/4/2025		DFT0001805	11/24/2025	761.73	0.00	0.00	0.00	761.73	761.73
EFH water	0.00	0.00	761.73	10-40-400-6408	Edwards Water/Sewer			761.73				
00389 - Hartman Brothers, Inc.							583.06	0.00	0.00	0.00	583.06	583.06
457097	Carbon Dioxide		11/16/2025		52978	11/25/2025	202.02	0.00	0.00	0.00	202.02	202.02
Carbon Dioxide	0.00	0.00	202.02	10-30-400-6109	Gypsum Aquatics - Operations exp			202.02				
457557	CO2 Fee		11/26/2025		52984	12/5/2025	131.00	0.00	0.00	0.00	131.00	131.00
CO2 Fee	0.00	0.00	131.00	10-20-400-6106	Eagle Janitorial & Medical Supplies			131.00				
457628	CO2 Telem System		11/26/2025		52984	12/5/2025	12.00	0.00	0.00	0.00	12.00	12.00
CO2 Telem System	0.00	0.00	12.00	10-20-400-6106	Eagle Janitorial & Medical Supplies			12.00				
457829	Carbon Dioxide		11/28/2025		52984	12/5/2025	238.04	0.00	0.00	0.00	238.04	238.04
Carbon Dioxide	0.00	0.00	238.04	10-30-400-6109	Gypsum Aquatics - Operations exp			238.04				
00408 - Home Depot							224.03	0.00	0.00	0.00	224.03	224.03
60186489768370111.25.2	Home Depot		11/25/2025		DFT0001813	11/26/2025	224.03	0.00	0.00	0.00	224.03	224.03
Home Depot	0.00	0.00	224.03	10-40-401-6107	Edwards Maintenance Supplies			224.03				

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Payable Number	Description		Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment
Item Description	Units	Price	Amount	Account Number	Account Name	Dist Amount						
00413 - Howies Hockey Tape							949.46	0.00	0.00	0.00	949.46	949.46
INV000355402	EPIR Resale		11/13/2025		52979	11/25/2025	444.98	0.00	0.00	0.00	444.98	444.98
EPIR Resale	0.00	0.00	444.98	10-20-400-6116	Eagle Resale Items		444.98					
INV000359354	EPIR Resale		11/25/2025		52985	12/5/2025	504.48	0.00	0.00	0.00	504.48	504.48
EPIR Resale	0.00	0.00	504.48	10-20-400-6116	Eagle Resale Items		504.48					
01234 - Hyde Emmanuel Vallan							41.86	0.00	0.00	0.00	41.86	41.86
HEV11.12.25	Paycheck		11/12/2025		52956	11/12/2025	41.86	0.00	0.00	0.00	41.86	41.86
Paycheck	0.00	0.00	41.86	10-2100	Payroll Liabilities		41.86					
01183 - JA Landscape Services LLC							4,350.00	0.00	0.00	0.00	4,350.00	4,350.00
1191	End of year maintainace		11/3/2025		52961	11/17/2025	4,350.00	0.00	0.00	0.00	4,350.00	4,350.00
End of year maintainace	0.00	0.00	4,350.00	25-70-401-6201	Freedom Park Maintenance Service		4,350.00					
00557 - Mountain Pest Control, INC.							255.00	0.00	0.00	0.00	255.00	255.00
1358335	GRC Mountain Pest		11/9/2025		52962	11/17/2025	85.00	0.00	0.00	0.00	85.00	85.00
GRC Mountain Pest	0.00	0.00	85.00	10-30-401-6360	Gypsum Building Maintenance Serv		85.00					
1358605	EPIR Mountain Pest		11/7/2025		52962	11/17/2025	85.00	0.00	0.00	0.00	85.00	85.00
EPIR Mountain Pest	0.00	0.00	85.00	10-20-400-6360	Eagle Building Maintenance Service		85.00					
1358866	ESC Mountain Pest		11/6/2025		52962	11/17/2025	85.00	0.00	0.00	0.00	85.00	85.00
ESC Mountain Pest	0.00	0.00	85.00	25-60-401-6363	Eagle Complex Maintenance Servi		85.00					
00172 - NAWGJ							20.00	0.00	0.00	0.00	20.00	20.00
NAWGJ11.03.25	Gymnastics session fee		11/3/2025		52963	11/17/2025	20.00	0.00	0.00	0.00	20.00	20.00
Gymnastics session fee	0.00	0.00	20.00	10-30-293-6102	Gypsum Gymnastics Meet Expense		20.00					
00577 - Nextiva							603.29	0.00	0.00	0.00	603.29	603.29
40005504702	Nextiva Monthly		11/6/2025		DFT0001795	11/10/2025	603.29	0.00	0.00	0.00	603.29	603.29
Nextiva Monthly	0.00	0.00	603.29	10-20-400-6205	Eagle Copier and Office Equip			201.10				
				10-30-400-6205	Gypsum Copier and Office Equip			201.10				
				10-40-400-6205	Edwards Copier and Office Equipm			201.09				
00589 - Ohlson Lavoie Corporation							3,150.00	0.00	0.00	0.00	3,150.00	3,150.00
116170	EFH Renovation consultant		11/4/2025		52964	11/17/2025	3,150.00	0.00	0.00	0.00	3,150.00	3,150.00
EFH Renovation consult	0.00	0.00	3,150.00	50-40-400-7001	Field House Capital Replacement Fl		3,150.00					
00667 - Rocky Mountain Reserve							1,551.30	0.00	0.00	0.00	1,551.30	1,551.30
1148833	RMR Replenish		11/10/2025		DFT0001811	11/12/2025	7.25	0.00	0.00	0.00	7.25	7.25
RMR Replenish	0.00	0.00	7.25	10-2116	HSA ER contributions			7.25				
1207980	HSA Contribution		11/17/2025		DFT0001810	11/17/2025	190.15	0.00	0.00	0.00	190.15	190.15
HSA Contribution	0.00	0.00	190.15	10-10-100-5024	HSA & FSA			190.15				
1208003	HSA Contribution		11/17/2025		DFT0001809	11/17/2025	190.15	0.00	0.00	0.00	190.15	190.15
HSA Contribution	0.00	0.00	190.15	10-10-100-5024	HSA & FSA			190.15				

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Payable Number	Description	Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment
Item Description	Units	Price	Amount	Account Number	Account Name	Dist Amount					
1212089	RMR Replenish	11/24/2025		DFT0001808	11/25/2025	1,080.35	0.00	0.00	0.00	1,080.35	1,080.35
	RMR Replenish	0.00	0.00	1,080.35	10-2116	HSA ER contributions	1,080.35				
1451731	RMR Monthly Admind Services	11/13/2025		DFT0001807	11/20/2025	83.40	0.00	0.00	0.00	83.40	83.40
	RMR Monthly Admind S	0.00	0.00	83.40	10-10-100-5024	HSA & FSA	83.40				
00697 - ServiceMaster Commc. Cleaning Solutions						8,503.57	0.00	0.00	0.00	8,503.57	8,503.57
24512	Contract Cleaning	11/1/2025		52965	11/17/2025	2,213.57	0.00	0.00	0.00	2,213.57	2,213.57
	Contract Cleaning	0.00	0.00	2,213.57	10-40-401-6200	Edwards Janitorial Services Contrac	2,213.57				
24513	Janitorial Services November 2025	11/1/2025		52965	11/17/2025	6,037.00	0.00	0.00	0.00	6,037.00	6,037.00
	Janitorial Services Nover	0.00	0.00	6,037.00	10-30-401-6200	Gypsum Janitorial Services Contract	6,037.00				
24532	Janitorial Services	11/10/2025		52965	11/17/2025	253.00	0.00	0.00	0.00	253.00	253.00
	Janitorial Services	0.00	0.00	253.00	10-30-401-6200	Gypsum Janitorial Services Contract	253.00				
00707 - Signature Signs, Inc						117.00	0.00	0.00	0.00	117.00	117.00
16414	Craft Fair Banner	11/17/2025		52980	11/25/2025	117.00	0.00	0.00	0.00	117.00	117.00
	Craft Fair Banner	0.00	0.00	117.00	10-30-400-6302	Gypsum Marketing and Communicat	117.00				
00719 - Spencer Fane Britt & Browne LLP						3,982.00	0.00	0.00	0.00	3,982.00	3,982.00
1459888	Legal Services	11/6/2025		52966	11/17/2025	3,982.00	0.00	0.00	0.00	3,982.00	3,982.00
	Legal Services	0.00	0.00	3,982.00	10-10-100-6307	Legal Services	3,982.00				
01232 - St Mary's Preschool						310.00	0.00	0.00	0.00	310.00	310.00
STMP11.06.25	Skate Fundraiser payment 50%	11/6/2025		52967	11/17/2025	310.00	0.00	0.00	0.00	310.00	310.00
	Skate Fundraiser payme	0.00	0.00	310.00	10-20-405-4256	Eagle Events & Parties	310.00				
00995 - Steammaster						975.00	0.00	0.00	0.00	975.00	975.00
60572	Graffiti Removal FP	11/14/2025		52989	12/5/2025	975.00	0.00	0.00	0.00	975.00	975.00
	Graffiti Removal FP	0.00	0.00	975.00	25-70-401-6107	Freedom Park Maintenance Supplie	975.00				
00891 - Summit Laboratories Inc						410.00	0.00	0.00	0.00	410.00	410.00
153233	Water Treatment Services	11/3/2025		52969	11/17/2025	410.00	0.00	0.00	0.00	410.00	410.00
	Water Treatment Servic	0.00	0.00	410.00	10-20-400-6360	Eagle Building Maintenance Service	410.00				
00786 - Tolin Mechanical Systems						3,700.00	0.00	0.00	0.00	3,700.00	3,700.00
CH562341	Comprehensive Service	11/13/2025		52981	11/25/2025	3,700.00	0.00	0.00	0.00	3,700.00	3,700.00
	Comprehensive Service	0.00	0.00	3,700.00	10-20-400-6360	Eagle Building Maintenance Service	831.00				
				10-30-401-6360	Gypsum Building Maintenance Serv	1,495.00					
				10-40-401-6360	Edwards Building Maintenance Ser	1,374.00					
00792 - Town of Gypsum						3,028.80	0.00	0.00	0.00	3,028.80	3,028.80
01-02089-0111.04.25	GRC Water	11/4/2025		DFT0001786	11/21/2025	3,028.80	0.00	0.00	0.00	3,028.80	3,028.80
	GRC Water	0.00	0.00	3,028.80	10-30-400-6408	Gypsum Water/Sewer/Trash	3,028.80				

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Payable Number	Description		Post Date	1099	Payment Number	Payment Date	Amount	Shipping	Tax	Discount	Net	Payment	
Item Description	Units	Price	Amount		Account Number	Account Name		Dist Amount					
00832 - Vail Honeywagon Ltd							265.29	0.00	0.00	0.00	265.29	265.29	
5909276V323	Fuel and Materials		11/1/2025		DFT0001793	11/4/2025	265.29	0.00	0.00	0.00	265.29	265.29	
Fuel and Materials	0.00	0.00	265.29	10-30-400-6408		Gypsum Water/Sewer/Trash		265.29					
01127 - Vail Valley Apex Waste Solutions							683.50	0.00	0.00	0.00	683.50	683.50	
706926	FP Trash		11/17/2025		DFT0001804	11/19/2025	683.50	0.00	0.00	0.00	683.50	683.50	
FP Trash	0.00	0.00	683.50	25-70-400-6405		Freedom Park Trash Service		683.50					
00850 - Visionary Broadband							115.86	0.00	0.00	0.00	115.86	115.86	
1496374	Fairgrounds Internet		11/1/2025		DFT0001794	11/6/2025	115.86	0.00	0.00	0.00	115.86	115.86	
Fairgrounds Internet	0.00	0.00	115.86	25-60-400-6403		Eagle Complex Internet and IT Equip		115.86					
00861 - Western Paper Distributors/CDC							7,785.80	0.00	0.00	0.00	7,785.80	7,785.80	
5311178	GRC Western Paper		11/4/2025		52972	11/17/2025	3,218.40	0.00	0.00	0.00	3,218.40	3,218.40	
GRC Western Paper	0.00	0.00	3,218.40	10-30-401-6360		Gypsum Building Maintenance Serv		3,218.40					
5313538	Janitorial Supplies		11/6/2025		52972	11/17/2025	385.44	0.00	0.00	0.00	385.44	385.44	
Janitorial Supplies	0.00	0.00	385.44	10-40-401-6106		Edwards Janitorial & Medical Suppl		385.44					
5314557	GRC Supplies		11/7/2025		52972	11/17/2025	1,260.50	0.00	0.00	0.00	1,260.50	1,260.50	
GRC Supplies	0.00	0.00	1,260.50	10-30-400-6106		Gypsum Janitorial & Medical Suppli		1,260.50					
5316896	Housekeeping supplies		11/11/2025		52972	11/17/2025	1,766.67	0.00	0.00	0.00	1,766.67	1,766.67	
Housekeeping supplies	0.00	0.00	1,766.67	10-30-400-6106		Gypsum Janitorial & Medical Suppli		1,766.67					
5316897	Housekeeping Supplies		11/11/2025		52972	11/17/2025	536.60	0.00	0.00	0.00	536.60	536.60	
Housekeeping Supplies	0.00	0.00	536.60	10-30-400-6106		Gypsum Janitorial & Medical Suppli		536.60					
5319492	Cleaning Supplies for EFH		11/13/2025		52982	11/25/2025	51.45	0.00	0.00	0.00	51.45	51.45	
Cleaning Supplies for EFH	0.00	0.00	51.45	10-40-401-6106		Edwards Janitorial & Medical Suppl		51.45					
5319498	Repair hose for floor scrubber		11/13/2025		52982	11/25/2025	206.03	0.00	0.00	0.00	206.03	206.03	
Repair hose for floor scr	0.00	0.00	206.03	10-30-400-6106		Gypsum Janitorial & Medical Suppli		206.03					
5323004	EPIR Supplies		11/18/2025		52982	11/25/2025	272.33	0.00	0.00	0.00	272.33	272.33	
EPIR Supplies	0.00	0.00	272.33	10-20-400-6106		Eagle Janitorial & Medical Supplies		272.33					
5328930	Cleaning Supplies EFH		11/25/2025		52993	12/5/2025	88.38	0.00	0.00	0.00	88.38	88.38	
Cleaning Supplies EFH	0.00	0.00	88.38	10-40-401-6106		Edwards Janitorial & Medical Suppl		88.38					
00875 - Wylaco Supply Company							2,957.39	0.00	0.00	0.00	2,957.39	2,957.39	
324511.03.25	Liners for Edwards Ice Rink		11/3/2025		52973	11/17/2025	2,957.39	0.00	0.00	0.00	2,957.39	2,957.39	
Liners for Edwards Ice Ri	0.00	0.00	2,957.39	25-70-401-6240		FP Outdoor Ice Rink Maintenance E		2,957.39					
00878 - Yampa Valley Electric Assoc., Inc.							61.00	0.00	0.00	0.00	61.00	61.00	
1001550211.06.25	Electric for McCoy		11/6/2025		DFT0001802	11/20/2025	61.00	0.00	0.00	0.00	61.00	61.00	
Electric for McCoy	0.00	0.00	61.00	25-80-400-6402		McCoy Park Electric		61.00					
Vendors: (34)							Total 01 - Vendor Set 01:	119,329.51	0.00	0.00	0.00	119,329.51	119,329.51
Vendors: (34)							Report Total:	119,329.51	0.00	0.00	0.00	119,329.51	119,329.51



BOARD MEETING ACTION REPORT

Meeting Date: December 17, 2025

Prepared by: Karen Murphy, Finance Manager

SUBJECT: Financial Analysis – November 2025 YTD

RECOMMENDED ACTION: For information and discussion.

District Financial Summary:

District operating expenditures (General Fund) year to date as of November 2025 are favorable to budget by \$327,973. YTD expenditure represents 87% of the operating budget. Capital expenditure is favorable to budget by \$1,436,764. Favorable results are due to timing of the budgeted expenditures, specifically at Edwards Field House and the budgeted \$1M for Ice that has / will not be spent. It is still expected that expenditures will be at or below budget for 2025.

General Fund Revenues to date represent approximately 98% of the revenues projected for the entire year's budget. Year-to-date revenue is favorable to the budget by \$170,530. Favorable income in Eagle, Outdoor Recreation, overall Taxes, and Investment Income offset the unfavorable revenue, seen in Gypsum and Edwards. It is still expected that revenue will be at or above budget for 2025.

Cost Center Financial Summaries:

The **CTF** cost center's year-to-date revenue as of November 2025 is unfavorable to the budget by \$12k and expenditure is unfavorable to the budget by \$25k.

In comparison to the FY 2025 annual budget:

Revenues are at 82%	\$238,827 received of \$291,350 projected.
Expenditures are at 83%	\$353,797 spent of \$428,578 budgeted.

The **Eagle Area's** year-to-date revenue is favorable to budget by \$112k and expenditure is unfavorable to budget by \$30k. Unfavorable expenses are due to higher than anticipated aquatics expenses, in both wages and operating costs.

In comparison to the FY 2025 annual budget:

Revenues are at 106%	\$798,645 received of \$741,293 projected.
Expenditures are at 94%	\$1,252,858 spent of \$1,335,563 budgeted.

The **Gypsum Area's** year-to-date revenue is unfavorable to budget by \$86k and expenditure is favorable to budget by \$69k. Unfavorable revenue is due to lower than anticipated aquatic swim lesson revenue and Gypsum Creek Pool revenue.

In comparison to the FY 2025 annual budget:

Revenues are at 86%	\$1,494,317 received of \$1,730,178 projected.
Expenditures are at 89%	\$1,945,511 spent of \$2,191,355 budgeted.

The **Edwards Area's** year-to-date revenue is unfavorable to the budget by \$71k and expenditure is favorable to budget by \$69k. Revenues are lower than expected due to program and facility rentals.

In comparison to the FY 2025 annual budget:

Revenues are at 79%	\$529,851 received of \$668,648 projected.
Expenditures are at 85%	\$882,552 spent of \$1,034,342 budgeted.

Outdoor Recreation's year-to-date revenue is favorable to budget by \$7k and expenditure is favorable to budget by \$18k.

In comparison to the FY 2025 annual budget:

Revenues are at 103%	\$234,164 received of \$227,230 projected.
Expenditures are at 90%	\$359,555 spent of \$399,275 budgeted.

ATTACHMENTS: None



ADMINISTRATION DIVISION REPORT – 12/17/2025

PEOPLE & CULTURE – ERIN LEACH

We are pleased to share that Mountain Recreation has completed its roster and now has all full-time positions filled. In November, we welcomed Louis Lang as our new Aquatics Supervisor, and in early December, Carson Woods joined us as our Outdoor Recreation Coordinator. We couldn't be more excited about the expertise and energy both will bring to our team.

The holiday season is in full swing. Our November Leadership Team Meeting was filled with delicious food we were grateful for, along with a spirited pickleball teambuilding tournament. Looking ahead to December, our team will be attending a Vail Yeti game at our very own Eagle Pool & Ice Rink.

This year, Mountain Rec participated in the Colorado Special Districts Property and Liability Pool's Training Credit Program. The program allows member districts to reduce their annual Liability contribution by encouraging employee participation in approved safety courses through Vector Solutions, with the potential to earn up to a 10% discount.

All full-time staff members completed their annual anti-harassment training, qualifying Mountain Recreation to receive the full discount, resulting in approximately \$9,000 in savings on our Property and Liability insurance policy in 2026. We have also assigned this training to our part-time staff, as it provides valuable and relevant training for all Mountain Recreation employees.

Each month, we recognize one outstanding part-time employee who truly embodies the Mountain Recreation spirit! For the month of November, our winner was Jerry Downen, from GRC's Front Desk crew. Lauren Saunders nomination: *"Jerry is an incredible part of our front desk team and an all-around standout employee. He works every weekend, is always willing to adjust his schedule to help others, and can always be counted on to show up with a great attitude. He greets nearly every person who walks through the doors by name and has built strong relationships with so many of our members. People constantly mention how much they appreciate him and how welcome he makes them feel. Jerry is always on the move cleaning, folding towels, and keeping things running smoothly. As an SOD, he does a great job making sure policies are followed while keeping the environment positive and friendly. He's also taken the time to learn Spanish so he can better connect with more of our community, which really shows his dedication to learning and to the people we serve. Jerry is reliable, hardworking, and always willing to help. He truly deserves to be recognized as a Peak Performer"*

MARKETING & COMMUNITY ENGAGEMENT – JAMIE WILSON



- **Mountain Rec Mascot Campaign:** The community has chosen a mascot. It's a secret until we unveil our new friend. We will costume design the mascot and then showcase it at a community event in 2026.
- **Rec'n' Connect Podcast:** The next episode of Rec'n'Connect with Yeti Coach Kyle Forte, was postponed. We are interviewing the Youth Closet for our January episode, which coincides with the coat drive at our facilities. We hope to interview Kyle in January for our February podcast. Special thanks to High Five Media for providing the podcast studio.
- **Website Redesign Project:** Marketing has begun working with Streamline to launch the Mountain Rec website redesign. Staff was sent a list of questions for their priorities with the new site. This will be a multi-month process focused on improving accessibility, navigation and digital engagement.
- **November Highlights:** In November, Marketing promoted a wide variety of programs and events, including the food drive for the Community Market, Holiday Craft Fair on Dec. 6,
- **December Promotions:** Marketing is focusing the Winter Extravaganza on Dec. 21, Tots and Top Ropes, Family Skate Night, healthy aging, high altitude basketball camp, highlighting our personal training staff, locking in membership rates at the GRC, winter gymnastics camps. Also January registration deadlines and programs, including Ski/Board Waxing Clinic, Adult Co-Rec Soccer, E-sports, coat drive for the Youth Closet, fitness classes, rec kids camps for mid-winter break, adult sports leagues and more!
- **Upcoming Mountain Rec Events:**
 - Vail Yeti Hockey Games: Dec. 19–20, Eagle Pool & Ice Rink
 - Edwards Field House Renovation Celebration & Open House: Dec. 23
 - Winter Extravaganza: Dec. 21, Eagle Ice Rink
 - Family Ice Skating Night: Dec. 26, Eagle Ice Rink
 - New Year's Eve at the GRC: Dec. 31
 - Try Skating for Free at the Eagle Ice Rink: Jan. 2
- **2026 Event Planning:** Marketing is working to fill July's calendar with events celebrating National Parks and Recreation Month. More details will be shared in early 2026.

FINANCE – KAREN MURPHY

- **Accounts Receivable:** Joanna and Karen have been working on pulling aged Accounts Receivable and reaching out to Supervisors and Clients to help with the collection process. New processes are being established for invoicing and collecting from user groups. We have been successfully collecting larger past dues!
- **2026 Budget:** Follow up Budget meetings will occur with each Supervisor (and team) to run through the approved 2026 Budget and cross-check distributions over the year, ensuring the monthly financials will be reported when revenues and expenses are budgeted throughout the year. Certification of Mill Levy was sent over to Eagle County and the Budget will be uploaded to DOLA by year end.

- **Cross-Training:** Karen has been working with Joanna and Erin to become cross-trained on running Payroll and completing CRA contributions. She appreciates their patience with her.
- **Training:** There are a couple of classes that Karen/Joanna will register for in 2026 for training in InCode, specifically for Accounts Receivable and Accounts Payable processing.



FACILITIES DIVISION REPORT – 12/17/25

EAGLE POOL AND ICE RINK INFORMATION

Aquatics

Seasonal closure procedures at the Eagle Pool were successfully completed in October:

- Winter safety cover installed.
- Replacement heater for the recreation pool was delivered and is being stored by JHL for the winter.

Ice Rink Operations

The Eagle Ice Rink saw lighter activity in October which is typical with fall sports still in session and fall school break also impacted participation.

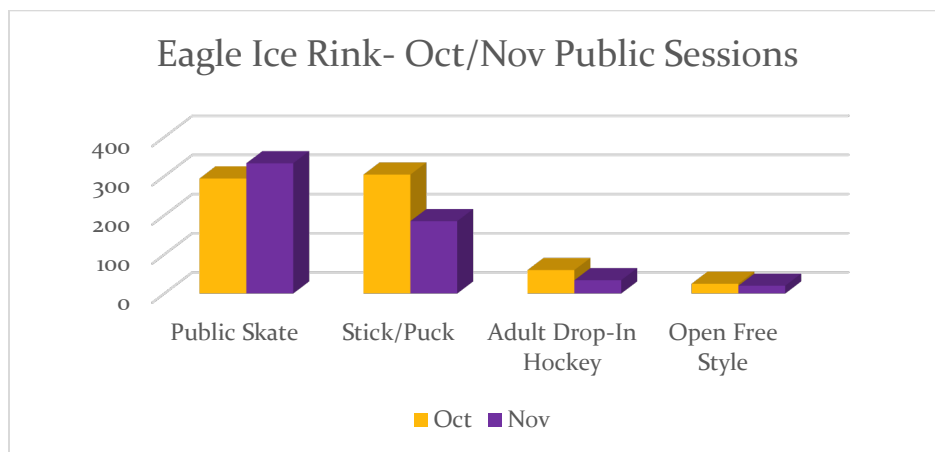
Attendance Summary – October 2025

Public Skate	294	Average 13 Skaters per session
Stick/Puck	304	Average 15 Skaters per session
Adult Drop-In Hockey	60	Average 8 Skaters per session
Open Free Style	25	Average 3 Skaters per session

Attendance Summary- November 2025

Public Skate	333	Average 17 Skaters per session
Stick/Puck	185	Average 14 Skaters per session
Adult Drop-In Hockey	34	Average 6 Skaters per session
Open Free Style	20	Average 4 Skaters per session

**See below Graph*



Event & Program Highlights

VSSA Mid-Morning Hockey Practices

- VSSA began mid-morning practice sessions in November. Although these sessions do not fall before 8:00 a.m., the program requested an ice rental discount, which the Facilities Superintendent approved for the season. Their discounted rate is \$158/hour (regular rate: \$242/hour).
- Students are also remaining in the facility between early practices and their VSSA school block, requiring additional staffing during non-revenue periods.

Vail Mountaineers Hockey Tournaments

- Hosted across the first three weekends in November, drawing teams from around Colorado. Events ran smoothly with very positive feedback.

Learn to Skate – Winter Session

- The Winter session currently has 104 enrolled participants. Strong retention and demand have led to reaching maximum capacity for Thursday afternoon sessions.

Special Events

- 80's Skate Night held November 15 (light turnout).
- Mountain Youth Community Grant Skate on November 21 welcomed approximately 120 attendees; admission and skate rentals were FREE.
- BMHS Hockey Home Opener on November 22 drew approximately 350 spectators. Staff and BMHS administrators jointly monitored parking and crowd supervision.
- Power Skating Clinic hosted by Tara Lane over three mornings of Thanksgiving week.

Holiday Break Programming

- Added Stick & Puck sessions. Only filled a few sessions as participation split with Rodeo Rink
- Held Open Free Style sessions for Skating Club of Vail (average 4 skaters).
- Additional Public Skate sessions saw steady turnout, with the highest attendance on November 25 (38 skaters).

Facility Operational Updates

- Refrigeration controls continue to perform well, with remote monitoring improving operational efficiency.
- The new VFD installation on the cooling tower is already contributing to noticeable energy savings.
- Ice maintenance remains a priority, with ongoing edging, blade rotation, and depth monitoring ensuring a consistent, high-quality surface.

Regional Impact: Temporary Rodeo Rink

- Mountaineers have shifted some practices/games to Rodeo Rink, reducing select morning and weekend rentals at Eagle.
- Staff remain in communication with VRD to avoid duplicating public skating schedules and protect overall participation.
- Volunteers are preparing Eagle Town Park ice. Staff will monitor outdoor ice conditions throughout the Christmas holiday and adjust Eagle Rink public sessions accordingly. Historically, participation at Eagle drops substantially once free outdoor ice becomes available in Eagle and Edwards.

Community Partnerships & Donations

Mountain Recreation learn to skate, and youth hockey participants have been invited to join us in the upcoming Christmas on Broadway Parade. These partnerships continue to expand recreational access and community engagement.

ON DECK

Dec 6- Christmas on Broadway Parade- Eagle, CO
Dec 10- BMHS Hockey Game vs Rampart
Dec 12- MWWL Holiday Scrimmage
Dec 19 + 20 - Vail Yeti Hockey Games
Dec 21 – Winter Extravaganza Event
Dec 25- Closed for Holiday
Jan 1- Closed for Holiday

FINANCIAL PERFORMANCE

In comparison to the FY 2025 annual budget, the October financial picture shows:

Revenues are at 94%	\$693,716 received of \$741,293 projected.
Expenditures are at 87%	\$1,159,806 spent of \$1,335,563 budgeted.
	Cost recovery is at 60%



BMHS vs Summit – 350 in attendance!



Sheryl treated our Zam blade sharpeners (cutting edge) to a holiday pie to show appreciation for their hard work and always willing to squeeze us in!



Hockey is community!



MWWL Draft



MWHL Team Reveal



Sheryl Staten was nominated (for the second year in a row) for the Town of Eagle Community Impact Award. Sheryl greatly appreciates the nomination and is thankful that the Town of Eagle appreciates her dedication to the community.

EDWARDS FIELD HOUSE INFORMATION

Edwards Field House – November was a busy month at the Edwards Field House. November had 75 hours of rentals, school, and non-profit usage. EFH had 6 birthday parties in November.

Taekwondo had 29 kids signed up on Tuesdays and Wednesdays in the large community room in November.

Edwards Field House hosted one E-Sports Friday Night Outs on November 14 with 3 kids and will host two in December on December 5 & 19.

Mountain Recreation will host an open house for the Edwards Field House, highlighting the renovation that was done in 2025. Staff will open the court space for basketball, volleyball, pickleball, turf field for open turf play, and the gymnastics/trampoline center on December 23rd from 5-7pm. This will be open and free for all. Mountain Recreation will provide free food and drinks, along with a display of the new climbing walls that will be installed in April 2026.

The renovation is almost complete! Staff and the gymnastics consultant installed all the new flooring and trampolines in the gymnastics center on November 19th. As of this writing, we are still waiting for the delivery of the ninja cages and equipment. That is supposed to be delivered on the week of December 8th with anticipated installation the week of December 15th.

The court space was delayed for another week due to an issue in delivery of the lifts for the basketball hoops and structures. That installation is taking place December 1-18. Mountain Recreation will open all spaces the week of December 22nd, including the court space and gymnastics/trampoline/ninja space. Staff will hold a walk through with the general contractor after completion to go over check lists and warranties.

Co-Rec Soccer leagues are running well on Wednesday and Thursday nights.

Sundays are going well with the spaces that are open.

YP365 hosted their first winter season tournament on November 15 from 8am-5pm. They will host their December tournament, December 13th.

Drop in times have also been expanded due to the renovation. Those are below.

- **Pickleball:** Mondays-Fridays 9:30a-1:30p, Fridays 6-8p, Sundays 10a-1p
- **Basketball/Volleyball:** Mondays-Fridays 1:30p-4:30p, Fridays 1:30-6p, Sundays 1-4p
- **Turf Field:** M/T/TR/F 9:30a-4:30p, Wednesdays 1:30-4:30p, Sundays 3-4p
- **Adult Soccer drop in:** Wednesdays 9:30a-1:30p
- **Tumble Tots:** M/W/F 10-10:50a, T/TR/F 11-11:50a, Sundays 10:15-11:05a (starting in January)
- **Trampoline/Gymnastics Drop In:** Wednesdays 6:30-7:30p
- **E Sports Fridays:** Twice per month
- **Noon Basketball Drop In:** Coming in 2026!

Freedom Park – The ice rink season is under way. Staff put down all the structures in November that included the EZ Ice Rink systems/walls, and geofoam. Staff and volunteers will lay the liners down on December 4th and then begin flooding. Anticipated start is around Christmas time. As in most years, weather will play a major roll in the season start, length, and availability. Staff are presenting the yearly permit to Eagle County planning commission on December 4th. Mountain Recreation also extended the contract for the ice rink for another 3 years with Eagle County.

Special Events (Edwards Field House)

Field House Renovation (August 18-December18)
YP365 Tournament (November 15 & December 13)
Installing of new trampolines/Ninja Equip. (December 15-19)
Open House (December 23rd 5-7pm)

Special Events (Freedom Park)

Ice Rink Construction (December 4-25)

	2023	2024	2025
EFH Facility Rentals/Hrs	93	117	75
EFH Membership Scans	400	435	135

FINANCIAL PERFORMANCE

In comparison to the FY 2025 annual budget, the October 2025 financial picture shows:

Revenues are at 75%

Expenses are at 78%

\$502,365 received of \$668,648 projected.
\$803,449 of \$1,034,342 budgeted.
Cost Recovery is at 63%



GYPSUM RECREATION CENTER INFORMATION

This month we launched our Pickleball Advisory Committee, bringing together active community members to provide feedback on play structures, schedules, and etiquette. The group's goal is to help create greater consistency across all district facilities and ensure an enjoyable experience for players of every level. In addition, we hosted a pickleball clinic this month with 10 participants.

In November, the district hosted a food drive benefiting the Community Market and collected more than 700 pounds of food. Thank you to our patrons and staff for supporting local families during the holiday season.



Throughout November, we collected toys in preparation for our December 7th Toy Sale. Hundreds of toys were donated, and all proceeds from the sale will go directly to the Youth Closet to support local families in need. We are so grateful for the generosity of our community!



Staff prepared for CPR certification for all GRC staff, registered all staff, and successfully ran our first class with Kaili. Special thanks to her for guiding us through instructional training. We are now preparing for two additional classes scheduled in December to complete certification for the entire team.

Lauren was out for two weeks over Thanksgiving, and I want to acknowledge the entire team for doing an excellent job while I was away. Their leadership and teamwork ensured all operations continued smoothly.

We hosted the December 6th Craft Fair, which had over 50 vendors and brought in a lot of community participation. Vendors shared that they had the best sales of the year at our event, which attests to the events success!

The GRC had the following rentals/community events in our facility this month.

- 12 gymnastics parties
- 7 pool parties
- Mind Power parent information night
- CED Law
- Pickleball Clinic
- GCMS Field Trip
- Mountain Youth Yoga Series
- EVHS Varsity Football Team Dinner
- Redeemer Eagle Valley Church pickleball
- SpeakUp ReachOut training
- Girls Scouts
- Mountain Family Health Centers

FITNESS INFORMATION

We hosted a highly successful four-week Ski Conditioning program led by our instructor, Lauren. Eight participants enrolled and provided positive feedback on the training structure and performance benefits right before the start of ski season.

Our pre/ post-natal workshop led by Shila also had an excellent turnout, with 10 participants attending. The session provided specialized education and movement support, and we received strong requests for future offerings.

To support year-end engagement, we launched a “Lock in Your Rate” promotion for personal training packs. This initiative encourages patrons to purchase sessions before 2026 when pricing increases, helping both client commitment and early revenue generation for the coming year.

MEMBERSHIPS / DAILY ADMISSIONS

The Gypsum Recreation Center had a total of 3,315 memberships at the end of the month, which is 101 more than last month. We had 10,652 membership scans throughout the month, which comes to an average of 367 scans per day. We brought in \$8,099 in daily admissions throughout the month.

ON DECK

This month, we have the following events scheduled:

- 7 gymnastics parties
- 4 pool parties
- Girl Scouts meetings
- 4H meetings
- Craft Fair
- Toy Sale
- Shop with a Cop
- Book Club led by Lauren
- CPR Classes
- Snowflaking
- Mountain Youth Yoga Series
- Cycle Effect Pickleball Day
- Vail Health Spanish Presentation

- Gypsum Creek Condo HOA Meeting
- Women's Group
- NYE Party

FINANCIAL PERFORMANCE

In comparison to the FY 2025 annual budget, October 2025 financial picture shows:

Revenues are at 81%	\$1,372,146 earned of \$1,730,178 budgeted
Expenses are at 79%	\$1,784,202 spent of \$2,191,355 budgeted
	Cost recovery is at 77%



PROGRAMS DIVISION REPORT – 12/17/2025

AQUATICS PROGRAMS – ANNA ENGLEHART

Louis is here! He has jumped feet first into all aspects of aquatics, from the back pump room to lessons, staffing, scheduling, payroll, and office organization. We have been very impressed so far, and his staff have been very receptive to his leadership style. He brings positive energy and attitude to the department, and it is contagious for his staff!

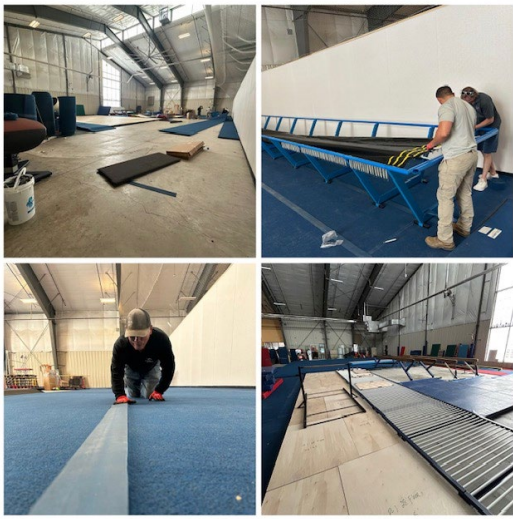
He held his first in-service on December 7th, where they had a gingerbread house decoration contest and did ice breakers to start building and strengthening connections between him and all staff.

We will resume swim lessons and the swim team after the holidays. Louis and I have been chatting a lot about programming and are planning some new and exciting opportunities to get more people into aquatics programming in the new year.

GYMNASTICS PROGRAMS – BECKY JOHNSON

November has been an exciting and productive month for our program! We installed several pieces of new equipment in the Edwards gym, enjoyed some well-earned time off for Thanksgiving, and made great progress completing floor routines for the upcoming competition season.

The Edwards gym was closed November 17–21 for reconstruction and equipment upgrades. With the help of Tommy and his crew, we were able to remove outdated equipment and bring in the new pieces. Our contractor, Trevor, worked incredibly hard to ensure everything was completed and fully functional. We moved the floor, repositioned the bars, beams, vault, and added a rod floor along with two tumble tramps. The gym feels much larger and more open with the new layout, and athletes and coaches have enjoyed training with the updated equipment. We plan to finish installing the ninja equipment in December.



Between the Thanksgiving Break and the extra closure at Edwards, our drop-in numbers were slightly lower than usual, but we expect them to return to normal once the space is consistently open again.

Over Thanksgiving break, we dedicated significant time to teaching our team gymnasts their new floor and beam routines in preparation for the competition season beginning in January. Coach Holly was home for the holiday and played a vital role in helping finalize the routines. We are always grateful for her support and love that she remains an important part of our gymnastics community while away at graduate school.

Before Thanksgiving, we hosted a “Friendsgiving” with the Ascent Gymnastics team and had a fantastic turnout of both gymnasts and food! We played fun Thanksgiving-themed and team-building games while enjoying a delicious meal together. It’s always special to spend time outside the gym and build connections between teammates and coaches.

As we move into December, we are excited to run gymnastics camps over break, complete the remaining upgrades in the Edwards gym, host the Ascent team’s holiday ice-skating party, take team photos, and run a staff training. Registration for Session 1 starts on Monday, December 15th, and we look forward to continuing the trend of strong enrollment.



EDWARDS Program	Current session	Last Similar Session	% Change	Last Year	% Change
Gymnastics Drop-in	5	23	-78%	3	+66%
Instructional Programs	165	165	N/A	130	+26%
Team/Pre-Team	28	31	-9%	28	N/A
Tumble tots	204	248	-17%	250	-17%

GYPSUM Program	Current session	Last Similar Session	% Change	Last Year	% Change
Instructional Programs	152	152	N/A	141	+7%
Team/Pre-Team	43	43	N/A	45	-4%
Tumble Tots	325	304	+7%	405	-19%

OUTDOOR RECREATION PROGRAMS – KAILI SCHROEDER

PROGRAMS

Climbing

I conducted Climbing Volunteers/Staff Training to prepare new and returning team members for the winter season. It is very exciting to have a small group of dedicated returners from our summer season and past years of climbing volunteering who continue to come back to provide high-quality programming for our community. We are slowly growing our OR Department into more of a consistent year-round source of programs for our community, rather than being heavily youth summer camp-focused.

Climbing Programming is back up and running again for the winter season!

- Tots & Top Ropes
- Elementary Afterschool Climbing Series
- Hosted three Climbing field trips for Gypsum Elementary School

Long-time Climbing Volunteer, Mike, facilitated a route-setting training with me. We installed more routes at the Gypsum Climbing Wall.

We continued planning discussions with Maverick regarding the finalization of the climbing wall structure for the Edwards facility.

American Red Cross Medical Trainings

I successfully solo-instructed my first Babysitter Training course, with strong engagement from participants, several of whom were former campers now preparing for their first jobs.

I taught a CPR/First Aid/AED certification course for community members and staff.

I have been training Lauren and Mike on the American Red Cross processes to expand internal capacity for delivering medical training to GRC staff in the future.

Monument Planning

It's that time of year already to start planning for our Spring Monument Excursions! I am developing additional planning resources to streamline coordination for the OR Admin Team, teachers, and our partner organizations, including museums and the National Park Service. All four May excursion slots are already booked, marking a fully scheduled season. Notably, all participating schools are returners who proactively contacted our department—an encouraging shift from earlier years when I focused fairly heavily on outreach to secure registrations.

DEPARTMENT UPDATES

Anna and I completed interviews, finishing with a second-round interview for our top candidate. Carson Woods has accepted our offer and started as our new Outdoor Recreation Coordinator in Early-December!

During this slightly slower time of year, I am focusing on organizational improvements within the OR Department. This includes restructuring the P Drive and our Google Drive resources, as well as meeting with partners to explore additional community program opportunities. I am also developing SOPs to streamline program planning and strengthen our onboarding and training process for the incoming coordinator as we prepare for his transition into the role.

YOUTH AND ADULT SPORTS PROGRAMS – MATT KREUTZER

November was a unique month for the Sports Department. Unlike our typical reports that highlight league progress and program successes, this month was largely defined by **a series of difficult conversations** across both youth and adult programs. While the volume of challenges was unusual, each situation reinforced the importance of the culture we are working hard to build within Mountain Recreation.

PROGRAM & PARTICIPANT CONDUCT

Throughout November, staff addressed several behavioral concerns, ranging from adults being ejected from indoor soccer games to parents attempting to circumvent program guidelines, and others expressing frustration with volunteer coaches, while being unwilling to volunteer themselves. Each concern requires time, attention, and careful communication. Whether it was the seasonal shift or simply an unusual convergence of issues, the majority of the month was spent assisting families and participants in navigating conflicts and clarifying expectations.

A consistent message emerged in nearly every conversation:

Sports only work when everyone stays in their assigned role.

There are four roles in any sports environment—**players, coaches, spectators, and officials**—and when someone steps outside of their role, problems arise.

Unfortunately, today's sports culture often models poor behavior. Kids see professional athletes throwing their hands up at every whistle and assume it's acceptable. Coaches watch televised coaching behavior and forget that those individuals are under professional pressure to win games, not teaching fundamentals to 8-year-olds. Spectators feel the need to coach from the sidelines, creating confusion and noise that undermine player development.

To counter these trends, the Sports Department has been actively promoting a simple but powerful message:

Players play. Coaches coach. Spectators spectate. Officials officiate.

This is the foundation of a sporting environment where athletes can thrive, families can enjoy the experience, and our community can continue to grow healthy, confident young people.

POLICY ENFORCEMENT

One situation this month required firm action. A parent chose to move their child to a different team after being clearly informed that team switching was not permitted. When addressed, the parent asked that only she face consequences—not her child. As difficult as it was, we clarified that decisions made by adults sometimes have consequences that impact others, including their children. As a result, the participant was removed from the league. This was not a decision made lightly, but it was made to uphold fairness, integrity, and consistency for all families in our programs.

CONCLUSION

While November was challenging, it also provided important opportunities to reinforce our values and expectations. Maintaining a positive, respectful culture in sports is ongoing work, and this month highlighted just how essential that work is. We remain committed to supporting our volunteers, protecting the integrity of our programs, and ensuring that recreation remains a place where children and adults alike can learn, grow, and enjoy the true spirit of sport.

YOUTH & SENIOR PROGRAMS – MIRIAH CLARKE-POSTLE

REC KIDS CAMPS

November Break Rec Kids went very well. Both Gypsum and Edwards opened for camps. Programming at the Edwards location required some creativity with the trampolines no longer available, and the basketball courts still under construction, but the kids had a great time and were excited for their week off.

NON-SPORTS PROGRAMMING

Staff hosted a “kick off to Turkey Day” Kids Night Out, the Friday before camps at Gypsum Rec. The night was full of treats, activities, and swimming. This was a great way to kick off school break, and look forward to more holiday-themed events.

Active Older Adult Programming

Jerry and Robin Santoro hosted a Friday/Saturday pickleball clinic at the GRC, and we look forward to resuming pickleball programming at the Field House as soon as construction is complete.

Carly Rietmann extended an invitation to me to participate in a community panel for the Aging Well Speaker Series, alongside partners from Eagle County Healthy Aging, the Library District, and CMC. The event was well attended and provided a valuable evening of discussion around community collaborations, resources, and programming available to our active older adults.


AGING WELL SPEAKER SERIES
LIVE FULLY, AGE WELL : THE LOCALS' GUIDE
LOCAL COMMUNITY RESOURCES YOU DIDN'T KNOW!
Your essential guide to thriving as you age in Eagle County! Panelists share unexpected local resources that support mental, physical, social and emotional wellness. Explore practical community resources and dive into opportunities for purpose & connection.
In celebration of National Family Caregivers Month, enjoy pampering (complimentary chair massages; mini-manicures), caregiver gift bags and elevated refreshments for all!
THURSDAY, NOVEMBER 13
Colorado Mountain College
Lecture Hall, Edwards
4:30 - 5:00p : Check-in, Refreshments & special "Pampering"
5:00p - 6:00p : Panel Presentation
RSVP : 970-445-0312 or getcaregiverconnections.org/aging-well
Guest Panelists:



- Eagle Valley Library District (EVL)
- Colorado Mountain College (CMC)
- Mountain Recreation District
- Eagle County Healthy Aging and more

November is National Family Caregivers Month. Join us at this 3rd annual event to honor and celebrate family caregivers in our community!

FREE

SCAN FOR RSVP



Presented By:




COMMUNITY CELEBRATIONS AND IMPACTS

Gymnastics – Becky Johnson

- Team Gymnast of the Month: Harper Will
- Rec Gymnast of the Month: Nina
- Coach of the Month: Ali Palmiter

ON DECK

Gymnastics – Becky Johnson

- Session 7 2025 runs: October 20th- December 12
- Session 1 2026: Registration opens December 15th at 12pm
- Ascent Team Holiday Ice-Skating Party: Tuesday December 20th 12:45-2:15
- Gymnastics Staff Training: Monday December 29th in Edwards

Youth and Senior Programs – Miriah Clarke-Postle

- Family skate night, winter break camps, future programming

Outdoor Rec – Kaili Schroeder

- Tots & Top Ropes
 - Thursdays, 10:00a
 - Tuesdays, biweekly, 4:30p
- December Elementary Afterschool Climbing Series
 - 3 Thursdays, 4:15-5:30p
- Auto-Belay Clinics, Top Rope Belay Clinis, & TR Tests
 - Thursdays, biweekly, 5:30-7:30p
- Exploreemos Posadas Tabling Event
 - Dec 6, 10:00-2:00p
- Try Climbing for FREE!
 - Dec 11, 5:45-7:15p
- Exploreemos Adult Bilingual Learn to Skate
 - Dec 27, 4:00-6:00p
- New OR Coordinator Starts!!!
 - Dec 8