
RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – March 19, 2025, Meeting Minutes

**Minutes of the Regular Meeting
of the Board of Directors
Mountain Recreation Metropolitan District
March 19, 2025**

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, was held on March 19, 2025, at 6:00pm, in the Gypsum Recreation Center, 52 Lundgren Blvd, Gypsum, Colorado, and via Zoom platform, in accordance with the applicable statutes of the State of Colorado.

Attendance The following Directors were present and acting:

- Joanna Kerwin
- Tom Edwards
- Jason Cowles
- Tom Pohl
- Tracy Erikson - excused absence

Also, in attendance were:

- Ture Nycum, Executive Director
- Scott Ruff, Superintendent of Recreation Facilities
- Zyanya Rodriguez, Marketing & Community Engagement Coordinator
- Erin Leach, People & Culture Manager
- Jamie Wilson, Community Engagement Manager
- Sheryl Staten, Facility Supervisor
- Lauren Weinreich, Facility Supervisor
- Michael Graff, Facility Coordinator
- Brad Johnson, Facility Supervisor
- Anna Englehart, Superintendent of Recreation Programs
- Mark Weinreich, Board Candidate
- Katie Coakley, Board Candidate
- Jerry Santoro, Board Candidate
- Dennis McMahon, HyFyve

1. Call to Order

The regular meeting of the Board of Directors of Mountain Recreation Metropolitan District was called to order by Director Cowles on March 19, at 6:03pm, noting a quorum was present to conduct business.

2. Changes to the Agenda

None

3. Approval of Minutes

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Director Cowles asked the board to consider February 19, 2025, meeting minutes.

Director Pohl moved to approve the February 19, 2025, meeting minutes as presented.
Director Kerwin Second the motion It was unanimously

RESOLVED to approve the February 19, 2025, meeting minutes as presented.

4. Public Input

Mr. McMahon from HyFyve, who helped develop Mountain Recreation's Brand Standards, noted that several recent flyers distributed by Mountain Rec did not adhere to the Brand Standards. He emphasized the importance of maintaining consistency and asked Mountain Recreation to continue using the established standards moving forward.

5. Presentations

None

6. Business

a. Update and Discussion on 2025 Capital Projects at the Various Mountain Recreation Facilities

Mr. Ruff presented the Capital Project Fund (CPF), established in 2024 to manage designated capital funds. Planning is based on the Reserve Study (CIP forecasting) conducted by Borne Consulting in 2023. For FY 2025, the CPF begins with \$2,222,570, plus a \$1 million transfer from the General Fund to support a potential future ice facility. Planned spending totals \$1,930,657, which includes EFH renovations (\$1.2M) and Eagle Pool debt service (\$325K). Additional projects at Freedom Park will begin once the ground thaws and include backstop repairs (\$60K) and skatepark repairs (\$27K). The CPF is projected to end FY 2025 with a balance of \$1,291,913.

Additional capital projects at the Gypsum Recreation Center (GRC) and Eagle Pool and Ice Rink (EPIR) are jointly funded and have dedicated Capital Accounts managed by capital committees. For the GRC Capital Account, both the Town of Gypsum and Mountain Recreation increased their 2025 contributions to \$175,000 each. Mr. Ruff provided an update on 2025 capital projects: at the GRC, a new fire panel (\$35K) will be installed from March 19–21. Pool upgrades (\$110K), including slide refurbishing and filter replacement, will require a closure from March 31 to April 18. Gymnasium LED lighting upgrades (\$30K) are scheduled for August 18 during maintenance week.

For the EPIR Capital Fund, the Town of Eagle and Mountain Recreation each contributed \$50,000 in 2025. At EPIR, the new Eagle Pool is set to open this spring, and drainage/chiller enhancements (\$225K) are planned for the ice rink's mechanical system. Projects at each site are approved by their respective capital committees.

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b. Review and discussion of benefits for full-time employees

Ms. Leach shared that Mountain Recreation strives to attract and retain top talent while ensuring employee benefits align with organizational goals and workforce needs. She explained that the organization conducts an annual review of its benefits package to maintain competitiveness and effectiveness.

She highlighted the importance of this year's review, which focuses on several key factors:

- Employee feedback and usage trends to identify the most valued benefits and areas for improvement.
- Legal and regulatory changes that may require updates to maintain compliance.
- Financial sustainability to ensure benefits remain affordable while meeting employee needs.
- Adaptability of benefits, including increased support for mental health, flexible work arrangements, and family leave.
- Evaluation of vacation and sick time policies to ensure fairness and competitiveness. This includes:
 - Exploring options for sharing unused sick time
 - Providing employee housing support
 - Assessing the volunteer program to increase participation and community impact

This comprehensive review aims to ensure that benefits continue to meet employee needs while aligning with the organization's strategic goals.

c. Other Business

As the May 6 election approaches, Mr. Nycum held a meeting with Mountain Recreation Board candidates—an initiative the organization had not undertaken before. The meeting offered a valuable opportunity to meet the candidates, get to know them better, and share pertinent, accurate information about Mountain Recreation.

7. Financial Matters

a. Financial Summary

b. Financial Statements

c. Accounts Payable

Mr. Nycum presented the financials of February 2025 YTD.

As of February 2025, district expenses are \$262,694 under budget, mainly due to timing. Capital expenses are also \$11,431 under budget. Revenue is \$76,823 above projections, driven by higher property tax revenue. With camp registrations opening in March, revenue will align more closely with the budget.

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Director Pohl motioned to approve the presented financial statements and accounts payable report. Director Kerwin seconded the motion. It was unanimously

RESOLVED to approve the financial statements and accounts payable report.

8. Staff Reports

a. Administration

Ms. Leach shared that nearly all full-time staff are CPR certified, thanks to Ms. Kaili Schroeder and Mr. Steph Hovater, who have offered CPR classes to Mountain Recreation employees and the community.

b. Facilities Division

c. Recreation Programs Division

Director Pohl commented that the Eagle Pool and Ice Rink is off to a fantastic start, with many neighborhood and community members eagerly anticipating the new pool's opening.

9. Reports & Board Communication

10. Adjournment

Director Cowles has moved to adjourn the board meeting. Director Kerwin seconded the motion. It was unanimously

RESOLVED to adjourn the meeting at 6:52 pm.

The next regular meeting of the Mountain Recreation Metropolitan District Board will be held Wednesday, April 16, 2025, at 6:00pm in the Edwards Field House.