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BOARD MEETING PACKET

**12 PM | SEPT. 11, 2023
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NOTICE IS HEREBY GIVEN that a Regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, has been scheduled to take place in the Eagle Public Library, 600 Broadway St, Eagle CO, on Monday, September 11 2023, beginning at 12:00 p.m. with a work session of the Board to follow the completion of the regular meeting agenda.

The Mountain Recreation Board welcomes everyone to its meetings. This will be an in-person meeting only. **This meeting will also replace the regularly scheduled business meeting scheduled for September 20, 2023.**

BUSINESS MEETING AGENDA

1. Call to Order
2. Consideration of Changes to Agenda
3. Approval of Minutes – August 16, 2023 business meeting
4. Public Input
Comments from the public are welcomed during public input for any topics within the District's purview not included in the business agenda. In-person attendees will be invited first, then online participants. Please limit public comments to three minutes or less.
5. Presentations

BUSINESS

6. Business
 - a. **Community Partnership Grant Program**
Thirteen local non-profit community organizations have requested in-kind assistance through the revised CPGP. The board is asked to consider these requests.
 - b. **Other Business**

FINANCIAL MATTERS & REPORTS

7. Staff Reports
 - a. Administration Division
 - b. Recreation Programs Division
 - c. Facilities Division
 - d. Project Updates - Eagle Pool Replacement
8. Reports & Board Communication

Board Retreat Work Session

9. Board Retreat Agenda

- a. Joint Meeting with Mountain Recreation Foundation Board
- b. Review and Discuss Board / Staff Orientation and Information
- c. Discuss and Create Organizational Profile
- d. Set Discussion Topics for Follow-Up Board Retreat on October 2nd

10. Adjournment

The next regular meeting of the Mountain Recreation Metropolitan District Board will be held Wednesday, October 18, 2023, at 6:00pm in the Edwards Field House.

YOUR BOARD MEMBERSHIP

Mountain Recreation Metropolitan District Board

Tracy Erickson, President	Term Expires, May 2025
Jason Cowles, Vice President	Term Expires, May 2025
Tom Pohl, Secretary/Treasurer	Term Expires, May 2027
Joanna Kerwin, Assistant Secretary/Treasurer	Term Expires, May 2027
Tom Edwards, Board Member	Term Expires, May 2027

ACCESSIBILITY INFORMATION

An accessible entrance is available on the right side of the main entrance to the facility. Persons with disabilities needing auxiliary aids may request assistance by contacting Scott Robinson at the Gypsum Recreation Center, 52 Lundgren Blvd. PO Box 375, Gypsum, Colorado 81637, or by calling (970) 777-8888 x873 during business hours. We would appreciate you contacting us at least 24 hours in advance of the scheduled meeting so that arrangements can be made to locate the requested auxiliary aid.

Posting Certification:

I hereby certify that a copy of the foregoing Notice of Regular Meeting was, by me personally, posted to the Mountain Recreation Website at least twenty-four (24) hours prior to the meeting to meet the open records meeting law requirement of full and timely notice pursuant to Section 24-6-402(2)(c)(I), C.R.S..

/s/ Eddie Campos

RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – August 16, 2023 Meeting Minutes

**Minutes of the Regular Meeting
Of the Board of Directors
Mountain Recreation Metropolitan District
August 16, 2023**

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, was held on August 16, 2023, at 6:00pm, in the Edwards Field House, 450 Miller Ranch Rd, Edwards, Colorado, and via Zoom platform, in accordance with the applicable statutes of the State of Colorado.

Attendance The following Directors were present and acting:

- Jason Cowles
- Tom Edwards
- Tracy Erickson
- Joanna Kerwin
- Tom Pohl

Also in attendance were:

- Ture Nycum, Executive Director
- Scott Ruff, Superintendent of Recreation Facilities
- Scott Robinson, Superintendent of Business Operations
- Eddie Campos, Marketing & Communications Manager
- Lizzy Owens, Community Engagement Manager
- Brad Johnson, Facilities Supervisor - Edwards
- Sanjok Timilsina, Finance Manager
- Amy Burford, Administrative Assistant
- Ken Marchetti, Marchetti and Weaver
- Robin Thompson, Eagle Valley Trail
- Kevin Sharkey, Eagle Valley Trail

1. Call to Order

The regular meeting of the Board of Directors of Mountain Recreation Metropolitan District was called to order by Director Erickson on August 16, 2023, at 6:00pm, noting a quorum was present to conduct business.

2. Changes to the Agenda

Director Erickson asked for an Eagle pool project update. Mr. Ruff stated that staff recently met with architects for a walk-through of the Eagle facility. Director Erickson requested that an Eagle pool project update be placed on every meeting agenda moving forward. Ms. Owens stated that the District had applied for a grant through Great Outdoor Colorado (GOCO) but was not moved into the next stage of the process. Ms. Owens and Mr. Nycum have scheduled a meeting with a GOCO representative to explore more grant opportunities regarding the Eagle pool project.

RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – August 16, 2023 Meeting Minutes

3. Approval of Minutes

Director Erickson asked the board to consider the July 19, 2023 meeting minutes.

Director Erickson moved to approve the July 19, 2023 meeting minutes as presented.

Director Kerwin seconded the motion. It was unanimously

RESOLVED to approve the July 19, 2023 meeting minutes as presented.

4. Public Input

Director Erickson asked for anyone from the public wishing to share comments with the board to do so at this time.

There was none.

5. Presentations

a. ECO Trails Presentation

The Mountain Recreation Foundation entered into a fiscal sponsor agreement with Eagle Valley Trail in December 2022. Ms. Owens provided the board with an update on the successful relationship between the Mountain Recreation Foundation and Eagle Valley Trail. Ms. Owens explained that all donations are processed through Mountain Recreation Foundation's website or by check. The process ensures that every donor learns about the Mountain Recreation Foundation during each transaction and acknowledgment. Ms. Owens stated that once the Eagle Valley Trail campaign is completed, the Mountain Recreation Foundation will have access to all donor information allowing further communication with them regarding the foundation's efforts. Ms. Owens reviewed the current amount of funds raised and the plan to complete the fundraising campaign in 2024.

Director Kerwin asked for more details about credit card processing fees. Mr. Timilsina confirmed that Eagle Valley Trail is responsible for the credit card processing fees. Kevin explained that Eagle County will install a kiosk along the trail with Mountain Recreation branding to acknowledge the District's support. Mr. Nycum asked which section of the trail was undeveloped. Mr. Sharkey confirmed that the goal is to develop the area between Edwards and Wolcott. Mr. Erickson asked how the future Wolcott development will affect the trail. Mr. Sharkey explained that a paved trail next to a residential development will be valuable considering the future bus stops.

6. Business

a. Budget Direction Items

Staff requested direction from the board on several items used to help build the FY 2024 budget and one request on the FY2023 budget.

- i. FY 2023 & 2024 FT Wellness Benefit
- ii. FY 2024 Compensation plan
- iii. FY 2024 Capital Improvement Plan

i. FY 2023 & 2024 Full Time Wellness Benefit

In November 2020, the board approved the expenditure of FY 2020 & 2021 funds for a wellness benefit, affording full-time staff the opportunity to purchase wellness, mental health, exercise, or other health-promoting items. The benefit provided to full-time staff was \$800. Qualified part-time staff, those who worked an average of 20 hours or more per week over the previous six months, received a \$400 benefit.

The approved motion in the November 2020 board meeting did not specify if the wellness benefit should be extended beyond FY 2021 so staff did not include the benefit in the FY 2022 budget. In November 2022 the board approved the wellness benefit for the FY 2022 budget. Due to a tight FY 2023 budget, staff opted to remove it from the budget to help accommodate new full-time position requests.

Mr. Robinson explained that if the board approves the wellness benefit in FY 2023 and beyond, the District can use it as a recruitment tool in job postings. He stated that the cost is expected to be approximately \$30,000 in FY 2023 and is estimated to be the same amount in FY 2024 and beyond. Director Pohl explained that the amount of \$800 was chosen because it is similar in value to what local organizations provide as free ski passes to their employees. Discussion ensued between the staff and board members about the purpose of a wellness benefit and if there should be proof of receipt to receive it. Staff shared that wellness has a different meaning to each individual and staff do not want to place any barriers on the benefit. Mr. Nycum voiced his support for the wellness benefit and stated that he believes it will be a good recruitment and retention tool. Director Erickson asked Mr. Timilsina if there is room in the FY 2023 budget. Mr. Timilsina confirmed that it can be included in the FY 2023 budget. Director Cowles voiced his concern about potentially excluding seasonal employees with the hourly requirement. Mr. Robinson stated that staff will review the part-time hourly requirement and make sure all employee groups are given an opportunity to qualify for the wellness benefit.

Director Pohl moved to approve the employee wellness benefit for FY 2023 and future years. Director Edwards seconded the motion. It was unanimously

RESOLVED to approve the employee wellness benefit for FY 2023 and future years.

ii. FY 2024 Compensation Plan

Throughout the years, the District has traditionally completed compensation studies internally, using Employers Council surveys and contacts at local recreation districts, primarily on the Western Slope. In 2018, the board provided direction to ensure the District's pay strategy focused on keeping wages in line

RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – August 16, 2023 Meeting Minutes

with current market rates to ensure staff have the financial resources to attract and retain top talent.

Mr. Robinson explained that in May 2023, Cat Olson (former HR Manager) researched cost of living adjustment (COLA) and saw it trending around 3%. Based on last year's board direction to include merit increases, the management team recommended using a 5% salary and wage increase for the FY2024 draft budget which accommodates a 3% COLA and up to 2% merit for staff. Mr. Robinson stated that the current consumer price index in August 2023 showed that the COLA projection is now 4.5%. Staff recommend moving forward with the 3% COLA and up to a 2% merit increase.

Director Erickson voiced his concerns with the percentage split between COLA and merit. He stated that he would prefer to see the merit increase be more impactful. Discussion ensued regarding pay compression and COLA versus merit increases. Director Edwards voiced his support for the proposed compensation plan and expressed that offering wages above market value in future years could serve as a recruitment and retention benefit. The board gave direction for staff to continue FY2024 budget planning with the proposed compensation plan while understanding that the numbers can be adjusted in October.

iii. 2024 Capital Improvement Plan

Staff has completed work on the review of capital projects for FY 2024. The budget includes vehicle and equipment replacements (VERP), contributions to shared capital replacement funds, and funding for capital replacements for those facilities not covered by jointly managed replacement funds (sports complexes, field house, and park spaces).

Mr. Ruff explained that the District would like to retire the Chevy Malibu and purchase a new vehicle and snowplow kit. He stated that the capital fund contributions will remain the same at \$50,000 to both Town of Eagle and Town of Gypsum. He reviewed the planned expenses, such as shade structures, for Wildcat Park and the Eagle Sports Complex. He stated that the Edwards Field House will have multiple improvements including indoor turf replacement, gymnastics enhancements and the roof repainting project. Mr. Johnson explained that staff met with Berry Creek Metro District to request funding for the roof repainting project, and they will discuss the decision in the fall.

b. Other Business

7. Financial Matters

a. Financial Statements

b. Accounts Payable

Mr. Timilsina stated that revenue is favorable to the budget due to investment income, Gypsum Rec Center membership revenue, and Edwards Field House

RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – August 16, 2023 Meeting Minutes

facility rentals. Mr. Timilsina explained that Outdoor Rec is unfavorable due to program cancellations and part-time staff wages being higher than anticipated due to full-time staff injuries.

Director Cowles moved to approve the financial statements and accounts payable report as presented. Director Kerwin seconded the motion. It was unanimously

RESOLVED to approve the financial statements and accounts payable report.

8. Staff Reports

- a. Administration**
- b. Facilities Division**
- c. Recreation Programs Division**

Mr. Robinson gave an update on the HR manager hiring process. Mr. Ruff stated that concession services are covered for the remainder of the season and request for proposals will be sent out next year for the concessionaire spot at the Eagle Sports Complex. Mr. Robinson shared Ms. Owens's plan for recruiting and increasing the number of volunteer coaches.

9. Reports & Board Communication

Mr. Nycum confirmed details of the board retreat which will take place on September 11th from 12:00 pm – 5:00 pm and will replace the regularly scheduled board meeting which was scheduled for September 18th. Mr. Nycum and board members decided that a second board retreat will take place on October 2nd if necessary. Ms. Owens reminded staff and board members of the upcoming sports gear swap and Fiesta Americas.

10. Adjournment

Director Pohl moved to adjourn the board meeting. Director Edwards seconded the motion. It was unanimously

RESOLVED to adjourn the meeting at 7:28 pm.



BOARD MEETING ACTION REPORT

Meeting Date: September 11, 2023

Prepared by: Lizzy Owens, Community Engagement Manager

SUBJECT: Community Partnership Grant Program – Second Half 2023 and 2024 Applications

RECOMMENDED ACTION:

Consider the Community Partnership Grant application submitted by:

- Buddy Werner League
 - Early Childhood Partners
 - Family Learning Center
 - Habitat for Humanity Vail Valley
 - Mountain Valley Horse Rescue
 - Mountain Youth
 - The Cycle Effect
 - Three Rivers Baseball
 - Vail Ski and Snowboard Academy
 - Vail Valley Lacrosse Club
 - Vail Valley Soccer Club
 - Vail Valley Unbound
 - World Academy
-

BACKGROUND:

Mountain Rec recognizes the value of recreational programs, services, and facilities to instill strong and positive character in young boys and girls, ensure a lifetime of health and happiness for all ages, and reduce social isolation by creating connections across the community. Recreational activities can help a person learn important life lessons, such as how to work hard, persevere, be a team player, set goals, follow rules, and stay healthy for a lifetime. Toward this end, the Mountain Rec Board offers qualified organizations the opportunity to apply for financial assistance through the Community Partnership Grant Program.

In 2021, the Community Partnership Grant Program was reimagined to include Healthy & Happy In-Kind Grants. The applicants should consider how the proposed program or service aligns with Mountain Rec's Strategic Plan; alignment with the District's mission, vision, and strategic plan will strengthen the application. In-kind funding is available only to those programs/events/services that are not currently conducted by Mountain Rec or in a partnership with Mountain Rec. The Board earmarked \$15,000 to be used in in-kind grant funding to our partners in 2023.

In March 2023, the Board approved moving the Community Partnership Grant Program to an annual cycle to be presented before Mountain Rec's approved budget. This allows even more opportunity to help local nonprofits serve our community as Mountain Rec can match the

budget numbers to the approved requests from the community, allowing nonprofits to manage their budgets more effectively and ensuring greater access to Mountain Rec's facilities, programs, and services.

Funding approved in 2021:

MONTH	ORGANIZATION	AMOUNT
January	Vail Valley Lacrosse Club	\$3,500
April	Vail Valley Soccer Club	\$3,000
July	Eagle County BMX	\$3,600
	TOTAL	\$10,100

Funding approved in 2022:

ORGANIZATION	AMOUNT
APRIL	
The Cycle Effect	\$1,927
Eagle Valley Wolfpack Basketball	\$500
Family Learning Center	\$560
Vail Valley Soccer Club	\$250
Total First Half	\$3,237
SEPTEMBER	
The Cycle Effect	\$1,927
Family Learning Center	\$1,147
Small Champions	\$927
Total Second Half	\$4,001
Total 2022 Funding	\$7,238

Funding approved first half 2023:

ORGANIZATION	AMOUNT
Battle Mountain High School Project Graduation	\$3,000
Avon Elementary School	\$0
Vail Valley Soccer Club	\$175
Habitat for Humanity Vail Valley	\$3,000
Bright Future Foundation for Eagle County	\$1,146
Mountain Youth	\$5,853
The Literacy Project	\$500
Total First Half 2023	\$13,674
Total Remaining FY23	\$1,326

Funding requested for FY 2023

ORGANIZATION	REQUESTED	RECOMMENDED
Buddy Werner League	\$8,850	\$0
Mountain Valley Horse Rescue	\$1,111	\$1,111
Vail Valley Lacrosse Club	\$3,255	\$0
Vail Valley Unbound	\$1,650	\$0
Total Available Second Half 2023	\$1,326	\$1,326
Total Requested/Recommended Second Half 2023	\$14,866	\$1,111
Total Remaining End 2023	—	\$215

Funding requested for FY 2024

ORGANIZATION	REQUESTED	RECOMMENDED
Buddy Werner League	\$0	\$2,350
Early Childhood Partners	\$1,862	\$1,087
Family Learning Center	\$2,555	\$2,075
Gypsum Elementary School	\$315	\$315
Habitat for Humanity Vail Valley	\$3,000	\$3,000
Mountain Youth	\$9,683	\$4,847
The Cycle Effect	\$2,239	\$1,635
Three Rivers Little League	\$2,270	\$455
Vail Ski & Snowboard Academy	\$4,500	\$500
Vail Valley Lacrosse Club	\$10,965	\$595
Vail Valley Soccer Club	\$6,650	\$500
Vail Valley Unbound	\$6,600	\$2,125
World Academy	\$210	\$210
Total Requested/Recommended FY24	\$50,849	\$19,694

In-kind funding totaling \$1,326 is available for the rest of FY23. Eight of the fourteen applicants are new to the Community Partnership Grant Programs; two requests are for FY23 only and the rest are for FY24 or a combination of FY23 and FY24.

All requests are considered in relation to eligibility requirements; all applicant organizations must:

- Offer programs or services that are recreational in nature or conduct improvement projects that expand or enhance recreation opportunities in the District.
- Serve Eagle County as evidenced by (1) at least 80% of program participation coming from Eagle County or (2) propose projects directly benefiting and accessible to Mountain Recreation District residents.
- Offer programs or projects that are available to everyone equally, with open participation or involvement that is not restricted by diversity factors such as race, ethnicity, religion, ability, skill, or financial ability to pay; and
- Be registered in good standing as a Colorado nonprofit organization with the Colorado Secretary of State and have 501(c)3 status.

BUDDY WERNER LEAGUE

*Request for FY 2023: Ski conditioning class for up to 50 adult coaches and 30 junior coaches to be planned and executed by Gypsum Rec Center staff for six weeks in October and November; Gypsum Rec Center memberships for the 80 coaches for winter months. **The total for Buddy Werner League's full grant request in FY 2023 is \$8,850.***

Buddy Werner League (BWL) is an affordable youth recreational ski racing program for children in grades two through eight; 85% of BWL families are local to Eagle County. Teams ski with volunteer and junior coaches for a ten-day season which includes three race days and a chance to compete in the BWL state race. BWL is a volunteer ski program that helps local children learn the techniques of ski racing to improve their overall skiing and athletic abilities, all under the guiding principles of good sportsmanship, integrity, commitment, hard work, and teamwork for which Buddy Werner was known.

BWL requests

- Twice a week ski conditioning class created, planned, and executed by Gypsum Rec Center staff.
- Membership passes to 50 adult coaches and 30 volunteer coaches.

DISCUSSION:

BWL is a first-time applicant and offers recreational activities that Mountain Rec currently does not. The mission and the community that BWL serves align with Mountain Rec. The ski conditioning class is a unique ask and falls within the scope of the grant program. Due to time constraints and scheduling issues, it is not feasible to offer this class in 2023.

The cost for the passes for 80 people for one month comes to \$3,860. This is a very high cost for one month for individuals who may or may not use the facility or who may already be members.

RECOMMENDATION:

Staff recommend that the Board awards BWL a once-a-week ski conditioning class for a maximum of 20 people to be held in FY 2024 and to be open to the public once BWL coaches have had early registration opportunities. **Total grant award recommended to BWL in FY 2024: \$2,350.**

Staff does not recommend monthly membership passes to the Gypsum Rec Center.

EARLY CHILDHOOD PARTNERS

*Requests for FY 2024: Eight family passes to a Gypsum pool, 50 individual pool passes at both Gypsum Creek Pool and Gypsum Rec Center Pool, two pool parties, a gymnastics party at Gypsum Rec Center, eight family annual passes at Edwards Field House, a gymnastics party at Edwards Field House, and 50 individual pool passes at Eagle Pool. **Total for Early Childhood Partners' full grant request in FY 2024 is \$1,862.***

Early Childhood Partners' mission is "serving the community by creating an educational and social emotional foundation in which children thrive." Early Childhood Partners (ECP)

specializes in supporting young children, families, and early childhood caregivers through comprehensive programs and approaches that strengthens the well-being of families, and addresses disparities in the social determinants of health. ECP's Family Support Services include: Parenting Classes in English and Spanish (four separate, fourteen week sessions throughout the year free of charge with dinner and childcare provided); ECP's Family Resource Center; Home Visitation through Promoting Supporting Safe and Stable Families Case Management; Early Childhood Mental Health Consultation; Counseling services for families who cannot otherwise access treatment due to language barriers or financial limitations; Circle of Security Parenting (which focuses on the development of safe, secure relationships and attachment); and Lena Home, which focuses on language development and increased interaction between children and their caregivers. All ECP's programs are offered free of charge in both English and Spanish, and most families participating in ECP's family support services need help with getting basic needs met in addition to parenting support.

If granted, ECP will be able to use the pool passes, pool parties, and field house passes to incentivize consistent participation in our evidenced-based parenting classes and family support programs. By offering families participating in our programs pool and recreation center passes, we have no doubt that young children and their caregivers will have increased access to physical activity, social connections, and opportunities to experience shared moments of joy in community settings, which are foundational to safe and healthy relationships. The families that will benefit from Mountain Recreation's in-kind donations would likely not be able to afford access to the pools, Recreation Center, or Edwards Field House otherwise.

DISCUSSION:

ECP is a local nonprofit whose mission aligns with that of Mountain Rec. ECP is dedicated to ensuring local families are healthy and happy in childcare and with a wide range of parenting trainings with a focus on underserved portions of the community. The gifts requested will aid ECP in increased attendance in parenting classes and will introduce some families to Mountain Rec.

RECOMMENDATION:

Staff recommend awarding some of the requested in-kind gifts to commence in FY 2024: From the Gypsum Rec Center, awarding eight (8) family day passes (\$256), one gymnastics party for 15 (\$225), and one pool party for 15 (\$125); from Edwards Field House, awarding eight (8) family day passes (\$256) and one gymnastics party (\$225). **Total grant award recommended to ECP in FY 2024: \$1,087**

FAMILY LEARNING CENTER

*Requests for FY 2024: Swim lessons provided by staff teachers to FLC children, a family engagement activity for up to 120 children and adults at the Eagle Ice Rink, staff team-building time at the Edwards Field House's community room, a field trip for the toddlers to attend Tumble Tots, use of Edwards Freedom Park for preschool field day usage, use of the community room for staff training in the Gypsum Rec Center, a family engagement activity for up to 120 children and adults in the Gypsum Creek Pool or Gypsum Rec Center Pool, and two 20-visit punch passes. **The total for FLC's full grant request in FY 2024: \$2,555.***

Family Learning Center's (FLC) mission is "serving the community by creating an educational and social emotional foundation in which children thrive." FLC is focused on two major impact areas in 2023 and 2024: creating monthly family engagement activities for staff and families to

build community and staff retention and team building, which significantly helps in staff retention and the comfort of the children.

FLC would use any in-kind gifts for team building and community building for the FLC families and staff.

DISCUSSION:

Family Learning Center is a repeat CPGP applicant, is the largest CCAP provider in Eagle County, and provides childcare for many local underserved children. All students come from Eagle County, and these grant requests may provide children and families the opportunity to learn more about Mountain Rec and our services, programs, and facilities.

RECOMMENDATION:

With the Eagle Pool out of service for the summer of 2024, all Eagle Pool requests are denied. Mountain Rec does not typically give items like the 20-visit punch passes for auction fundraisers through the CPGP; it is recommended that FLC reach out once their auction is approaching for items.

Community room usage in the Gypsum Rec Center and Edwards Field House is free for qualified nonprofits, which FLC is. Use of Edwards Freedom Park during the day is also free for qualified nonprofits.

Staff recommend granting the Tumble Tots field trip for two groups of 16 each to accommodate the 32 children. Other restrictions include having the field trips take place between 1pm-3pm due to other gymnastics programming (\$428). Staff recommend granting the Gypsum Creek Pool party with a maximum of 80 people (\$595). Staff recommend granting the Eagle Ice Rink family engagement activity for 120 children and adults (\$1,052). **Total grant award recommended to FLC for FY 2024: \$2,075.**

GYSPUM ELEMENTARY SCHOOL

*Requests in FY 2024: Two to three gymnastics sessions in Gypsum Rec Center for second and third grade students and swim sessions/lessons for second and third grade students. **The total for Gypsum Elementary School's full grant request in FY 2024: \$315***

Our mission, at Gypsum Elementary School, is to provide multiple movement opportunities for our students and community. We believe in providing learning toward a goal of lifelong fitness. Our hope, is then, for those students to introduce these opportunities to family, community, and future students.

DISCUSSION: Gypsum Elementary School is covered under the IGA with the Eagle County School District. While use of facilities is included in the IGA, staff time is not. Offering gymnastics sessions for students introduces them to new athletic endeavors and possibly the Gypsum Rec Center. GES is a Title 1 school, and staff believe this would be beneficial to the students.

RECOMMENDATION:

Staff recommend not offering swim lessons due to the aquatics supervisor not starting until the end of September and because of aquatics staffing shortages. Staff recommend awarding three gymnastics sessions to three groups of 15 of second and third grade students between the hours of 1pm and 3pm. **Total grant award recommended to Gypsum Elementary School: \$315.**

HABITAT FOR HUMANITY VAIL VALLEY

*Request for FY 2024: 10 days of Rec Kids camps for 5-7 children throughout the summer. **Total request from Habitat for Humanity Vail Valley in FY 2024: \$3,000.***

Habitat for Humanity Vail Valley (Habitat) is a nonprofit affordable housing developer. Through our home building efforts, we increase access to safe, affordable housing in Eagle County and make a direct positive impact on the financial stability of our homeowners as well as the overall community. Our vision is a world where everyone has a decent place to live. Habitat works toward our vision by building strength, stability, and self-reliance in partnership with families in need of decent and affordable housing. Our mission is to build homes, community, and hope.

Habitat partners with families to build a place they can call home. Partner families put in 250 hours of sweat equity per adult on the construction of their home and take first time homebuyer and self-sufficiency classes. Often, this is a challenge for partner families as they are unable to afford childcare while they work to meet these requirements. Mountain Recreation has quality childcare offerings that would not only alleviate the pressure for these families but would also provide increased access to developmentally appropriate recreation while the partner families work on their sweat equity hours and self-sufficiency classes.

DISCUSSION:

Mountain Rec believes everyone deserves to be healthy and happy; that includes having shelter. This is Habitat's second application; their first application was granted, which was similar in scope to this request. Habitat is a qualified non-profit applicant, has a mission and vision that are aligned with Mountain Rec, and serves a broad range of community members. However, offering Rec Kids to home builders would benefit the community and possibly introduce Mountain Rec to new families.

RECOMMENDATION:

Staff recommend that the Board offer Rec Kids camps at a location and on dates determined by Day Camps & Senior Supervisor alongside the Habitat staff with ample notice to six kids for ten days throughout summer 2024 (one day of Rec Kids is \$50; ten days at \$50 is \$500; six kids at ten days is \$3,000). **Total grant award recommended to Habitat for Humanity in FY 2024: \$3,000.**

MOUNTAIN VALLEY HORSE RESCUE

*Request for FY 2023: Annual family pass at Gypsum Rec Center to be auctioned off in September 21 fundraiser. **Total for MVHR's ask for FY 2023: \$1,111.***

Mountain Valley Horse Rescue (MVHR) is committed to rescuing, rehabilitating, and rehoming abused, neglected, abandoned, and unwanted equines. MVHR also works to reduce cases of

equine abuse and neglect through community education and outreach. MVHR also offers ample volunteer opportunities for community members to work with horses and they offer camps during the summer for children to learn how to care for equines.

MVHR is asking for one annual family membership to the Gypsum Rec Center to auction off in their annual fundraiser where all funds go toward helping horses.

DISCUSSION: Mountain Valley Horse Rescue is a first-time applicant and is a qualified nonprofit serving the local community which Mountain Rec regularly partners with in Outdoor Recreation programs to demonstrate the wide range of outdoor recreation opportunities. While MVHR is focused on helping horses, their volunteer and summer camp programs are robust and offer a different kind of recreation to those who participate. Offering this award would likely demonstrate Mountain Rec's support of a wide range of recreational activities and populations who enjoy different ways to recreate than what we currently offer. Typically, Mountain Rec does not grant items to auction off in the CPGP, however, this is a substantial ask from a first-time applicant that does exceptional work within the community. Additionally, this is an item that can be awarded in FY 2023 as their silent auction is on September 21, 2023.

RECOMMENDATION: Staff recommend awarding MVHR one annual family pass in FY 2023.

Total grant award recommended to MVHR in FY 2023: \$1,111

MOUNTAIN YOUTH

*Requests in FY 2024: Various; please read below. **Total request for Mountain Youth in FY 2024: \$9,683.***

The mission of Mountain Youth is to continuously and collaboratively improve the lives of youth in the most powerful ways possible.

Mountain Youth kindly requests in-kind support for our youth, family, and community education efforts, specifically the Valley's Voice, Tu Guia, Eat/Move Chat Connect and Aprendiendo Juntos programs. All efforts of Mountain Youth are intended to serve the local 9-25 youth community, as well as their parents/caregivers, trusted adults, and community members. The Valley's Voice youth leadership and advocacy program provides opportunities for youth to connect with their peers in positive, prosocial settings that are open to all middle and high school youth in the community. The goal of the program is to provide youth with a voice in community decision-making and encourage youth to choose positive health behaviors when connecting socially. The Tu Guia program is a near-peer academic and mentoring program that connects a high school tutor with elementary youth to support and improve their social skills as well as reading and math skills, helping them return to grade-level scores, and connect more socially with their peers. Families are also asked to attend the Eat Chat Connect or Aprendiendo Juntos (Learning Together) education series to increase their knowledge and skills that will support their child academically, socially, and their overall behavioral health. Both series focus on providing culturally and linguistically relevant (English or Spanish) behavior health education with expert presenters, with a goal of reducing behavioral health stigmas and improving conversations in the community and in the home. Move Chat Connect builds on the education series by connecting physical and mental health and giving families an opportunity to do something

active and learn from a behavioral health expert on how doing this together as a family improves overall individual and family health significantly.

Move Chat Connect

Move Chat Connect (MCC) is looking to create more inclusive and active events so all families have equal access to movement and sport. We are asking for in-kind support for the cost of the ice rink and skate rentals for 150 people for a **total of \$1,052**.

Tu Guía/Your Guide is a youth-led and adult-supported program for local high school students to tutor elementary students from all K-5 schools in Eagle County and some middle school students who may need academic assistance. Tu Guía would like to offer students and their families a celebratory event that provides a new experience for all. Tu Guía would like to offer an ice-skating party for 50-100 people plus rentals (\$752). Tu Guía would also like to request an Edwards Field House rental including use of the community room, anti-gravity center, and turf field for a celebration with approximately 50-100 people (\$500). **The total request for Tu Guía is \$1,252.**

Aprendiendo Juntos/Learning Together supports our Spanish-speaking community through in-person discussions in Spanish on topics including behavioral health, childcare, education, economic assistance, and more. At our most recent skating event, women who attended expressed a very clear interest in having access to fun, engaging, movement opportunities. In 2024, Mountain Youth would like to provide more opportunities for AJ families, particularly women, in the form of ice-skating lessons and other fitness activities. Once these women establish a wellness pattern, we believe they will access Mountain Rec opportunities on their own. We are asking for two-three ice skating lessons for 35 adults plus skate rentals at the Eagle Ice Rink (\$1,292-\$1,938) and a Zumba class in the Gypsum Rec Center for Aprendiendo Juntos and Move Chat Connect Parents (\$115) **The total for Aprendiendo Juntos is \$2,053**

Valley's Voice

The Valley's Voice program supports and enhances youth leadership and advocacy skills, opportunities, and partnerships that create positive changes in the community to improve the health of youth. All health advocacy topics are identified by youth, efforts and solutions are led by youth, and outcomes are driven by youth through support and partnership with adults. Youth have identified safe and positive spaces as a priority area to focus and plan prosocial and substance free activities for their peers. In 2022 and 2023, activities and spaces were identified by youth and have been offered in partnership with Mountain Rec. For 2024, Mountain Youth wants to continue to support their endeavors and this partnership and is asking for two open field/activity nights/full facility rentals for at the Edwards Field House including the community room, eSports room, turf field, and sports court, plus one additional activity with either climbing (\$670) or the anti-gravity center (\$890). Valley's Voice is also requesting use of the Gypsum Rec Center with waived entrance fees for up to 75 middle and high schoolers (\$525). Additionally, they are requesting one after-hours full facility rental from 9pm-midnight for all local high schoolers (\$2,500). **The total from Valley's Voice is \$4,585.**

Punch Passes

Mountain Youth requested a total of 60 passes for two people to use together which comes to a **total of \$741**.

DISCUSSION:

Mountain Youth is a qualified non-profit applicant, has a mission that is aligned with Mountain Rec, serves local youth, and is a strong, long-time partner of Mountain Recreation. Nearly all the requests are feasible and reasonable and offer recreational opportunities to our partner, though

with staff shortages in aquatics and the ice rink, some requests may not be timely. In the previous grant cycle, passes were granted to Mountain Youth to encourage people to come together—none have been used at this point. This is a significant combined ask of Mountain Rec.

RECOMMENDATION:

Staff recommends granting the MCC request of an ice-skating event for up to 150 people (\$1,062), the Edwards Field House rental for Tu Guía (\$500), and one Zumba class at the Gypsum Rec Center for Aprendiendo Juntos and MCC parents (\$115). For the Valley's Voice program, staff recommends one Edwards Field House with the climbing tower (\$670) and one after-hours full facility rental (\$2,500). **Total grant award recommended to Mountain Youth in FY 2024: \$4,847.**

THE CYCLE EFFECT

*Requests in FY 2024: Twice-weekly practices in designated space in Edwards Field House for thirteen weeks between January and April 2024 (\$1,040), a celebration/recruitment event at the Eagle Ice Rink (\$604), and a celebration/recruitment event at the Gypsum Creek Pool for a max of 80 people (\$595). **Total for The Cycle Effect's grant request in FY 2024: \$2,239.***

The Cycle Effect's (TCE) Girls Mountain Bike Program is offered after-school year-round to Latina, BIPOC, and/or low-income young women in 5th-12th grades. In 2023, we anticipate serving roughly 65 girls on our Edwards team, 65 girls on our Eagle team, totaling 130 in Eagle County, with 70% of young women in our program identifying as BIPOC and/or Latina, and 70% as low-income. We also aim to serve over 250 youth with mini-clinics and partnering with local schools and organizations.

The Cycle Effect requests full in-kind use of the Edwards Fieldhouse to conduct two practices per week on Mondays from 4:00 pm- 5:30 pm and Wednesdays from 4:00 pm-5:30 pm in a designated space/room/field from January 23rd to April 26th, 2024. The Edwards Fieldhouse is an ideal location for participants on the Edwards Team that reside up valley. Most of our participants' parents work multiple jobs and late hours that do not allow them to pick up their children after school and drive them to faraway programs that start immediately after school. This facility's use will help provide a convenient location for girls to access while taking part in our after-school program focused on strength training until the mountain bike season officially begins. The use of the Edwards Fieldhouse is crucial to our programming and will allow our participants to utilize an indoor facility.

In addition to this, The Cycle Effect would like to make the following in-kind request if deemed appropriate and available:

- Ice Skate celebration recruitment event at the Eagle Pool and Ice Rink
- Two-hour access to Gypsum Creek Pool for summer recruitment and celebration

DISCUSSION:

The Cycle Effect (TCE) is a qualified nonprofit that serves Latina, BIPOC, and/or lower-income girls between 5th and 12th grades by offering mountain biking. TCE is a long-time partner of Mountain Rec, demonstrated by multiple Mountain Rec-TCE mountain biking camps held this

past summer. Mountain Rec has granted this request from TCE before and understands that it is a significant help to their budget. Celebrations and recruitment events are vital for the sustainability of organizations but due to current staff shortages in the ice rink, a Gypsum Creek Pool event in nearly a year seems more manageable for staff.

RECOMMENDATION: Staff recommend award the Edwards Field House in-kind use (\$1,040) and the celebration/recruitment event at the Gypsum Creek Pool (\$595). **Total grant award recommended in FY 2024 to The Cycle Effect: \$1,635.**

THREE RIVERS LITTLE LEAGUE

*Request in FY 2024: Edwards Field House: discounted/free turf field rentals in the Edwards Field House plus associated staff time for three assessment sessions in February/March 2024. **The total request from TRLL in FY 2024 is \$2,270.***

Three Rivers Little League instills in every player the ideals of good sportsmanship, honesty, loyalty, courage, and respect for their families, community, and team. It is our goal to teach every player the game of baseball/softball and the skills to succeed in playing it.

Three Rivers Little League would like to request discounted or free rental fees at the Edwards Fieldhouse. We host 2-3 events that are currently scheduled for February and March 2024. It would go a long way to not have to pay fees to rent the facility those days. Those are reserved for assessments of our prospective players and coach/umpire clinics.

DISCUSSION: TRLL is a qualified nonprofit that serves a wide region including the Roaring Fork Valley, Carbondale, Glenwood, Aspen, Basalt, and Eagle Valley. One of the eligibility requirements for the CPGP is serving Eagle County where at least 80% of program participation comes from Eagle County or proposes a project directly benefiting and accessible to Mountain Recreation District residents. While 40% of all players in TRLL hail from Eagle Valley, the Edwards Field House rentals would be used by a group 98% from Eagle Valley.

RECOMMENDATION: Staff recommend an in-kind grant of staff fees for the three assessments held in Edwards Field House. **Total grant award recommended to TRLL in FY 2024 is \$455.**

VAIL SKI & SNOWBOARD ACADEMY

*Request for FY 2024: discounted fees for Wilderness trips. **Total request from VVSA is anything up to \$4,500.***

Vail Ski and Snowboard Academy (VSSA) provides a rigorous college preparatory academic program while supporting the athletic and personal goals of our students. In partnership with Ski & Snowboard Club Vail, other elite clubs, and Eagle County Schools, VSSA facilitates the attainment of our students' dreams by offering challenging academics, flexible scheduling, individualized attention, and access to world-class training.

Mountain Rec is doing two backcountry trips with VSSA for our wilderness trips. We are excited to do this with them this Mountain Rec this August. If any of that cost could be in-kind to reduce the cost to the school and our budget, that would be awesome. Honestly, we would rather see higher-need schools receive scholarship benefits if funds are limited. Wilderness is a chance for

our kids to get to know each other and build relationships and teamwork with each other in a fun setting outside of school. VSSA requests discounted fees for Mountain Rec-led Wilderness trips which give the students opportunities to connect and build community.

DISCUSSION: VSSA is a small 5th-12th grade school (260 students for the 2022-23 academic year) in Minturn with almost all students hailing from Eagle County. It is accessible to all Eagle County students as it is a part of ECSD. The Wilderness trips do not fall under the IGA and offer a unique way for the students to connect through a safe and fun experience hosted by Mountain Rec.

RECOMMENDATION: Staff recommend granting a discounted fee for the 2024 Wilderness Trips. **Total grant award recommended to VSSA for FY 2024: \$500.**

VAIL VALLEY LACROSSE CLUB

Request for FY 2023 and FY 2024: Edwards Field House turf rentals from November 2023-March 2024 for:

- *Youth lacrosse clinics for one hour two times a week*
- *Youth cross-training programs for one hour one time a week*
- *Adult pick-up games for one hour one time a week*

Total amount of full request in FY 2023: \$3,225; total for FY 2024: \$7,740. Total for full ask: \$10,965.

The Vail Valley Lacrosse Club would like to continue to provide off-season programs utilizing the Edwards Field House Turf during the months of January, February, March, November, and December. We are requesting in-kind support of the indoor field rental cost for our winter programming. VVLC will offer youth Indoor Lacrosse Clinics, and youth Cross Training programs as well as an adult pick up night. We feel fortunate to have such a great facility located centrally in our community to host indoor field sports. All youth programming will be available to Eagle County boys and girls from 2nd grade – 8th grade, and adult available to anyone over 18 years old. Each session of these programs will be scheduled for 1 hour per group. The drills, training and play are designed to keep participants physically active throughout each session with appropriate rest and water breaks. All youth sessions will be facilitated and instructed by paid and/or volunteer coaches. The Lacrosse Clinics will be scheduled two days a week while the Cross Training and Adult pick up scrimmages will be scheduled one day a week. The Clinics and the scrimmages will be specific to the sport of lacrosse; however, the Cross Training program would be open to athletes from other sports as well. The Cross Training program will focus on improving an individual's speed and agility that can translate to any sport. Registration will be month to month, for each program.

We would use the in-kind services to help offset the field rental cost to continue to provide these programs as options to our community. Unfortunately, between the cost of the rental fees and labor cost, these winter programs struggle to break even each month. With the support of the CPGP we can easily continue to provide the programs and maintain low registration fees, add coaches, or even add additional opportunities. Increased coaching staff during each session helps provide efficient and productive sessions and can allow us to increase participation numbers. We work hard to keep program fees low and offer discounts or scholarships when needed to be accessible to anyone who is interested.

The Vail Valley Lacrosse Club is thankful to have a great partnership with Mountain Recreation and look forward to strengthening that relationship even more thorough additional opportunities.

DISCUSSION: VVLC is a qualified nonprofit and repeat applicant that offers recreational activities that complement those of Mountain Rec. VVLC is a longstanding partner of Mountain Rec, as evidenced by camps and clinics offered throughout the year. Field turf rental costs for winter programming are a reasonable request, though when the full cost of the request is examined, it is significant. Mountain Rec recently went through facility rental rates to help with increased costs due to inflation and general maintenance costs.

RECOMMENDATION: Staff recommend granting one hour/week of staff time to VVLC on Sundays for 17 weeks in FY2024. ***The total for VVLCs full grant request in FY 2024: \$595.***

VAIL VALLEY SOCCER CLUB

Request in FY 2024: Edwards Freedom Park in-kind use for Vail Cup in October 2024. Total request for Vail Valley Soccer Club in FY 2024: \$6,650.

The Vail Cup is a soccer tournament that occurs the first weekend of October in the Vail Valley. This year the Vail Cup is expanding again, up from its previous largest tournament to 161 teams for 2023. We are interested in sponsorship support for next year's tournament Mtn Rec/Freedom Park field use for the 2024 event. Each year teams travel from within the state of Colorado and surrounding states to play soccer in our picturesque community. The Vail Cup utilizes soccer fields from Vail Mountain School to the town of Eagle. The tournament also occurs during a traditionally slow time of year, filling the valley's hotels, restaurants and shops with families, players, and coaches. The Vail Cup has been running for 20 years. The Vail Cup soccer tournament supports our scholarship player program and our programming. Over 60% of our scholarship funds come from this tournament which is our largest fundraiser of the year. Many local soccer kids would not be able to join the soccer club without this financial support. We are proud of the diversity of our club and the opportunities it provides the entire club membership. Many players might not otherwise continue playing or would not play at the level the club provides. VVSC players travel in and around Colorado to games and participate in several tournaments out of state. For some players this gives them an opportunity to be seen by college coaches, if they have an interest in pursuing college play, after they leave high school. We, as a club, continue to work towards new and improved programming for our players and continued extra support for our coaches in respect to them furthering their coaching credentials. Monies supported through sponsorship and grants also help us continue with new and innovative programming within our club.

DISCUSSION: Vail Valley Soccer Club is a qualified nonprofit that offers recreational opportunities that complement Mountain Recreation's offerings. A full one-third of their program participants receive financial assistance, demonstrating the inclusive nature of the program. The Vail Cup is a large tournament, bringing in an estimated 10,000 people to the region, all of whom pay fees for the tournament. Mountain Rec recently reexamined its field rental fees for local organizations and determined that due to inflation and increased costs across the board, the organization needed to increase rental fees for tournaments.

RECOMMENDATION: Staff recommend an in-kind grant for a portion of the field rentals for the Vail Cup in October 2024. **The total grant award recommended to VVSC for FY 2024 is \$500.**

VAIL VALLEY UNBOUND

*Requests for FY 2023 and FY 2024: Edwards Field House to use for PE classes 2-3 times a week from November through April (full turf field: \$8,250; half turf field: \$4,500; sport court: \$2,650) and Edwards Freedom Park to use for PE classes 2-3 times a week from April through June: \$0. **Total request from Vail Valley Unbound for FY 2023: \$1,650 (full turf), \$900 (half turf), or \$525 (sport court); total request from Vail Valley Unbound for FY 2024: \$6,600 (full turf), \$3,600 (half turf), or \$2,125 (sport court).***

Vail Valley Unbound is a new innovative elementary school based in Edwards. Their mission is: "We are a learner-driven community that aims to inspire, facilitate, and guide our young learners to find their calling and maintain a lifelong love of learning."

At Vail Valley Unbound, we believe that physical education is not just a subject; it is a life-long journey. By exposing learners to a diverse range of physical activities, from traditional sports to fitness-oriented exercises, we are empowering them to discover their passions and interests. By fostering a love for physical activity, our students are more likely to pursue active and healthy lifestyles.

DISCUSSION: Vail Valley Unbound (VVU) is a first-time applicant and is a new school to Eagle County. VVU's request includes information that with the CPGP funding, they will be able to allocate additional funds toward tuition assistance (financial aid) to ensure that their student body is representative of the community. VVU's mission is aligned with Mountain Rec.

RECOMMENDATION: Staff recommend the use of the sport court at Edwards Field House to use for PE classes 2-3 times a week between January and April and Edwards Freedom Park April-June. **Total grant award recommended to Vail Valley Unbound for FY24: \$2,125.**

WORLD ACADEMY

Edwards Field House for three two-hour facility rentals including anti-gravity center, sport court, and community room for twenty students and three staff members during school hours. The total request from World Academy is \$210.

World Academy is a kindergarten through 12th grade online program within Eagle County Schools that aims to provide students who are looking for a unique learning path with a self-paced, challenging core content curriculum.

World Academy students spend most of the school week using technological platforms to complete schoolwork. Students are often alone, working at their own pace. We will measure impact formally by the percentage of students who attend, and informally by the responses shared by students because of this opportunity.

We are working toward building relationships and increasing face-to-face time between online students and teachers, engaging students in physical activity to offset the amount of time spent in an online platform, and becoming familiar with community resources. Our anticipated

outcomes include increased relational confidence between students and students/students and teachers, opportunity for students to engage with other kids for the purpose of having fun and being physically active and building strong connections within our school and community.

DISCUSSION: While World Academy is part of the Eagle County School District, it does not fall under the IGA. Students enrolled in World Academy have little interaction with each other or other students and this grant request would provide much-needed community building and recreation opportunities for this population.

RECOMMENDATION: Staff recommend that we award World Academy the full amount for staffing support. **The total grant award recommended to World Academy is \$210.**

Funding recommended for granting for FY23:

ORGANIZATION	AMOUNT
Mountain Valley Horse Rescue	\$1,111
Total Remaining for FY23	\$1,326
Total Leftover in FY23	\$215

Funding recommended for granting for FY24:

ORGANIZATION	AMOUNT
Buddy Werner League	\$2,350
Early Childhood Partners	\$1,087
Family Learning Center	\$2,075
Gypsum Elementary School	\$315
Habitat for Humanity Vail Valley	\$3,000
Mountain Valley Horse Rescue	\$0
Mountain Youth	\$4,847
The Cycle Effect	\$1,635
Three Rivers Little League	\$455
Vail Ski & Snowboard Academy	\$500
Vail Valley Lacrosse Club	\$595
Vail Valley Soccer Club	\$500
Vail Valley Unbound	\$2,125
World Academy	\$210
Total Recommended FY24	\$19,694

DISCUSSION:

The approved Community Partnership Grant Program structure had included committee review of applications. Staff reminds the Board to consider awards based on the following criteria:

1. **Need** - Demonstration of how needed the CPGP funds are in order to achieve the program/project's goals.
2. **Alignment** - Demonstration of alignment with Mountain Rec's mission, vision, and strategic plan.
3. **Access** - Demonstration of the breadth of the population served and the program/project's reach into underserved segments* of Eagle County's population.

4. **Outcomes** - *Demonstration of positive outcomes for program participants or project users.*
5. **Experience** *Demonstration of a strong background and experience in the field of service and proven track record of community benefit in Eagle County.*

** For the purposes of this grant, "underserved" shall be defined as serving households earning 80% AMI or lower.*

POLICY ISSUE: NA

FINANCIAL CONSIDERATIONS:

☐ Budgeted item

Line item: *Contingency*
Amount:
10-10-100-6810

☐ Non-Budgeted item
Line item:
Amount:

☐ Not applicable

ATTACHMENTS: Grant application materials are available in the shared drive



ADMINISTRATION DIVISION REPORT – 9/11/23

HUMAN RESOURCES REPORT – SCOTT ROBINSON

August 2023 Stats:
Employee Census: 224 FT: 29
New Hires: 4

Still keeping this section light until we hire a new HR Manager!

COMMUNITY ENGAGEMENT & FUNDRAISING REPORT –

LIZZY OWENS

Staff submitted a grant to the Gates Family Foundation for funds for the Eagle Pool; we will hear back in December whether our grant was awarded. While we did not move to the next step in the GOCO grant application process, the feedback we received was very positive and we were encouraged to apply again in October. Mountain Rec staff and Town of Eagle staff will be meeting later this month to incorporate the feedback received from GOCO staff. Staff submitted two grants to Eagle County Public Health & Environment for Fiesta Americas and the Eagle Pool, respectively, and both were denied.

Staff received 14 applications for the Community Partnership Grant Program, all of which have creative asks that will benefit the community.

Fiesta Americas is less than two weeks away, and we are getting ready and getting excited. With more than \$37,000 in sponsorship dollars, this event is free for the whole family with food trucks being the exception. Please come and enjoy more than 25 community organizations, a whole host of inflatable activities, and music and dancing all day long. If any Board member would like to volunteer, please do so here: <https://forms.gle/nR8mn7znKa82p7EV6>

MARKETING AND COMMUNICATIONS REPORT – EDDIE

CAMPOS

Marketing has been hard at work in preparation for our second annual Fiesta Americas on September 17th in Gypsum. Again, this year, Eddie took lead in overall festival branding, advertising, sponsor activation, and public relations. This year we've doubled the number of media buys, in an effort to spread the word and invite everyone across Eagle, Garfield, and Pitkin County across channels in Spanish and English. This festival is put on by representatives from the District and our partner, My Future Pathways. This is a great opportunity to connect with the community and we invite the board to attend, and volunteer if you are able to. Volunteer link can be found above, in the Community Engagement Manager's report.

Earlier in August, marketing focused on promoting the Sports Gear Swap, and awareness of the event increased over last year, resulting in a line out the door waiting to get into the Eagle Pool and Ice Rink on the first day of the event. Additionally throughout the month, marketing pushed the District's upcoming youth and adult sports leagues, Esports, as well as news of the [Gypsum Rec Center Pool closure in September](#) and the District having [received the highest mark in its annual financial audit](#).

In the News:

[Gypsum Pool will be closed in September for repairs, renovations](#)

BUSINESS OPERATIONS REPORT – SCOTT ROBINSON

Staff have been invited to participate in a Property Tax Forum hosted by the VVP and Marchetti and Weaver on September 13th. The bulk of the discussion will focus on educating the community on the property tax formula (how we determine our property tax revenue based on assessed valuation, residential assessment rate and our mill levy) a report from Mark Chapin the Eagle County Assessor on the recent reassessment and presentations from Eagle County School District and Eagle County Government. Staff are working on high-level talking points in case we're asked to speak on Mountain Recreation's plans for FY24. Please know, these talking points will not be committing our board to a potential mill levy credit or no credit in 2024. That will be a decision for the board to make prior to the state deadline for certifying our mill levy for the 2024 budget. Speaking of deadlines, below are the two options for mill levy certification deadline which depend on if Proposition HH passes or not in November.

We need to provide a certified copy of our mill levy to the county:

If Proposition HH does not pass – December 15, 2023

If proposition HH passes – January 5, 2024

The forum is on September 13th from 10am-12pm at the Eagle County Room in the County Building in Eagle. All board members are welcome to attend!

Moving into 2024 we have two large contracts set for renewal. They include our contract with SmartRec and Decypher. Staff are planning to renew both contracts and are working through the logistics/negotiations at the moment. Due to the large scope of these projects, we need to have them renewed prior to expiring because if a switch is being made, staff need 3-6 months to execute the change in vendors. Both contracts are on track for renewal.

An offer has been made for the HR Manager position and staff are currently negotiating with the candidate.

EXECUTIVE DIRECTOR REPORT – TURE NYCUM

Whew – one month has passed by quickly. It's been a whirlwind of learning, meeting people and a lot of coffee – from my perspective it has been great to start becoming integrated into the Mountain Recreation community. The Board, Staff, Partners and Community Members have been very supportive and more than willing to share what is happening in our community.

I have been able to meet with a variety of partner organizations over the past 4 months including, Town of Gypsum and Town of Eagle, Eagle County, GOCO staff that support our area, Edwards Metro District (a Brief hello), Eagle School District, Mountain Youth and others. I have also had the opportunity to meet with several Board members one-on-one, our Attorney, our CEBT representatives, the Gypsum Recreation Center Capital Committee, and all of our great Mountain Recreation Staff (not all part-time staff but all full-time staff for sure 😊).

In short, I have felt welcomed and am encouraged with the positive, progress-forward mentality in the Mountain Recreation community.



PROGRAMS DIVISION REPORT – 9/11/2023

AQUATICS PROGRAMS – ANNA ENGLEHART

No new updates from the programming side. Still anxiously awaiting our new supervisor's arrival at the end of the month!

GYMNASTICS PROGRAMS – BECKY JOHNSON

That's a wrap on summer 2023! We had a lot of highs and some lows but overall, I think the summer went well and we are excited to roll into the school year of gymnastics programming.

We are very excited to finally bring on a gymnastics coordinator! This position has been posted for a very long time and I guess it was worth the wait because we found a great candidate who will round out our full-time gymnastics staff. Nikki Wick has been living in the Vail Valley with her family for a few years now but is ready to start a full-time job and we could not be more excited to bring her onboard. She was an NCAA collegiate gymnast at Penn State and has coached many years after her athletic career including sometime in Switzerland. Her first official week was during our final team camp, so it was a great opportunity for everyone to get to know her and gave her a chance to meet our team.

We had a lot of fun team events in August which included our final team camp, a team sleepover, and a team bonding event at the Maloit Challenge rope course. The team spent the night at the Edwards field house and had a fun evening of team bonding, creating skits, building forts in the gym, and staying up late enjoying each other's company. The kids love the team sleepover, but I think the coaches might have a different opinion 😂 During the final team the kids were eager to get to know our new coach and learn new skills. We wrapped up the week with a team event at the ropes course, which was a fun change of pace for the team. Thanks to Katie and the OR department for helping us facilitate this!



Once all the camps were over, we got our coaches together to reset and prepare for the upcoming gymnastics session. Coach Holly held a staff training to help new staff with spotting and class protocols. She also updated our rotation schedule which will be a huge help moving into the fall session.

We also switched our team registration to have them sign up by the “season” instead of the month. This has turned out to work great, because they are signing up for the months Sept-Dec and have the option to pay the full price or break it up into installments which will automatically charge them on a specific date. I think this will be very helpful moving forward and we will not have to be chasing down people to get payment.



EDWARDS Program	Current session	Last Similar Session	% Change	Last Year	% Change
AGC Drop-in	17	5	+240%	0	
Instructional Programs	82	77	+6%	53	+54%
Team/Pre-Team	22	15	+46%	15	neutral
Tumble tots	170	179	-5%	140	+21%
Circus Jam Drop-in	50	48	+4%	27	+85%

GYPSUM Program	Current session	Last Similar Session	% Change	Last Year	% Change
Instructional Programs	80	80	neutral	92	-13%
Team/Pre-Team	39	27	+44%	24	+62%
Tumble Tots	215	155	+38%	243	-11%

OUTDOOR RECREATION PROGRAMS – MEGAN CARTER

OUTDOOR REC PROGRAMS UPDATE

Summer Camps

The summer camp season wrapped up relatively smoothly! Though it wasn't without the usual week-to-week hiccups we experienced throughout the summer (injuries, sick kiddos, etc.), Kaili and Trevor did a tremendous job of guiding the staff through the last few weeks of camps.



Monument Trips

Kaili is taking the guides down to the Monument August 31-September 1 to do staff training for the fall monument trips starting next month. We have several guides who have decided to stay on after a busy summer camp season to help with these trips and we look forward to running 3 trips for Eagle Valley Elementary, Gypsum Elementary, and Stone Creek Charter Schools.

VSSA Backpacking Trips

At the end of August, we ran two backpacking trips for Vail Ski and Snowboard Academy middle/high school students. They hiked to Lonesome Lake and despite the thunderstorms guides reported they had an awesome time.

OR OPERATIONS AND LOGISTICS

Staffing Transitions

My last day with Mountain Recreation will be October 4th. I am staying on through September to tie up summer odds and ends, help Kaili with the Monument trips, and help Anna however I can with this shift for the OR department. I will still be in Eagle County but am choosing to step away from Mountain Recreation and my role as supervisor for personal reasons.

I am immensely proud of what has been built in the last 2.5 years under the umbrella of Outdoor Recreation Programs, and I am confident that I've laid a solid foundation for whoever next steps into the role of Outdoor Recreation Supervisor.

COMMUNITY OUTREACH

Avon Elementary School Faculty Challenge Course Program

In early August, we facilitated a challenge course program for Avon Elementary Staff as part of their return to school staff training.



YOUTH AND ADULT SPORTS PROGRAMS – MATT KREUTZER

SPORTS PROGRAMS – ADULT LEAGUES

August brought a great deal of joy to the community. We are wrapping up our summer adult softball leagues. We have finished the adult playoff bracket for our men's upper division and the other leagues will finish in the first week of September. We have received a lot of positive feedback about how our softball leagues have been running. It is good to hear the community giving us credit where credit is due. August also brought the registration opening of our Women's Hockey League. It never ceases to amaze me how awesome this program has grown to be. Registration opened on August 22 and was filled with 86 women in four days. It will be fun to watch the relationships that will be built in the upcoming months through this program.

SPORTS PROGRAMS – YOUTH LEAGUES

August was an exciting and stressful month in the youth sports league world. We reported to you last month that we are programming 837 kids across three sports this fall, the biggest program we have ever done. With that came challenges with scheduling and completing the jersey order. The sports team worked tirelessly to accommodate hundreds of requests and delivered on as many as we could. On the jersey front, we found that four weeks of lead time was difficult to deliver when the scope of the project was as big as this one. Most teams received their jerseys on the day of their first game, but supply issues are holding up some jerseys. Looking forward the sports team has discussed moving the registration period up a week to allow five weeks to deliver on jerseys, as we anticipate the big numbers to continue. The community has little compassion towards us when we don't deliver on the jersey order. We will work closely with the marketing department to help the community with this change.

YOUTH & SENIOR PROGRAMS – MIRIAH CLARKE-POSTLE

REC KIDS CAMPS

Summer camp is over! My first summer went smoothly. We had a great team of returning staff and new staff who made it a success. Now that I have my first summer under my belt, I will begin to make small changes that will make camps more streamlined for parents and staff. We are tying up loose ends with CCCAP and licensing inspections as we are looking ahead to fall camps and programming that start in October!

ACTIVE OLDER ADULTS

I am excited to announce that we will be bringing Tai Chi classes to the Edwards Field House. We are partnering with Vail Health's, Kim Greene, to run the classes. They will start on September 28th and will run for 6 weeks on Thursdays from 1:00-2:00pm for those 50+.

KIDZ NIGHT OUT

We are looking at starting up our KNO programs in October at all 3 locations. We have some amazing summer camp staff who are interested in working these programs. We are excited to be able to bring them back and offer more to our community!

COMMUNITY CELEBRATIONS AND IMPACTS

Gymnastics – Becky Johnson

- Gymnast of the Month: Olivia &
- Team Campers of the week: Emily & Lexi
- Coach of the Month: August

ON DECK

Gymnastics – Becky Johnson

- Session 6 runs August 28th-October 6th
- Session 7 registration opens on September 16th
- Edwards Fall Break Ninja Camp: October 9th-12th

Outdoor Recreation Programs – Megan Carter

- Monument Trips
 - Eagle Valley Elementary School: Sept 6-8
 - Gypsum Elementary School: Sept 11-13
 - Stone Creek Charter School: Sept 20-22



FACILITIES DIVISION REPORT – 9/11/23

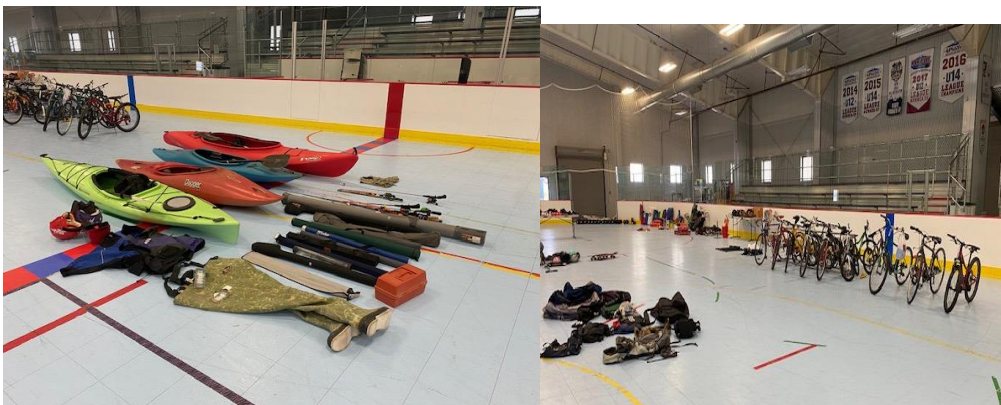
EAGLE POOL AND ICE RINK INFORMATION – SHERYL STATEN

The Eagle Rink continued to host roller skating nights on Tuesdays from 5:30-7:30pm through August 21st. Participation numbers declined in August, and we were only averaging 2-3 skaters the last few weeks of the summer. Rec Kids Summer Camp wrapped up Eagle programming on Friday, August 4th.

The second annual Community Equipment Sports Swap took place on Friday, August 18th and Saturday, August 19. We were happy with the amount of donations that came in during the event. Staff had a lot of skiing equipment, hockey gear, baseball equipment, camping/fishing gear, kayaks, fitness equipment, clothing, soccer gear and about 20 bikes! There was a line at the facility on Friday evening when the doors opened at 4pm. Most of the items were picked over quick on Friday night with over \$1,600 going to the Mountain Recreation Foundation. We look forward to continuing to expand this great community offering!

Staff continued with EPIR maintenance projects in August and rallied additional staff to pull up the rink sport court on Wednesday, August 23rd. Three trees at the rink front entry were removed in August as they were unhealthy and dying. We also trimmed up the trees at the front entry that were beginning to impede the roof. The rink dashers were all cleaned and are looking brand new. The tile in both locker rooms have been professionally cleaned/sealed and every single light bulb in the ice rink is functional for the upcoming season! Rink start-up preparations began the last week of August with the Rink scheduled to open September 18th.

Fun Fact- *“Registering for Women’s hockey is like buying Taylor Swift Tickets”*. The MWHL women’s hockey program registration opened on August 23 and filled with 90 women registered in 2 days! We are continuing to monitor the waitlist and will do our best to add a 7th team for our 20th Anniversary season!





Upcoming Events:

- Monday, September 18 Eagle Ice Rink Opens for the Season
- Thursday, September 25 Learn to Skate Lessons begin.

FINANCIAL PERFORMANCE

In comparison to the FY 2023 annual budget, July financial picture shows:

Revenues are at 54 % \$271,540 received of \$499,572 projected.

Expenses are at 51% \$454,739 spent of \$893,328 budgeted.

Cost recovery is at 60%

EDWARDS FIELD HOUSE INFORMATION – BRAD JOHNSON

August was a good month with transition to fall season. August had 2 birthday parties on Friday nights. August also had 35hrs of rentals and non-profit usage throughout the month. August Taekwondo classes had 16 kids on Tuesday nights and 15 kids on Wednesday nights. We will also be running an E-sports camp and Taekwondo camp the week of fall break, October 9-12. Red Canyon HS continued their yearly usage of the field house on Mondays-Fridays from 3-4pm. They will be using different spaces of the field house during this time as a pe class. ECCA and Edwards Elementary Schools will also be doing some School groups during the month of September for field house usage. Staff met with Vail Valley Unbound (non-profit K-1st grade elementary School) about field house usage during the fall, winter, and spring months. Staff is working with them on their usage and hopefully comes to fruition in the next couple months. Staff is finalizing winter schedules with user groups and any new users for the winter 2024-23 seasons. Staff met with the Edwards Ice Rink group to construct a plan for the winter 2023-24 season.

Edwards Freedom Park in August was busy with transition season from summer to fall. Regular programming for Mountain Rec youth football and soccer, Vail Valley Lacrosse Club, Vail Valley Soccer Club, Stash Lacrosse, La Liga Sundays, La Liga Masters, La Liga Women's, and Battle Mountain High School. No tournaments during the month of August but had the following special events (Mountain Youth on August 4, Gracious Savior Church on July 31-August 4, Summit County Search and Rescue training on August 11-19, 9/11 Memorial on September 11, Eagle River Watershed Council Group on September 22. The Vail Valley Soccer Club will also host their annual fall tournament September 29-October 1. They will use 4 fields in

Edwards and 3 fields in Eagle. Staff submitted information to Eagle County on the spray park renovation for a notice intent to begin the contract with Design Concepts. Mountain Recreation is waiting for the notice of intent and once that is finalized the reconstruction process can begin. Staff from Mountain Recreation and Eagle County are positive construction could begin in spring of 2024 with an anticipated opening sometime in summer 2024. Irrigation systems are still currently running on one pump and motor but everything has been running smoothly and the complex looks great!

	2021	2022	2023
EFH Facility Rentals/Hrs	2	9	35
EFH Membership Scans	NA	10	110

FINANCIAL PERFORMANCE

In comparison to the FY 2023 annual budget, July financial picture shows:

Revenues are at 71%

\$504,765 received of \$710,518 projected

Expenses are at 50%

\$464,428 of \$921,061 budgeted

Cost Recovery is at 109%

GYPSUM RECREATION CENTER INFORMATION – LAUREN SHIVELY

We started off August with a fun staff pool party at the Gypsum Creek Pool. Sheryl led the charge for that event, ordering Ekahi and keeping the pool open late for staff on August 4th. We had a good turnout, with both full-time and part-time staff attending. It was a great time, and we are looking forward to keeping that tradition going next year! The Gypsum Creek Pool visitation numbers continued to stay steady with hot temps in August. GC Pool remained open on weekends through Labor Day weekend.

The flow of the Gypsum Recreation Center has changed a bit with kids going back to school. We no longer have multiple summer camps happening during the day, and we do not have our regular teenage kids visiting to play basketball or volleyball. With it still being warm outside, pickleball has not yet returned to indoor play. It has been very quiet around the facility, until 4pm. At 4pm, we have a rush of kids signing in for gymnastics, teenagers arriving to play drop-in basketball, and adults arriving to workout after work. With the issues we faced last year in terms of teenager behavior, we were much more proactive this year, making sure that staff were prepared to take backpacks at the front desk and providing wrist bands for those playing basketball. We have kept ensuring that only people over 13 are upstairs and that the students on the basketball court are behaving. It has also been awesome to see 30+ adults show up for drop-in basketball on Wednesday nights!

Prior to the new school year starting, Lauren met with each staff member to complete their annual reviews. This was great timing to give them feedback on where they can see room for growth for them individually, while also letting them know what they did great over this past year and summer. It also was beneficial to set the expectations for the new school year one-on-one with each of them. We made a few changes to the schedule, so there may be different faces at different times at the Front Desk.

Staff began prepping the pool deck for the new pool deck installation. It was satisfying to deep clean underneath the old pool deck that was laid. The housekeeping staff really stepped up to help detail the drains and floor. We are all excited to see the new pool deck once it is installed. In addition to a new pool deck, we are repainting the walls, installing a new slide pad for the small slide, and hoping to install new artwork on the walls.

Lauren worked with Taylor Slaugh from the Town of Gypsum to receive some local photographs of recognizable spots in Gypsum.

The Gypsum Creek Pool has continued to run smoothly this month. Since it is only open on Saturday and Sunday, it is a simple operation. The outdoor pool closed the beginning of September, so we have no pools open for the entire month of September.

We're excited to join the Mountain Rec Spanish class! We meet in Edwards on Tuesday morning. It is lovely to get together with other Mountain Rec staff to practice the language. We're excited to be able to put it to use at the front desk with our community.

Lauren worked with two companies to put a proposal together for the Town of Gypsum to remove the Gypsum Rec Center fireplace and purchase new furniture for the area. The Town Manager will receive insight from the Town Council and provide feedback.

FINANCIAL PERFORMANCE

In comparison to the FY 2023 annual budget, July financial picture shows:

Revenues are at 68%	\$1,043,308 earned of \$1,541,545 projected
Expenses are at 56%	\$1,045,523 spent of \$1,874,079 budgeted
	Cost Recovery is at 99.7%

MEMBERSHIPS / DAILY ADMISSIONS

The Gypsum Rec Center had a total of 2,985 memberships at the end of the month, which is 130 less than the end of last month. This is expected, as we normally lose membership throughout the summer, and they pick back up in the fall. We had 9,703 membership scans throughout the month, which is 883 more than last month. We brought in \$5,272 in daily admissions through August.

ON DECK

Mike and Lauren have begun planning the Rec or Treat event! We are excited to hold this again as it was a huge success last year. We will be reaching out to various community organizations to ask for their participation, as well as program areas within Mountain Recreation.

With the pool being closed in September, we will not be hosting any pool parties. Our gymnastics parties have picked up recently.



PROJECT UPDATES REPORT – 9/11/23

EAGLE POOL REPLACEMENT – SCOTT RUFF

The EPIR executive planning committee, comprised of Mountain Recreation and Town of Eagle staff, hosted design team interviews for the Eagle Pool on Wednesday, September 6th at the Brush Creek Park Pavilion with the help from Dynamic Program Management. The firms interviewed were Essenza Architecture, Land and Shelter Architecture, and OLC Architecture. Each firm was given 1 hour and 10 minutes to introduce their team, present an interactive vision for the new pool construction, and take questions from the interview panel. The interview committee selected OLC to be our design team and our owner's representative has notified them of our selection.

CM/GC interviews will take place on Friday, September 15th with Dynamic Program Management coordinating these efforts. Five firms submitted proposals, of which three will be interviewed – AD Miller, JHL Constructors, and RA Nelson.

The executive planning committee met on Thursday, September 7th to begin setting "guardrails" for the next steps once the CM/GC is brought on board at the end of September. The team discussed the importance of coming in at or under budget, having an aggressive timeline, and receiving community feedback.