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## RECORD OF PROCEEDINGS

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Mountain Recreation Metropolitan District – May 21, 2025, Meeting Minutes

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**Minutes of the Regular Meeting  
of the Board of Directors  
Mountain Recreation Metropolitan District  
May 21, 2025**

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, was held on May 21, 2025, at 6:00 pm, in the Gypsum Recreation Center, 52 Lundgren Blvd, Gypsum, Colorado, and via Zoom platform, in accordance with the applicable statutes of the State of Colorado.

### **Attendance**

The following Directors were present and acting:

- Joanna Kerwin
- Tom Edwards
- Tom Pohl
- Jerry Santoro
- Mark Weinreich

Also, in attendance were:

- Ture Nycum, Executive Director
- Scott Ruff, Superintendent of Recreation Facilities
- Erin Leach, People & Culture Manager
- Jamie Wilson, Marketing & Community Engagement Manager
- Karen Murphy, Finance Manager
- Lauren Saunders, Facility Supervisor
- Michael Graff, Facility Coordinator
- Brad Johnson, Facility Supervisor
- Anna Englehart, Superintendent of Recreation Programs
- Jason Cowles, Outgoing Board Member
- Alan Rodell, Chance Ladd Scholarship Award Winner
- Christi SanDiego, Chance Ladd Scholarship Award Winner
- Ken Marchetti, Marchetti & Weaver

### **1. Call to Order**

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District was called to order by Director Pohl on May 21 at 6:03 p.m., noting that a quorum was present to conduct business.

### **2. Changes to the Agenda**

None

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#### **3. Approval of Minutes**

Director Pohl discussed adding an amendment to the minutes regarding the presentation given by Ms. Leach at the April 16, 2025 Board Meeting, including more information about the reasoning for increasing vacation and holiday paid time off for full-time staff. Director Pohl wished to show the thought process and logic more formally within the minutes. Ms. Leach provided an amendment via email to Director Pohl with more detail regarding the presentation.

Director Pohl asked the board to consider the minutes from the April 16, 2025, meeting with the added amendment.

Director Edwards moved to approve the April 16, 2025, meeting minutes with attached amendment. Director Kerwin seconded the motion. It was unanimously

RESOLVED to approve the April 16, 2025, meeting minutes as presented.

#### **4. Recognition of Outgoing Board Members/Welcoming of Newly Elected Board Members**

Mr. Nycum thanked outgoing board members, Director Cowles and Director Erikson, for their time, dedication, and support of Mountain Recreation. He expressed his appreciation for their hard work and the positive impact they've had on the organization and staff.

He then welcomed the new board members, Director Weinreich and Director Santoro, stating that he looks forward to working with them and is excited about the ideas and energy they will bring to the team.

#### **5. Seating of Newly Elected Board and Election of Officers**

By state statute, the newly elected board conducted its office elections. The following Directors were elected to serve in leadership roles: Tom Edwards as President, Tom Pohl as Vice President, Joanna Kerwin as Secretary/Treasurer and Jerry Santoro as Assistant Secretary/Treasurer. Additionally, the Board appointed Joanna Kerwin and Mark Weinreich to serve on the Mountain Recreation Foundation Board.

#### **6. Public Input**

Director Pohl thanked staff for their work on the Active Aging Expo with Vail Health. He said it was an excellent event with presentations and health screenings.

#### **7. Presentations**

Ms. Leach presented the Chance Copeland Ladd Scholarship, a \$2,500 award that honors the dedication and contributions of employees within Mountain Recreation. This scholarship recognizes individuals who exemplify the spirit of service, commitment, and excellence in their roles. This year, the scholarship was proudly awarded to Alan Rodell and Christy San Diego for their outstanding work and dedication to the organization.

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Mr. Nycum introduced Karen Murphy, Mountain Recreation's new Finance Manager. He shared that Ms. Murphy joined the team a few weeks ago and has already made a strong and positive impact. The Board and staff are excited to have her on board and look forward to her continued contributions.

#### **8. Business**

##### **a. Update on Eagle Outdoor Pool Opening**

Mr. Nycum provided an update on the Eagle Outdoor Pool project, which is set to open to the community on June 5, 2025, officially.

Mr. Ruff said that there will be a soft opening on May 31, which will include staff, representatives from the construction company, as well as family and friends. Staff members have already begun training on key systems, including chemical controls and pool heaters. BrightView, our pool systems partner, will provide additional training focused on the pipe systems, water level controllers, and other technical components. Mr. Ruff emphasized BrightView's strong expertise in aquatic systems.

Ms. Englehart reported that 52 staff members have been onboarded, including lifeguards, pool attendants and instructors for lifeguard certification courses. Many enthusiastic new hires are 14-year-olds excited to join the aquatics team, and we continue to receive applications for Lifeguard 1 positions. On April 16, a staff training session was held at the Eagle Pool, giving team members their first look at the facility. The feedback was overwhelmingly positive, with employees expressing confidence and excitement about working in the new space.

Ms. Wilson noted that pool pass sales are going strong, with significant interest from the community. She also announced details for the grand opening event on June 5 at 11:30 AM, which will feature remarks from Director Pohl, a ribbon-cutting ceremony, giveaways and free sunscreen for attendees.

##### **b. Review of the Current Strategic Plan and Discussion on the Development of a 2025-2029 Strategic Plan for Mountain Recreation**

Mr. Nycum shared an update on the 2024–2029 Strategic Plan, outlining the progress Mountain Recreation has made and the ongoing efforts tied to the plan's five strategic priorities. These priorities continue to serve as a guiding framework for decision-making, ensuring that the organization remains focused on community impact, operational excellence, and long-term growth.

Over the past two years, Mountain Recreation has made meaningful advancements. Facilities are in excellent condition, clean, welcoming and fully operational. Programs are not only running smoothly but have also received strong participation and positive feedback from the community. These outcomes reflect the dedication and teamwork of staff across all departments.

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Mr. Nycum emphasized that while much has been accomplished, the strategic plan continues to provide direction for future initiatives. The organization remains committed to delivering high-quality services, expanding access and creating lasting value for the community through its continued alignment with these five core objectives.

#### **c. Other Business**

### **9. Financial Matters**

- a. Financial Summary**
- b. Financial Statements**
- c. Accounts Payable**

Mr. Marchetti presented the financials of April 2025 YTD.

Mr. Marchetti reported that total cash reserves have increased during this period. He noted that a portion of property taxes has been collected and set aside to help cover expenses through the end of the year. On the expense side, the budget is showing a favorable variance. Overall, Mr. Marchetti described the financial report as very positive and encouraging.

Director Pohl motioned to approve the presented financial statements and accounts payable report. Director Weinreich seconded the motion. It was unanimously

RESOLVED to approve the financial statements and accounts payable report.

### **10. Staff Reports**

- a. Administration**
- b. Facilities Division**
- c. Recreation Programs Division**

### **11. Reports & Board Communication**

None

### **12. Adjournment**

Director Pohl moved to adjourn the board meeting. Director Edwards seconded the motion. It was unanimously

RESOLVED to adjourn the meeting at 7:13 pm.

*The next regular meeting of the Mountain Recreation Metropolitan District Board will be held on Wednesday, June 18, 2025, at 6:00 pm in the Edwards Field House.*