



ACTIVE | HEALTHY | TOGETHER



**BOARD MEETING PACKET**

**6PM AUGUST 17, 2022  
EDWARDS**

© Mountain Recreation Metropolitan District

**EDWARDS | EAGLE | GYPSUM**



NOTICE IS HEREBY GIVEN that a Regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, has been scheduled to take place in Edward Field House, 450 Miller Ranch Road, Edwards CO, on Wednesday, August 17, 2022, beginning at 6:00 p.m.  
The agenda for the meeting follows.

The Mountain Recreation Board welcomes everyone to its meetings. A hybrid of an in-person meeting with an online Zoom platform is employed. Members of the public are invited to attend either in person or via Zoom. Please [register in advance](#) to join the online meeting. After registering, you will receive a confirmation email containing information on accessing the meeting.

#### BUSINESS MEETING AGENDA

1. Call to Order
2. Consideration of Changes to Agenda
3. Approval of Minutes
  - a. July 20, 2022 regular business meeting
4. Public Input

*Comments from the public are welcomed during public input except those listed as public hearings on the agenda. In-person attendees will be invited first, then online participants. Please limit public comments to three minutes or less.*
5. Presentations
  - a. ECO Trails Presentation and Support Request, Kevin Sharkey
  - b. FAMLI Program Presentation, Cat Olson

#### BUSINESS

6. Business
  - a. **Gypsum Recreation Center Physical Therapy License Agreement**

*Staff advertised a Request for Proposals to license physical therapy space in the Gypsum Recreation Center. Staff will summarize the bid process and recommendation. A license agreement has been drafted and reviewed by legal counsel for board consideration.*
  - b. **Edwards Field House License Agreement**

*Staff advertised a Request for Proposals to license space in the Edwards Field House currently occupied by Howard Head Sports Performance. Staff will summarize the bid process and recommendation.*
  - c. **Budget Direction Items**

*Staff requests input from the board on FY 2023 Compensation to help build the FY 2023 budget. Staff will provide a review of compensation and market impacts.*

**d. Outdoor Recreation Position Request**

*Staff requests the board consider authorizing an Outdoor Recreation Coordinator position to be funded beginning fall 2022 to enable the outdoor recreation programming to continue to grow in alignment with community demand.*

**e. RecKids Coordinator Position Request**

*Staff requests the board consider authorizing a RecKids Coordinator position to be funded beginning fall 2022 to enable licensed school-age childcare programs to continue to grow in alignment with community demand. This position is grant funded through FY 2023.*

**f. Other Business**

## FINANCIAL MATTERS & REPORTS

**7. Financial Matters**

- a. Financial Statements
- b. Accounts Payable

**8. Staff Reports**

- a. Administration Division
- b. Facilities Division
- c. Recreation Programs Division

**9. Reports & Board Communication**

**10. Adjournment.**

*The next regular meeting of the Mountain Recreation Metropolitan District Board will be held Wednesday, September 21, 2022, at 6:00pm in the Gypsum Recreation Center.*

## YOUR BOARD MEMBERSHIP

**Mountain Recreation Metropolitan District Board**

Liz Jones, President and Chair	Term Expires, May 2023
Chris Pryor, Vice-President	Term Expires, May 2023
Mikayla Curtis, Secretary/Treasurer	Term Expires, May 2023
Jason Cowles, Asst. Secretary/Asst. Treasurer	Term Expires, May 2025
Tracy Erickson, Asst. Secretary/Asst. Treasurer	Term Expires, May 2025

## ACCESSIBILITY INFORMATION

An accessible entrance is available on the right side of the main entrance to the facility. Persons with disabilities needing auxiliary aids may request assistance by contacting Janet Bartnik at the Gypsum Recreation Center, 52 Lundgren Blvd. PO Box 375, Gypsum, Colorado 81637, or by calling (970) 777-8888 x865 during business hours. We would appreciate you contacting us at least 24 hours in advance of the scheduled meeting so that arrangements can be made to locate the requested auxiliary aid.

Posting Certification:

I hereby certify that a copy of the foregoing Notice of Regular Meeting was, by me personally, posted to the Mountain Recreation Website at least twenty-four (24) hours prior to the meeting to meet the open records meeting law requirement of full and timely notice pursuant to Section 24-6-402(2)(c)(I), C.R.S..

/s/ Eddie Campos



---

## RECORD OF PROCEEDINGS

---

Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

**Minutes of the Regular Meeting  
Of the Board of Directors  
Mountain Recreation Metropolitan District  
July 20, 2022**

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, was held on July 20, 2022, at 6:00pm, in the Gypsum Recreation Center, 52 Lundgren Blvd, Gypsum, Colorado, and via Zoom platform, in accordance with the applicable statutes of the State of Colorado.

**Attendance** The following Directors were present and acting:

- Jason Cowles
- Liz Jones
- Tracy Erickson (attending remotely)
- Chris Pryor (attending remotely)

Mikayla Curtis was absent and excused.

Also in attendance were:

- Janet Bartnik, Executive Director
- Scott Ruff, Superintendent of Recreation Facilities
- Cat Olson, Human Resources Manager (attending remotely)
- Eddie Campos, Marketing and Communications Manager
- Ken Marchetti, Marchetti and Weaver (attending remotely)
- Sanjok Timilsina, Finance Manager
- Amy Burford, Administrative Assistant
- Kris Miller (attending remotely)
- Joanna Kerwin (attending remotely)
- Terri Lester (attending remotely)

### **1. Call to Order**

The regular meeting of the Board of Directors of Mountain Recreation Metropolitan District was called to order by Director Jones on July 20, 2022, at 6:00pm, noting a quorum was present to conduct business.

### **2. Changes to the Agenda**

There were none.

### **3. Minutes**

Director Jones asked the Board to consider the June 15, 2022 meeting minutes.

Director Erickson moved to approve the June 15, 2022 regular minutes as presented.

Director Cowles seconded the motion. It was unanimously

---

## RECORD OF PROCEEDINGS

---

---

### Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

RESOLVED to approve the June 15, 2022 regular meeting minutes as presented.

#### **4. Public Input**

Director Jones asked for anyone from the public wishing to share comments with the board to do so at this time. She stated that she will designate time for public comment throughout the meeting after board discussion.

Director Pryor suggested the public raise a hand in the zoom application if they wish to comment.

#### **5. Presentations**

##### **a. Capital Replacement Modeling**

Ms. Bartnik shared that facility assessments conducted in 2016 focused on the three indoor recreation centers. Assessments were not conducted on the outdoor sports complexes, McCoy or Dotsero park spaces. Staff completed assessments for outdoor spaces in 2021. She presented what was included in each facility assessment which showed mechanical equipment ratings and projected capital needs costs for 10 years. Items such as preventative maintenance, structural repairs and equipment replacement were not included in the original facility assessments. Preventative maintenance services are included in the annual operating budgets to keep mechanical systems operating efficiently for as long as possible.

Ms. Bartnik explained the reserve policy that the board approved in 2021. The District's fund balance is unrestricted, meaning that the funds can be spent as the board wishes without restriction. She reviewed the financial relationships and shared capital replacement funding with intergovernmental entities. The Edwards Field House, Eagle Sports Complex, McCoy Wildcat Park, and Dotsero Park projects are funded solely by the District.

Ms. Bartnik presented two capital replacement models created by staff as an example of the current practice. All items from the facility assessments were listed in the modeling spreadsheets. She explained that these models were made by considering replacement timing, cost which included inflation, and the reserve fund balance.

Director Jones asked how the starting values of the presented items were calculated. Mr. Ruff confirmed that the 2016 assessment was used to determine value, along with an assessment performed by Tolin Mechanical. Staff use the estimated cost of replacement from those assessments in addition to 10% inflation each year to produce cost figures.

Director Erickson stated he believes the District should move forward with a current reserve study to keep the capital replacement modeling consistent.

## RECORD OF PROCEEDINGS

---

### Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

Director Pryor asked if we would involve the Town of Gypsum and the Town of Eagle in a reserve study process. Mr. Ruff confirmed that all decisions made regarding a potential reserve study would be made in conjunction with the town partners.

Director Jones invited comment from the public.

Kris Miller (Edwards) requested a copy of the capital modeling spreadsheets.

Director Jones suggested staff gather bids from various vendors and the board will discuss a reserve study more in depth at a future meeting.

## 6. Business

### a. FY 2021 Audit

Auditors at Maggard & Hood delivered the annual audit to the board as required before June 30. Board acceptance is requested so that the audit may be filed with the State prior to July 31.

Director Jones stated that the auditor was unable to attend the meeting.

Ms. Bartnik stated that the audit shows there are no major violations.

Mr. Timilsina stated the District's overall net position increased by 2.14% from the previous fiscal year. He reviewed the details of general revenues, which included funds from property taxes and grants, and program revenues. The biggest source of revenue for the District came from property taxes. Mr. Timilsina reviewed the expenses and explained that administration was the largest fund expenditure.

He expanded on a recommendation from the Management Letter which stated that the District budget transfers between the general fund and conservation trust fund for the 2022 budget.

Director Jones asked if there were any financial issues from the facilities administration software transition last year. Mr. Timilsina confirmed that he provided all administration software related reports to the auditor and no issues were found.

Director Pryor asked how long Maggard and Hood have been performing the District's audits. Director Jones confirmed they have been responsible for the District's audits since inception and they do a great job.

Director Cowles thanked Mr. Marchetti for his assistance and expressed confidence in the audit process moving forward on account of Mr. Timilsina's previous experience as an auditor.

Kris Miller (Edwards) asked for more details on the Gypsum Recreation Center's deficit.

---

## RECORD OF PROCEEDINGS

---

---

### Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

Ms. Bartnik stated that program revenues have grown but the minimum wage increase accounted for a large portion of the deficit. She explained that the Gypsum Recreation Center is a large facility and that operating at 100% cost recovery is not the most beneficial way to serve the community. The Gypsum Recreation Center typically operates at 90% cost recovery.

Director Pryor moved to accept the FY 2021 Audit as presented. Director Erickson seconded the motion. It was unanimously

RESOLVED to accept the FY 2021 Audit as presented.

#### **b. Budget Direction Items**

State statute requires that a proposed budget be delivered to the board by October 15 each year with public comment scheduled thereafter. The Gypsum Recreation Center Advisory Committee desires to review the initial staff-requested budget on August 11. The budget discussion items are FY 2023 Schedule of Fees and Charges Draft, FY 2023 Capital Improvement Plan Draft, and Employee Wellness Benefit for FY 2022 and future years.

Staff has drafted a Schedule of Fees and Charges for FY 2023 for board review. The staff has proposed affordable rates that meet the Revenue Policy approved by the board in 2018. The Policy directs that programs and services that are more of an individual benefit receive less subsidy and are set at market rates. Programs and services that provide a greater community benefit can be subsidized. Daily admissions and membership passes were increased significantly in 2022 and are not proposed to be increased in 2023.

Ms. Bartnik reviewed the budget preparation timeline and reminded the board that the final budget approval will be in November.

Ms. Englehart explained the proposed fee increases in the youth programs of outdoor recreation and youth league programs.

Director Pryor asked if staff did a fee review of Avon Recreation District and Vail Recreation District. Ms. Englehart stated that staff did a fee review for youth sports league and the District remains one of the most affordable choices. Mr. Ruff confirmed there was a facility fee review in 2021 and the District's fees are the lowest in Eagle County.

Director Jones stated that she is comfortable with the proposed Schedule of Fees and Charges 2023. She suggested that the full facility rental rate be considered for increase.

Director Pryor agreed with Director Jones comment.

Ms. Bartnik presented consideration of in-district and out-of-district rates. In January 2022, the board directed staff to implement in-district and out-of-district fees for admission to facilities operated by Mountain Recreation beginning in



## RECORD OF PROCEEDINGS

---

### Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

2023. The Town of Gypsum will not authorize rate differentials to be applied to the Gypsum Recreation Center or Gypsum Creek Pool because they feel it may reduce participation. The proposed rates would only impact the Edwards and Eagle facilities. Ms. Bartnik explained the additional revenue that would be seen if the new rates were imposed.

The partial implementation may create challenges when communicating with the public due to the inconsistency amongst the facilities. Staff requests confirmation that the board desires to implement the partial rate differential beginning in January 2023.

Director Pryor voiced his concern about implementing a rate differential at only two of the three facilities. Ms. Bartnik agreed that it would be a challenge to communicate the inconsistent differential to the community.

Director Cowles suggested asking the Town of Gypsum to reconsider the rate differential. He does not believe the estimated additional revenue from the rate change would be worth the potential challenges.

Discussion ensued about the potential benefits and challenges that could occur from an in-district and out-of-district fee policy.

Director Jones suggested they revisit the policy when reviewing the final draft of the budget.

Ms. Bartnik stated that staff has suggested the District consider charging user groups for outdoor field usage. Currently, specially qualified youth serving organizations have access to rent-free field space. Staff is proposing to increase hourly staff rates for maintenance provided to these groups in alignment with wage rate market increases. The District could consider implementing rental fees to local user groups for use of outdoor spaces operated by the District to assist in revenue generation. Alternately, the District could consider implementing fees for tournaments only, retaining the subsidy for field use for ordinary club programming.

Staff is seeking direction on if this practice should be changed and rental fees should be charged.

Director Cowles stated that a potential drawback is the user groups would find another field to play on if the District imposes a rental fee. He mentioned the disparity between indoor facility rental, like hockey, and outdoor field use. He stated he understands that indoor facility maintenance, especially ice, is more expensive.

Ms. Bartnik stated that there is one staff member, Mr. Padilla, managing the outdoor field spaces. She stated that staff are looking for potential revenues that could provide Mr. Padilla additional staff which would also allow the District to follow through with succession planning.

## RECORD OF PROCEEDINGS

---

### Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

Director Jones expressed her support for outdoor field use fees even if the charge is minimal. She believes that it will help support the costs associated with field maintenance.

Director Pryor suggested we present fees to user groups in a gentle manner, and it would be helpful they were shown the expenses that are needed for field maintenance if the fee is implemented. Ms. Bartnik agreed with Director Pryor and stated showing user groups the field maintenance expenses is a good idea.

Director Erickson voiced hesitation of raising fees while there is currently an increase of property values.

Staff has completed work on the review of the capital projects for FY 2023. The budget includes vehicle and equipment replacements, contributions to shared capital replacement funds, and funding for capital replacements for those facilities not covered by jointly managed replacement funds. There is also the anticipated cost of the Eagle Pool repair, or replacement, which has not been determined.

Ms. Bartnik reviewed the computer replacement program, the annual \$50,000 contribution to the Eagle Pool and Ice Rink capital fund and the Edwards Fieldhouse roof repainting project. She reminded the Eagle pool repair or replacement will be a significant cost. She discussed the future capital expenses, such as turf and fan replacement, at the Edwards Fieldhouse. The budget transmittal letter will have more detailed line items than the FY 2023 capital improvement plan draft provided in the board meeting packet.

Staff have expressed their appreciation for a wellness benefit that was provided in 2020 & 2021. Staff seeks direction on the inclusion or exclusion of the employee wellness benefit for FY 2022 and future years.

Ms. Bartnik reminded the board that the wellness benefit was not included in the 2022 budget. The cost is funded in the administration budget.

Director Jones stated that it was included in the 2020 budget when staff was working remotely, and mental health was a major focus. It was well received by staff, and she would like to see the benefit continue. She believes it would be a great recruitment and retention tool.

Director Cowles asked if there were any conditions or qualifications required to receive the benefit. Director Jones confirmed that there were no conditions required for staff to receive the wellness benefit.

Director Pryor voiced his support of the employee wellness benefit and believes it aligns with Mountain Recreation's missions and values.

Director Jones reminded the board that the benefit can be removed from the final budget draft if necessary.

## RECORD OF PROCEEDINGS

---

### Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

Director Jones gives direction to leave the employee wellness benefit in the 2023 budget and the board will review it during the final budget draft.

**c. Vail Mountaineers Hockey Club User Group Agreement**

Mountain Recreation approved a new Revenue Policy in March 2019. Staff has reviewed and revised each organization's user group agreement for presentation to the board to govern relationships in FY 2022.

Ms. Bartnik stated that the Vail Mountaineers Hockey Club user group agreement is the same as previous years with an adjustment made on sponsorship agreements. The agreement has already been signed by the Club Administrator.

Director Pryor moved to approve the Vail Mountaineers Hockey Club user group agreement. Director Erickson seconded the motion. It was unanimously

RESOLVED to approve the Vail Mountaineers Hockey Club user group agreement as presented.

**d. Other Business**

**7. Financial Matters**

**a. Financial Statements**

**b. Accounts Payable**

Mr. Timilsina reviewed the year-to-date financials and expressed that revenue is favorable. He explained the unfavorable variance in the outdoor recreation program was due to the cancellation of a few camps as the result of a staffing shortage. He pointed out the three payrolls in June accounted for additional expenditures.

Director Cowles moved to approve the financial statements and accounts payable report as presented. Director Jones seconded the motion. It was unanimously

RESOLVED to approve the financial statements and accounts payable report.

**c. ACH Authorization Agreement**

With a change in accounting staffing, access to MBS accounts requires execution of a Non-Corporate Resolution and ACH authorization agreement. Staff proposes authorizing Ken Marchetti, Janet Bartnik, and Sanjok Timilsina on this account.

Mr. Timilsina requested for himself and Ms. Bartnik to be added as authorized users on the account with MBS Securities. He explained that Mr. Marchetti is the only individual who has access to the account currently. Mr. Marchetti agreed with Mr. Timilsina.

## RECORD OF PROCEEDINGS

---

### Mountain Recreation Metropolitan District – July 20, 2022 Meeting Minutes

---

Director Cowles moved to approve the ACH authorization agreement as presented. Director Erickson seconded the motion. It was unanimously

RESOLVED to approve the ACH authorization agreement as presented

#### **8. Staff Reports**

##### **a. Administration**

##### **b. Facilities Division**

##### **c. Recreation Programs Division**

Director Jones stated that she enjoyed Ms. Bartnik's summary of the Special District Association's presentation on 2022 legislative action.

Kris Miller (Edwards) thanked the board and staff for allowing comment from the public throughout the meeting.

#### **9. Reports & Board Communication**

Ms. Bartnik informed the board that she will be attending the August and September meetings virtually due to conference participation.

#### **Adjournment**

Director Jones moved to adjourn the board meeting. Director Cowles seconded the motion. It was unanimously

RESOLVED to adjourn the meeting at 8:18 pm.





## ***MEMORANDUM***

**To:** Mountain Recreation District Board of Directors

**From:** Kevin Sharkey

**Date:** July 26, 2022

**Re:** Eagle Valley Trail

---

The Eagle Valley Trail is a paved, non-motorized multi-use transportation project that will connect the iconic Vail Pass and Glenwood Canyon trails. While those two trails were built in the 1970s, work started on connecting the communities in 1996. After 25 years, we are just 12 miles away from completion. Once completed, you will be able to ride your bike over 140 miles from Breckenridge to Aspen without ever having to get on a highway.

Our goal is to complete the last 12 miles by 2024. Due to the mountain terrain, the last 12 miles are difficult and expensive: \$38.2 million dollars. The last 12 miles are comprised of the following missing trail segments:

- Dotsero: 1.7 miles, approximately \$2.6 million
- Horn Ranch to Edwards: 7.5 miles, approximately \$26.2 million
- Eagle Vail and Dowd Junction: 1.5 miles, approximately \$7.9 million
- Minturn Connection: 1.3 miles, approximately \$1.5 million

Funding for this project starts with Eagle County. In 2021, Eagle County issued Certificates of Participation using the main County campus buildings as collateral. As a result, Eagle County raised \$22 million dollars toward completing the Eagle Valley Trail. In 2022, we launched a fundraising campaign after a feasibility study that showed the potential to raise up to \$3 million dollars from individual donors and granting foundations. We are projecting that the remaining \$13.2 million will come from small contributions from local government agencies, larger grants from private foundations, and state and federal programs.

Here is how the Mountain Recreation District can help:

- Sign a letter of support that we can use for various grant applications
- Contribute funds towards construction in 2023 and 2024
- Allow Eagle County trail maintenance staff to install Eagle Valley Trail trail markers and trail etiquette signage in appropriate locations for safety and to raise awareness of the trail

Please see our attached Fact Sheet and visit our website: [eaglevalleytrail.org](http://eaglevalleytrail.org)

ECO Trails: the communities of Gypsum, Eagle, Avon, Vail, Minturn, Red Cliff  
and Eagle County working together to create a regional trail system

ECO Transit & Trails, 3289 Cooley Mesa Road, PO Box 1070, Gypsum, CO 81637 tel:970/328-3523

# Connecting our Community

## Finish the Eagle Valley Trail

**Picture this:** It's a beautiful Colorado morning on the Eagle Valley Trail. While you're taking in the scenery, the trail ends abruptly and you're funneled to the narrow shoulder of Highway 6. This isn't ideal for anyone, but it's about to get a lot better. All we need is a little help from you.

### LET'S CROSS THE FINISH LINE TOGETHER

Once the final 12 miles of trail are completed, the 63-mile paved Eagle Valley Trail will connect the communities of Eagle County with neighboring counties. You will be able to travel from Summit County over Vail Pass to Glenwood Springs and on to Aspen without ever having to get on a highway!

Currently, the only missing sections of the Trail are in Eagle County. It provides a safe way to commute, recreate and get outside. However, with the remaining sections incomplete, safety becomes an issue when trail traffic is directed to the road.

According to the [2016 Economic and Health Benefits of Walking and Bicycling in Colorado](#) report prepared for the Colorado Office of Economic Development and International Trade, bicycling access in Colorado as a whole needs improvement, including low marks from residents on the ability to ride a bicycle without fear of being hit and the availability of [bike lanes](#).

In addition to keeping our community safe, the trail offers a sustainable (and scenic) way to commute throughout Eagle County.



#### John-Ryan Lockman

John-Ryan is a stakeholder in the Climate Action Collaborative, which has a goal of getting more people out of their cars for their daily commutes. In 2019, John-Ryan was hit by a car in EagleVail when he was forced to move to the road due to an incomplete section of the Eagle Valley Trail. John-Ryan recovered from his injuries and that section of the trail is now complete.

With the completed portions of the trail, I feel safe riding this section again. My girlfriend and I enjoy riding to Vail and attending concerts. By completing the entire trail, it will give us even more options to ride up and down valley without ever having to get in our car. We will be protected from the danger of car accidents."

#### Beverly Rasmussen

Beverly Rasmussen is a strategic lead and special education teacher at Edwards Elementary School. She was an important advocate getting the section of the Eagle Valley Trail completed from the Eagle River Village mobile home park to Edwards Elementary School.

I'm proud that we were able to complete a portion of the trail so students coming from Eagle River Village can make it to school safely. There's still a significant need to complete the section of the trail from Lake Creek Village and throughout Edwards to ensure every student has access to a safe route to school."





# The Eagle Valley Trail

## By the Numbers

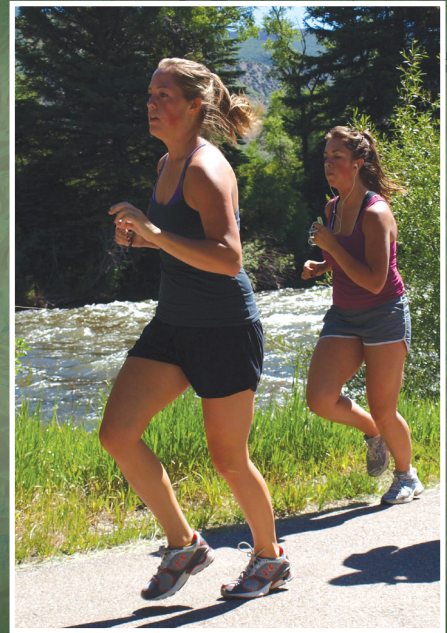
With a cost of **\$38.2 million**,  
the four sections needed to finish the trail are:

**1** DOTSERO to  
GYPSUM DUCK PONDS | 1.7 miles  
\$2.6 million

**2** HORN RANCH  
to EDWARDS | 7.5 miles  
\$26.2 million

**3** EAGLE VAIL  
to DOWD JUNCTION | 1.5 miles  
\$7.9 million

**4** MINTURN  
CONNECTION | 1.3 miles  
\$1.5 million



The Eagle County Commissioners  
have secured funds to cover

**\$22 million.**

Eagle County plans to seek grants and  
other support to fund approximately

**\$13.2 million.**

Now, it is our responsibility as a  
community to raise the additional

**\$3 million.**

With your help we can have it completed by **2024.**

Contact **Robin Thompson** for more information.  
info@eaglevalleytrail.org | 541.810.1109

**Donate here**  
EagleValleyTrail.org

Trail construction costs and fundraising totals are approximate and subject to change.





August 17, 2022

Kevin Sharkey  
Trails Program Manager  
Eagle County ECO Trails  
3289 Cooley Mesa Road  
Gypsum, CO 81637

RE: Complete the Eagle Valley Trail

Dear Mr. Sharkey,

Please accept this letter of support for completing the Eagle Valley Trail. We appreciate Eagle County's \$22 million contribution towards the project!

We believe the trail will benefit all residents and guests of the Mountain Recreation Metropolitan District. The trails project planned across Eagle County will provide enjoyable and safe options for transportation, reducing air pollution, and will provide close-to-home accessible recreation opportunities. Trails consistently remain the number one community amenity sought by prospective homeowners.

At Mountain Rec, we believe that everyone deserves to be healthy and happy, and we know that an active lifestyle made easy by such a project will support both physical and mental health, reducing stress and offering a dose of the outdoors to trail users. Additionally, this project will contribute to the outdoor economy already thriving in Colorado.

Most importantly, the Eagle Valley Trail will offer a safer route for bicyclists and pedestrians from one end of the valley to the other. We support the completion of the Eagle Valley Trail!

Sincerely,

Board of Directors  
Mountain Recreation Metro District





## BOARD MEETING ACTION REPORT

Meeting Date: August 17, 2022

Prepared by: Cat Olson, Human Resources Manager

---

**SUBJECT:** Colorado FAMLI Paid Leave Program Information

**RECOMMENDED ACTION:** The Board review the presentation and provide feedback for Colorado FAMLI Paid Leave Program in advance of Board Vote anticipated September 2022.

---

**BACKGROUND:** In November, 2020, Colorado voters approved Proposition 118, which paved the way for a state-run paid Family Medical Leave Insurance (FAMLI) program. Although the program is not effective until January 2023, the District must decide in 2022 whether to participate in the state-run program.

**ANALYSIS:** The State of Colorado Paid Family and Medical Leave Insurance (FAMLI) Program provides employees up to 12 weeks of paid leave to take care of themselves or a family member during life events like injury, serious illness, or pregnancy. Participating employers and employees will both contribute to premiums for FAMLI. Employers are to start collecting and remitting premiums Jan. 1, 2023, and benefits will be available to employees starting Jan. 1, 2024.

Premiums are equal to .9% of each employee's regular weekly wage. Half of the .9% (or .45%) is to be paid by the employee, and the other half is to be paid by the employer. If opting into FAMLI, the employer is responsible for collecting employee premiums via payroll deduction, and for remitting all premiums to the State on a quarterly basis. Premiums would be mandatory for all full-time, part-time, seasonal and temporary employees whether they ever utilize the benefit or not.

Benefits during a state approved FAMLI leave, will pay employees between 37% and 90% of their wages, capped at \$1,100 per week. Employees earning about \$1,500 per week will receive approximately 68% of their weekly wage, or \$1,018 per week while on FAMLI.

While all municipalities are included in FAMLI by default, a municipality may opt out and avoid the employer portion of premiums by a vote of a governing body. The municipality must give prior notice of the vote in the same manner it notices other public business, must provide special notice to employees, and must take testimony before voting. Declination by a municipality allows employees to individually opt in to the FAMLI program at their same employee only cost if they so desire. The state has not yet clarified if the benefits for employees that choose to individually opt-in will be reduced or remain as described above.

State law requires participation in FAMLI unless the municipality's governing body votes to opt out of the program by December 31, 2022. There are various employee notification requirements that Mountain Rec must observe, depending on whether we opt in or opt out.

**Financial Considerations:** The District's financial burden in the first year of the FAMLI program of .45% of wages is expected to be approximately \$10,350. In addition, employees would bear the same equivalent financial contribution of .45%. The program cost may increase up to 33% in 2025 to 1.2% of wages, split between the employer and employee.

The District does not currently have a similar leave program, however it could elect a short-term disability program through our current provider for \$9600 annually for our Full-Time staff only. The short-term disability coverage would provide 66 2/3% of weekly wages for employees on disability for up to 90 days.

Additional details on the state's benefit program will continue to be outlined over the coming months and District staff will continue to monitor these announcements. The District's leave programs for part-time and seasonal employees are less than the state FAMLI program in several areas. Our part-time and seasonal workforce have minimal paid leave and are not currently eligible for short-term disability.

The statute does not require the District to provide a substitute benefit if opting out, however, there are advantages to the District doing so in regards to employee retention and attraction. Since a replacement plan is not mandated, the District has more flexibility to create a similar benefit if so desired.

**RECOMMENDED ACTION, FUTURE PROPOSED MOTION:** No Action required at this time, however this topic is expected to be brought to the board for vote in September. The staff recommendation is to opt out of the state-run FAMLI program and consider further analysis of District benefits where adjustments could be made to better align with the FAMLI program benefits. Human Resources is currently analyzing our current leave programs to evaluate recommendations where our benefits fall short of the FAMLI program benefits.

Opting out of the state-run FAMI program would allow us to avoid having to pay costly premiums to the State, save our employees from having to pay the state premiums (unless individually desired), while still providing our employees with the protection of a paid leave program to care for themselves or a family member in the event of a serious illness or injury.

### What the District provides through its Paid Leave Program:

	Full-Time Employees	FAMI
<b>Pay / Benefit</b>	<ul style="list-style-type: none"> <li>• Use sick or vacation time earned</li> <li>• Vacation 12, 15, 20 days annually</li> <li>• 12 days/96 hours/year sick: Cap 720 hours/90 days</li> <li>• Long term disability available after 90 days</li> </ul>	<ul style="list-style-type: none"> <li>• 37% to 90% of wages</li> <li>• Max of \$1,100 per week</li> </ul>
<b>Waiting Period</b>	<ul style="list-style-type: none"> <li>• No wait period for sick/vacation</li> </ul>	<ul style="list-style-type: none"> <li>• After earning \$2500 in wages in Colorado within the last 4 quarters</li> </ul>

	Part Time / Seasonal Employees	FAMI
<b>Pay / Benefit</b>	<ul style="list-style-type: none"> <li>• Use sick time earned</li> <li>• 48 hours/year; Cap 48 hours</li> </ul>	<ul style="list-style-type: none"> <li>• 37% to 90% of wages</li> <li>• Max of \$1,100 per week</li> </ul>
<b>Waiting Period</b>	<ul style="list-style-type: none"> <li>• No wait period for sick/vacation</li> </ul>	<ul style="list-style-type: none"> <li>• After earning \$2500 in wages in Colorado within the last 4 quarters</li> </ul>

### Employees May Opt In

Even if the District votes to opt out of the FAMI Act, an employee may individually opt into the Act by contacting the FAMI Division at [CDLE\\_FAMI\\_info@state.co.us](mailto:CDLE_FAMI_info@state.co.us)

Additional notice regarding an individual employee's ability to opt in will be provided should the District affirmatively vote to opt out.



## BOARD MEETING ACTION REPORT

Meeting Date: August 17, 2022

Prepared by: Janet Bartnik, Executive Director

---

**SUBJECT:** Gypsum Recreation Center Physical Therapy License Agreement

**RECOMMENDED ACTION:**

Approve a license agreement with Vail Health and the Town of Gypsum licensing use of space for the Physical Therapy, Wellness, and Rehabilitation Services at the Gypsum Recreation Center for a five-year term.

---

**BACKGROUND:**

By intergovernmental agreement executed in 2005, Mountain Recreation operates the Gypsum Recreation Center owned by the Town of Gypsum. A 900-square foot first-floor room originally designed to serve as a game room was converted to afford physical therapy, wellness, and rehabilitation services to the Gypsum community. The room was leased to Vail Health most recently for a five-year term ending October 31, 2022.

The District advertised and requested bids for a physical therapy, wellness, and rehabilitation facility license agreement seeking such services to be located in the Gypsum Recreation Center. One bid was received from Vail Health to license the space for continued Howard Head Sports Medicine services.

Staff drafted a license agreement which included the following points:

- The license agreement is for a five-year term commencing November 1, 2022 and ending October 31, 2027. The agreement may be terminated earlier by either party provided 180 days written notice is delivered.
- The license fee of \$29.74/SF per year (\$2,230.50/month) shall be due each month for the first year of the term. Subsequent year license fees will be increased by amount of 3% or the prescribed CPI inflation calculation, whichever is less.
- Use of facilities outside the licensed space, such as the fitness center, gymnastics center, and pool for a flat rate of \$50/month. This fee also includes an inflationary escalator.
- Terms that incorporate the Town of Gypsum's ownership into the Agreement, similarly to the way the café agreement is written.
- Legally required provisions for municipal and special district entities in Colorado are included.
- Terms pertinent to the provision of medical services by Vail Health ("Regulatory Matters") are included.

Legal counsel for both the Town and Mountain Rec have reviewed the Agreement and approved of its form. Staff recommends approval of the license agreement with Vail Health as presented.

---



POLICY ISSUE: NA

---

FINANCIAL CONSIDERATIONS:

☒ Budgeted item

☐ Non-Budgeted item  
Line item:  
Amount:

Line item: GRC Lease Revenue

Amount: \$26,766 annually

☐ Not applicable

---

ATTACHMENTS: Proposed License Agreement - 2022-2027  
RFP Response from Vail Health

## LICENSE AGREEMENT

THIS LICENSE AGREEMENT ("License") is made and entered into as of the \_\_\_\_ day of \_\_\_\_\_, 2022, by and between the TOWN OF GYPSUM, a Colorado home rule municipal corporation (the "Town"), MOUNTAIN RECREATION METROPOLITAN DISTRICT, a quasi-municipal corporation and political subdivision of the State of Colorado, (the "District") and VAIL CLINIC, INC., d/b/a Vail Valley Medical Center, acting through its outpatient department known as "Howard Head Sports Medicine" (the "Contractor") (collectively, the "Parties"), for the operation by the Contractor of physical therapy, wellness, and rehabilitation facilities within a defined portion of the Gypsum Recreation Center located at 52 Lundgren Boulevard, Gypsum, Colorado (the "GRC"), upon the terms and conditions set forth in this License.

### RECITALS

WHEREAS, the Town owns and the District operates the GRC under an intergovernmental agreement executed in 2005 (the "2005 IGA"); and

WHEREAS, the District advertised and requested bids for a Physical Therapy, Wellness, and Rehabilitation Facility License Agreement Request For Proposals seeking such services to be located within the GRC; and

WHEREAS, the Contractor submitted a proposal to operate physical therapy, wellness, and rehabilitation services within the GRC; and

WHEREAS, the Parties agree that the Physical Therapy, Wellness, and Rehabilitation Facility will be located within the specific portion of the GRC more specifically described in Exhibit A attached hereto (collectively, the "Premises"); and

WHEREAS, the Contractor desires to compensate the District for that privilege of operating the Physical Therapy, Wellness, and Rehabilitation Facility on the Premises on terms and conditions set forth in this License.

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the Parties, the District hereby licenses to and grants the Contractor permission to operate the Physical Therapy, Wellness, and Rehabilitation Facility in the Premises in accordance with the terms and conditions set forth below:

1. Term. The initial term of this License shall be for sixty (60) months, commencing November 1, 2022, and ending October 31, 2027 (the "Term"), unless terminated as hereinafter provided. If after the expiration of the initial term, Contractor shall remain in possession of the Premises and continue to pay the License Fee (as defined herein) without a written agreement as to such possession, then such possession shall be regarded as a month-to-month possession subject to termination on thirty (30) days notice, with a monthly License Fee, payable in advance, equivalent to the last month's License Fee paid under this License immediately prior to such expiration, and subject to all the terms and conditions of this License.

2. License Fee.

(a) The Contractor shall pay to the District a license fee of \$29.74/SF/year or Two Thousand Two Hundred Thirty Dollars and Fifty Cents (\$2,230.50) per month (the “License Fee”). The License Fee shall increase on November 1, 2023 and on November 1<sup>st</sup> of each subsequent year of the term by an amount equal to the lesser of (i) three percent (3%), or (ii) the percentage increase in the Consumer Price Index for the Denver, Boulder, Greeley Metro Area, All Items, Table 16A, Consumer Price Index for All Urban Consumers (CPI), as published by the Bureau of Labor Statistics of the U.S. Department of Labor (the “CPI”) from the first half of the preceding year through the first half of the current year. (Example: On November 1, 2023 the license fee shall be increased by the lesser of 3%, or the percentage increase in the CPI from the first half of 2022 through the first half of 2023). The License Fee shall be due and payable on the first day of each month during the term of this License. Any sum not paid within ten (10) days after the date due shall bear interest at the rate of eight percent (8%) per annum from the due date therefor until such sum, with all interest accrued thereon, has been paid in full. If the CPI no longer exists in the form described in this License, a reasonably similar official index published by the Bureau of Labor Statistics or its successor shall be substituted.

(b) The Contractor further acknowledges that this License does not allow the Contractor or Contractor’s agents, employees, or invitees to utilize any of the District’s facilities other than the Premises and common bathrooms (but not locker rooms). In connection with the provision of services at the Physical Therapy, Wellness, and Rehabilitation Facility at the GRC and for the payment of a flat additional fee of \$50 per month (the “Use Fee”), the Contractor shall have non-exclusive use of the pool, gymnastics center, and fitness floor whenever such facilities are open and available to the public. Contractor may request use of the pool, gymnastics center, or fitness floor at other times, but such additional usage shall be subject to availability and to the payment of an additional charge to be determined at the time of the request for such additional use. The Use Fee shall be subject to annual adjustment in the same manner in which the License Fee is adjusted under Paragraph 2(a) above.

(c) Invoices or other inquiries regarding billing matters shall be sent to Molly Murphy, 181 West Meadow Drive, P.O. Box 40,000, Vail, CO 81657, email: molly.murphy@vvmc.com, or at such other address as Contractor shall provide.

3. Default. The failure of a Party to keep or perform any material covenant or warranty, condition or agreement on its part to be kept or performed according to the terms and provisions of this License, which is not cured within fifteen (15) days following written notice of such failure to the defaulting Party from the non-defaulting Party (provided if such failure is not reasonably capable of being cured within such 15-day period, for such additional period of time as may be reasonably required, provided that the defaulting Party commences the cure within the initial 15-day period and diligently pursues such cure to completion thereafter), shall constitute an “event of default” under this License. Upon the occurrence of an event of default, the non-defaulting Party may, at its discretion, terminate this License and exercise all or any remedies available at law or in equity. The failure of the non-defaulting Party to terminate this License upon an event of default shall not in any way constitute a waiver of the non-defaulting Party’s right to terminate this License for future events of default of the same or different type.

4. Termination.

(a) This License may be terminated by the Contractor prior to the end of the Term, such termination to be effective upon one hundred eighty (180) days written notice to the District and Town given in accordance with Paragraph 9 below. The Contractor shall have an additional ten (10) days to remove any rehabilitation equipment or other personal property of the Contractor from the Premises.

(b) This License may be terminated by the District prior to the end of the Term, such termination to be effective upon one hundred eighty (180) days written notice to the Contractor given in accordance with Paragraph 9 below. The Contractor shall have an additional ten (10) days to remove any rehabilitation equipment or other personal property of the Contractor from the Premises.

(c) The Contractor will return the Premises to the District at the expiration of the initial Term or upon any termination in as good order and repair as when Contractor took possession, loss by casualty and normal wear and tear excepted. Any deterioration or damage caused by accident, abuse, carelessness, or negligence shall not be considered normal wear and tear. In the event that the Contractor fails to redeliver the Premises in appropriate condition, the District may restore the Premises to appropriate condition, including repair, replacement, and cleaning. The cost of any work necessitated shall be at the sole cost of the Contractor, which the Contractor shall pay to the District upon demand.

5. Licenses and Permits. The Contractor shall obtain and maintain any and all licenses and/or permits that may be required by applicable governmental entities having jurisdiction, including without limitation Eagle County, Colorado (the "County") and the Town, prior to the utilization of the Premises for a Physical Therapy, Wellness, and Rehabilitation Facility. Notwithstanding Paragraph 4, above, if the Contractor is unable to secure the necessary approvals contemplated by this Paragraph 5, this License shall automatically terminate.

6. Contractor Alterations; Premises Owned By the Town. The Premises, and any alterations made thereto by the Contractor or the District during the term of this License are and shall at all times remain the sole property of the Town, and the Contractor shall have no right, title, or interest therein. Contractor shall obtain advance approval from the District and Town for any improvements it intends to make to the Premises prior to constructing such alterations, which approval shall not be unreasonably withheld. The Parties agree that the District and Town shall have no interest in any rehabilitation equipment or other personal property of the Contractor.

7. Operations and Maintenance Expenses; Building Services. During the pendency of this License:

(a) The District shall, without any additional cost to the Contractor, provide to the Premises electricity (in amounts suitable for lighting and the Contractor's rehabilitation and general office equipment and including replacement of light bulbs), hot and cold water, heat and air conditioning, snow and ice removal for parking areas and building entries and entryways, and building cleaning and maintenance services (except to the extent such maintenance is expressly the responsibility of the Contractor). The District shall also be solely responsible, without any

additional cost to the Contractor, for any maintenance, repairs and necessary replacements to the Facilities and the Premises, including the roof, floors, foundation, walls and windows, and all mechanical, electrical and plumbing equipment and systems in the Facilities and the Premises, including plumbing pipes and fixtures, fire safety systems, and HVAC equipment and systems.

(b) The Contractor shall be responsible, at its sole cost, for all janitorial and cleaning services related to the Premises and for the costs of all telephone and internet services used at the Premises. Tenant shall also be responsible for the maintenance, repair and necessary replacement of all of its rehabilitation equipment and other personal property used in the Premises.

8. Mutual Indemnification.

(a) The Contractor hereby promises to hold harmless, defend and indemnify the District and the Town, their respective directors, council members, employees, agents, representatives, successors and assigns, from and against any and all liabilities, claims, penalties or damages of any nature, whether present or future (including without limitation damages for personal injury, disease and death; property damage; administrative or judicial penalties or fines; accountants fees, consultants fees and reasonable attorneys' fees associated with or necessary for the District's defense of matters arising under this License), caused by or arising out of (i) the negligent acts or omissions or willful misconduct of the Contractor, its employees, agents, contractors or invitees in connection with any use of the Premises by the Contractor, and (ii) any breach by the Contractor under this License. In no event will the Contractor have any obligation under this Paragraph 8(a) if such liabilities, claims, penalties or damages are caused by or arise out of the negligent acts or omissions or willful misconduct of the District or Town, or their respective directors, council members, employees, agents, representatives, successors or assigns.

(b) To the extent permitted by law, the District hereby promises to hold harmless, defend and indemnify the Contractor, its directors, employees, agents, representatives, successors and assigns, from and against any and all liabilities, claims, penalties or damages of any nature, whether present or future (including without limitation damages for personal injury, disease and death; property damage; administrative or judicial penalties or fines; accountants fees, consultants fees and reasonable attorneys' fees associated with or necessary for the Contractor's defense of matters arising under this License), caused by or arising out of (i) the negligent acts or omissions or willful misconduct of the District, its employees, agents or contractors, or (ii) any breach by the District under this License. In no event will the District have any obligation under this Paragraph 8(b) if such liabilities, claims, penalties or damages are caused by or arise out of the negligent acts or omissions or willful misconduct of the Contractor or its directors, employees, agents, representatives, successors or assigns.

9. Notices. Any notice, demand, or other communication required or permitted to be given by any provision of this License shall be given in writing, delivered personally or sent by certified or registered mail, postage prepaid and return receipt requested, or by overnight courier, with shipping charges prepaid, addressed as follows:

To the District:

Mountain Recreation Metropolitan District  
Attn: Executive Director  
P.O. Box 1891  
450 Miller Ranch Road  
Edwards, CO 81632  
(970) 766-5555

With a copy to:

Ron Fano  
Spencer Fane LLP  
1700 Lincoln Street, Suite 2000  
Denver, Colorado 80203  
Ph: (303) 839-3800

To the Town:

Town of Gypsum  
Attn: Town Manager  
P.O. Box 130  
Gypsum, CO 81637

With a copy to:

Bob Cole  
Collins Cole Flynn Winn & Ulmer, PLLC  
165 S. Union Blvd., Suite 785  
Lakewood, CO 80228  
Ph: (720) 617-0080

To Contractor:

Vail Clinic, Inc. d/b/a Vail Valley Medical Center  
Attn: President and CEO  
181 West Meadow Drive  
Vail, CO 81657  
Ph: (970) 477-5187

With a copy to:

Vail Clinic, Inc., d/b/a Vail Valley Medical Center  
Attn: Chief Financial Officer  
181 West Meadow Drive

Vail, CO 81657  
Ph: (970) 479-7272

All notices, demands, requests or other communications shall be in writing and shall be effective upon such personal delivery or one (1) business day after being deposited with Federal Express or other nationally recognized overnight air courier service or three (3) business days after deposit in the United States certified mail. By giving the other party thereto at least ten (10) days written notice thereof in accordance with the provisions hereof, each of the Parties shall have the right from time to time to change its address or the person to whom notice is to be given.

10. Assignment. Contractor shall not in any manner transfer or assign this License, nor sublet any portion of the licensed Premises.

11. Binding Effect. This License shall be binding upon and inure to the benefit of the parties hereto and their respective successors and permitted assigns. Should the 2005 IGA between the Town and the District not be extended beyond its current expiration date of February 25, 2025, the terms of the then-current License, if any shall transfer to the Town for acceptance and administration.

12. Governing Law and Venue. This License shall be governed by and construed in accordance with all applicable federal, state and local laws, rules and regulations (the "Laws"). Contractor shall not cause or permit any violation of the Laws to occur on, or about the Premises by Contractor, its agents, employees, contractors or invitees. The parties agree that venue for any dispute regarding this License shall be proper in Eagle County, Colorado.

13. Attorneys' Fees. In the event either party to this License commences an action to enforce any of the provisions hereof, the prevailing party in such action shall recover from the other party the prevailing party's reasonable costs and reasonable attorneys' fees incurred in the action.

14. Relationship of the Parties. Nothing contained in this License shall be deemed or construed by the parties hereto or by any third person to create the relationship of employer and employee, principal and agent, or of a partnership or joint venture, or of any association between Contractor and the District or their respective officers, directors, employees, agents or contractors.

15. Headings for Convenience Only. The headings, captions and titles contained herein are intended for convenience and reference only and are not intended to define, limit, or describe the scope or intent of any provision of this License.

16. Modification. This License and its attached exhibits set forth the entire understanding and agreement between the parties hereto with respect to the Premises. Except as otherwise provided herein, this License may be modified, amended, changed, or terminated, in whole or in part, only by an agreement in writing and duly authorized and executed by the parties hereto.

17. Appropriations. The Contractor acknowledges and agrees that the Town and District are political subdivisions of the State of Colorado and, as such, any and all financial

obligations described hereunder as being those of the Town and District are subject to annual budget and appropriations requirements.

18. No Waiver of Governmental Immunity. The Town and District, their directors, officials, officers, agents and employees are relying upon and do not waive or abrogate, or intend to waive or abrogate by any provision of this License the monetary limitations or any other rights immunities or protections afforded by the Colorado Governmental Immunity Act, Paragraph 2410-101 et seq., C.R.S., as the same may be amended from time to time.

19. No Personal Liability. No elected official or any director, officer, agent, or employee of any Party shall be charged personally or held contractually liable by or to any other Party under any term or provision of this License, or because of any breach thereof or because of its or their execution, approval or attempted execution of this License.

20. Insurance. The Contractor shall, throughout the term of this License, at its sole cost and expense, provide and keep in force, with responsible insurance companies authorized to conduct business in the State of Colorado: (i) commercial general liability policy providing at least \$1,000,000 combined single limit coverage per occurrence against claims and liability for personal injury, death and property damage arising from the use, ownership, maintenance, disuse, or condition of the Facilities or the Premises or any improvements located on or appurtenant to the Facilities or the Premises or any conduct or event occurring in or about the Facilities or the Premises; (ii) casualty insurance insuring Contractor against loss or damage to the Contractor's equipment or other personal property in the Premises by loss, theft, fire or other casualty normally covered by an "all risk" of physical loss insurance policy; and (iii) professional liability insurance in the minimum amount of \$1,000,000 per occurrence/\$3,000,000 aggregate.

21. Fire or other Casualty; Condemnation. If all or any part of the Facilities or the Premises shall be damaged by fire or other casualty (a "Casualty") or taken by condemnation or similar eminent domain proceeding (a "Taking"), and the Premises is thereby rendered wholly or partly unsuitable by the Contractor for its intended use, then the Contractor may terminate this License, upon written notice to the District and Town, given within thirty (30) days of the occurrence of such Casualty, or of the date the Contractor obtains notice of such Taking. Such termination will be effective as of the date of the Casualty (in the case of a casualty) and on the date title shall vest in the condemnor (in the case of a Taking). Following the effective date of such termination, any prepaid License Fee shall be refunded to Licensee, and both parties shall be released of all liabilities and obligations under this License Agreement arising or accruing after the effective date of termination. Notwithstanding the foregoing, if the Casualty or the Taking affects only one of the Facilities or the Premises therein (i.e. either of the GRC or the WFH, but not both), then the termination right set forth above shall only be applicable to the Facility so affected and this License shall continue with respect to the Facility that is not affected, provided that the Parties shall modify this License to reflect an equitable adjustment in the License Fee payable hereunder and such other provisions as may be reasonably required.

22. Waiver of Subrogation. The District, the Town, and the Contractor on behalf of themselves and all others claiming under them, including any insurer, waive all claims against each other, including all rights of subrogation, for loss or damage to their respective property (including, but not limited to, the Facilities and the Premises) arising from fire, smoke damage,



windstorm, hail, vandalism, theft, malicious mischief and any of the other perils normally insured against in an “all risk” of physical loss insurance policy, regardless of whether insurance against those perils is in effect with respect to such Party’s property and regardless of the negligence of either Party. If any Party so requests, the other Party shall obtain from its insurer a written waiver of all rights of subrogation that it may have against the other Party.

23. Regulatory Matters.

(a) The District and the Town represent and warrant to the Contractor that they (i) are not currently excluded, debarred, or otherwise ineligible to participate in Medicare or any federal health care program under section 1128 and 1128A of the Social Security Act or as defined in 42 U.S.C. 1320a 7b(f) (“the Federal Health Care programs”); (ii) have not been convicted of a criminal offense related to the provision of healthcare items or services but have not yet been excluded, debarred, or otherwise declared ineligible to participate in any Federal Health Care Program; and (iii) are not under investigation or otherwise aware of any circumstances which may result in the District or the Town being excluded from participation in any Federal Health Care Program. The foregoing representation shall be an ongoing representation and warranty during the term of this License and the District and Town shall immediately notify the Contractor of any change in the status of the representation and warranty set forth in this Paragraph, at which time the Contractor will have the right to immediately terminate this License.

(b) The District and the Town acknowledge that the Contractor is subject to the provisions of the Health Insurance Portability and Accountability Act of 1996 and related regulations (“HIPAA”), and may be or become subject to other state or federal privacy or confidentiality laws or regulations imposed upon providers of health care services (collectively, with HIPAA, “Confidentiality Requirements”), and that the Confidentiality Requirements require Contractor to ensure the safety and confidentiality of patient medical records. The District and the Town further acknowledge that, in order for the Contractor to comply with the Confidentiality Requirements, the Contractor must restrict access or require access accompanied by an authorized representative of the Contractor to the portions of the Premises where patient medical records are kept or stored. The District and the Town hereby agree, that notwithstanding the rights granted to them pursuant to this License, except for an emergency entry into the Premises taken pursuant to this License or when accompanied by an authorized representative of the Contractor, neither the District, the Town, nor their employees, agents, representatives or contractors shall be permitted to enter those areas of the Premises designated by the Contractor as locations where patient medical records are kept or stored or such other areas required to be secured by Confidentiality Requirements or other applicable law and identified as such to the District and the Town. The Contractor agrees to reasonably safeguard any protected health information from any intentional or unintentional disclosure in violation of the Confidentiality Requirements by implementing appropriate administrative, technical and physical safeguards to protect the privacy of such protected health information. The Parties agree that neither the District, the Town, nor their contractors, subcontractors or agents shall need access to, nor shall they use or disclose, any protected health information of the Contractor. The Parties agree that the foregoing does not create, and is not intended to create a “business associate” relationship between the Parties.

(c) The District and the Town further agree that notwithstanding any other provision of this License to the contrary, in exercising any remedies under this License or in

entering the Premises at any time, whether due to an event of default or inspection, maintenance and repair, the District or Town may not enter an examination room or other area of the Premises occupied by the Contractor's patients or other invitees receiving physical therapy, wellness or rehabilitation services at the time of the inspection or the Contractor's file room(s) containing any such person's medical records unless the District or Town is accompanied and supervised by an authorized representative of the Contractor, except in the event of an emergency, in which event the District and the Town shall use diligent efforts to comply with the terms herein given the circumstances that exist at the time. The District and the Town shall not remove, control, take or retain access to any prescription medications, whether during the License term or upon surrender of the Premises. The Contractor hereby assumes full responsibility and liability to remove all prescription medications or patient medical records upon the surrender of the Premises and in no event shall the District or the Town have any liability in connection therewith.

24. Counterparts. This License may be executed in multiple counterparts, all of which taken together will constitute one and the same original.

SIGNATURES ON FOLLOWING PAGE

**TOWN:**

**TOWN OF GYPSUM,**  
a Colorado Home Rule Municipal Corporation

By: \_\_\_\_\_  
Jeremy Rietmann, Town Manager

**DISTRICT:**

**MOUNTAIN RECREATION  
METROPOLITAN DISTRICT,**  
a quasi-municipal corporation and political  
subdivision of the State of Colorado

By: \_\_\_\_\_  
Elizabeth Jones, Chairperson

**CONTRACTOR:**

**VAIL CLINIC, INC., d/b/a Vail Valley Medical  
Center**

By: \_\_\_\_\_  
Name:  
Title:

“Premises”

This architectural floor plan shows a building layout with various rooms and a central Game Room highlighted in blue. The rooms include:

- ELV. MECH. (A104)
- ASSIST. MGR. (A105)
- PROGRAM STAFF (A106)
- SERVERS/STOR. (A107)
- OFFICE (A108)
- ALCOVE (A109)
- CIRCULATION (A110)
- RECEPTION DESK (A111)
- LOBBY (A112)
- WAITING (A113)
- VEST. (A114)
- CHILD WATCH (A115)
- TOILET (A116)
- GAME ROOM (A117) - Highlighted in blue
- JAN. (A118)
- WOMEN (A119)
- STAIR (A120)
- STORAGE (A121)
- KITCHEN (A122)
- CAFÉ (A123)

The plan also includes a grid system with letters J, K, L, V and numbers 3.1, 7, 8.



# **Physical Therapy, Wellness, and Rehabilitation Facility License Agreement**

## **REQUEST FOR PROPOSALS**

**Mountain Recreation  
PO BOX 375  
Gypsum, CO 81637**

**Issue Date: June 15, 2022**

**Due Date: July 15, 2022, 2:00 PM**

### **1.0 Request for Proposal**

---

Mountain Recreation (District) is requesting proposals from qualified applicants to lease physical therapy (PT) space in the Gypsum Recreation Center, owned by the Town of Gypsum (Town) and operated by Mountain Recreation. Proposals shall describe how the bidder will operate an efficient, effective, and educational PT service in the existing physical therapy space located within the Recreation Center. Proposals shall be submitted by licensed and qualified physical therapy persons or business entities.

### **2.0 Term of License**

---

The License for the PT space in the Gypsum Recreation Center will have a five (5) year term commencing on November 1, 2022 and ending on October 31, 2027, unless sooner terminated as provided in the Lease. The License will not contain any landlord or tenant option to extend the License beyond its five (5) year term. A failure to meet the scope of work and requirements set forth in the License will be a default under the Lease.

### **3.0 Request for Proposals can be obtained at:**

---

Mountain Recreation, Gypsum Recreation Center  
52 Lundgren Blvd.  
Gypsum, Colorado 81637  
(970) 777-8888

All questions must be submitted in writing to the District by 5:00 PM on July 1, 2022. Questions shall be sent by email to Janet Bartnik: [jbartnik@mountainrec.org](mailto:jbartnik@mountainrec.org)

### **4.0 Objectives**

---

Mountain Recreation is committed to offering quality physical therapy services from its dedicated physical therapy room located in the Gypsum Recreation Center. Mountain Recreation, in partnership with the Town of Gypsum, actively supports recreation within the District and the Town and wants to provide the best available options for citizens' health and wellness. The physical therapy space provides an opportunity for a physical therapy contractor to operate a successful business while serving the Gypsum community by working cooperatively with Mountain Recreation and the Town of Gypsum to improve the treatment, health, and fitness of its citizens.

All proposals should include the bidder's qualifications and business history, a proposed annual license fee, proof of the financial ability to comply with lease requirements, an organizational outline showing the various roles in operating the business, and any value-added services to the community the firm may provide.

### **5.0 Scope of Work**

---

Physical Therapy services shall be performed in the leased space during all weekdays for a minimum of 8 AM to 6 PM each day, commencing on November 1, 2022.

## **6.0 Lease**

---

The successful bidder will need to enter into a License Agreement with Mountain Recreation and the Town for the PT space in the Gypsum Recreation Center. The License Agreement will be based on Mountain Recreation's standard license agreement for commercial space in Town-owned property managed and operated by Mountain Recreation. The License Agreement will cover topics customarily addressed in a commercial lease, including, but not limited to:

- Term of License Agreement
- License Fee
- Description of Licensed Premises
- Tenant's allowed use of the Licensed Premises and standards
- Tenant's obligation to pay real property taxes if assessed
- Maintenance and Janitorial Duties
- Alterations to the Licensed Premises
- Prohibition against assignment and subletting
- Compliance with laws
- Insurance
- Indemnification
- Complaint resolution
- Default and License Agreement termination
- Landlord's Rules

**\*\*\*END OF PROPOSAL SOLICITATION\*\*\***

## **Attachment 1 – Proposal Instructions**

**Project: Gypsum Recreation Center Physical Therapy, Wellness and Rehabilitation Facility**

---

This section contains instructions on how to complete this proposal, actions that may subject the bid to disqualification, and forms on which to submit the proposal. The proposal shall include all of the following forms, which must be executed in full, with the submissions – failure to do so may disqualify the proposal.

- 1. Instructions**
- 2. Statement of qualifications**
- 3. Attachments**
- 4. Bidder's Declaration and Understanding**



## **Proposal Instructions**

### **RFP Purpose**

---

To obtain proposals from licensed and qualified contractors for physical therapy, wellness and rehabilitation services located in the physical therapy room of the Gypsum Recreation Center, operated by Mountain Recreation and owned by the Town of Gypsum.

### **Submittal Requirements**

---

Sealed proposals for the Gypsum physical therapy, wellness and rehabilitation services RFP will be received by the Operator, Mountain Recreation, at the Gypsum Recreation Center front desk, 52 Lundgren Blvd., until 2:00 PM, July 15, 2022.

### **Proposal Forms**

---

The proposal shall be submitted on the forms provided by Mountain Recreation in the RFP and shall be sealed and delivered to the Gypsum Recreation Center front desk:

Mountain Recreation  
52 Lundgren Blvd.,  
Gypsum, Colorado 81637  
970-777-8888

no later than 2:00 PM on July 15, 2022. Additional information may be provided by the Bidder to support their proposal.

The Bidder shall clearly state their proposed initial monthly license fee for each month during the first lease year, together with a proposed annual license fee escalator for license fees due for the second and subsequent lease years. Mountain Recreation reserves the right to correct any arithmetic errors. The total area to be licensed consists of approximately 900 square feet in the main lobby of the Gypsum Recreation Center, directly across from the front desk. The winning bid will be selected upon its competitiveness or alignment with current market lease-rates in Mountain Recreation's sole discretion. Comparables for Gypsum-area commercial rents have been determined to fall in the \$12-\$15 per square foot range. It shall be the responsibility of the Bidder to verify the completeness of the proposal and other documents. Mountain Recreation shall not be held responsible for any omissions unless such omissions have been called to the attention of Mountain Recreation prior to the submission deadline of bids.

### **Withdrawal or Modifications of Proposal**

---

Proposals may be withdrawn at any time prior to the Proposal Due Date and Time, provided notification is received in writing. Proposals cannot be changed or withdrawn after the Proposal Due Date and Time has passed. Modifications of a proposal already received will be considered only if the request is received prior to the Proposal Due Date and Time. All modifications must be made in writing, executed and submitted in the same form and manner as the original proposal.

### **Rejection of Proposals**

---

The District reserves the right to reject any or all proposals, to waive minor informalities or irregularities contained in any proposal, and to accept any proposal deemed to be in the best interest of the District with the Town of Gypsum's consent. The District also reserves the right to negotiate with all qualified sources or to cancel all or part of the RFP.

### **Equal Opportunity**

---

Mountain Recreation is committed to ensuring that all firms have an equal opportunity to participate in District bids, proposals, and contracts. The District does not discriminate against any person based on race, color, creed, gender, sexual orientation, religion, national origin, disability, or other category protected by law.

### **Limitations and Award**

---

This RFP does not commit Mountain Recreation to award a License Agreement for the PT space in the Gypsum Recreation Center, nor to pay any costs incurred in the preparation and submission of proposals in anticipation of a License Agreement. Initial evaluation will be based upon the qualifications of the applicant. The District reserves the right to not interview, and to make the final License Agreement based upon the qualification statements and cost estimate.

After a winning bid is selected, Mountain Recreation will negotiate a License Agreement with the bidder. If negotiations cannot be successfully completed with the bid winner, negotiations will be formally terminated and will be initiated with the second most qualified bidder and, likewise, with the remaining firms.

## Statement of Qualifications

### Company Information

Name of Company	Vail Health
Email	mary.ellen.broersma@vailhealth.org
Street Address	180 S Frontage Rd W
City, State, Zip	Vail, CO 81657
Mailing Address	PO Box 40,000
City, State, Zip	Vail, CO 81658
Contact Person	Mary Ellen Broersma
Phone	970-476-1225
Local Website	HowardHead.org; VailHealth.org

### Identification Information

Employment Security Number	0410-27.00-8
Federal Tax ID Number	84-563230
Town of Gypsum Business License Number	1849

Answers to the following questions may be provided on a separate word document:

Provide the names and addresses of the corporation officers, members, partners or principles.

Name/Title	Address
Mary Ellen Broersma - VP, Howard Head Sports Medicine	
Craig Cohn - Chief Real Estate Development Officer & SVP, Vail Health	
Doug Emerson - Physical Therapist, Howard Head Sports Medicine	

Number of years the company has been doing business under the present name:

Howard Head Sports Medicine was founded in 1990, and became part of Vail Health in 2012. The Gypsum clinic opened in 2009.

Bank References:

Name	Address	Contact	Phone
Bryan Watts, US Bank		Bryan.Watts@usbank.com	719-675-0664

Have you changed your Insurance within the last 3 years? ☐ Yes ☒ No If yes, please explain:

Insurance Company who will provide liability insurance for the Lease:

Name	Address	Contact	Phone
See attached Certificate of Liability Insurance			

Has your company ever been served with a lawsuit and/or had a judgement and/or lien upon any public or governmental entity? ☐ Yes ☒ No If yes, please explain:

Please provide the disposition of the case (s):


Proposed License Agreement amount and terms for a five-year License Agreement beginning on November 1, 2022 with an annual escalator:

*\$15.00/SQFT*

Please attach the following documents (max two pages per document): *See attached.*

- Organizational outline showing the various positions within the organization with a brief job description of each role.
- Proposed value-added services that bidder may provide to the citizens of the Town of Gypsum.
- Outline of the bidder's business history and qualifications.
- Financial verification of ability to pay rent (license fee) to the Town pursuant to the License Agreement.


The information contained within this Statement of Qualifications and required attachments is true and accurate to the best of my knowledge.

Craig Cohn  
Name of Bidder  
  
Signature

July 14, 2022  
Date  
Chief Real Estate Development Officer, SVP  
Vail Health  
Title

**Bidder's Declaration and Understanding**


If the undersigned is notified for the acceptance of this proposal within sixty (60) calendar days of the time set for the closing of Request for Proposal, the undersigned agrees to execute an acceptable License Agreement for the PT space in the Gypsum Recreation Center in accordance with the requirements and specifications of this RFP.

Craig Cohn  
Name of Bidder  
  
Signature

July 14, 2022  
Date  
Chief Real Estate Development Officer, SVP  
Vail Health  
Title

IN WITNESS WHEREOF, the undersigned corporation has caused this instrument to be executed and its seal affixed by its duly authorized officers this 14 day of July, 2022.

Attest:  
  
WITNESS

Vail Health  
Name of Corporation  
  
Signature of Corporate Officer  
Chief Real Estate Development Officer, SVP  
Vail Health  
Title

STATE OF COLORADO )  
 ) ss.  
COUNTY OF Eagle )

Subscribed and sworn to before me this 14 day of July, 2022 by  
Christine B Wardlaw, as executive assistant of  
Vail Health Real Estate Development

WITNESS my hand and official seal.

My commission expires: August 9, 2025

CHRISTINE B WARDLAW  
NOTARY PUBLIC  
STATE OF COLORADO  
NOTARY ID 20214031472  
MY COMMISSION EXPIRES AUGUST 09, 2025

\_\_\_\_\_  
Notary Public

## **Attachment 2 – License Agreement Documents**

**Project: Physical Therapy, Wellness and Rehabilitation Facility License Agreement**

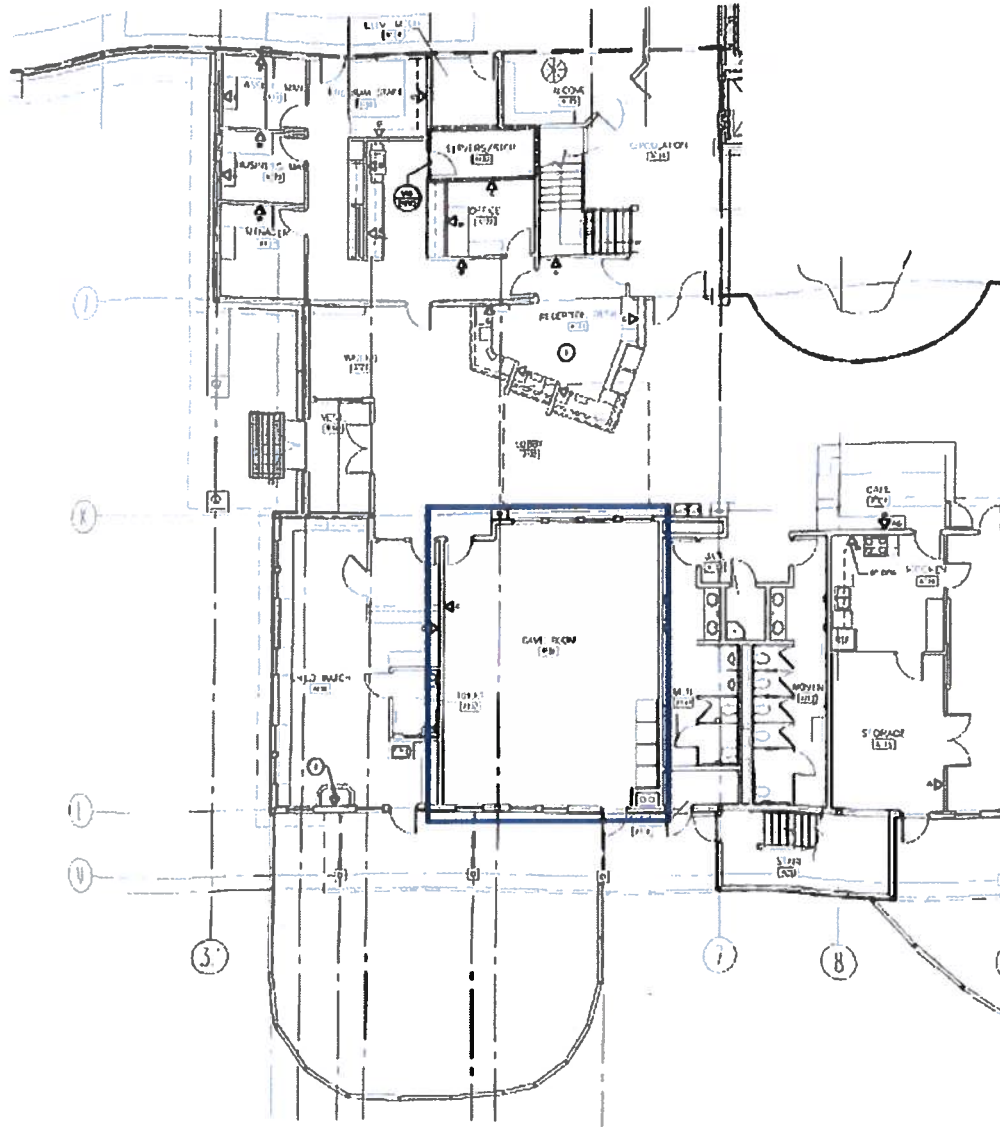
---

This section contains documents in support of this RFP.

1. **Exhibit A – Architectural drawing of physical therapy room, noted as “GAME ROOM.”**



**Exhibit A**



#### **Current Gypsum Org chart:**

#### **Gypsum Org chart:**

1. Doug Emerson, DPT – Manager (provides treatment to patients as well as performing administrative duties in running a PT clinic)
  - a. Brett Mueller, DPT (physical therapist) – 40 hours/week (All PT's work directly with patients in a community based setting.)
  - b. Krystal Schlegel, DPT – 16 hours/week
  - c. Kristyn Petracek, DPT – 40 hours/week
  - d. Sara Riker, DPT – 40 hours/week
  - e. Kristin LoPresti, Pt rep – 40 hours (Pt Representatives are patient facing administrators that help schedule and facilitate appointments with physical therapists.)

#### **Value added:**

This is a well-established outpatient physical therapy practice that has been serving the Gypsum community since 2009. As a wholly owned subsidiary of Vail Health, Howard Head Sports Medicine has grown along with the Gypsum community from a single therapist clinic to a four-therapists clinic. Annually, we now average 5,000 visits from community members for various orthopedic conditions. Our clinic has seen and cared for a variety of patients from high school athletes to weekend warriors, mothers, fathers, children, and grandparents. Caring for the community is at the forefront of what we do at Howard Head Sports Medicine and Vail Health, and our collective mission is to elevate health across our mountain communities. We want every patient to "get back to doing what they love." As Gypsum continues to grow, so will it's need for quality medical services such as physical therapy and rehabilitation. Howard Head Sports Medicine is a physical and occupational therapy provider that invests copious amounts of time into the education of its therapists. This ensures the highest quality care for patients following an injury or surgical intervention.

**History:** Howard Head Sports Medicine is an established orthopedic physical therapy practice serving the community for 32 years. Howard Head Sports Medicine opened a clinic in the Gypsum Rec Center in 2009 and has since grown with the surrounding community. We offer high-level, exceptional orthopedic care, as well as other special services including Brain and Balance Care, Pelvic Health, Chronic Pain, and geriatric care.

**Qualifications:** Howard Head Sports Medicine is a subsidiary of Vail Health, offering Physical Therapy services, wellness, and rehabilitation. Our therapists are all Doctorate level clinicians and are able to provide one-on-one care to patients during their 40 minute appointment.

**Proof of financial:** Being a long-term tenant in the Gypsum Rec Center, we have a track record of consistently paying rent since 2009.





# CERTIFICATE OF LIABILITY INSURANCE

1/1/2023

DATE (MM/DD/YYYY)  
12/28/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Lockton Companies 8110 E Union Avenue Suite 100 Denver CO 80237 (303) 414-6000	<b>CONTACT</b> <b>NAME:</b> <b>PHONE</b> (AG, No, Ext): <b>FAX</b> (AG, No): <b>E-MAIL</b> <b>ADDRESS:</b>																					
<b>INSURED</b> 1033266 Vail Clinic, Inc dba Vail Health 181 Meadow Drive Vail, CO 81658	<table><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A:</td><td>Endurance American Specialty Insurance Co.</td><td>41718</td></tr><tr><td>INSURER B:</td><td>Zurich American Insurance Company</td><td>16535</td></tr><tr><td>INSURER C:</td><td>American Guarantee and Liab. Ins. Co.</td><td>26247</td></tr><tr><td>INSURER D:</td><td></td><td></td></tr><tr><td>INSURER E:</td><td></td><td></td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	Endurance American Specialty Insurance Co.	41718	INSURER B:	Zurich American Insurance Company	16535	INSURER C:	American Guarantee and Liab. Ins. Co.	26247	INSURER D:			INSURER E:			INSURER F:		
INSURER(S) AFFORDING COVERAGE		NAIC #																				
INSURER A:	Endurance American Specialty Insurance Co.	41718																				
INSURER B:	Zurich American Insurance Company	16535																				
INSURER C:	American Guarantee and Liab. Ins. Co.	26247																				
INSURER D:																						
INSURER E:																						
INSURER F:																						

**COVERAGES** **CERTIFICATE NUMBER:** 13247395 **REVISION NUMBER:** XXXXXXXX  
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY	Y	N	HCP10010459205	1/1/2022	1/1/2023	EACH OCCURRENCE \$ 1,000,000
A	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR			Retro Date 11/15/1976			DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000
	<input checked="" type="checkbox"/> Professional Liab						MED EXP (Any one person) \$ 5,000
	<input checked="" type="checkbox"/> Claims Made						PERSONAL & ADV INJURY \$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE \$ 3,000,000
	<input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC						PRODUCTS - COMP/OP AGG \$ 1,000,000
	OTHER:						\$
B	<b>AUTOMOBILE LIABILITY</b>	N	N	BAP-0413904-01	1/1/2022	1/1/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input checked="" type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$ XXXXXXXX
	<input type="checkbox"/> OWNED AUTOS ONLY						BODILY INJURY (Per accident) \$ XXXXXXXX
	<input checked="" type="checkbox"/> HIRED AUTOS ONLY						PROPERTY DAMAGE (Per accident) \$ XXXXXXXX
	<input type="checkbox"/> NON-OWNED AUTOS ONLY						\$ XXXXXXXX
	<input checked="" type="checkbox"/> \$2,000 Ded						
A	<input checked="" type="checkbox"/> UMBRELLA LIAB	N	N	HCP10010459405	1/1/2022	1/1/2023	EACH OCCURRENCE \$ 10,000,000
	<input type="checkbox"/> EXCESS LIAB						AGGREGATE \$ 10,000,000
	DED <input checked="" type="checkbox"/> RETENTION \$ 10,000						\$ XXXXXXXX
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			NOT APPLICABLE			PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/>
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N	N/A				E.L. EACH ACCIDENT \$ XXXXXXXX
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$ XXXXXXXX
							E.L. DISEASE - POLICY LIMIT \$ XXXXXXXX
C	Property Special Form	Y	N	ZMD-1355862-02	1/1/2022	1/1/2023	Blanket: Bldg, BPP & BI: \$850,000,000 Ded: \$100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

**CERTIFICATE HOLDER**

13247395  
Gypsum Recreation Center  
52 Lundgren Blvd  
Gypsum CO 81637

**CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights reserved.



## BOARD MEETING ACTION REPORT

Meeting Date: August 17, 2022

Prepared by: Janet Bartnik, Executive Director

---

**SUBJECT:** Edwards Field House License Agreement

**RECOMMENDED ACTION:**

Approve a license agreement with Vail Health licensing use of space for Physical Therapy, Wellness, and Rehabilitation Services at the Edwards Field House for a five-year term.

---

**BACKGROUND:**

Mountain Recreation owns and operates the Edwards Field House. Beginning shortly after the facility opened, a space near the front entry was designated for license by Howard Head Sports Medicine (Vail Health). In 2017, the then-board room was added to the licensed space, affording a total of 1,687 SF to Howard Head's Sports Performance and Safe-Fit (now "SafeHealth") services. The expanded space was leased to Vail Health most recently for a five-year term which was extended one year by the Board in June to terminate October 31, 2023.

The District advertised and requested bids from local organizations interested in leasing the space in the Field House. The RFP included a scoring rubric designed to balance rent revenues with social service objectives, weighting public and non-profit organizations over for-profit entities, and effectively leveling the playing field for non-profit organizations desiring to serve the community that may not have the resources to pay market rental rates. The scoring rubric included was:

CRITERIA	SCORING RUBRIC
<b>Organization Type.</b> As a publicly funded facility, Mountain Rec desires to weight scores toward those organizations that are governmental agencies or that qualify for public charity status under the IRS Code 501C3 designation.	Governmental Agency: <i>15 points</i>  Non-Profit Organization: <i>10 points</i>  Other Organizations: <i>5 points</i>
<b>Service Benefit Type.</b> Activities proposed to occur in the space shall be reviewed and scored based on the continuum of individual to community benefit received. Those organizations proposing to use the space for greater community benefit shall be awarded a higher score.  Community benefit shall be defined as those services benefiting the community as a whole and not solely provide benefits to individuals.  Services provided in the space that benefit the community or individual shall be considered direct. Services coordinated in the space with benefits delivered outside the space are considered indirect for the purposes of this RFP.	Direct Community Benefit: <i>30 points</i>  Indirect Community Benefit: <i>20 points</i>  Direct Individual benefit: <i>10 points</i>  Indirect Individual Benefit: <i>0 points</i>
<b>Leveraging of Off-Peak Times.</b> The Edwards Field House's peak use hours occur from November through April and from 4pm to 10pm. Those proposals leveraging off-peak times for providing services shall be afforded a higher score for this criterion.	More than 50% of services are provided during off-peak times: <i>10 points</i>  Less than 50% of services are provided during off-peak times: <i>5 points</i>

	Less than 10% of services are provided during off-peak times: <i>0 points</i>
<b>Partnership Opportunity.</b> Proposals offering Mountain Rec the opportunity to partner in the provision of services in alignment with Mountain Recreation's mission and vision shall be awarded a bonus score in proportion to mission alignment and expansion of service levels.	Sliding scale from:  <i>0 – 25 points</i> , with 25 points awarded for a partnership opportunity fully in alignment with Mountain Rec's mission and vision <u>and</u> affording a service to the community that the District is not yet offering to the public.
<b>Rent Amounts Proposed.</b> Each proposal shall be awarded a score proportional to the rents proposed against market rates for space in Eagle County.  For the purposes of this RFP: Market rate shall be considered \$12.50/SF/Month Approximately 1,687SF	81-100% market rate rents: <i>20 points</i>  61-80% market rate rents: <i>10 points</i>  Less than 60% market rate: <i>0 points</i>

Two bids were received. A committee consisting of staff and board members from the Edwards area were tasked with reviewing the responses. During the negotiation of a license agreement, it was noted that there had been a misunderstanding of the market rate. Vail Health had proposed \$12.50/SF/month thinking the rate was in annual terms as they are accustomed to using. Vail Health offered a revised rate of \$40.94/SF/Year, and staff ratings and discussion below were adjusted to reflect a comparison of annual rates. Market commercial rates for the Edwards area average \$46.62 per SF per year.

Provided below are an analysis of the proposal received and options available to the board.

#### DISCUSSION:

Respondents were asked to rate their own proposals using the rubric provided. Staff also rated each proposal against the criteria. The following table illustrates the rating for each:

	Vail Health Proposal		United Way of ERV Proposal	
CRITERIA:	Self-Rating	Staff Rating	Self-Rating	Staff Rating
Organization Type	10	10	10	10
Service Benefit Type	30	10	30	30
Leveraging Off-Peak Times	10	10	10	10
Partnership Opportunity	25	25	20	20
Rent Amounts Proposed	20	20	0	0
		(88% market)		(31% market)
<b>TOTAL SCORE:</b>	<b>95</b>	<b>75</b>	<b>70</b>	<b>70</b>

With comparable rubric ratings, the committee members shared comments regarding each option available to the board – (1) awarding a license agreement to Howard Head Sports Performance for wellness programming use for \$40.94/SF/Year, (2) awarding a license agreement to United Way for Youth Closet activities for \$14.28/SF/Year, or (3) awarding no license agreement and keeping the space for renovation and use by the District.

Please note that one member of the review committee requested board consideration of a delay in decision-making regarding licensing of space in the Edwards Field House until a new board is seated in May 2023. While that is an option open to the board, that decision would require a new bidding process and would put the current licensee in the same position as they were this year with respect to finding a space to lease for their existing services on short notice.

#### Option #1 - Award a license agreement to Howard Head Sports Performance for wellness programming use for \$40.94/SF/Year

Vail Health's Howard Head Sports Performance subsidiary currently offers several performance training services at the Edwards Field House benefitting many individuals in the community. These include:

- Individual performance training
- Group performance training

- Youth sports performance training
- Employee wellness classes (SafeHealth)
- Community health fitness classes
- Tactical optimization program

The SafeHealth Program recently operated a pilot program with grant funding to measure improvement in BMI, body fat percent, and skeletal muscle mass across the program's participants. These are strong indicators of benefit provided to individuals as the Vail Health organization as whole is just beginning to lead in the development of a collaborative effort toward improvements in population health.

As noted in previous action reports for business items presented to the board, the community has asked the District to consider how it might seek alternative funding to assist with capital costs. Howard Head's annual rent would contribute more to the Edwards Field House bottom line than either United Way's proposal or keeping the space for District programming.

The committee also recognized that retaining the current tenant would reduce the chance of disruption in service due to impacts of tenant build-out activities. Further, the committee noted that the relationship with Vail Health has been important for Mountain Rec in partnerships on health and wellness and prevention activities.

#### **Option #2 - Award a license agreement to United Way for Youth Closet activities for \$14.28/SF/Year**

The United Way of Eagle River Valley is also a local non-profit, with all its funds collected and redistributed here in the community. With the cost of living high in comparison to resident income, the United Way has sought to support local residents' access to assistance they need. The Youth Closet provides free youth clothing and sports equipment and offers lactation support based on a need identified in the 2019 Vail Health Community Health Assessment data. Car seat inspections are conducted, and the Youth Closet is certified to submit SNAP applications and assist community members with understanding/retrieving their food benefits. The current location of the Youth Closet is operating on a limited time basis as the North Star building is being renovated for behavioral health services.

The United Way's mission is aligned with Mountain Rec's, in that both seek to create a community where everyone can access health, community and learning through a wide range of activities that builds courage, joy, and resiliency.

While the revenue from license fees proposed by the United Way of Eagle River Valley would not be as large, the United Way's opportunity to connect new families to Mountain Rec and their service to the community are solid opportunities for Mountain Rec and the community.

#### **Option #3 - Award no license agreement and keep the space for renovation and use by the District.**

During information sharing for the failed ballot measure, community feedback included the suggestion that the Edwards Field House space could be retained for use by the District toward its goal to serve a broader range of ages and seasons. While this is possible, the space's location and size are limiting in the types of activities that could be programmed into the space. As well, the facility's bottom line has been supported by license fees collected for the space and retaining the space for in-house uses would eliminate that financial support for the operating budget.

#### **RECOMMENDATION:**

The committee's recommendation was to license the Edwards Field House space to Vail Health for Howard Head Sports Performance services.

Staff drafted a license agreement which included the following points:

- The license agreement is for a five-year term commencing November 1, 2023 and ending October 31, 2028. The agreement may be terminated earlier by either party provided 180 days written notice is delivered, per the request of Vail Health.
- The license fee of \$40.94/SF per year (\$5,755/month) shall be due each month for the first year of the term. Subsequent year license fees will be increased by amount of 3% or the prescribed CPI inflation calculation, whichever is less.

- Use of facilities outside the licensed space, such as the turf and gymnastics center would be afforded to the licensee for a flat rate of \$50/month. This rate also carries an escalation factor for future years within the term.
- Legally required provisions for municipal and special district entities in Colorado are included.
- Terms pertinent to the provision of medical services by Vail Health ("Regulatory Matters") are included.

Legal counsel from both the District and Vail Health have reviewed the Agreement and approved of its form. Staff recommends approval of the license agreement with Vail Health.

---

POLICY ISSUE: NA

---

FINANCIAL CONSIDERATIONS:

☒ Budgeted item

Line item: EFH Lease Revenue

Amount: \$69,060 annually

☐ Non-Budgeted item  
Line item:  
Amount:

☐ Not applicable

---

ATTACHMENTS:    Proposed License Agreement - 2023-2028  
                         RFP Response from Vail Health (Howard Head)  
                         RFP Response from United Way of Eagle River Valley

## LICENSE AGREEMENT

THIS LICENSE AGREEMENT ("License") is made and entered into as of the \_\_\_\_ day of \_\_\_\_\_, 2022, by and between MOUNTAIN RECREATION METROPOLITAN DISTRICT, a quasi-municipal corporation and political subdivision of the State of Colorado, (the "District") and VAIL CLINIC, INC., d/b/a Vail Health Hospital, acting through its outpatient department known as "Howard Head Sports Medicine" (the "Contractor") (collectively, the "Parties"), for the operation by the Contractor of wellness and rehabilitation services within a defined portion of the Edwards Field House located at 450 Miller Ranch Road, Edwards, Colorado (the "EFH"), upon the terms and conditions set forth in this License.

### RECITALS

WHEREAS, the District owns and operates the EFH; and

WHEREAS, the District advertised and requested bids for a License Agreement Request For Proposals services to be located within the EFH; and

WHEREAS, the Contractor submitted a proposal to operate wellness and rehabilitation services within the EFH; and

WHEREAS, the Parties agree that the wellness and rehabilitation services will be located within the specific portion of the EFH more specifically described in Exhibit A attached hereto (collectively, the "Premises"); and

WHEREAS, the Contractor desires to compensate the District for that privilege of operating the wellness and rehabilitation services on the Premises on terms and conditions set forth in this License.

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the Parties, the District hereby licenses to and grants the Contractor permission to operate the Physical Therapy, Wellness, and Rehabilitation Facility in the Premises in accordance with the terms and conditions set forth below:

1. Term. The initial term of this License shall be for sixty (60) months, commencing November 1, 2023, and ending October 31, 2028, unless terminated as hereinafter provided. If after the expiration of the initial term, Contractor shall remain in possession of the Premises and continue to pay the License Fee (as defined herein) without a written agreement as to such possession, then such possession shall be regarded as a month-to-month possession subject to termination on thirty (30) days notice, with a monthly License Fee, payable in advance, equivalent to the last month's License Fee paid under this License immediately prior to such expiration, and subject to all the terms and conditions of this License.



2. License Fee.

(a) The Contractor shall pay to the District a license fee of \$40.94/SF/Year or Five Thousand Seven Hundred Fifty-five Dollars (\$5,755) per month (the “License Fee”). The License Fee shall increase on November 1, 2023 and on November 1<sup>st</sup> of each subsequent year of the term by an amount equal to the lesser of (i) three percent (3%), or (ii) the percentage increase in the Consumer Price Index for the Denver, Boulder, Greeley Metro Area, All Items, Table 16A, Consumer Price Index for All Urban Consumers (CPI), as published by the Bureau of Labor Statistics of the U.S. Department of Labor (the “CPI”) from the first half of the preceding year through the first half of the current year. (Example: On November 1, 2023 the license fee shall be increased by the lesser of 3%, or the percentage increase in the CPI from the first half of 2022 through the first half of 2023). The License Fee shall be due and payable on the first day of each month during the term of this License. Any sum not paid within ten (10) days after the date due shall bear interest at the rate of eight percent (8%) per annum from the due date therefor until such sum, with all interest accrued thereon, has been paid in full. If the CPI no longer exists in the form described in this License, a reasonably similar official index published by the Bureau of Labor Statistics or its successor shall be substituted.

(b) The Contractor further acknowledges that this License does not allow the Contractor or Contractor’s agents, employees, or invitees to utilize any of the District’s facilities other than the Premises and common bathrooms (but not locker rooms). In connection with the provision of wellness and rehabilitation services at the EFH and for the payment of a flat additional fee of \$50 per month (the “Use Fee”), shall have non-exclusive use of the turf, gymnastics center, and sport court whenever such facilities are open and available to the public. Contractor may request use of the pool, gymnastics center, or fitness floor at other times, but such additional usage shall be subject to availability and to the payment of an additional charge to be determined at the time of the request for such additional use. The Use Fee shall be subject to annual adjustment in the same manner in which the License Fee is adjusted under Paragraph 2(a) above.

(c) Invoices or other inquiries regarding billing matters shall be sent to Danielle Webb, 181 West Meadow Drive, P.O. Box 40,000, Vail, CO 81657, email: [Danielle.webb@vailhealth.org](mailto:Danielle.webb@vailhealth.org), or at such other address as Contractor shall provide.

3. Default. The failure of a Party to keep or perform any material covenant or warranty, condition or agreement on its part to be kept or performed according to the terms and provisions of this License, which is not cured within fifteen (15) days following written notice of such failure to the defaulting Party from the non-defaulting Party (provided if such failure is not reasonably capable of being cured within such 15-day period, for such additional period of time as may be reasonably required, provided that the defaulting Party commences the cure within the initial 15-day period and diligently pursues such cure to completion thereafter), shall constitute an “event of default” under this License. Upon the occurrence of an event of default, the non-defaulting Party may, at its discretion, terminate this License and exercise all or any remedies available at law or in equity. The failure of the non-defaulting Party to terminate this License upon an event of default shall not in any way constitute a waiver of the non-defaulting Party’s right to terminate this License for future events of default of the same or different type.

4. Termination.

(a) This License may be terminated by the Contractor effective upon one hundred eighty (180) days written notice to the District given in accordance with Paragraph 9 below. The Contractor shall have an additional ten (10) days to remove any rehabilitation equipment or other personal property of the Contractor from the Premises.

(b) This license may be terminated by the District effective upon one hundred eighty (180) days written notice to the Contractor given in accordance with Paragraph 9 below. The Contractor shall have an additional ten (10) days to remove any rehabilitation equipment or other personal property of the Contractor from the Premises.

(c) The Contractor will return the Premises to the District at the expiration of the initial term or upon any termination in as good order and repair as when Contractor took possession, loss by casualty and normal wear and tear excepted. Any deterioration or damage caused by accident, abuse, carelessness, or negligence shall not be considered normal wear and tear. In the event that the Contractor fails to redeliver the Premises in appropriate condition, the District may restore the Premises to appropriate condition, including repair, replacement, and cleaning. The cost of any work necessitated shall be at the sole cost of the Contractor, which the Contractor shall pay to the District upon demand.

5. Licenses and Permits. The Contractor shall obtain and maintain any and all licenses and/or permits that may be required by applicable governmental entities having jurisdiction, including without limitation Eagle County, Colorado (the "County"), prior to the utilization of the Premises for wellness and rehabilitation services. Notwithstanding Paragraph 4, above, if the Contractor is unable to secure the necessary approvals contemplated by this Paragraph 5, this License shall automatically terminate.

6. Contractor Alterations; Premises Owned By the District. The Premises, and any alterations made thereto by the Contractor or the District during the term of this License are and shall at all times remain the sole property of the District, and the Contractor shall have no right, title, or interest therein. Contractor shall obtain advance approval from the District for any improvements it intends to make to the Premises prior to constructing such alterations, which approval shall not be unreasonably withheld. The Parties agree that the District shall have no interest in any rehabilitation equipment or other personal property of the Contractor.

7. Operations and Maintenance Expenses; Building Services. During the pendency of this License:

(a) The District shall, without any additional cost to the Contractor, provide to the Premises electricity (in amounts suitable for lighting and the Contractor's rehabilitation and general office equipment and including replacement of light bulbs), heat and air conditioning, snow and ice removal for parking areas and building entries and entryways, and building cleaning and maintenance services (except to the extent such maintenance is expressly the responsibility of the Contractor). The District shall also be solely responsible, without any additional cost to the Contractor, for any maintenance, repairs and necessary replacements to the Facilities and the Premises, including the roof, floors, foundation, walls and windows, and all mechanical, electrical

and plumbing equipment and systems in the Facilities and the Premises, including plumbing pipes and fixtures, fire safety systems, and HVAC equipment and systems.

(b) The Contractor shall be responsible, at its sole cost, for all janitorial and cleaning services related to the Premises and for the costs of all telephone and internet services used at the Premises. Tenant shall also be responsible for the maintenance, repair and necessary replacement of all of its rehabilitation equipment and other personal property used in the Premises.

8. Mutual Indemnification.

(a) The Contractor hereby promises to hold harmless, defend and indemnify the District, its directors, employees, agents, representatives, successors and assigns, from and against any and all liabilities, claims, penalties or damages of any nature, whether present or future (including without limitation damages for personal injury, disease and death; property damage; administrative or judicial penalties or fines; accountants fees, consultants fees and reasonable attorneys' fees associated with or necessary for the District's defense of matters arising under this License), caused by or arising out of (i) the negligent acts or omissions or willful misconduct of the Contractor, its employees, agents, contractors or invitees in connection with any use of the Premises by the Contractor, and (ii) any breach by the Contractor under this License. In no event will the Contractor have any obligation under this Paragraph 8(a) if such liabilities, claims, penalties or damages are caused by or arise out of the negligent acts or omissions or willful misconduct of the District or its directors, employees, agents, representatives, successors or assigns.

(b) To the extent permitted by law, the District hereby promises to hold harmless, defend and indemnify the Contractor, its directors, employees, agents, representatives, successors and assigns, from and against any and all liabilities, claims, penalties or damages of any nature, whether present or future (including without limitation damages for personal injury, disease and death; property damage; administrative or judicial penalties or fines; accountants fees, consultants fees and reasonable attorneys' fees associated with or necessary for the Contractor's defense of matters arising under this License), caused by or arising out of (i) the negligent acts or omissions or willful misconduct of the District, its employees, agents or contractors, or (ii) any breach by the District under this License. In no event will the District have any obligation under this Paragraph 8(b) if such liabilities, claims, penalties or damages are caused by or arise out of the negligent acts or omissions or willful misconduct of the Contractor or its directors, employees, agents, representatives, successors or assigns.

9. Notices. Any notice, demand, or other communication required or permitted to be given by any provision of this License shall be given in writing, delivered personally or sent by certified or registered mail, postage prepaid and return receipt requested, or by overnight courier, with shipping charges prepaid, addressed as follows:

To the District:

Mountain Recreation Metropolitan District  
Attn: Executive Director  
P.O. Box 1891  
450 Miller Ranch Road  
Edwards, CO 81632  
(970) 766-5555

With a copy to:

Ron Fano  
Spencer Fane LLP  
1700 Lincoln Street, Suite 2000  
Denver, Colorado 80203  
Ph: (303) 839-3800

To Contractor:

Vail Clinic, Inc. d/b/a Vail Valley Medical Center  
Attn: President and CEO  
181 West Meadow Drive  
Vail, CO 81657  
Ph: (970) 477-5187

With a copy to:

Vail Clinic, Inc., d/b/a Vail Health Hospital  
Attn: Chief Financial Officer  
181 West Meadow Drive  
Vail, CO 81657  
Ph: (970) 479-7272

All notices, demands, requests or other communications shall be in writing and shall be effective upon such personal delivery or one (1) business day after being deposited with Federal Express or other nationally recognized overnight air courier service or three (3) business days after deposit in the United States certified mail. By giving the other party thereto at least ten (10) days written notice thereof in accordance with the provisions hereof, each of the Parties shall have the right from time to time to change its address or the person to whom notice is to be given.

10. Assignment. Contractor shall not in any manner transfer or assign this License, nor sublet any portion of the licensed Premises.

11. Binding Effect. This License shall be binding upon and inure to the benefit of the parties hereto and their respective successors and permitted assigns.

12. Governing Law and Venue. This License shall be governed by and construed in accordance with all applicable federal, state and local laws, rules and regulations (the “Laws”). Contractor shall not cause or permit any violation of the Laws to occur on, or about the Premises by Contractor, its agents, employees, contractors or invitees. The parties agree that venue for any dispute regarding this License shall be proper in Eagle County, Colorado.

13. Attorneys’ Fees. In the event either party to this License commences an action to enforce any of the provisions hereof, the prevailing party in such action shall recover from the other party the prevailing party’s reasonable costs and reasonable attorneys’ fees incurred in the action.

14. Relationship of the Parties. Nothing contained in this License shall be deemed or construed by the parties hereto or by any third person to create the relationship of employer and employee, principal and agent, or of a partnership or joint venture, or of any association between Contractor and the District or their respective officers, directors, employees, agents or contractors.

15. Headings for Convenience Only. The headings, captions and titles contained herein are intended for convenience and reference only and are not intended to define, limit, or describe the scope or intent of any provision of this License.

16. Modification. This License and its attached exhibits set forth the entire understanding and agreement between the parties hereto with respect to the Premises. Except as otherwise provided herein, this License may be modified, amended, changed, or terminated, in whole or in part, only by an agreement in writing and duly authorized and executed by the parties hereto.

17. Appropriations. The Contractor acknowledges and agrees that the District is a political subdivision of the State of Colorado and, as such, any and all financial obligations described hereunder as being those of the District are subject to annual budget and appropriations requirements.

18. No Waiver of Governmental Immunity. The District, its directors, officials, officers, agents and employees are relying upon and do not waive or abrogate, or intend to waive or abrogate by any provision of this License the monetary limitations or any other rights immunities or protections afforded by the Colorado Governmental Immunity Act, Paragraph 2410-101 et seq., C.R.S., as the same may be amended from time to time.

19. No Personal Liability. No elected official or any director, officer, agent, or employee of any Party shall be charged personally or held contractually liable by or to any other Party under any term or provision of this License, or because of any breach thereof or because of its or their execution, approval or attempted execution of this License.

20. Insurance. The Contractor shall, throughout the term of this License, at its sole cost and expense, provide and keep in force, with responsible insurance companies authorized to conduct business in the State of Colorado: (i) commercial general liability policy providing at least \$1,000,000 combined single limit coverage per occurrence against claims and liability for personal injury, death and property damage arising from the use, ownership, maintenance, disuse, or condition of the Facilities or the Premises or any improvements located on or appurtenant to the

Facilities or the Premises or any conduct or event occurring in or about the Facilities or the Premises; (ii) casualty insurance insuring Contractor against loss or damage to the Contractor's equipment or other personal property in the Premises by loss, theft, fire or other casualty normally covered by an "all risk" of physical loss insurance policy; and (iii) professional liability insurance in the minimum amount of \$1,000,000 per occurrence/\$3,000,000 aggregate.

21. Fire or other Casualty; Condemnation. If all or any part of the Facilities or the Premises shall be damaged by fire or other casualty (a "Casualty") or taken by condemnation or similar eminent domain proceeding (a "Taking"), and the Premises is thereby rendered wholly or partly unsuitable by the Contractor for its intended use, then the Contractor may terminate this License, upon written notice to the District, given within thirty (30) days of the occurrence of such Casualty, or of the date the Contractor obtains notice of such Taking. Such termination will be effective as of the date of the Casualty (in the case of a casualty) and on the date title shall vest in the condemnor (in the case of a Taking). Following the effective date of such termination, any prepaid License Fee shall be refunded to Licensee, and both parties shall be released of all liabilities and obligations under this License Agreement arising or accruing after the effective date of termination.

22. Waiver of Subrogation. The District and the Contractor on behalf of themselves and all others claiming under them, including any insurer, waive all claims against each other, including all rights of subrogation, for loss or damage to their respective property (including, but not limited to, the Facilities and the Premises) arising from fire, smoke damage, windstorm, hail, vandalism, theft, malicious mischief and any of the other perils normally insured against in an "all risk" of physical loss insurance policy, regardless of whether insurance against those perils is in effect with respect to such Party's property and regardless of the negligence of either Party. If any Party so requests, the other Party shall obtain from its insurer a written waiver of all rights of subrogation that it may have against the other Party.

23. Regulatory Matters.

(a) The District represents and warrants to the Contractor that it (i) is not currently excluded, debarred, or otherwise ineligible to participate in Medicare or any federal health care program under section 1128 and 1128A of the Social Security Act or as defined in 42 U.S.C. 1320a 7b(f) ("the Federal Health Care programs"); (ii) has not been convicted of a criminal offense related to the provision of healthcare items or services but has not yet been excluded, debarred, or otherwise declared ineligible to participate in any Federal Health Care Program; and (iii) is not under investigation or otherwise aware of any circumstances which may result in the District being excluded from participation in any Federal Health Care Program. The foregoing representation shall be an ongoing representation and warranty during the term of this License and the District shall immediately notify the Contractor of any change in the status of the representation and warranty set forth in this Paragraph, at which time the Contractor will have the right to immediately terminate this License.

(b) The District acknowledges that the Contractor is subject to the provisions of the Health Insurance Portability and Accountability Act of 1996 and related regulations ("HIPAA"), and may be or become subject to other state or federal privacy or confidentiality laws or regulations imposed upon providers of health care services (collectively, with HIPAA,



“Confidentiality Requirements”), and that the Confidentiality Requirements require Contractor to ensure the safety and confidentiality of patient medical records. The District further acknowledges that, in order for the Contractor to comply with the Confidentiality Requirements, the Contractor must restrict access or require access accompanied by an authorized representative of the Contractor to the portions of the Premises where patient medical records are kept or stored. The District hereby agrees, that notwithstanding the rights granted to them pursuant to this License, except for an emergency entry into the Premises taken pursuant to this License or when accompanied by an authorized representative of the Contractor, neither the District, nor its employees, agents, representatives or contractors shall be permitted to enter those areas of the Premises designated by the Contractor as locations where patient medical records are kept or stored or such other areas required to be secured by Confidentiality Requirements or other applicable law and identified as such to the District. The Contractor agrees to reasonably safeguard any protected health information from any intentional or unintentional disclosure in violation of the Confidentiality Requirements by implementing appropriate administrative, technical and physical safeguards to protect the privacy of such protected health information. The Parties agree that neither the District, nor its contractors, subcontractors or agents shall need access to, nor shall they use or disclose, any protected health information of the Contractor. The Parties agree that the foregoing does not create, and is not intended to create a “business associate” relationship between the Parties.

(c) The District further agrees that notwithstanding any other provision of this License to the contrary, in exercising any remedies under this License or in entering the Premises at any time, whether due to an event of default or inspection, maintenance and repair, the District may not enter an examination room or other area of the Premises occupied by the Contractor’s patients or other invitees receiving wellness or rehabilitation services at the time of the inspection or the Contractor’s file room(s) containing any such person’s medical records unless the District is accompanied and supervised by an authorized representative of the Contractor, except in the event of an emergency, in which event the District shall use diligent efforts to comply with the terms herein given the circumstances that exist at the time. The District shall not remove, control, take or retain access to any prescription medications, whether during the License term or upon surrender of the Premises. The Contractor hereby assumes full responsibility and liability to remove all prescription medications or patient medical records upon the surrender of the Premises and in no event shall the District have any liability in connection therewith.

24. Counterparts. This License may be executed in multiple counterparts, all of which taken together will constitute one and the same original.

SIGNATURES ON FOLLOWING PAGE

**DISTRICT:**

**MOUNTAIN RECREATION  
METROPOLITAN DISTRICT,**  
a quasi-municipal corporation and political  
subdivision of the State of Colorado

By: \_\_\_\_\_  
Elizabeth Jones, Chairperson

**CONTRACTOR:**

**VAIL CLINIC, INC., d/b/a Vail Health Hospital**

By: \_\_\_\_\_  
Name:  
Title:

## **EXHIBIT A**

### **“Premises”**

That certain area within the EFH, consisting of approximately 1,687 square feet along the east side of the main entry to the Edwards Field House.



## REQUEST FOR PROPOSAL (RFP)

### Edwards Field House Facility Use License

SUBMITTAL DEADLINE  
2:00pm on July 15, 2022

**Any questions regarding this Request for Proposal shall be submitted to the Executive Director, Janet Bartnik, by email at [JBartnik@MountainRec.org](mailto:JBartnik@MountainRec.org) or by phone at (970) 688-7335.**

**INVITATION TO BID**  
**Lease of Space – Edwards Field House**

Sealed proposals will be received until 2:00 p.m. on July 15, 2022, by Mountain Recreation Metropolitan District from qualified organizations interested in leasing a defined portion of the Edwards Field House recreation center encompassing approximately 1,687 SF. Proposal information is available via email at JBartnik@MountainRec.org.

The District reserves the right to reject any or all proposals and to waive informalities or deficiencies therein, to negotiate with any or all bidders or others for more favorable terms or rents, and to award a license agreement to other than the bidder submitting the best proposal, with or without negotiation and to determine which is the best and most responsive, to accept, at its option, any alternates.

**INFORMATION IN THIS DOCUMENT**  
**Commercial HVAC Preventative Maintenance Services**

Page 2	Invitation to bid
Page 3	Introduction
Page 4	Submittal requirements
Page 4	Selection criteria
Page 5	Anticipated timeframe for the selection process

**Attachments:**

Page 6	Proposal forms	
Page 6 - Proposal Form A		Validity and Commitment to Sign Agreements
Page 7 - Proposal Form B		Narrative and Supplemental Questions
Page 9 - Proposal Form C		References
Page 10 - Proposal Form D		Proposed License Fees

## **Mountain Recreation Edwards Field House – Use of Space**

### **INTRODUCTION**

Mountain Recreation Metropolitan District (“Mountain Rec” or the “District”) owns and/or operates three major recreational facilities in western Eagle County, including the Edwards Field House, 450 Miller Ranch Road, Edwards CO. A tenant licenses use of approximately 1,687 SF of space on the northeast portion of the Edwards Field House to operate physical therapy, wellness, and rehabilitation services. The space licensed includes an exclusive entry. The term of the current license agreement is set to expire October 31, 2023.

The District seeks proposals from community organizations desiring to license the space to operate services beneficial to the community beginning November 1, 2023. Such proposals shall be submitted to the District, sealed, by July 15, 2022.

### **SPECIAL PROVISIONS**

#### *Term and Termination*

Mountain Recreation recognizes that a stable location in which to offer services is most desirable. The initial term of the license agreement is anticipated to be for 60 months (November 1, 2023, through October 31, 2028) and will include termination and extension provisions. Proposals should indicate the length of term desired and termination and extension language preferred.

#### *License Fees*

The successful organization shall pay to the District a license fee. Bidders shall clearly state their proposed initial monthly license fee for each month during the first license year, together with a proposed annual license fee escalator for license fees due for the second and subsequent license years. Mountain Recreation reserves the right to correct any arithmetic errors. The total area to be licensed consists of approximately 1,687 square feet in the main lobby of the Edwards Field House, near the front desk and with its own entrance. It shall be the responsibility of the Bidder to verify the completeness of the proposal and other documents. Mountain Recreation shall not be held responsible for any omissions unless such omissions have been called to the attention of Mountain Recreation prior to the submission deadline of bids.

#### *Facilities Included in the License*

The organization will acknowledge that the license does not allow the organization to utilize any of the District’s facilities other than the licensed premises and common rest rooms. Uses of the District’s facilities by Contractor’s agents, employees and invitees shall be subject to the District’s normal hourly, daily, or annual pass rates unless otherwise negotiated. Organizations desiring to utilize other areas of the Edwards Field House must indicate in their proposal any other spaces are anticipated to be used, for what purposes, and general times for such use.

#### *Licenses and Permits*

The successful organization shall obtain and maintain any and all licenses and/or permits that may be required by applicable governmental entities having jurisdiction, including without limitation Eagle County, Colorado (the “County”), prior to the utilization of the premises.

#### *Alterations*

The premises, and any alterations made by the successful organization or the District during the term of the license, are and shall remain the sole property of the District, and the successful organization shall have no right, title, or interest therein. The successful organization shall obtain advance approval from the District for any improvements it intends to make to the premises prior to constructing such alterations.

#### *Operations and Maintenance Expenses*

The District anticipates providing electricity, hot and cold water, heat and air conditioning, snow removal for parking areas and building entryways, and general building cleaning and maintenance outside the licensed



premises. The successful organization is anticipated to be responsible for all janitorial and cleaning services necessary within the premises and the cost for any internet and telephone services used.

## **SUBMITTAL REQUIREMENTS**

Organizations should submit one (1) signed proposal PLUS one (1) electronic copy for a total of two (2) copies of their proposal by 2:00pm on July 15, 2022. Please mark your submittal "SEALED PROPOSAL – EDWARDS FIELD HOUSE FACILITY LICENSE" and send it to:

Janet Bartnik  
Mountain Recreation  
PO Box 1891  
Edwards, Colorado 81632

Hand delivery to the Edwards Field House, 450 Miller Ranch Road, Edwards, is preferred.

### **Proposal Forms Required**

Proposal packets must include a Proposal Narrative and Proposal Forms A-D attached with this RFP. Proposals must be submitted utilizing the forms attached herein unless otherwise directed. All information called for must be furnished and must be written in ink or typewritten. Proposals submitted in any other manner, or which fail to furnish all information required, may be rejected.

Proposal Form A	REQUIRED	Validity and Commitment to Sign Agreements
Proposal Form B	Substitute allowed	Narrative and Supplemental Questions
Proposal Form C	Substitute allowed	References
Proposal Form D	Substitute allowed	Proposed License Fees

### **Proposal Narrative**

The Narrative statement included as a part of the Proposal submission must include a general description of the proposed use for the space within the Edwards Field House that is the subject of this RFP. Criteria for selection have been developed that reflect the District's intent for sharing of the space with a community organization. Respondents are asked to carefully self-score their proposals' fit to the criteria and to provide a written justification for the score proposed. Please see the "CRITERIA FOR SELECTION" section below.

### **Late Qualifications**

A late proposal is one received after the 2:00 p.m. local time, at the time and delivery address as stated. Proposals received after the deadline date and time will be returned unopened. It shall be the responsibility of those submitting a proposal to assure themselves that their proposal has been received by Mountain Rec.

### **Waiver of Informalities**

The District may, at its election, waive any minor informalities or irregularities in proposals received or reject any or all proposals.

## **CRITERIA FOR SELECTION**

Mountain Recreation's Board of Directors has determined that use of publicly funded community space should provide benefit of the community. The selected organization will demonstrate a strong commitment to serving the community, offering services that enhance those offered by the District, and may even provide community services in partnership with Mountain Rec. Each submittal will be evaluated, and a shortlist established using the criteria listed below. Proposals shall include self-scoring with narrative justification for each criterion score proposed. Short-listed organizations may be called to interview with District staff in July.

- Organization type
- Service benefit type
- Leveraging of off-peak times
- Partnership opportunity

- License fee amounts proposed
- Perceived ability of the organization to deliver on community benefits proposed (via references).

#### **ANTICIPATED TIMEFRAME FOR SELECTION PROCESS MILESTONES**

Opportunity Published	June 20, 2022
Recommended Site Visit	Please schedule with Janet Bartnik
Proposals Due	2:00pm, July 15, 2022
Proposal Review	July 16-23
Short-listed Firm Interviews	late July, if needed
Award Notification	August 17 (Mountain Rec Board meeting)

For questions, please contact Janet Bartnik at (970) 688-7335 or via JBartnik@MountainRec.org.

#### **Required Representations**

In submitting this RFP, the Organization makes the following representations, which it understands are required as a condition of performing the Contract Work and receiving payment for same.

1. The Organization will possess all applicable professional and business licenses required to perform work in Eagle County, Colorado.
2. The Organization represents that it has no conflicts of interests with Mountain Rec if awarded the license, and that any potential conflicts of interest that may arise in the future will be disclosed immediately to the District.
3. The Organization represents the rents offered and other information submitted in connection with its proposal were arrived at independently without consultation, communication, or agreement with any other offeror or competitor.
4. The Organization will ensure that employees, applicants for employment, and individuals served are not discriminated against because of their race, color, religion, creed, national origin, ancestry, gender, age, sexual orientation, and physical or mental disability, or any other category protected by law.
5. The organization represents that issuance of this RFP does not commit Mountain Recreation to award a License Agreement for the space in the Edwards Field House, nor to pay any costs incurred in the preparation and submission of proposals in anticipation of a License Agreement

## PROPOSAL FORM A

### PROPOSAL VALIDITY AND COMMITMENT TO SIGN AGREEMENTS

I (authorized agent) Craig Cohn / Mary Ellen Broersma having authority to act on behalf of (Organization name) Vail Health / Howard Head do hereby acknowledge that (Organization name) Vail Health / Howard Head will be bound by all terms, fees, and conditions of this proposal for a period 90 days from the date of submission; and commit to sign the Agreements.

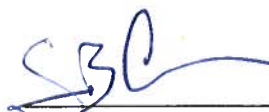
#### Organization Information

Name of Organization	Vail Health
Email	mary.ellen.broersma@vailhealth.org
Street Address	180 S Frontage Rd W
City, State, Zip	Vail, CO 81657
Mailing Address	PO Box 40,000
City, State, Zip	Vail, CO 81658
Contact Person	Mary Ellen Broersma
Phone	970-476-1225
Local Website	HowardHead.org; Vail Health.org

#### Identification Information

Employment Security Number	0410-27.00-8
Federal Tax ID Number	84-563230

DATE: July 14, 2022  
(Month-Day-Year)

 Chief Real Estate Developer, SVP  
Vail Health  
Signature of Officer/Title

DATE: \_\_\_\_\_  
(Month-Day-Year)

\_\_\_\_\_  
Signature of Officer/Title

**PROPOSAL FORM B**

## NARRATIVE AND SUPPLEMENTAL QUESTIONS

*The Organization submitting this Proposal shall provide a narrative responsive to the selection criteria described in the rubric in the table on the next page and answer the following supplemental questions. This form may be used, or an alternate may be submitted.*

**Supplemental Questions:** See attached.

1. Please provide a concise description of your organization and its core services, including mission, vision, service outcomes, and how long the organization has been serving Eagle County.
2. Provide demographic information describing those proposed to be served from this location by your organization. Include historical service population demographics applicable to this submittal.
3. Provide outcomes data describing your organization's impact on the community or individuals served that is relevant to the services proposed to be housed in this location.

Narrative: The rubric below will be used to evaluate Proposals received. Proposers shall indicate in the table below what score for each criterion is believed to fit the Proposal. Using a narrative, proposers shall describe the justification for each criterion score.

CRITERIA	SCORING RUBRIC	RESPONDENT'S PROPOSED SCORE
<p><b>Organization Type.</b> As a publicly funded facility, Mountain Rec desires to weight scores toward those organizations that are governmental agencies or that qualify for public charity status under the IRS Code 501C3 designation.</p>	<p>Governmental Agency: 15 points</p> <p>Non-Profit Organization: 10 points</p> <p>Other Organizations: 5 points</p>	10
<p><b>Service Benefit Type.</b> Activities proposed to occur in the space shall be reviewed and scored based on the continuum of individual to community benefit received. Those organizations proposing to use the space for greater community benefit shall be awarded a higher score.</p> <p>Community benefit shall be defined as those services benefiting the community as a whole and not solely provide benefits to individuals.</p> <p>Services provided in the space that benefit the community or individual shall be considered direct. Services coordinated in the space with benefits delivered outside the space are considered indirect for the purposes of this RFP.</p>	<p>Direct Community Benefit: 30 points</p> <p>Indirect Community Benefit: 20 points</p> <p>Direct Individual benefit: 10 points</p> <p>Indirect Individual Benefit: 0 points</p>	60
<p><b>Leveraging of Off-Peak Times.</b> The Edwards Field House's peak use hours occur from November through April and from 4pm to 10pm. Those proposals leveraging off-peak times for providing services shall be afforded a higher score for this criterion.</p>	<p>More than 50% of services are provided during off-peak times: 10 points</p> <p>Less than 50% of services are provided during off-peak times: 5 points</p> <p>Less than 10% of services are provided during off-peak times: 0 points</p>	10
<p><b>Partnership Opportunity.</b> Proposals offering Mountain Rec the opportunity to partner in the provision of services in alignment with Mountain Recreation's mission and vision shall be awarded a bonus score in proportion to mission alignment and expansion of service levels.</p>	<p>Sliding scale from 0 – 25 points, with 25 points awarded for a partnership opportunity fully in alignment with Mountain Rec's mission and vision and affording a service to the community that the District is not yet offering to the public.</p>	25
<p><b>Rent Amounts Proposed.</b> Each proposal shall be awarded a score proportional to the rents proposed against market rates for space in Eagle County.</p> <p>For the purposes of this RFP: Market rate shall be considered \$12.50/SF/Month Approximately 1,687SF</p>	<p>81-100% market rate rents: 20 points</p> <p>61-80% market rate rents: 10 points</p> <p>Less than 60% market rate: 0 points</p>	20
RESPONDENT PROPOSED SCORE:		95 of 100 possible points

## PROPOSAL FORM C

### **REFERENCES**

See attached.

Please provide a minimum of 3 references that can provide assurance of your organization's ability to deliver on community and/or individual benefits described in the narrative. Please include ONLY the following information:

- Name
- Contact
- Title
- Mailing Address
- Telephone Number
- Describe how this reference is familiar with your organization's services



**PROPOSAL FORM D**

**PROPOSED LICENSE FEE SCHEDULE**

*Proposed initial year license fees:*     \$ 12.50 per square foot per month

*Proposed escalator to monthly license fees in subsequent years:*

---

---

---

*Proposed Initial License Term:*     5 years

*Proposed terms for extension or termination:*

---

---

---

Vail Health

Organization Name

Craig Cohn - Chief Real Estate Development Officer, SVP

Name of Representative

Representative Signature



1. Please provide a concise description of your organization and its core services, including mission, vision, service outcomes, and how long the organization has been serving Eagle County.

#### **Vail Health Overview/Mission:**

With a mission of elevating health across our mountain communities, Vail Health is a nonprofit community health care system offering one of the world's most advanced mountain hospitals. Vail Health includes award-winning oncology care and a state-of-the-art cardiac catheterization lab, as well as internationally renowned orthopaedic specialists. Primary, specialty and behavioral health care are provided through its partner, Colorado Mountain Medical. With a focus on providing access to higher quality, more affordable care, Vail Health is committed to meeting the growing and ever-changing needs of the diverse region and encouraging wellness and prevention through effective population health management. Vail Health is locally operated and governed by a volunteer board of directors.

#### **Howard Head Sports Medicine Overview/Mission:**

Howard Head Sports Medicine is a wholly owned subsidiary of Vail Health and provides a variety of rehabilitation and wellness services to the community. Physical Therapy, Occupational Therapy, Certified Hand Therapy, Speech Therapy, Performance Coaching, Sports Nutrition and Sports Psychology are the main services provided across 10 locations within Eagle and Summit Counties. Our mission is to get people back to doing what they love – weather that is playing with their grand children or competing as a professional athlete. We aim to elevate the overall health of everyone using our services.

In addition, Howard Head Sports Medicine provides educational opportunities for students ranging from high school to post-graduate residency/fellowship training.

#### **Howard Head Performance Program Overview/Mission:**

The Howard Head Performance Program helps athletes of all levels rebuild their body and spirit. It is our mission at Howard Head Performance to develop long standing relationships that elevate physical performance and protect the health and well-being of individuals in our active mountain communities.

#### **Core Services/Service Outcomes:**

Howard Head Performance designs and delivers health and performance plans that guide people to achieve higher levels of success through an integrated wellness system. With world-class partners, facilities, technologies, and specialists, we help our members in our active mountain communities reach their goals. Our expert performance staff works hand-in-hand with our world-class sports medicine team to provide a continuum of care unlike any other, through unrivaled training and education. Howard Head Performance uses unique concepts to design and deliver solutions that proactively impact sports performance as well as overall wellness.

Programs that are currently operating out of the Edwards Mountain Rec location are:

- 1.) Individual Performance Training
- 2.) Group Performance Training
- 3.) Youth Sports Performance Training
- 4.) Employee Wellness Classes (SafeHealth®)
- 5.) Community Health Fitness Classes
- 6.) Tactical Optimization Program

2. Provide demographic information describing those proposed to be served from this location by your organization. Include historical service population demographics applicable to this submittal.

**Demographic Information:**

1.) Individual Performance Training

- Middle School Athletes
- High School Athletes
- Active individuals within the community

2.) Group Performance Training:

- Active individuals within the community

3.) Youth Sports Performance Training:

- Middle School / High School Athletes

4.) Employee Wellness Program:

- Vail Health Employees/Employee Spouses

5.) Community Health Fitness Classes:

- Communities that are unable to afford training services

6.) Tactical Optimization Program:

- Active Military Duty

3. Provide outcomes data describing your organization's impact on the community or individuals served that is relevant to the services proposed to be housed in this location.

**SafeHealth (Employee Fitness Program) Outcomes Data:**

<i><b>BMI</b></i>	AVERAGE of BMI (pre)	AVERAGE of BMI (post)	AVERAGE of BMI change
In-person	25.52	25.37	-0.15
Remote	33.88	33.78	-0.09
<b>Grand Total</b>	<b>28.9125</b>	<b>28.7875</b>	<b>-0.125</b>
<i><b>Body Fat %</b></i>	AVERAGE of PBF (pre)	AVERAGE of PBF (post)	AVERAGE of PBF change
In-person	28.98%	27.46%	-1.53%
Remote	39.16%	38.75%	-0.42%

<b>Grand Total</b>	<b>33.12%</b>	<b>32.04%</b>	<b>-1.08%</b>
<i>Skeletal Muscle Mass</i>	AVERAGE of SMM (Pre)	AVERAGE of SMM (post)	AVERAGE of SMM change
In-person	63.22	64.18	0.97
Remote	72.44	72.91	0.47
<b>Grand Total</b>	<b>66.96</b>	<b>67.73</b>	<b>0.77</b>
<i>Totals</i>	SUM of BMI change	SUM of PBF change	SUM of SMM change
In-person	-2.8	-29.00%	18.4
Remote	-1.2	-5.40%	6.1
<b>Grand Total</b>	<b>-4</b>	<b>-34.40%</b>	<b>24.5</b>

#### Key Takeaways

- During a 12-week period, participants that took advantage of our in-person training within the Edwards Mountain Rec facility on average experienced:
  - Loss of 1.53% body fat
  - Increase of .97 lbs of muscle
  - Total decrease of 2.7 in BMI as a group
  - Total loss of 29% body fat as a group
  - Total gain of 18.4 lbs of muscle as a group

#### SafeHealth Testimonials

*"I have more energy when SafeHealth workouts are a part of my weekly routine.*

*It helps decrease my stress!*

*I've met new people... have been able to put faces with email names now!*

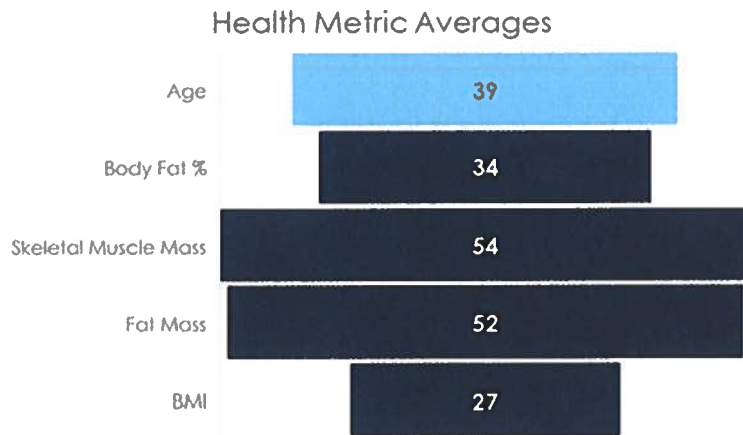
*It's a great benefit to be able to work with such professional trainers and at such a bargain price!...It's like getting a month's worth of workouts at the cost of one session with a trainer at any other gym!"*

- Diane Botkin (RN, Case Management)

*"I have been participating in the SafeHealth program for over a year. Before starting the program, I had back pain, neck pain and overall low energy. While participating in SafeHealth my pain has disappeared and my energy level has greatly increased. I am able to enjoy my hobbies more, I get more satisfaction from work, and I'm just more pleasant to be around. SafeHealth has greatly improved all aspects of my life."*

- Joe McSwiggan (Surgery Center)

## Community Health Data



### Key Takeaways

- Pre-Participant data
- Average Body Fat% & Fat Mass are greater than that of the national average
- Shows a need for physical activity resources that Howard Head Performance is already providing.

### Tactical Optimization Data

- Testimonial from TOP participant this past April
- **Performance Training:**

“Howard Head’s Performance Specialists customized a tactically oriented and physically demanding training program consistent with 10<sup>th</sup> SFG’s THOR program. They successfully integrated input from physical therapists to address injuries. Education in joint mobility, range of motion, and recovery will help with injury prevention”

- **Performance Education:**

“I have a much greater understanding of workout program design, recovery, physiology, and nutrition. I have already shared a lot of it with teammates and family”

## **References**

**Name: John E. Warren III**

Email: [Alpenwarr@aol.com](mailto:Alpenwarr@aol.com)

Mailing address: 235 Saddle Ridge Loop, Edwards, CO 81632

Telephone: Cell 908 627 0577

Home 970 926 2016

How Ref is familiar with organizations services: Participant in our Adult Group Training program offered through our Edwards location.

**Name: Tim Clark**

Email: [tim.clark@vailhealth.org](mailto:tim.clark@vailhealth.org)

Business Address:

180 Frontage Road West

Vail, CO 81657

Personal Address:

2121 N Frontage Road West. #323

Vail CO 81657

Telephone: Cell (206) 370-1704

How Ref is familiar with organizations services:

Participant in our SafeHealth employee fitness program offered through our Edwards location.

**Reference: Nicole Campbell**

Title: Manager – PreOp and PACU @ Vail Valley Surgery Center

Phone: 970-569-7481

Address: 322 Beard Creek Rd, Edwards, CO 81632

How Ref is familiar with organizations services:

Nicole has used SafeFit® personally, and also advocates for her team at the surgery center to utilize this benefit offered to help keep her team healthy and working.

“Safefit is a wonderful benefit offered by Vail Health. I have used it multiple times for neck and shoulder pain with great results. It is amazing what can be done in a quick 20 min appointment.” – Nicole Campbell





# CERTIFICATE OF LIABILITY INSURANCE

1/1/2023

DATE (MM/DD/YYYY)

12/28/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Lockton Companies 8110 E Union Avenue Suite 100 Denver CO 80237 (303) 414-6000	<b>CONTACT NAME:</b> <b>PHONE (A/C, No, Ext):</b> <b>FAX (A/C, No):</b> <b>E-MAIL ADDRESS:</b> <b>INSURER(S) AFFORDING COVERAGE</b> <b>INSURER A:</b> Endurance American Specialty Insurance Co. <b>INSURER B:</b> Zurich American Insurance Company <b>INSURER C:</b> American Guarantee and Liab. Ins. Co. <b>INSURER D:</b> <b>INSURER E:</b> <b>INSURER F:</b>
<b>INSURED</b> 1033266 Vail Clinic, Inc dba Vail Health 181 Meadow Drive Vail, CO 81658	<b>NAIC #</b> 41718 16535 26247

**COVERAGES** **CERTIFICATE NUMBER:** 18652168 **REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Professional Liab <input checked="" type="checkbox"/> Claims Made GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	N	HCP10010459205 Retro Date 11/15/1976	1/1/2022	1/1/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 50,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 1,000,000 \$
B	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> \$2,000 Ded	N	N	BAP-0413904-01	1/1/2022	1/1/2023	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$ XXXXXXXX
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input checked="" type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTIONS \$ 10,000	N	N	HCP10010459405	1/1/2022	1/1/2023	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$ XXXXXXXX
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y/N <input type="checkbox"/> N/A	N/A		NOT APPLICABLE			PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ XXXXXXXX E.L. DISEASE - EA EMPLOYEE \$ XXXXXXXX E.L. DISEASE - POLICY LIMIT \$ XXXXXXXX
C	Property Special Form	Y	N	ZMD-1355862-02	1/1/2022	1/1/2023	Blanket: Bldg, BPP & BI: \$850,000,000 Ded: \$100,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

## CERTIFICATE HOLDER

**18652168**Western Eagle County  
Metropolitan Recreation District  
450 Miller Ranch Road  
Edwards CO 81632

## CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights reserved.

## PROPOSAL FORM A

### PROPOSAL VALIDITY AND COMMITMENT TO SIGN AGREEMENTS

I (authorized agent) Rebecca Kanaly having authority to act on behalf of (Organization name) United Way of Eagle River Valley do hereby acknowledge that (Organization name) United Way of Eagle River Valley will be bound by all terms, fees, and conditions of this proposal for a period 90 days from the date of submission; and commit to sign the Agreements.

### Organization Information

Name of Organization	United Way of Eagle River Valley
Email	executivedirector@unitedwayeagle.org
Street Address	1280 N Frontage Rd West
City, State, Zip	Vail, CO 81657
Mailing Address	Po Box 4153
City, State, Zip	Edwards, CO 81632
Contact Person	Rebecca Kanaly
Phone	303-994-2622
Local Website	unitedwayeagle.org

### Identification Information

Employment Security Number	955823-00-6
Federal Tax ID Number	84-1360915

DATE: 7/14/22  
(Month-Day-Year)

Rebecca Kanaly, Executive Director

Signature of Officer/Title

DATE: \_\_\_\_\_  
(Month-Day-Year)

Signature of Officer/Title

## PROPOSAL FORM B

### **NARRATIVE AND SUPPLEMENTAL QUESTIONS**

#### **Supplemental Questions**

- 1. Please provide a concise description of your organization and its core services, including mission, vision, service outcomes, and how long the organization has been serving Eagle County.**

United Way of Eagle River Valley was established in 1996 as a critical community convener that mobilizes local businesses, local charities, community residents, leaders and public officials to create new and expanded opportunities to help our neighbors in need. We work to empower members of our community to achieve educational, financial and health resiliency through the following services:

- 1. Youth Closet & Toy Chest**

This program provides parent, caregiver and youth support through multiple free avenues (serving 6,000 community members since 2020): Lactation Support & Parent Groups, Car Seat Inspections, SNAP Application Assistance, Career Clothing, Multigenerational Case-Management and lastly, free school clothing and supplies such as: school supplies, shoes, hygiene items, winter gear, diapers, wipes, baby supplies, developmental activities and sports equipment.

- 2. Annual Community Grants**

Each year, UWERV raises & distributes funding to local health, education & financial stability programs. In 2021, UWERV funded 18 family resilience programs so local families can survive immediate crisis as well as have the tools & connections to thrive.

- 3. Covid Response Philanthropy Fund**

This fund provides the community opportunities to give financial support to a local organization that is responding to long term Covid needs. So far, the fund has granted out \$300,000. The latest round took place in June 2022 where \$50,000 was distributed to 7 local organizations.

- 2. Provide demographic information describing those proposed to be served from this location by your organization. Include historical service population demographics applicable to this submittal.**

UWERV's Youth Closet primarily serves low-income, families of color, those experiencing systemic injustice, immigrants and refugee communities, people with disabilities and victims of domestic violence or child abuse. We do not expect our client demographics to change if we move to the Edwards Field House location.

Each month the Youth Closet has supported an average of 230 community members and distributed 8,000 items. Since July 2020 this program has provided free services and supplies to over 1,000 families. Currently, 69% of our clients are Hispanic. The top three locations our clients reside are Edwards, Avon and Gypsum.

**3. Provide outcomes data describing your organization's impact on the community or individuals served that is relevant to the services proposed to be housed in this location.**

The Youth Closet & Toy Chest's mission is to provide free school clothing and parenting supplies so our local families, who are struggling to meet their basic needs, can stretch their limited income for other basic necessities such as food, shelter, and medicine.

By providing the wide variety of free clothing, supplies and services at the Youth Closet we are able to relieve the cost-of-living burden for all of our most vulnerable community members. Approximately 25% of local students qualify for Free or Reduced Lunch (Colorado Department of Education). Eagle County School District has 6,699 students which means that approximately 1,675 students are Free Reduced Lunch Eligible. In 2021 the Youth Closet served 2,011 people. Therefore, we served 120% of the quantity of people who qualify for Free or Reduced Lunch.

Additionally, the Youth Closet is open to the general public. We serve just over 500 families annually, with 70% of our clients primarily Spanish speaking. Families throughout the community can take as much as they want or need when shopping at the Youth Closet. Our bilingual team distributes 2,000 items each week! The free school clothing and supplies aspect of our program is supported through generous community donations and collaborations with businesses such as Comcast, Holy Cross Energy, Delta Dental, Vail Health and more.

## PROPOSAL FORM B

### Narrative

**Organization Type:** We are an Eagle County Colorado based non-profit! United Way of Eagle River Valley is a registered 501(c)(3). UWERV does not receive annual funding from United Way Worldwide nor do funds we receive go to other United Ways.

**Service Benefit Type:** An average Eagle County community member spends 87% of their income on these basic needs: shelter, transportation, food, healthcare and utilities (Vail Valley Economic Development Economic Overview, 2021). This does not include funds for clothing, sports equipment, infant supplies or school supplies, much less saving for emergencies or retirement. With a majority of their income gone, families need support. Further, many barriers exist that prevent our community from seeking services and assistance: cultural, personal, language, and institutional.

When parents/caregivers don't access the assistance they need, families are at risk of not achieving their health and financial stability potential for, not only themselves, but their children, which impacts our community as a whole. Through our additional services, the Youth Closet supports family resiliency which in turn supports our community stability.

- Community Need: Free Sports Equipment The Youth Closet gives out a variety of sports equipment year-round: skis/snowboards and boots, bikes, hockey sticks, skates, helmets, etc. United Way has partnered with the Eagle Valley Outdoor Movement (twice now), utilizing the Youth Closet's space and access to the community to host a sports-equipment drive. Families can come and get the gear they need or want for free. Additionally, hosting the drive at the Youth Closet assists in removing some barriers that prevent our Hispanic population from accessing the outdoors such as: having the equipment, cost to get started, or cultural. We are excited to offer greater access to the outdoors and sports for community members of all backgrounds, for free!
- Community Need: Lactation Support The 2019 Vail Health Community Needs Health Assessment states, "Latina mothers are less likely to enter prenatal care in the first trimester than White mothers (68.7% versus 85.2%) and are more likely to give birth to a low birth weight (9.7% versus 8.5%) or preterm baby (12.3% versus 7.4%)." Poor maternal and child health outcomes have lasting effects on the health of individuals and communities. In addition to connecting our expectant mothers with prenatal support services, the Youth Closet provides personalized lactation assistance to support infant and maternal health. 30% of our clients rely on the support of the YC's infant supplies, such as diapers and wipes, to meet the needs of their baby each month.
- Community Need: Car Seat Inspections According to Safe Kids Worldwide, "Correctly used child safety seats can reduce the risk of death by as much as

71%.” Sadly, road injuries are the leading cause of preventable deaths and injuries to children in the United States (Safe Kids Worldwide). The Youth Closet & Toy Chest is a certified Car Seat Fit Station. We teach the parent/caregiver correct installation procedures. Additionally, as each child grows, families can return to ensure the car seat or booster is adjusted safely and correctly according to the child’s weight.

- Community Need: SNAP Application Assistance The 2019 Vail Health Community Health Needs Assessment states that 13% of children in Eagle County are food insecure. Regarding our families at the Youth Closet, 25% are reporting they are food insecure with 88% of those food insecure families identifying as Hispanic. The YC is certified to submit SNAP applications and assist our community with understanding/retrieving their food benefits, directly reducing food insecurity among the families we serve.

**Leveraging of Off-Peak Times:** The Youth Closet & Toy Chest is open to the public Monday, Tuesday, Friday and Saturdays from 11am-2pm. Also, on Monday evenings from 5:30-7:30pm. Additionally, on Monday, Tuesday, Friday and Saturdays we offer our other community services between 2-4pm: Car Seat Inspections, SNAP Application Assistance, Career Clothing, Multigenerational Case Management, Lactation Support & Parent Groups, etc. There are some exceptions to these hours (on a case-by-case basis) due to events and volunteer groups. We often host local volunteer groups like YouthPower365, Vail Ski & Snowboard Academy, Zealous Schools, etc. In summary, the Youth Closet will be closed during the Edwards Field House’s peak times, aside from Monday evenings. We do not expect our peak times to overlap with yours.

**Partnership Opportunity:** If the Youth Closet were located in the Edwards Field House it would be a huge opportunity to further connect our UWERV families with Mountain Rec’s services. On the other end, the Youth Closet would benefit Mountain Rec’s client base as you could connect your local families with broader community resources that provide comprehensive assistance to families in way that Mountain Rec’s services do not focus on. At the Youth Closet, our bilingual team listens, identifies and responds to each unique familial situation, adapting assistance as needed. Through conversations with our families at the Youth Closet, our team has become aware that our clients need to learn more about the services offered at Mountain Rec so their children can have access to better developmental opportunities. Our Youth Closet staff is excited to introduce and refer families to Mountain Rec, as well as assist in filling out the scholarship application form.

UWERV’s mission is aligned with Mountain Rec’s, in that we both seek to create a community where everyone has the opportunity to access health, community and learning through a wide range of activities that builds courage, joy and resiliency. Our complimentary programs, both UWERV & Mountain Rec’s, would allow the community to access a wide range of services in one central location! Our partnership would allow Mountain Rec to further your mission.



**Rent Amounts Proposed:** \$1.19/SF/Month.

At approximately 1,687SF, UWERV would offer a monthly license fee of \$2,007.53.

Narrative: The rubric below will be used to evaluate Proposals received. Proposers shall indicate in the table below what score for each criterion is believed to fit the Proposal. Using a narrative, proposers shall describe the justification for each criterion score.

CRITERIA	SCORING RUBRIC	RESPONDENT'S PROPOSED SCORE
<b>Organization Type.</b> As a publicly funded facility, Mountain Rec desires to weight scores toward those organizations that are governmental agencies or that qualify for public charity status under the IRS Code 501C3 designation.	Governmental Agency: <i>15 points</i> Non-Profit Organization: <i>10 points</i> Other Organizations: <i>5 points</i>	10
<b>Service Benefit Type.</b> Activities proposed to occur in the space shall be reviewed and scored based on the continuum of individual to community benefit received. Those organizations proposing to use the space for greater community benefit shall be awarded a higher score.  Community benefit shall be defined as those services benefiting the community as a whole and not solely provide benefits to individuals.  Services provided in the space that benefit the community or individual shall be considered direct. Services coordinated in the space with benefits delivered outside the space are considered indirect for the purposes of this RFP.	Direct Community Benefit: <i>30 points</i>  Indirect Community Benefit: <i>20 points</i>  Direct Individual benefit: <i>10 points</i>  Indirect Individual Benefit: <i>0 points</i>	30
<b>Leveraging of Off-Peak Times.</b> The Edwards Field House's peak use hours occur from November through April and from 4pm to 10pm. Those proposals leveraging off-peak times for providing services shall be afforded a higher score for this criterion.	More than 50% of services are provided during off-peak times: <i>10 points</i>  Less than 50% of services are provided during off-peak times: <i>5 points</i>  Less than 10% of services are provided during off-peak times: <i>0 points</i>	10
<b>Partnership Opportunity.</b> Proposals offering Mountain Rec the opportunity to partner in the provision of services in alignment with Mountain Recreation's mission and vision shall be awarded a bonus score in proportion to mission alignment and expansion of service levels.	Sliding scale from <i>0 – 25 points</i> , with 25 points awarded for a partnership opportunity fully in alignment with Mountain Rec's mission and vision <u>and</u> affording a service to the community that the District is not yet offering to the public.	20
<b>Rent Amounts Proposed.</b> Each proposal shall be awarded a score proportional to the rents proposed against market rates for space in Eagle County.  For the purposes of this RFP: Market rate shall be considered \$12.50/SF/Month Approximately 1,687SF	81-100% market rate rents: <i>20 points</i>  61-80% market rate rents: <i>10 points</i>  Less than 60% market rate: <i>0 points</i>	0
	RESPONDENT PROPOSED SCORE:	<u>70</u> of 100 possible points

## PROPOSAL FORM C

### REFERENCES

1. **Name:** Pastor Dan Matney  
**Title:** Pastor  
**Mailing Address:** Po Box 9509, Avon Colorado 81620  
**Telephone Number:** 970-390-0731  
**Description (Describe how this reference is familiar with your organizations services):** Pastor Dan has been involved with UWERV as a longtime volunteer, Emergency Food & Shelter Program Board Member and grant recipient during Covid for his Delivered Meals program with 4 Eagle Foundation, as Eagle County's Senior's Chaplin. Mr. Matney is familiar with the Youth Closet and has been a supporter in various ways since we opened. He has volunteered many hours helping with light construction to get the unit ready, moving, organizing/hanging clothing and supplies and attending events such as the Community Baby Shower.
2. **Name:** Vail Health  
**Contact:** Katie Klesner  
**Title:** RN, BSN, IBCLC- Lactation Consultant  
**Mailing Address:** Po Box 40,000 Vail Colorado 81657  
**Telephone Number:** 970-479-6455  
**Description:** Katie is involved with UWERV & the Youth Closet through our Monthly Lactation Support & Parent Group. She represents Vail Health as a certified lactation consultant providing free, medically safe lactation support to local parents during this group. Additionally, because of her work with the Lactation Support & Parent Group, Katie has become very familiar with the variety of services we offer at the Youth Closet.
3. **Name:** Katie Nottingham  
**Title:** Volunteer/Youth Closet Client  
**Mailing Address:** 101 Red Barn St., Edwards Colorado 81632  
**Telephone Number:** 970-688-0021  
**Description:** Katie has been a Youth Closet client since we opened and now assists our team by volunteering regularly! She is familiar with the client experience and can speak to the community need at the Youth Closet.

PROPOSAL FORM D

PROPOSED LICENSE FEE SCHEDULE

Proposed initial year license fees: \$ 1.19 per square foot per month

Proposed escalator to monthly license fees in subsequent years:

None during this contract period, we are open to discuss a new license fee at the conclusion of this  
contract period.

Proposed Initial License Term: 60 months

Proposed terms for extension or termination:

We are very much interested in pursuing a longer partnership with Mountain Rec in this capacity.

United Way of Eagle River Valley

Organization Name

Rebecca Kanaly

Name of Representative

Rebecca Kanaly

Representative Signature



## BOARD MEETING ACTION REPORT

Meeting Date: August 17, 2022

Prepared by: Cat Olson, Human Resources Manager

---

**SUBJECT:** Budget Direction Items - 2023 Compensation Review

**RECOMMENDED ACTION:** Information is provided for policy discussion purposes. Staff requests that the board offer affirmation that the compensation philosophy remains relevant. No formal action is needed until the FY 2023 budget is presented.

---

**BACKGROUND:**

Throughout the years, the District has traditionally completed compensation studies internally, using Employers Council surveys and contacts at local recreation districts, primarily on the Western Slope. In 2018, the board provided direction to ensure District pay strategy focused on keeping wages in line with current market rates (rather than higher or lower) to ensure staff have the financial resources to attract and retain top talent. From the Compensation Study Report, the Board designated the following Compensation Philosophy:

The District believes that everyone deserves to be healthy and happy. We strive to provide excellent service, a positive, collaborative working environment, and a safe and vibrant community. Our culture emphasizes innovation, creativity, open communication, quality management, and work-life balance to achieve a great work experience for all employees.

We recognize that our employees are one of our most valuable assets and critical to achieving our mission, goals, and continued success. We reward employees who take personal responsibility to develop their skills, provide excellent customer service, develop collaborative relationships within the community, and produce results in order to achieve the mission, vision, and strategic goals of the District.

We provide a total compensation program that includes competitive pay, comprehensive benefits, flexible worklife schedules, recognition programs, and professional development opportunities.

As a steward of public funds, we administer our total compensation program with sound fiscal responsibility. Our program includes:

**Compensation** - Competitive market-driven base pay that rewards employees based on knowledge, skill, performance, and contributions

**Benefits** - Health, wellness, insurance plans and retirement programs to ensure well-being and security of employees and dependents

**Work-Life** - Practices that support work-life effectiveness

***Performance and Recognition*** - Alignment of organizational and individual efforts toward achievement of District goals, Acknowledgement of employee efforts, behavior, and performance

***Training and Development*** - Opportunities for employee training and professional development in order to develop skills and competence in support of the District's success

This strategy has proven successful for the District which currently has no full-time positions available and has been able to maintain comparable staffing numbers to pre-pandemic levels (with the exception of Lifeguards).

In 2021, the board approved an overall 8% cost of living increase for all staff for the FY2022 budget. This increase was needed to ensure pay strategy complied with board direction for compensation to remain competitive. The market is currently forecasted to require a Cost of Living Adjustment (COLA) increase between 8 – 10.5% for 2023. If wages are not increased annually to align with market, there is the potential for larger increases which are more difficult to absorb into the budget compared to smaller annual increases.

In recent years, the District has not issued merit to staff and has only provided a COLA. Providing a merit raise is a key part of the compensation strategy that retains talent because it rewards staff for meeting or exceeding goals and moves employee salaries through the pay ranges. Staff have indicated a preference for merit awards to be included in the strategy. Management Team is considering how the projected COLA amount might be split between an across-the-board adjustment plus merit awards based on performance.

Staff are currently building the FY2023 budget and are working on ways to increase revenues and decrease expenses to be able to stay in-line with both the board's compensation strategy and board direction to ensure there is a net operating surplus available for capital maintenance and improvement. The initial staff-requested budget currently under admin review includes an average 10% increase in salaries and wages. More detailed numbers will be available in September on how a potential COLA and merit increase fits into the budget.

Staff requests that the board offer affirmation that the compensation philosophy remains relevant. Board thoughts on COLA and merit are also welcomed.

---

POLICY ISSUE: None

---

FINANCIAL CONSIDERATIONS:

☒ Budgeted item

Line item:  
Amount:

☐ Non-Budgeted item  
Line item:  
Amount:

☐ Not applicable

---

ATTACHMENTS:

NA



## BOARD MEETING ACTION REPORT

Meeting Date: August 17<sup>th</sup>, 2022

Prepared by: Megan Carter, Outdoor Recreation Supervisor, Anna Englehart, Programs Superintendent

---

**SUBJECT:** Outdoor Recreation Coordinator (Full-Time Exempt)

**RECOMMENDED ACTION:**

Consider authorization of a full-time exempt Outdoor Recreation Coordinator to be added in the Fall of 2022.

---

**BACKGROUND:**

With the growth of outdoor recreation programming across the district and the increasing struggle of part time staffing during the summer season, a full-time year-round coordinator is needed to accomplish direct and indirect goals of the Outdoor Recreation Programs Department.

One of the ongoing and sustaining goals of the OR department is to provide cohesive, dynamic, and thriving programs in partnership with SOS Outreach. By having an OR Coordinator onboard we will better be able to monitor the quality of our existing programs while identifying new opportunities or gaps in programming. With an OR Coordinator, we will be able to maintain and refine strategic and mutually beneficial community partnerships more efficiently. Most of all, with an OR Coordinator, the OR Supervisor will be able to lend more of their time to overseeing the department's growth and innovation – including implementing program evaluation tools, refining program scheduling and logistics, implementing more intentional seasonal staff hiring strategies, revise and review our risk management systems, implement DEI based initiatives and programming, and other “big picture” tasks suited for the OR Supervisor that have been put on the backburner to prioritize the delivery of existing programs.

A confident and competent coordinator on board will be able to lend their time and attention to the bigger picture goals/projects of the OR department. The OR Coordinator will be able to help with some of the day-to-day operations of OR programs as well as help grow and tend to new opportunities.

This role will also increase the quality of the delivery of OR programs. There will be greater accountability and sustainability for the OR department when it comes to staff and staff availability for programs minimizing the need to cancel programs in the future. This role will hopefully add another passionate and motivated member to the leadership team, someone who is excited to break down barriers and make outdoor recreation more accessible to everyone. The value this person will add to this department and to the overall Mountain Rec team will be immensely invaluable.



The positions duties would be as following, but not limited too:

**Program Coordination and Development (40%)**

- Developing or supervising programs (Monument, climbing programs, etc.), assisting with the hiring and scheduling of part-time staff, inspecting program spaces/equipment, ensuring program logistic support for all programs.

**Program Administration (30%)**

- Assisting with staff trainings, input program data and information to SmartRec, oversee inventory of program equipment/equipment condition (Outdoor Gear Library), assist with attending to emails relating to programs and program operations.

**Field Support (20%)**

- Fill in as field guide as needed, provide for the safety of participants and staff, provide emergency support and risk management to field staff, staff supervision, acts as a mandatory reporter when needed

**Other (10%)**

- Attend regular staff meetings such as leadership team meeting, Forward Together, EVOM, etc. Provide customer service as needed. Instruct, or assist with, relevant programs or events as needed.

---

## FINANCIAL CONSIDERATIONS:

### **Outdoor Coordinator Details**

Cost of the Staff		What PT hours the OR Coordinator will cover		What extra revenue we can bring in by adding this position			
Recruitment Costs	\$1,607.00	School Break BYA January – Program Instructor	\$1,472.63	Monument Trips (4 Schools)	\$31,500.00	Could grow to \$78,750 if we can expand to all 10 public elementary schools with the Coordinator's oversight.	\$78,750.00
Total Cash Compensation	\$50,000.00	School Break BYA February – Program Instructor	\$1,472.63	Outdoor Gear Library Memberships	\$1,000.00	\$1,000 is the goal for the first year, we could exceed this in the first year with the Coordinator helping organize the OGL!	\$2,000.00
Standard Employee Costs	\$22,865.28	School Break BYAs – Guide in Training	\$3,153.15	Tots and Top Ropes	\$480.00	Start at 2 sessions per month, could grow to being weekly like Tumble Tots. OR Sup and Coord can alternate leading with support from volunteers.	\$160 per session. Weekly Oct-April = \$4,160.00
Operational Overhead	\$2,334.50	After School Drop-in Climbing – Program Instructor	\$1,826.06	Adult Overnight Trips Series	\$10,500.00	We will start with 1 trip per season this year. In the future, I think we could grow this to 2 trips per season, and 1 summer trip. Growth dependent on OR Sup and Coord availability/creativity.	\$22,800.00
Other Costs (PD)	\$5,507.00	Fall Family Archery Clinics – Program Instructor	\$117.81	Outdoor Bouldering Meetup and Cleanup	\$250.00	Would like to do one of these this fall with EC+F. Eventually doing one in the spring and one in the fall would be an opportunity for growth.	\$500.00
				Archery Clinics (adults and family clinics)	\$500.00	We've been intending to offer these and haven't yet. The Active Older Adults archery program could grow into a regular weekly or bi-weekly offering. Would like to get OR Coord trained so they can help offer these.	\$25/person, 20 per session. \$8,000.00
<b>Total</b>	<b>\$82,313.78</b>	<b>Total</b>	<b>\$8,042.28</b>	<b>Total</b>	<b>\$44,230</b>	<b>Total Possible Revenue with Potential Program Growth and Expansions</b>	<b>\$116,210.00</b>

This position will be hired on with 3-4 months remaining in 2022. Without being able to hire the 2 full-time seasonal coordinators this summer, those funds will cover this position in 2022. We have budgeted for this position in 2023 pending board approval.

☐ Budgeted item

☒ Non-Budgeted item

Line item:  
Amount:

Line item: various  
Amount: See table above

☐ Not applicable

---



## BOARD MEETING ACTION REPORT

Meeting Date: August 17<sup>th</sup>, 2022

Prepared by: Rachel Zacher, Day Camps and Seniors Supervisor, Anna Englehart, Programs Superintendent

---

**SUBJECT:** Day Camps and Seniors Coordinator (Full-Time Exempt)

**RECOMMENDED ACTION:** Consider authorizing a 1-year grant funded, full-time exempt Day Camps and Seniors Coordinator beginning in the fall of 2022.

---

### **BACKGROUND:**

During the pandemic, rec kids was the only program considered essential and it provided, and continues to provide, the only affordable, school-aged childcare down valley, adding a huge value to our community. The main purpose of this position will be to take items off the supervisor's plate, allowing for more big picture thinking to expand the department and giving them a better work life balance. The demands of running three state licensed childcare sites has increased, leaving this job with a bigger workload than one person can reasonably manage.

By adding this position, staff will also be able to provide a better customer experience when it comes to state licensing forms and questions. Having two people serving customers allows for staff to meet the advertised response time, while allowing the supervisor to not have to be constantly reviewing forms while taking time away from other duties. This position would assist the District in its efforts towards the goal of World Class Customer Service through a better customer experience as well as being the Best Place to Work by providing a better work environment for the program supervisor and part time staff by having two full-time positions to help provide support as and where needed.

Adding this position would also provide opportunity to add more non-sports programming which would begin to help fill a need in our community and a gap in our current services. We would look to bring back dance classes and offer art programs with the goal of expanding as we see more need for these types of programs. This position would also help cover some Active Older Adult programming once we see the final AOA survey results and understand what the population desires to have offered.

Afterschool care is also a huge need in our community. We have partnered with YP365 to provide one extra day of care for families each week at 3 local schools. The addition of a coordinator would allow for us to continue to work with YP365 to bring this model to more schools in the valley.

Below are the five key short term and long-term responsibilities we see for this position.

### **Short Term**

1. Fill in as a site director for Rec Kids Camps

2. Support/assist with day-to-day operations
3. Create curriculum/activities for camp day
4. Organize staff files for state licensing
5. Oversee and help manage staff

### **Long Term**

1. Manage staff files and participant paperwork for state licensing.
2. Hire support staff
3. Support the after-school programming in partnership with YP365.
4. Help oversee/supervise staff and staff schedules.
5. Offer new, non-sports related programming and support the addition of more of the current program offerings.

---

### **FINANCIAL CONSIDERATIONS:**

In February of 2022, our Gypsum and Edwards sites were awarded a \$79,449 grant each, through the state, with our Eagle site following in March for a total of \$238,347. These funds given are mainly to help with the staffing shortages that childcare is seeing across the state and country and can be used through September of 2023. We plan to fund this position for the remainder of 2022 and in 2023 with this grant funding. We would like to post this job internally to start, giving those who have shown commitment and dedication to this department over the past couple of years a chance to advance within the department and help build succession planning. The outlined estimated cost for this position in its first year is below:

<b>Expenses</b>	<b>\$ Cost</b>	<b>Details/Comments</b>
<b>Recruiting Costs</b>	\$ 1,522 (if posted externally)	<ul style="list-style-type: none"> <li>♦ Sign-On Bonus: \$ 1000.00</li> <li>♦ Advertising: \$ .00               <ul style="list-style-type: none"> <li>• NRPA: \$199 (for 30 days)</li> <li>• CPRA: \$129 (for 30 days)</li> <li>• Mountain Careers: \$80</li> <li>• LinkedIn Membership: \$114/month</li> <li>• Other Websites: \$ .00</li> <li>• Other Websites: \$ .00</li> </ul> </li> </ul>
<b>Total Cash Compensation</b>	\$ 50,000	<b>Compensation Type</b> Annual Salary <input checked="" type="checkbox"/> Hrly Rate <input type="checkbox"/> <ul style="list-style-type: none"> <li>♦ Base Compensation: \$ 50,000.00</li> <li>♦ Bi-lingual Pay Incentive: \$2080 - \$3120/yr</li> </ul>
<b>Standard Employee Costs %</b>	\$ 24,000	Annual employee costs include: Federal & State employee taxes, safety insurances, benefits, paid time off, training and development, etc.  <input type="checkbox"/> Staff <input checked="" type="checkbox"/> Coordinator <input type="checkbox"/> Supervisor

Expenses	\$ Cost	Details/Comments
		<input type="checkbox"/> Manager <input type="checkbox"/> Other:  <b>Percentage:</b> 48% (multiply salary * .48)
<b>Operational Overhead per Employee</b>	\$ 2,334.50	This is a standard cost per headcount that includes variables such as computer equipment, phone, desks, etc.
<b>Other Costs</b>	\$ 0 (already used grant funds for a computer for this position)	<ul style="list-style-type: none"> <li>♦ First year IT: \$ 5,092.00</li> <li>♦ Other: \$ .00</li> </ul>
<b>Total Annualized Cost for First Year</b>	<b>\$ 77,856.50</b>	

Over the course of this grant-funded year, staff will evaluate the program outcomes, revenues, and expenses associated with this position to be able to make recommendations for October 2023 and beyond.

☐ Budgeted item

Line item:  
Amount:

☒ Non-Budgeted item  
Line item: RecKids Salaries (various)  
Amount: \$77,856.50 offset by grant

☐ Not applicable

---

**MOUNTAIN RECREATION METROPOLITAN DISTRICT  
BOARD FINANCIAL REPORT - STAFF SUMMARY**

Year to Date Through Income						07/31/22 Expense					Annual Budget	
AREA	2021	2022 ACTUAL	2022 BUDGET	VARIANCE	%	2021	2022 ACTUAL	2022 BUDGET	VARIANCE	%	INCOME	EXPENSE
Administration	\$2,762,770	\$3,075,505	\$3,048,209	\$27,296	101%	\$900,184	\$1,115,784	\$1,115,496	(\$288)	100%	\$ 3,246,882	\$ 1,747,038
EPIR	\$353,038	\$269,426	\$341,650	(\$72,224)	79%	\$413,733	\$429,579	\$545,147	\$115,569	79%	\$ 571,153	\$ 919,869
GRC	\$616,626	\$898,707	\$709,772	\$188,935	127%	\$783,516	\$963,738	\$971,608	\$7,869	99%	\$ 1,202,004	\$ 1,637,947
TOG Reimbursement						(\$83,445)	(\$32,516)	(\$130,918)	(\$98,402)	25%		\$ (217,972)
Edwards Fieldhouse	\$310,699	\$460,358	\$325,251	\$135,107	142%	\$324,406	\$395,502	\$486,412	\$90,910	81%	\$ 577,827	\$ 835,310
Outdoor Rec	\$106,263	\$105,640	\$240,953	(\$135,313)	44%	\$99,785	\$88,672	\$189,487	\$100,815	47%	\$ 267,726	\$ 317,110
Sponsorships & Grants	\$160,672	\$162,935	\$162,310	\$625	100%			\$0	\$0	0%	\$ 205,435	\$ -
Capital	\$0	\$0	\$0	\$0	0%	\$304,896	\$133,971	\$98,193	(\$35,778)	136%	\$ -	\$ 230,820
<b>Total General Fund</b>	<b>\$4,310,069</b>	<b>\$4,972,571</b>	<b>\$4,828,145</b>	<b>\$144,426</b>	<b>103%</b>	<b>\$2,743,075</b>	<b>\$3,094,730</b>	<b>\$3,275,424</b>	<b>\$180,695</b>	<b>94%</b>	<b>\$ 6,071,027</b>	<b>\$ 5,470,123</b>
Conservation Trust Fund	\$128,326	\$155,611	\$121,421	\$34,189	128%	\$153,575	\$147,968	\$191,229	\$43,261	77%	\$255,931	\$310,864
CTF Capital						\$640,838	\$93,740	\$98,160	\$4,420	95%	\$0	\$303,600
		=	=				=	=				

Current Month of Income						07/31/22 Expense						
AREA	2021	2022 ACTUAL	2022 BUDGET	VARIANCE	%	2021	2022 ACTUAL	2022 BUDGET	VARIANCE	%		
Administration	\$574,025	\$604,589	\$600,171	\$4,418	101%	\$143,932	\$136,765	\$184,688	\$47,923	74%		
EPIR	\$46,427	\$29,203	\$73,617	(\$44,413)	40%	\$100,011	\$53,238	\$97,808	\$44,570	54%		
GRC	\$106,171	\$144,088	\$97,430	\$46,657	148%	\$167,404	\$152,952	\$161,790	\$8,838	95%		
TOG Reimbursement						(\$30,617)	(\$4,432)	(\$32,180)	(\$27,747)	14%		
Edwards Fieldhouse	\$29,260	\$43,932	\$52,920	(\$8,988)	83%	\$61,743	\$59,940	\$78,832	\$18,893	76%		
Outdoor Rec	\$7,626	\$2,815	\$2,677	\$138	105%	\$38,915	\$19,631	\$45,510	\$25,879	43%		
Sponsorships & Grants	\$0	\$0	\$8,625	(\$8,625)	0%							
Capital	\$0	\$0	\$0	\$0	0%	\$48,203	\$3,976	\$0	(\$3,976)	0%		
<b>Total General Fund</b>	<b>\$763,509</b>	<b>\$824,627</b>	<b>\$835,440</b>	<b>(\$10,813)</b>	<b>99%</b>	<b>\$529,591</b>	<b>\$422,069</b>	<b>\$536,448</b>	<b>\$114,379</b>	<b>79%</b>		
Conservation Trust Fund	\$1,311	\$32,048	\$20,967	\$11,080	153%	\$35,761	\$25,851	\$45,589	\$19,739	57%		
CTF Capital						\$752	\$0	\$0	\$0	0%		
		=	=				=	=				

**ACCOUNT BALANCES**

	<u>This Month</u>	<u>Last Month</u>	<u>Start of Year</u>
Cash Balance	\$ 6,069,002	\$ 5,631,286	\$ 4,487,011



**MOUNTAIN RECREATION METROPOLITAN DISTRICT**  
**COMBINED BALANCE SHEET**  
For the Periods Indicated

Printed: 08/10/22

PRELIMINARY

<b>ASSETS</b>	<b>12/31/2021 Pre Audit</b>				<b>July 31, 2022</b>			
	<b>General Fund</b>	<b>CTF Fund</b>	<b>Capital Assets &amp; LT Debt</b>	<b>Totals</b>	<b>General Fund</b>	<b>CTF Fund</b>	<b>Capital Assets &amp; LT Debt</b>	<b>Totals</b>
ALPINE BANK CHECKING .00%	223,050			223,050	144,873			144,873
CSIP 0.02%	1,579,597			1,579,597	3,266,764			3,266,764
MORGAN STANLEY CASH	1,120			1,120	1,120			1,120
MBS CASH	1,828			1,828	1,828			1,828
WELLS FARGO 2.5% 12/8/2022	250,974			250,974	248,520			248,520
AMEX EXP SALT LAKE 2.25% 12/6/2021	0			0	0			0
BWM SALT LAKE 2.20% 11/29/2021	0			0	0			0
COMMENITY BANK JUMBO 3.35% 7/26/2023 (MS)	207,599			207,599	205,144			205,144
CAPITAL ONE USA CD 2.5% 12/6/2022	250,991			250,991	248,537			248,537
CAPITAL ONE VA CD 2.0% 11/23/2021	0			0	0			0
SALLIE MAE BANK CD 3.0% 4/18/2023	253,112			253,112	250,657			250,657
WELLS FARGO WEST 1.9% 1/30/2023	249,035			249,035	246,581			246,581
MORGAN STANLEY BK NA CD 1.9% 1/30/2025	252,286			252,286	249,832			249,832
MERRICK BANK CD 1.15% 11/30/2026	238,301			238,301	235,846			235,846
LIVE OAK BANKING CO 1.2% 12/10/2026	238,810			238,810	236,355			236,355
STATE BANK OF INDIA 1.1% 12/10/25	227,811			227,811	225,356			225,356
MORGAN STANLEY PVT CD, 2.75% 5/2/2024	256,432			256,432	253,977			253,977
BANK NEW ENGLAND CD, 2.65% 5/23/2024	256,067			256,067	253,612			253,612
<b>TOTAL CASH</b>	<b>4,487,011</b>	<b>0</b>	<b>0</b>	<b>4,487,011</b>	<b>6,069,002</b>	<b>0</b>	<b>0</b>	<b>6,069,002</b>
DUE FROM COUNTY TREASURER	21,856			21,856	0			0
PROPERTY TAXES RECEIVABLE	3,091,378			3,091,378	109,293			109,293
ACCOUNTS RECEIVABLE	61,854			61,854	82,354			82,354
MISCELLANEOUS RECEIVABLE	0			0	97			97
CONTRIBUTION RECEIVABLE	135,628			135,628	168,144			168,144
ACCRUED INTEREST - MSB ACCOUNT	6,360			6,360	6,360			6,360
PROPERTY AND EQUIPMENT			20,933,643	20,933,643			20,933,643	20,933,643
ACCUMULATED DEPRECIATION			(8,437,967)	(8,437,967)			(8,437,967)	(8,437,967)
PREPAID EXPENSES	7,747			7,747	0			0
<b>TOTAL ASSETS</b>	<b>7,811,834</b>	<b>0</b>	<b>12,495,676</b>	<b>20,307,510</b>	<b>6,435,249</b>	<b>0</b>	<b>12,495,676</b>	<b>18,930,925</b>

No assurance provided on these financial statements; substantially all disclosures required by GAAP omitted.

**MOUNTAIN RECREATION METROPOLITAN DISTRICT**  
**COMBINED BALANCE SHEET**  
For the Periods Indicated

Printed: 08/10/22 PRELIMINARY

<u>LIABILITIES</u>	December 31, 2021				July 31, 2022			
	General Fund	CTF Fund	Capital Assets & LT Debt	Totals	General Fund	CTF Fund	Capital Assets & LT Debt	Totals
ACCOUNTS PAYABLE	137,252			137,252	52,191			52,191
ALPINE BANK VISA	17,540			17,540	12,040			12,040
CIVICREC CREDITS ON ACCOUNT	2,248			2,248	1,739			1,739
CIVICREC SCHOLARSHIP LIABILITY	0			0	(8,947)			(8,947)
PROPERTY HELD & PREPAID RENT	-			0	-			0
PAYROLL TAXES PAYABLE	(6)			(6)	15,703			15,703
DEFERRED GRANT REVENUE	101,935			101,935	0			0
COMPENSATED ABSENCES	82,256			82,256	82,256			82,256
ACCRUED PAYROLL	42,108			42,108	42,108			42,108
<b>TOTAL LIABILITIES</b>	<b>383,333</b>	<b>0</b>	<b>0</b>	<b>383,333</b>	<b>197,090</b>	<b>0</b>	<b>0</b>	<b>197,090</b>
DEFERRED INFLOWS OF RESOURCES								
DEFERRED PROPERTY TAX REVENUE	3,091,378			3,091,378	109,293			109,293
<u>NET ASSETS</u>								
FIXED ASSETS NET OF RELATED DEBT			12,495,676	12,495,676			12,495,676	12,495,676
NET ASSETS - NON-SPENDABLE				0				0
NET ASSETS - RESTRICTED TABOR	106,072	-		106,072	106,072	-		106,072
NET ASSETS - RESTRICTED CONSERVATION TRUST		-		0		-		0
NET ASSETS - RESTRICTED FOR CAP PROJ & OPER R	2,192,378			2,192,378	2,493,420			2,493,420
NET ASSETS - UNRESTRICTED	2,038,672			2,038,672	3,529,375			3,529,375
<b>TOTAL NET ASSETS</b>	<b>4,337,122</b>	<b>0</b>	<b>12,495,676</b>	<b>16,832,798</b>	<b>6,128,867</b>	<b>0</b>	<b>12,495,676</b>	<b>18,624,543</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS AND NET ASSETS</b>	<b>7,811,834</b>	<b>0</b>	<b>12,495,676</b>	<b>20,307,510</b>	<b>6,435,249</b>	<b>0</b>	<b>12,495,676</b>	<b>18,930,925</b>
	=	=	=	=	=	=	=	=

No assurance provided on these financial statements; substantially all disclosures required by GAAP omitted.

MOUNTAIN RECREATION METROPOLITAN DIS  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BAL  
ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed:  
08/10/22

PRELIMINARY

WORKING DRAFT

Modified Accrual Budgetary Basis

GENERAL AND CTF FUNDS - COMBINED SUMMARY		Cal Yr 2022			2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>REVENUES</b>										
Assessed Valuation	750,097,830	846,952,980	846,952,980							
Mill Levy Rate	3.65	3.65	3.65							
Percentage Increase	0.73%	12.91%								
Property Taxes	2,747,315	3,091,378	3,091,378	0	2,968,342	2,981,127	12,785	587,362	588,943	1,581
Specific Ownership (Automobile) Taxes	150,075	139,112	139,112	0	69,556	81,097	11,541	11,593	11,955	362
Prop Tax Penalty & Interest Income	4,282	3,000	3,000	0	500	1,596	1,096	500	509	9
EPIR Summary	571,340	571,153	433,936	(137,217)	341,650	269,426	(72,224)	73,617	29,203	(44,413)
GRC Summary	1,101,200	1,202,004	1,330,694	128,690	709,772	898,707	188,935	97,430	144,088	46,657
Edwards Field House Summary	496,190	577,827	643,467	65,640	325,251	460,358	135,107	52,920	43,932	(8,988)
Outdoor Rec Summary	124,512	267,726	267,726	0	240,953	105,640	(135,313)	2,677	2,815	138
Conservation Trust Fund Income (Page 4A)	277,151	255,931	274,745	18,814	121,421	155,611	34,189	20,967	32,048	11,080
Interest Income/Change in Value of CDs	(11,542)	8,591	8,591	0	5,012	4,817	(195)	716	613	(103)
Scholarship Contribution						250	250		250	250
Sponsorship Revenue	37,360	103,500	103,500	0	60,375	60,750	375	8,625	(250)	(8,875)
Event Sponsorship	12,300			0	0	0	0		0	0
Grant Revenue	86,062	101,935	101,935	0	101,935	101,935	0	0	0	0
Other Income	31,433	4,800	7,000	2,200	4,800	6,868	2,068	0	2,568	2,568
<b>Total Revenues</b>	<b>5,627,679</b>	<b>6,326,958</b>	<b>6,405,085</b>	<b>78,127</b>	<b>4,949,567</b>	<b>5,128,182</b>	<b>178,615</b>	<b>856,407</b>	<b>856,674</b>	<b>267</b>
<b>EXPENDITURES</b>										
Administration	1,599,178	1,747,038	1,931,800	(184,761)	1,115,496	1,115,784	(288)	184,688	136,765	47,923
EPIR Summary	753,308	919,869	852,680	67,189	545,147	429,579	115,569	97,808	53,238	44,570
EPIR Cost Recovery	76%	62%	51%		63%	63%				
GRC Summary	1,372,457	1,637,947	1,729,109	(91,162)	971,608	963,738	7,869	161,790	152,952	8,838
TOG Reimbursement for GRC	(135,629)	(217,972)	(199,208)	(18,764)	(130,918)	(32,516)	(98,402)	(32,180)	(4,432)	(27,747)
GRC Cost Recovery (w/o TOG Reimb)	80%	73%	77%		73%	93%				
Edwards Field House Summary	585,208	835,310	835,310	0	486,412	395,502	90,910	78,832	59,940	18,893
Edwards Field House Cost Recovery	85%	69%	77%		67%	116%				
Outdoor Rec Summary	172,182	317,110	317,421	(311)	189,487	88,672	100,815	45,510	19,631	25,879
Outdoor Rec Cost Recovery	72%	84%	84%		127%	119%				
Conservation Trust Fund Expenses (Pg 4A)	287,177	310,864	307,360	3,504	191,229	147,968	43,261	45,589	25,851	19,739
<b>Total Expenditures Before Capital</b>	<b>4,633,882</b>	<b>5,550,167</b>	<b>5,774,472</b>	<b>(224,306)</b>	<b>3,368,461</b>	<b>3,108,727</b>	<b>259,734</b>	<b>582,037</b>	<b>443,944</b>	<b>138,094</b>
<b>Rev Over/(Under) Expend Before Capital</b>	<b>993,797</b>	<b>776,791</b>	<b>630,613</b>	<b>(146,179)</b>	<b>1,581,106</b>	<b>2,019,455</b>	<b>438,349</b>	<b>274,370</b>	<b>412,730</b>	<b>138,361</b>
<b>CAPITAL EXPENDITURES (SOURCES)</b>										
Capital Expenditures - General Fund	283,758	230,820	278,020	(47,200)	98,193	133,971	(35,778)	0	3,976	(3,976)
Capital Expenditures - Conservation Tr Fund	652,594	303,600	303,600	0	98,160	93,740	4,420	0	0	0
Capital Sponsorship	0		0	0	0	0	0	0	0	0
<b>Total Capital Expenditures</b>	<b>936,352</b>	<b>534,420</b>	<b>581,620</b>	<b>(47,200)</b>	<b>196,353</b>	<b>227,710</b>	<b>(31,358)</b>	<b>0</b>	<b>3,976</b>	<b>(3,976)</b>
Fund Transfers to CTF										
Bond Issuance, Net of Issuance Costs										
<b>EXCESS REVENUE OVER/(UNDER) EXPENDITURE</b>	<b>57,445</b>	<b>242,371</b>	<b>48,993</b>	<b>(193,379)</b>	<b>1,384,753</b>	<b>1,791,745</b>	<b>406,992</b>	<b>274,370</b>	<b>408,754</b>	<b>134,385</b>
<b>TOTAL FUND BALANCE - BEGINNING</b>	<b>4,361,933</b>	<b>4,295,715</b>	<b>4,419,379</b>	<b>123,664</b>	<b>4,295,715</b>	<b>4,419,378</b>	<b>123,664</b>	<b>2,964,063</b>	<b>3,308,949</b>	<b>344,885</b>
Restricted For Operating Reserve	(1,192,378)	(1,442,035)	(1,493,420)	(51,385)	(1,442,035)	(1,493,420)	(51,385)			
Restricted For Capital Reserve	(1,000,000)	(1,000,000)	(1,000,000)	0	(1,000,000)	(1,000,000)	0			
<b>UNRESTRICTED FUND BALANCE - ENDING</b>	<b>2,227,001</b>	<b>2,096,052</b>	<b>1,974,951</b>	<b>(121,100)</b>	<b>3,238,433</b>	<b>3,717,703</b>	<b>479,270</b>	<b>3,238,433</b>	<b>3,717,703</b>	<b>479,270</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

MOUNTAIN RECREATION METROPOLITAN DISTRICT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BAL  
ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed:  
08/10/22

Modified Accrual Budgetary Basis

WORKING DRAFT

CAPITAL PROJECTS	Cal Yr 2022				2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>CAPITAL EXPENDITURES:</b>										
Computer Equipment	67,658	18,550	18,550	0	9,275	7,936	1,339 .	0	0	0
Athletics Goals and Equipment				0	0		0 .	0		0
Consultant Expenses for Capital Projects				0	0		0 .	0		0
Eagle Area Projects	0	13,860	13,860	0	13,860	0	13,860 .	0	0	0
Edwards Area Projects & Equipment	10,833		46,000	(46,000)	0	45,823	(45,823) .	0	0	0
Gypsum Area Projects	12,314	33,410	33,410	0	25,058	24,132	926 .	0	0	0
Miscellaneous Other Capital				0	0		0 .	0		0
Rec Kids Program Equipment				0	0		0 .	0		0
Youth Sports Gear				0	0		0 .	0		0
EPIR Capital Replacement	50,000	50,000	50,000	0	50,000	50,000	0 .	0	0	0
EPIR Equipment in Capital Reserve Plan	0		1,200	(1,200)	0	5,028	(5,028) !	0	3,976	(3,976)
GRC Capital Replacement	50,000	50,000	50,000	0	0	0	0 .	0	0	0
GRC Cardio Equipment	0			0	0	0	0 .	0	0	0
DIRECTV Equipment	0			0	0	0	0 .	0	0	0
EFH Capital Replacement		65,000	65,000	0	0	1,052	(1,052) .	0	0	0
GRC Remodel 2018	0			0	0	0	0 .	0	0	0
Signage	0			0	0	0	0 .	0	0	0
EPIR Addition	0			0	0	0	0 .	0	0	0
Field House Modifications	0	0	0	0	0	0	0 .	0	0	0
GRC Pool Repair				0	0		0 .	0		0
GRC Gymnastics Floor Repairs				0	0		0 .	0		0
Capital Replacement and Repair Program	92,953			0	0	0	0 .	0	0	0
Contingency		0	0	0	0		0 .	0		0
<b>TOTAL CAPITAL EXPENDITURES</b>	<b>283,758</b>	<b>230,820</b>	<b>278,020</b>	<b>(47,200)</b>	<b>98,193</b>	<b>133,971</b>	<b>(35,778)</b>	<b>0</b>	<b>3,976</b>	<b>(3,976)</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

**MOUNTAIN RECREATION METROPOLITAN DISTRICT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BAL  
ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED**

Printed:  
08/10/22

Modified Accrual Budgetary Basis

WORKING DRAFT

CONSERVATION TRUST FUND OPERATIONS					2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>REVENUES:</b>										
Field Rentals - Sports Complex	20,556	23,186	25,000	1,814	13,912	23,718	9,806 .	4,637	15,853	11,215
Freedom Park Field Rentals	52,870	54,430	54,430	0	38,101	43,175	5,074 .	16,329	16,195	(134)
Freedom Park Contract - Eagle County	42,000	31,500	31,500	0	0	0	0 .	0	0	0
State Distributions	157,169	126,800	143,800	17,000	63,400	83,968	20,568 .	0	0	0
Interest Income	0	15	15	0	9	0	(9) .	1	0	(1)
Contributions and Grants (*Edw Ice Rink in 2021)	4,556	20,000	20,000	0	6,000	4,750	(1,250) .	0	0	0
<b>Total Revenues</b>	<b>277,151</b>	<b>255,931</b>	<b>274,745</b>	<b>18,814</b>	<b>121,421</b>	<b>155,611</b>	<b>34,189</b>	<b>20,967</b>	<b>32,048</b>	<b>11,080</b>
<b>EXPENDITURES:</b>										
Fairgrounds Complex Maintenance Staff	40,732	55,227	45,227	10,000	32,584	18,750	13,834 .	8,284	4,962	3,322
Fairgrounds Payroll Taxes	3,123	4,045	4,045	0	2,427	1,302	1,125 .	607	325	282
Fairgrounds Health Insurance	6,168	8,976	8,976	0	5,386	3,364	2,022 .	1,346	480	866
Fairgrounds Retirement	739	1,093	1,093	0	656	458	198 .	164	61	103
Fairgrounds Complex Maintenance Service	6,969	12,280	12,280	0	7,368	4,623	2,745 .	1,842	1,391	451
Fairgrounds Complex Maintenance Supplies	10,540	9,000	9,000	0	5,400	7,783	(2,383) .	1,350	1,098	252
Fairgrounds Complex Equipment	2,400	2,000	2,000	0	1,200	0	1,200 .	300	0	300
Fairgrounds Maintenance Equipment	4,492	1,800	1,800	0	1,080	1,513	(433) .	270	0	270
Fairgrounds - Electric	20,278	24,000	24,000	0	14,400	9,797	4,603 .	3,600	2,552	1,048
Fairgrounds - Gas	3,299	3,500	3,500	0	2,030	2,797	(767) .	35	106	(71)
Fairgrounds - Internet	2,329	2,652	2,652	0	1,591	1,613	(21) .	398	135	263
Fairgrounds - Trash	2,890	2,100	2,100	0	1,260	500	760 .	315	400	(85)
Fairgrounds - Water	1,023	1,500	1,500	0	900	814	86 .	225	0	225
Fairgrounds - Toilets	680	500	1,800	(1,300)	333	1,800	(1,467) .	83	900	(817)
Freedom Park Wages Maintenance Staff	54,411	84,936	74,936	10,000	50,112	26,400	23,712 .	12,740	5,522	7,218
Freedom Park Payroll Taxes	3,785	5,861	5,861	0	3,517	1,975	1,542 .	879	376	503
Freedom Park Health Insurance	10,913	11,500	11,500	0	6,900	6,182	718 .	1,725	883	842
Freedom Park Retirement	1,806	1,097	1,200	(103)	658	1,143	(485) .	165	149	15
Freedom Park Trash	3,953	4,500	4,500	0	2,625	2,774	(149) .	375	467	(92)
Freedom Park Maintenance Supplies	28,147	28,690	28,690	0	17,214	24,493	(7,279) .	4,304	1,482	2,821
Freedom Park Maintenance Equipment	2,156	1,500	1,500	0	1,500	532	968 .	0	0	0
Freedom Park Maintenance Contract (Stevens Hon	12,968	16,001	16,001	0	11,201	0	11,201 .	3,200	0	3,200
Freedom Park - Janitorial (Service Master)	15,308	15,069	15,069	0	10,548	10,061	487 .	3,014	3,198	(184)
Freedom Park Sports Equipment	2,514	2,000	2,000	0	2,000	0	2,000 .	0	0	0
Outdoor Ice Rink	37,821	-	15,093	(15,093)	0	15,093	(15,093) .	0	641	(641)
McCoy Park Electric	510	552	552	0	322	316	6 .	46	65	(19)
McCoy Contract	3,627	4,800	4,800	0	4,800	1,471	3,329 .	0	657	(657)
McCoy Maintenance Supplies	605	2,250	2,250	0	2,250	695	1,555 .	0	0	0
McCoy Park Toilets	1,490	1,936	1,936	0	968	720	248 .	323	0	323
McCoy Lease	1,500	1,500	1,500	0	0	1,000	(1,000) .	0	0	0
Kaboom Park Dotsero	0	0	0	0	0	0	0 .	0	0	0
<b>Total Expenditures Before Capital</b>	<b>287,177</b>	<b>310,864</b>	<b>307,360</b>	<b>3,504</b>	<b>191,229</b>	<b>147,968</b>	<b>43,261</b>	<b>45,589</b>	<b>25,851</b>	<b>19,739</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

MOUNTAIN RECREATION METROPOLITAN DISTRICT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE, ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed:  
08/10/22

Modified Accrual Budgetary Basis

WORKING DRAFT

CONSERVATION TRUST FUND CAPITAL					2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>Capital</b>										
Fairgrounds Scoreboard, Net, Other				0	0		0	0		0
Fairgrounds Shade Structure				0	0		0	0		0
CTF CRR Equipment		35,000	35,000	0	0		0	0		0
Fairgrounds Improvements Planning	0			0	0	0	0	0	0	0
Fairgrounds Improvements Design	0			0	0	0	0	0	0	0
Fairgrounds Building Construction	652,594	60,000	60,000	0	0	0	0	0	0	0
Fairgrounds Improvements		163,600	163,600	0	98,160	93,740	4,420	0	0	0
Freedom Park Sports Netting & Backstop	0	10,000	10,000	0	0	0	0	0	0	0
Freedom Park Equipment	0			0	0	0	0	0	0	0
McCoy Equipment/Playground	0			0	0	0	0	0	0	0
Fairgrounds Spectator Area Improvements				0	0			0		0
Trail Map Kiosks w/ Bike Repair Stations				0	0		0	0		0
Contingency	0	35,000	35,000	0	0	0	0	0	0	0
<b>Total Capital Expenditures</b>	<b>652,594</b>	<b>303,600</b>	<b>303,600</b>	<b>0</b>	<b>98,160</b>	<b>93,740</b>	<b>4,420</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Expenditures</b>	<b>939,771</b>	<b>614,464</b>	<b>610,960</b>	<b>3,504</b>	<b>289,389</b>	<b>241,708</b>	<b>47,682</b>	<b>45,589</b>	<b>25,851</b>	<b>19,739</b>
<b>EXCESS REVENUE OVER/(UNDER) EXPENDITURES</b>	<b>(662,620)</b>	<b>(358,533)</b>	<b>(336,215)</b>	<b>22,318</b>	<b>(167,968)</b>	<b>(86,097)</b>	<b>81,871</b>	<b>(24,622)</b>	<b>6,197</b>	<b>30,819</b>
Transfer from General Fund	662,620	358,533	336,215	(22,318)	167,968	86,097	(81,871)	24,622	(6,197)	(30,819)
<b>FUND BALANCE - BEGINNING</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>0</b>
<b>FUND BALANCE - ENDING</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

=

=

=

=

MOUNTAIN RECREATION METROPOLITAN DISTRICT  
**GENERAL FUND - ADMINISTRATION EXPENDITURES**  
 ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed:  
 08/10/22

WORKING DRAFT

Modified Accrual Budgetary Basis

					2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>PERSONNEL SERVICES</b>										
Salaries - Administration Full Time	512,211	609,161	649,161	(40,000)	351,439	341,445	9,994 .	70,288	50,034	20,254
Salaries - Administration Part Time	12,814	18,040	18,040	0	9,020	12,241	(3,221) .	1,804	2,315	(511)
Employee Bonuses	39,019	19,300	19,300	0	4,825	4,450	375 .	0	0	0
PR Taxes (401a 3.75%<1 Yrs, 6%>1, Medicare, Un	36,786	43,539	47,539	(4,000)	25,119	23,008	2,111 .	5,024	4,135	888
Workers' Compensation Insurance All Employees	60,149	76,199	76,199	0	75,699	32,823	42,876 .	0	0	0
Health / Life Insurance	110,988	142,956	142,956	0	83,391	58,106	25,285 .	11,913	7,988	3,925
Admin FSA	985	1,236	1,236	0	721	1,206	(485) .	103	683	(580)
Retirement (457 Match up to 10%)	45,249	41,807	41,807	0	24,119	26,338	(2,218) .	4,824	4,092	732
<b>Total Personnel Services</b>	<b>818,202</b>	<b>952,238</b>	<b>996,238</b>	<b>(44,000)</b>	<b>574,333</b>	<b>499,617</b>	<b>74,716</b>	<b>93,955</b>	<b>69,247</b>	<b>24,709</b>
<b>OTHER EXPENDITURES</b>										
Accounting/Budgeting/Consulting	30,652	33,600	33,600	0	19,600	25,110	(5,510) .	2,800	8,021	(5,221)
Advertising/Brochures	35,087	39,934	39,934	0	19,967	18,882	1,085 .	3,328	560	2,768
Auditing	9,975	9,975	10,275	(300)	9,975	10,275	(300) .	9,975	10,275	(300)
Background Checks & Recruiting	4,665	10,169	10,169	0	5,932	4,761	1,171 .	847	459	389
Climate Action Collaborative	0	-	-	0	0	0	0 .	0	0	0
Computer Services & Phone Contract	69,170	73,978	73,978	0	43,154	46,643	(3,489) .	6,165	5,220	945
Conferences, Training, Professional Development	11,815	20,600	20,600	0	10,300	8,081	2,219 .	1,717	602	1,115
Consulting	11,591	15,700	20,000	(4,300)	7,850	7,588	262 .	1,308	(9,368)	10,677
Credit Card Fees/Rec1 Fees	47,428	55,680	55,680	0	32,480	39,972	(7,492) .	4,640	5,028	(388)
Director Fees	6,000	8,800	8,800	0	5,300	2,900	2,400 .	500	900	(400)
Dues, Subscriptions, Books	9,044	9,050	10,200	(1,150)	5,279	10,147	(4,867) .	754	178	576
Election Expenses	99,704	20,000	126,534	(106,534)	20,000	126,534	(106,534) .	0	7,486	(7,486)
HR - Employee Relations	6,869	19,000	19,000	0	11,083	10,917	167 .	1,583	895	688
HRIS Expenses (Paylocity)	20,706	32,200	32,200	0	18,783	12,278	6,505 .	2,683	0	2,683
Insurance	43,334	53,533	65,773	(12,240)	53,533	65,773	(12,240) .	0	0	0
Legal	28,597	21,600	25,000	(3,400)	12,600	23,208	(10,608) .	1,800	1,943	(143)
Meeting Expense	2,101	2,820	2,820	0	1,645	1,695	(50) .	235	76	159
Office Supplies	3,216	1,620	1,620	0	945	1,461	(516) .	135	354	(219)
Payroll Processing Fees (Paylocity)	7,401	9,160	18,000	(8,840)	5,343	13,627	(8,284) .	763	3,838	(3,075)
ERP Software	30,274	7,250	11,247	(3,997)	7,250	11,247	(3,997) .	0	0	0
Rec1 Software Fees	37,236	19,338	19,338	0	19,338	10,089	9,249 .	0	1,424	(1,424)
Sponsorship Expenses	25,860	7,000	7,000	0	3,500	3,145	355 .	583	120	463
Event Expenses	16,555	51,767	51,767	0	43,139	18,812	24,327 .	8,628	2,484	6,144
Foundation Expense	183	11,050	11,050	0	6,446	6,143	302 .	921	0	921
Staff Training				0	0		0 .	0		0
Telephone - Land Lines and Cell	11,892	13,800	13,800	0	8,050	7,381	669 .	1,150	600	550
Treasurer Fees (Eagle Co Treasurer)	82,548	92,741	92,741	0	89,050	89,482	(432) .	17,621	17,684	(63)
Uniforms	3,263	1,500	1,500	0	1,500	836	664 .	0	305	(305)
Vehicle Fuel Allowance & Maintenance	12,433	11,500	11,500	0	6,708	9,101	(2,393) .	958	2,302	(1,344)
Website Hosting/Scoping/Redevelopment	0	-	-	0	0	0	0 .	0	0	0
Program Scholarships	11,197	16,500	16,500	0	0	(930)	930 .	0	(82)	82
Volunteer Expense	2,844	3,000	3,000	0	0	0	0 .	0	0	0
Grant Exp-CO Health Found (Non-Payroll)	86,062	101,935	101,935	0	61,161	28,046	33,115 .	20,387	9,368	11,019
Rec 1/Paylocity Issues	0	-	-	0	0	0	0 .	0	(6,065)	6,065
Community Grant Funding		15,000	15,000	0	8,750	8,750		1,250		1,250
Contingency	13,273	5,000	5,000	0	2,500	2,963	(463) .	0	2,912	(2,912)
<b>Total Other Expenditures</b>	<b>780,975</b>	<b>794,800</b>	<b>935,562</b>	<b>(140,761)</b>	<b>541,163</b>	<b>616,167</b>	<b>(75,004)</b>	<b>90,732</b>	<b>67,518</b>	<b>23,214</b>
<b>TOTAL ADMINISTRATION EXPENDITURES</b>	<b>1,599,178</b>	<b>1,747,038</b>	<b>1,931,800</b>	<b>(184,761)</b>	<b>1,115,496</b>	<b>1,115,784</b>	<b>(288)</b>	<b>184,688</b>	<b>136,765</b>	<b>47,923</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.



					2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>EPIR REVENUES</b>										
Memberships - Season Passes	48,510	56,815	0	(56,815)	28,408	0	(28,408)	14,204	0	(14,204)
Punchcards	17,150	26,420	26,420	0	11,889	2,380	(9,509)	3,963	560	(3,403)
Daily Admissions	74,685	91,500	30,000	(61,500)	41,175	14,510	(26,665)	13,725	65	(13,660)
Facility Rentals	115,931	107,847	107,847	0	75,493	51,000	(24,493)	10,785	(5,540)	(16,325)
Equipment/Skate Rentals	5,687	6,000	6,000	0	4,000	3,372	(628)	0	0	0
Skate Sharpening	5,711	5,315	5,315	0	3,100	3,403	303	443	0	(443)
Concessions/Vending	1,256	1,080	1,080	0	630	413	(217)	90	0	(90)
Fundraising	120	800	800	0	467	0	(467)	67	0	(67)
Resale Items	5,604	4,800	4,800	0	2,800	1,965	(835)	400	11	(389)
Aquatic Programs	15,653	18,925	0	(18,925)	11,355	(203)	(11,558)	3,785	0	(3,785)
Aquatic - Swim Team	11,142	11,340	8,313	(3,027)	8,505	8,313	(192)	2,835	(220)	(3,055)
Cam/Rec Kids Grants				0	0	35,308	35,308	0	35,308	35,308
Rec Kids Programs	57,671	57,625	60,000	2,375	57,625	55,092	(2,533)	9,604	(2,711)	(12,315)
Special Events/Birthday Parties Pool	5,116	6,565	1,000	(5,565)	3,283	792	(2,491)	657	0	(657)
Fitness	0	360	1,000	640	210	860	650	30	0	(30)
Adult Sports - Eagle	65,675	45,300	45,300	0	26,425	26,300	(125)	3,775	0	(3,775)
Youth Sports - Eagle	118,769	108,010	108,010	0	63,006	59,459	(3,547)	9,001	1,731	(7,270)
Non-Sports Programs- Adult/Youth/Senior	660	3,051	3,051	0	1,780	0	(1,780)	254	0	(254)
Youth Programs Eagle	0	0	0	0	0	0	0	0	0	0
Advertisement/Sponsorship	7,000	1,500	6,000	4,500	1,500	5,000	3,500	0	0	0
Youth Foundation Programs	0			0	0	0	0	0	0	0
Youth Sponsorships	15,000	17,500	17,500	0	0	0	0	0	0	0
Other Revenue	0	400	1,500	1,100	0	1,462	1,462	0	0	0
<b>TOTAL EAGLE REVENUES</b>	<b>571,340</b>	<b>571,153</b>	<b>433,936</b>	<b>(137,217)</b>	<b>341,650</b>	<b>269,426</b>	<b>(72,224)</b>	<b>73,617</b>	<b>29,203</b>	<b>(44,413)</b>
Cost Recovery Percent	=	62%	51%	=		=	=		=	=
<b>EXPENDITURES</b>										
<b>Payroll:</b>										
EPIR Salaries - Full Time	201,561	247,779	247,779	0	142,949	125,392	17,558	28,590	19,404	9,186
Wages - Pool (Incl Zac)	45,216	56,444	4,000	52,444	36,689	3,218	33,471	16,933	0	16,933
Wages - Rec Kids	12,644	34,450	34,450	0	20,096	11,010	9,086	2,871	5,257	(2,386)
Wages - Concessions	0			0	0	0	0	0	0	0
Wages - Special Events	0	270	270	0	0	0	0	0	0	0
Wages - Fitness	1,593	3,000	3,000	0	1,750	1,365	385	250	210	40
Wages - Front Desk	33,076	26,840	26,840	0	15,485	19,531	(4,046)	3,097	2,424	673
Wages - Maintenance	27,449	18,372	18,372	0	10,599	11,827	(1,228)	2,120	2,045	74
Wages - Rink	24,835	46,800	46,800	0	31,200	14,125	17,075	0	0	0
Wages - Adult Programs EPIR	23,394	40,088	40,088	0	23,700	16,172	7,528	6,000	3,833	2,167
Wages - Youth Programs EPIR	13,879	21,107	21,107	0	12,312	8,673	3,639	1,759	1,080	679
Wages - Non Sports Programs	1,711	112	112	0	49	0	49	1	0	1
Wages - Youth Programs Eagle	0	0	0	0	0	0	0	0	0	0
<b>Total Wages</b>	<b>385,357</b>	<b>495,262</b>	<b>442,818</b>	<b>52,444</b>	<b>294,829</b>	<b>211,312</b>	<b>83,517</b>	<b>61,621</b>	<b>34,254</b>	<b>27,367</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

MOUNTAIN RECREATION METROPOLITAN DISTRICT  
**GENERAL FUND - EPIR EXPENDITURES**  
 ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed:  
 08/10/22

WORKING DRAFT

Modified Accrual Budgetary Basis

	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	2022 YTD			2022 CURRENT MONTH		
					7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>Payroll Taxes and Benefits:</b>										
PR Taxes (401a 3.75%<6 Yrs, 6%>6, Medicare, Un	26,739	34,312	29,312	5,000	19,795	15,065	4,731 .	3,959	2,249	1,710
Health Insurance	71,753	98,495	98,495	0	57,455	41,299	16,156 .	8,208	7,252	956
Retirement (457 Match up to 10%)	13,977	19,920	19,920	0	11,492	8,346	3,147 .	2,298	1,116	1,182
<b>Operating and Maintenance Expenses</b>										
Employee Relations	647	800	800	0	200	276	(76) .	0	0	0
Janitorial/Cleaning/Medical Supplies	2,657	4,600	4,600	0	2,556	1,980	576 .	511	0	511
Rink Supplies & Equipment	15,331	9,450	9,450	0	4,725	5,020	(295) .	0	0	0
Pool Chemicals & Supplies	15,284	14,140	7,000	7,140	9,427	6,672	2,754 .	2,357	130	2,227
Maintenance Service	53,943	37,395	37,395	0	21,814	22,473	(660) .	3,116	5,014	(1,898)
Maintenance Supplies	2,991	6,000	6,000	0	4,800	2,127	2,673 .	1,200	694	506
Marketing & Advertising	2,047	2,400	2,400	0	1,200	429	771 .	0	0	0
EPIR Copier and Office Equip	4,368	6,996	6,996	0	4,081	2,191	1,890 .	583	280	303
Office Supplies	684	900	900	0	525	497	28 .	75	0	75
Resale Items	3,395	2,300	2,300	0	1,342	1,765	(424) .	192	0	192
Concessions Supplies	0	0	700	(700)	0	669	(669) .	0	0	0
Sales Tax	895	400	400	0	200	182	18 .	0	15	(15)
Training	687	1,200	1,200	0	1,200	455	745 .	0	55	(55)
Staff Uniforms	1,487	2,750	2,750	0	1,375	706	669 .	0	305	(305)
Vehicle Expenses	0			0	0	0	0 .	0	0	0
Landscaping	4,581	5,800	9,000	(3,200)	5,800	8,868	(3,068) .	0	10	(10)
Contingency	0	0	0	0	0	0	0 .	0	0	0
<b>Programs:</b>										
Aquatics	3,326	4,455	4,455	0	2,970	4,158	(1,188) .	743	0	743
Swim Team & Lessons Expense	1,076	4,000	4,000	0	4,000	2,025	1,975 .	0	656	(656)
Rec Kids Expenses	9,771	8,449	8,449	0	4,225	6,946	(2,721) .	704	41	664
Special Events	1,097	0	300	(300)	0	286	(286) .	0	203	(203)
Adult Sports	4,320	4,391	4,391	0	2,196	3,121	(926) .	366	0	366
Youth Sports	31,000	39,604	39,604	0	23,102	22,289	813 .	3,300	535	2,765
Non-Sports Adult/Youth	383	150	150	0	88	0	88 .	13	0	13
Youth Programs Eagle	0	0	0	0	0	0	0 .	0	0	0
<b>Utilities</b>										
Cable/Radio/TV	2,353	3,484	3,484	0	2,032	2,018	14 .	290	4	286
Electric	47,151	55,000	55,000	0	29,792	27,386	2,406 .	2,292	1,259	1,033
Gas	25,013	32,000	32,000	0	18,667	20,241	(1,575) .	2,667	564	2,102
Security	3,086	4,128	4,523	(395)	2,408	2,374	34 .	344	(1,992)	2,336
Telephone	3,546	3,888	3,888	0	2,268	2,458	(190) .	324	594	(270)
Water - Town of Eagle	14,363	17,200	10,000	7,200	10,585	5,946	4,638 .	2,646	0	2,646
Toilets	0			0	0	0	0 .	0	0	0
<b>Total Eagle Expenses Excluding Wages</b>	<b>367,951</b>	<b>424,607</b>	<b>409,862</b>	<b>14,745</b>	<b>250,318</b>	<b>218,267</b>	<b>32,051</b>	<b>36,187</b>	<b>18,984</b>	<b>17,204</b>
<b>TOTAL EAGLE EXPENDITURES</b>	<b>753,308</b>	<b>919,869</b>	<b>852,680</b>	<b>67,189</b>	<b>545,147</b>	<b>429,579</b>	<b>115,569</b>	<b>97,808</b>	<b>53,238</b>	<b>44,570</b>
	=					=			=	
<b>TOTAL EAGLE REVENUES OVER (UNDER) EXPE</b>	<b>(181,968)</b>	<b>(348,716)</b>	<b>(418,744)</b>	<b>(70,028)</b>	<b>(203,498)</b>	<b>(160,153)</b>	<b>43,345</b>	<b>(24,191)</b>	<b>(24,034)</b>	<b>157</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

## ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

## Modified Accrual Budgetary Basis

	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	2022 YTD			2022 CURRENT MONTH		
					7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>GRC REVENUES</b>										
Memberships	507,533	627,852	627,852	0	366,247	402,115	35,868 .	52,321	60,774	8,453
Punchcards	29,921	34,600	34,600	0	20,183	14,862	(5,321) .	2,883	2,200	(683)
Daily Admissions	75,940	88,973	88,973	0	62,281	76,954	14,673 .	8,897	19,055	10,158
Facility and Field Rentals	850	1,000	12,000	11,000	583	11,882	11,299 .	83	1,237	1,154
VVMC/Howard Head License Agreement	22,733	23,299	23,299	0	13,591	15,532	1,941 .	1,942	1,942	(0)
Concessions/Vending	2,091	1,200	2,500	1,300	700	2,311	1,611 .	100	0	(100)
Fundraising	0	-	-	0	0	0	0 .	0	0	0
Resale Items	2,294	2,000	2,000	0	1,167	1,921	754 .	167	535	368
Aquatic Programs - GRC	17,733	31,248	31,248	0	18,228	11,737	(6,491) .	2,604	1,730	(874)
Gypsum Creek Pool	7,106	7,049	7,049	0	4,699	4,883	183 .	2,350	3,242	892
Rec Kids Programs	109,075	75,150	100,000	24,850	45,090	61,640	16,550 .	3,758	(29,460)	(33,218)
Camp/Rec Kids Grants			62,000	62,000	0	61,789	61,789 .	0	61,789	61,789
Child Care	391	240	500	260	140	327	187 .	20	5	(15)
Climbing Revenues	0	-	-	0	0	0	0 .	0	0	0
Events- Parties	10,961	15,430	15,430	0	9,001	2,203	(6,798) .	1,286	156	(1,130)
Fitness Programs	7,549	9,625	9,625	0	5,615	7,285	1,670 .	802	481	(321)
Gymnastics Revenues	233,179	190,116	190,116	0	110,901	139,474	28,573 .	15,843	10,622	(5,221)
Gymnastic Camps/Meets	20,163	20,720	45,000	24,280	20,720	44,645	23,925 .	0	0	0
Adult Sports Programs	0	1,200	1,200	0	700	0	(700) .	100	0	(100)
Youth Sports Programs	23,935	43,040	43,040	0	25,107	33,630	8,524 .	3,587	6,020	2,433
Adult/Youth Non-Sports Programs	5,536	8,262	8,262	0	4,820	630	(4,190) .	689	0	(689)
Youth Foundation Programs (Scholarships)	0	3,500	3,500	0	0	0	0 .	0	0	0
Youth Sponsorships	15,000	17,500	17,500	0	0	0	0 .	0	0	0
Other Income	9,210		5,000	5,000	0	4,887	4,887 .	0	3,760	3,760
<b>Total GRC Revenues</b>	<b>1,101,200</b>	<b>1,202,004</b>	<b>1,330,694</b>	<b>128,690</b>	<b>709,772</b>	<b>898,707</b>	<b>188,935</b>	<b>97,430</b>	<b>144,088</b>	<b>46,657</b>
Cost Recovery Percent w/o TOG Reimb		73%	77%	=		=				=
<b>GRC EXPENDITURES</b>										
<b>Payroll:</b>										
Wages - Full Time	286,339	301,197	301,197	0	173,768	175,114	(1,347) .	34,754	26,063	8,691
Wages - Pool - GRC	88,457	149,550	149,550	0	86,279	63,826	22,452 .	17,256	13,931	3,325
Wages - Pool - Gypsum Creek	21,638	22,983	22,983	0	15,322	13,265	2,057 .	7,661	12,385	(4,724)
Wages - Rec Kids Programs	51,820	57,000	57,000	0	32,885	47,973	(15,089) .	6,577	15,120	(8,543)
Wages - Child Care	15,649	28,050	28,050	0	16,363	14,606	1,757 .	2,338	1,933	404
Wages - Climbing	0	-	-	0	0	0	0 .	0	0	0
Wages - Special Events & Birthday Parties	71	210	1,000	(790)	123	622	(500) .	18	0	18
Wages - Fitness	42,422	52,833	52,833	0	30,819	29,098	1,721 .	4,403	3,916	487
Wages - Front Desk	95,477	112,005	112,005	0	64,618	71,017	(6,399) .	12,924	8,786	4,137
Wages - Gymnastics	72,897	76,003	76,003	0	43,848	44,716	(868) .	8,770	5,798	2,972
Wages - Maintenance	51,681	69,312	69,312	0	39,988	28,543	11,445 .	7,998	5,726	2,271
Wages - Adult Programs	0	540	540	0	405	0	405 .	405	0	405
Wages - Youth Programs	1,829	5,208	5,208	0	3,038	1,186	1,852 .	434	495	(61)
Wages - Non-Sports Programs	1,988	4,676	4,676	0	2,728	300	2,428 .	390	170	220
<b>Total Wages</b>	<b>730,268</b>	<b>879,567</b>	<b>880,357</b>	<b>(790)</b>	<b>510,182</b>	<b>490,266</b>	<b>19,916</b>	<b>103,924</b>	<b>94,323</b>	<b>9,601</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

MOUNTAIN RECREATION METROPOLITAN DISTRICT  
**GENERAL FUND - GYPSUM RECREATION CENTER EXPENDITURES**  
 ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed:  
 08/10/22

WORKING DRAFT

Modified Accrual Budgetary Basis

	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	2022 YTD			2022 CURRENT MONTH		
					7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>Payroll Taxes and Benefits</b>										
PR Taxes (401a 3.75%<6 Yrs, 6%>6, Medicare, Un	45,730	60,687	60,687	0	35,012	29,466	5,546 .	7,002	5,537	1,465
Health Insurance	78,557	99,688	99,688	0	58,151	45,257	12,894 .	8,307	6,324	1,984
Retirement (457 Match up to 10%)	13,925	28,042	28,042	0	16,178	8,258	7,920 .	3,236	1,654	1,582
<b>Operating and Maintenance Expenses</b>										
Employee Relations	389	900	900	0	525	593	(68) .	75	196	(121)
Janitorial/Cleaning/Medical Supplies	38,879	22,450	30,000	(7,550)	13,096	24,533	(11,437) .	1,871	272	1,599
Pool Chemicals and Supplies	9,906	19,525	19,525	0	11,390	13,634	(2,244) .	1,627	702	925
Maintenance Service	66,784	63,520	63,520	0	37,053	34,642	2,411 .	5,293	3,677	1,617
Janitorial Contract	24,834	77,700	77,700	0	45,325	44,899	426 .	6,475	12,950	(6,475)
Maintenance Supplies	13,006	11,160	11,160	0	6,510	9,302	(2,792) .	930	485	445
Maintenance Equipment < \$5,000	0	1,300	1,300	0	1,300	0	1,300 .	0	0	0
Marketing & Advertising	5,358	4,500	4,500	0	2,625	168	2,457 .	375	10	365
Office Equipment < \$5,000	5,206	5,136	5,136	0	5,136	3,368	1,768 .	0	484	(484)
Office Supplies	3,165	3,400	3,400	0	1,700	2,421	(721) .	283	363	(79)
Resale Items	735	1,020	1,020	0	510	554	(44) .	85	182	(97)
Sales Tax	115	480	480	0	240	114	126 .	0	70	(70)
Training	44	1,120	1,120	0	560	0	560 .	93	0	93
Staff Uniforms	2,362	2,500	2,500	0	1,250	1,580	(330) .	0	305	(305)
Vehicle Expense	0	-	-	0	0	0	0 .	0	0	0
Other/Contingency		-	-	0						
<b>Program Expenses:</b>										
Aquatic/Pool Expenses - GRC	13,434	12,053	12,053	0	7,031	1,932	5,098 .	1,004	(3,411)	4,415
Aquatics- Gypsum Creek Pool	9,144	10,475	10,475	0	6,983	7,065	(82) .	3,492	2,292	1,200
Camps/Rec Kids	8,084	12,599	12,599	0	6,300	8,184	(1,884) .	1,050	510	540
Child Care	61	150	150	0	75	125	(50) .	0	0	0
Climbing Expenses	2,507	-	100	(100)	0	93	(93) .	0	0	0
Events/Parties	3,642	2,300	2,300	0	2,300	268	2,032 .	767	0	767
Fitness Expenses	7,835	9,800	9,800	0	5,717	6,064	(347) .	817	799	18
Gymnastics Expenses	3,865	14,450	14,450	0	8,429	3,770	4,659 .	1,204	0	1,204
Gymnastics Camps/Meets	16,301	17,345	23,000	(5,655)	14,867	22,265	(7,397) .	0	239	(239)
Adult Sports Programs	0	198	198	0	132	196	(64) .	132	0	132
Youth Sports Programs	23,536	18,737	18,737	0	10,930	16,830	(5,900) .	1,561	1,998	(437)
Adult/Youth Non-Sports Programs	506	4,117	4,117	0	2,059	51	2,008 .	343	0	343
<b>Utilities Expenses:</b>										
Cable/Radio/TV	3,241	4,580	4,580	0	2,672	2,391	281 .	382	253	129
Electric	133,126	144,840	144,840	0	90,525	82,058	8,467 .	6,035	11,571	(5,536)
Gas	75,111	77,000	154,000	(77,000)	48,125	88,337	(40,212) .	3,208	7,134	(3,925)
Security	1,950	2,200	2,267	(67)	1,283	2,267	(984) .	183	1,895	(1,712)
Telephone/Internet	4,097	5,208	5,208	0	3,038	2,669	369 .	434	454	(20)
Water/Sewer/Trash	26,751	19,200	19,200	0	14,400	10,121	4,279 .	1,600	1,687	(87)
Contingency	0			0	0	0	0 .	0	0	0
<b>Total GRC Expenses Excluding Wages</b>	<b>642,189</b>	<b>758,380</b>	<b>848,752</b>	<b>(90,372)</b>	<b>461,426</b>	<b>473,472</b>	<b>(12,046)</b>	<b>57,866</b>	<b>58,629</b>	<b>(764)</b>
<b>Total GRC Expenditures</b>	<b>1,372,457</b>	<b>1,637,947</b>	<b>1,729,109</b>	<b>(91,162)</b>	<b>971,608</b>	<b>963,738</b>	<b>7,869</b>	<b>161,790</b>	<b>152,952</b>	<b>8,838</b>
	<b>=</b>				<b>=</b>			<b>=</b>		
<b>GRC REV (UNDER) EXPEND BEFORE TOG</b>	<b>(271,257)</b>	<b>(435,943)</b>	<b>(398,415)</b>	<b>37,528</b>	<b>(261,835)</b>	<b>(65,031)</b>	<b>196,804</b>	<b>(64,359)</b>	<b>(8,865)</b>	<b>55,495</b>
<b>TOG Reimbursement</b>	<b>135,628.50</b>	<b>217,972</b>	<b>199,208</b>	<b>(18,764)</b>	<b>130,918</b>	<b>32,516</b>	<b>(98,402)</b>	<b>32,180</b>	<b>4,432</b>	<b>(27,747)</b>
<b>GRC REV (UNDER) EXPEND AFTER TOG</b>	<b>(135,629)</b>	<b>(217,972)</b>	<b>(199,208)</b>	<b>18,764</b>	<b>(130,918)</b>	<b>(32,516)</b>	<b>98,402</b>	<b>(32,180)</b>	<b>(4,432)</b>	<b>27,747</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

**MOUNTAIN RECREATION METROPOLITAN DISTRICT**  
**GENERAL FUND - EDWARDS FIELD HOUSE & FACILITIES**  
**ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED**

Printed:  
08/10/22

WORKING DRAFT

Modified Accrual Budgetary Basis

					2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>EDWARDS FIELD HOUSE REVENUES</b>										
Memberships/Season Passes	8,142	7,860	10,000	2,140	4,585	9,779	5,194 .	655	247	(408)
Daily Admissions	12,025	14,749	14,749	0	8,604	12,471	3,867 .	1,229	462	(767)
Facility Rentals	51,035	66,150	66,150	0	33,075	57,573	24,498 .	6,615	500	(6,115)
Vail Health and SOS Leases	74,164	73,791	73,791	0	43,045	46,948	3,903 .	6,149	6,565	415
Concessions/Vending	1,026	1,200	1,500	300	700	1,336	636 .	100	0	(100)
Fundraising	0	-	-	0	0	0	0 .	0	0	0
Resale items	808	480	480	0	280	140	(140) .	40	0	(40)
Rec Kids Programs	79,276	77,300	77,300	0	45,092	68,317	23,225 .	6,442	0	(6,442)
Camp/Rec Kids Grants			62,000	62,000	0	61,789	61,789 .	0	21,523	21,523
Climbing Revenues	0	-	-	0	0	0	0 .	0	0	0
Events- Parties	4,476	6,183	6,183	0	2,748	4,774	2,026 .	687	273	(414)
Fitness- Health and Wellness	0	-	-	0	0	0	0 .	0	0	0
Gymnastics	150,011	163,536	163,536	0	95,396	98,830	3,434 .	13,628	8,117	(5,511)
Gymnastics Meets	9,968	8,720	8,720	0	5,087	0	(5,087) .	727	0	(727)
Antigravity	31,580	58,858	58,858	0	34,334	43,755	9,421 .	4,905	1,476	(3,429)
Adult Programs	20,300	23,500	23,500	0	13,708	4,175	(9,533) .	1,958	0	(1,958)
Youth Programs	36,774	52,100	52,100	0	32,823	48,649	15,826 .	5,210	4,769	(441)
Non-sports Programs (Adult/Youth/Senior)	1,605	2,400	2,400	0	1,400	687	(713) .	200	0	(200)
Youth Program Scholarships	0	3,500	3,500	0	0	0	0 .	0	0	0
Youth Program Sponsorships	15,000	17,500	17,500	0	4,375	0	(4,375) .	4,375	0	(4,375)
Other Revenue	0	-	1,200	1,200	0	1,137	1,137 .	0	0	0
<b>Total Edwards Field House Revenues</b>	<b>496,190</b>	<b>577,827</b>	<b>643,467</b>	<b>65,640</b>	<b>325,251</b>	<b>460,358</b>	<b>135,107</b>	<b>52,920</b>	<b>43,932</b>	<b>(8,988)</b>
	=	69.18%	77.03%		=			=		
<b>EDWARDS FIELD HOUSE EXPENDITURES</b>										
<b>Payroll:</b>										
Salaries - Full Time	190,382	250,562	250,562	0	144,555	136,601	7,954 .	28,911	19,679	9,232
Wages- Child Care		-	-	0	0	0	0 .	0	0	0
Wages - Camps/Rec Kids	32,595	57,000	57,000	0	33,250	20,692	12,558 .	4,750	9,970	(5,220)
Wages - Climbing	0	-	-	0	0	0	0 .	0	0	0
Wages - Special Events	0	2,175	2,175	0	1,269	0	1,269 .	181	0	181
Wages- Fitness	0	-	-	0	0	0	0 .	0	0	0
Wages - Front Desk	45,615	31,955	31,955	0	18,640	26,899	(8,259) .	2,663	2,204	459
Wages - Gymnastics	41,115	57,828	57,828	0	33,733	26,927	6,806 .	4,819	2,354	2,465
Wages - Antigravity	8,315	36,997	36,997	0	21,582	7,854	13,728 .	3,083	2,420	663
Wages - Maintenance and Janitorial	16,041	18,900	18,900	0	11,631	7,791	3,840 .	2,181	1,114	1,067
Wages - Adult Programs	5,740	14,400	14,400	0	8,862	5,961	2,901 .	1,662	640	1,022
Wages - Youth Programs	8,140	14,200	14,200	0	8,738	4,334	4,404 .	1,638	150	1,488
Wages- NonSports Programs		3,767	3,767	0	0	0	0 .	0	0	0
<b>Total Wages</b>	<b>347,943</b>	<b>487,784</b>	<b>487,784</b>	<b>0</b>	<b>282,260</b>	<b>237,058</b>	<b>45,201</b>	<b>49,888</b>	<b>38,531</b>	<b>11,357</b>

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

**MOUNTAIN RECREATION METROPOLITAN DISTRICT**  
**GENERAL FUND - EDWARDS FIELD HOUSE & FACILITIES**  
**ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED**

Printed:  
08/10/22

WORKING DRAFT

Modified Accrual Budgetary Basis

					2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Prelim	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>Payroll Taxes and Benefits</b>										
PR Taxes (401a 3.75%<6 Yrs, 6%>6, Medicare, Un	23,955	33,169	33,169	0	19,136	16,216	2,920	3,827	2,543	1,284
Health Insurance	43,432	87,950	87,950	0	51,304	24,243	27,061	7,329	3,486	3,843
Retirement (457 Match up to 10%)	11,863	19,042	19,042	0	10,986	8,692	2,293	2,197	1,221	976
<b>Operating and Maintenance Expenses</b>										
Employee Relations	766	900	900	0	525	200	325	75	106	(31)
Janitorial/Cleaning/Medical Supplies	4,357	6,150	6,150	0	3,588	3,636	(49)	513	967	(454)
Maintenance Services	19,644	22,580	22,580	0	13,172	12,678	494	1,882	3,455	(1,574)
Janitorial Contract	9,768	26,000	26,000	0	15,167	17,871	(2,704)	2,167	2,553	(386)
Maintenance Supplies	2,986	15,860	15,860	0	9,252	1,491	7,761	1,322	118	1,204
Marketing & Advertising	988	1,500	1,500	0	750	0	750	0	0	0
Office Equipment	4,690	4,572	4,572	0	2,667	2,543	124	381	280	101
Office Supplies	385	1,440	1,440	0	840	538	303	120	0	120
Resale Items	0	480	480	0	240	0	240	0	0	0
Training	0	1,020	1,020	0	765	0	765	0	0	0
Staff Uniforms	1,521	2,500	2,500	0	1,875	817	1,058	625	305	320
Vehicle Expense	0	-	-	0	0	0	0	0	0	0
Contingency		-	-	0						
<b>Program Expenses</b>										
Camps/Rec Kids Expense	7,654	11,795	11,795	0	6,880	7,641	(760)	983	580	403
Climbing	2,507	350	350	0	350	0	350	0	0	0
Special Events	0	250	250	0	0	0	0	0	0	0
Health and Wellness	0	-	-	0	0	0	0	0	0	0
Gymnastics expense	3,432	6,725	6,725	0	3,923	2,655	1,268	560	56	504
Gymnastics camps/meets	11,986	7,225	7,225	0	4,215	305	3,909	602	0	602
Antigravity	0	1,220	1,220	0	712	875	(163)	102	0	102
Adult Program Exp	1,237	2,851	2,851	0	1,663	462	1,202	238	0	238
Youth Programs	28,675	35,469	35,469	0	20,690	25,983	(5,293)	2,956	1,160	1,796
Non-Sports Program Expense	421	2,033	2,033	0	1,186	0	1,186	169	0	169
<b>Utilities</b>										
Cable, Radio, TV	194	420	420	0	245	250	(5)	35	0	35
Electric	30,073	30,425	30,425	0	19,016	17,815	1,201	1,268	3,409	(2,141)
Gas	14,802	12,925	12,925	0	8,078	7,082	996	539	91	448
Security	1,895	2,150	2,150	0	1,254	635	619	179	0	179
Telephone	4,409	4,950	4,950	0	2,888	2,670	218	413	550	(138)
Water & Sewer	5,627	5,575	5,575	0	2,788	3,147	(359)	465	528	(64)
Contingency				0	0		0	0		0
<b>Total Fieldhouse Expenses Excluding Wages</b>	<b>237,265</b>	<b>347,526</b>	<b>347,526</b>	<b>0</b>	<b>204,152</b>	<b>158,443</b>	<b>45,709</b>	<b>28,944</b>	<b>21,409</b>	<b>7,536</b>
<b>Total Field House Expenses</b>	<b>585,208</b>	<b>835,310</b>	<b>835,310</b>	<b>0</b>	<b>486,412</b>	<b>395,502</b>	<b>90,910</b>	<b>78,832</b>	<b>59,940</b>	<b>18,893</b>
	=				=			=		
<b>TOTAL FIELD HOUSE REVENUES OVER (UNDER</b>	<b>(89,018)</b>	<b>(257,483)</b>	<b>(191,843)</b>	<b>65,640</b>	<b>(161,161)</b>	<b>64,856</b>	<b>226,017</b>	<b>(25,913)</b>	<b>(16,008)</b>	<b>9,905</b>
	=				=			=		

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

## MOUNTAIN RECREATION METROPOLITAN DISTRICT

## GENERAL FUND - OUTDOOR RECREATION

## ACTUAL, BUDGET AND FORECAST FOR THE PERIODS INDICATED

Printed:  
08/10/22

WORKING DRAFT

Modified Accrual Budgetary Basis

					2022 YTD			2022 CURRENT MONTH		
	Cal Yr 2021 Pre-Audit Prelim	Cal Yr 2022 Adopted Budget	Cal Yr 2022 Forecast	Variance Favorable (Unfavor)	7 Months Ended 7/31/2022 Budget	7 Months Ended 7/31/2022 Actual	Variance Favorable (Unfavor)	7/31/2022 Budget	7/31/2022 Actual	Variance Favorable (Unfavor)
<b>OUTDOOR RECREATION REVENUES</b>										
Outdoor Recreation MRMD Programs- NEW SPLIT	104,891			0	0	105,640	105,640 !	0	2,815	2,815
Outdoor Recreation Day Camps		51,280	51,280	0	46,152	0	(46,152) .	513	0	(513)
Outdoor Recreation Overnight Camps		41,566	41,566	0	37,409	0	(37,409) .	416	0	(416)
Outdoor Recreation Sports Camps		66,000	66,000	0	59,400	0	(59,400) .	660	0	(660)
Outdoor Recreation Contractor Programs/Services		52,400	52,400	0	47,160	0	(47,160) .	524	0	(524)
Outdoor Recreation Special Events		5,300	5,300	0	4,770	0	(4,770) .	53	0	(53)
Outdoor Education		17,560	17,560	0	15,804	0	(15,804) .	176	0	(176)
Outdoor Clinics and Workshops		12,000	12,000	0	10,800	0	(10,800) .	120	0	(120)
Outdoor Recreation School's Out Programming		21,620	21,620	0	19,458	0	(19,458) .	216	0	(216)
SOS reimbursement	19,622			0	0	0	0 .	0	0	0
<b>Total Outdoor Recreation Revenues</b>	<b>124,512</b>	<b>267,726</b>	<b>267,726</b>	<b>0</b>	<b>240,953</b>	<b>105,640</b>	<b>(135,313)</b>	<b>2,677</b>	<b>2,815</b>	<b>138</b>
		84%	84%							
<b>Personnel Services Expenditures</b>										
Salaried Full-time	48,191	97,320	97,320	0	56,146	34,241	21,905 .	11,229	4,628	6,601
Part time outdoor rec	41,117	18,226	18,226	0	9,113	18,543	(9,430) !	1,823	7,835	(6,012)
PT Daycamp wages	0	26,995	26,995		17,997	0	17,997 .	4,499		4,499
PT Overnight Guide	0	17,384	17,384		11,589	0	11,589 .	2,897		2,897
PT Sports Camps	0	17,388	17,388		11,592	0	11,592 .	2,898		2,898
<b>Total Wages &amp; Salaries</b>	<b>89,308</b>	<b>177,313</b>	<b>177,313</b>	<b>0</b>	<b>106,437</b>	<b>52,784</b>	<b>53,653</b>	<b>23,346</b>	<b>12,463</b>	<b>10,884</b>
Payroll Taxes	4,586	12,158	12,158	0	7,092	2,652	4,441 .	1,013	651	362
Health / Life Insurance	7,893	10,118	10,429	(311)	5,902	10,429	(4,527) .	843	1,609	(766)
Admin - Flexible Spending Accounts		0	0	0	0	0	0 .	0	0	0
Retirement (457 match up to 10%)	0	4,872	4,872	0	2,842	1,897	945 .	406	370	36
<b>Other Expenses</b>										
Office Supplies	151	250	250	0	146	28	118 .	21	0	21
Staff Training and Appreciation		550	550		321	0	321 .	46	0	46
Conferences and Training		2,765	2,765		1,613	0	1,613 .	230	0	230
Operating-Marketing, Shirts, Gear Library, Vehicles		13,300	13,300		7,758	0	7,758 .	1,108	0	1,108
Trail Race Prep for 2020		0	0	0	0	0	0 .	0	0	0
Marketing					0			0		
<b>Program Expenses</b>										
Outdoor Rec SOS	0	0	0	0	0	0	0 .	0	0	0
Day Camps		21,630	21,630		12,978	0	12,978 .	4,326	0	4,326
Overnight Camps		5,150	5,150		3,090	0	3,090 .	1,030	0	1,030
Sports Camps		325	325		195	0	195 .	65	0	65
Contractor Splits		42,455	42,455		25,473	0	25,473 .	8,491	0	8,491
Special Events		3,175	3,175		1,905	0	1,905 .	635	0	635
Outdoor Education		16,025	16,025		9,615	0	9,615 .	3,205	0	3,205
Clinics and Workshops		1,356	1,356		814	0	814 .	271	0	271
School's Out		5,668	5,668		3,306	0	3,306 .	472	0	472
Outdoor Rec Mtn Rec	70,245		0	0	0	20,882	(20,882) !	0	4,538	(4,538)
					0	0	0 .	0		
Contingency				0						0
<b>Total Outdoor Rec Expenses Excluding Wages</b>	<b>82,874</b>	<b>139,797</b>	<b>140,108</b>	<b>(311)</b>	<b>83,050</b>	<b>35,888</b>	<b>47,162</b>	<b>22,163</b>	<b>7,168</b>	<b>14,995</b>
<b>Total Outdoor Rec Expenses</b>	<b>172,182</b>	<b>317,110</b>	<b>317,421</b>	<b>(311)</b>	<b>189,487</b>	<b>88,672</b>	<b>100,815</b>	<b>45,510</b>	<b>19,631</b>	<b>25,879</b>
	=				=			=		
<b>TOTAL OUTDOOR REC REV OVER (UNDER) EXP</b>	<b>(47,670)</b>	<b>(49,384)</b>	<b>(49,695)</b>	<b>(311)</b>	<b>51,466</b>	<b>16,968</b>	<b>(34,498)</b>	<b>(42,832)</b>	<b>(16,816)</b>	<b>26,016</b>
				=			=			=

No assurance is provided on these financial statements; substantially all disclosures required by GAAP omitted.

5:49 PM

08/10/22

# Mountain Recreation Metropolitan District Expenses by Vendor Detail

Accrual Basis

July 2022

Type	Date	Num	Memo	Account	Clr	Split	Amount	Balance
<b>Adobe</b>								
Credit Card Charge	07/11/2022			42130 · Dues, Subscriptions, Books		20110 · Alpine Ba...	12.99	12.99
Credit Card Charge	07/26/2022		Robinson annual ...	42020 · Advertising/Print		20110 · Alpine Ba...	359.88	372.87
Total Adobe							372.87	372.87
<b>Adventure Travel Guides International LLC</b>								
Bill	07/09/2022	1607	OR climbing 6/15,...	76280 · Outdoor Rec- MTN REC		20100 · Accounts...	1,100.00	1,100.00
Total Adventure Travel Guides International LLC							1,100.00	1,100.00
<b>Alpine Engineering Inc</b>								
Bill	07/05/2022	307.22	Plan water line for...	86400 · FP Outdoor Ice Rink		20100 · Accounts...	600.00	600.00
Total Alpine Engineering Inc							600.00	600.00
<b>Alpine Lumber Co.</b>								
Credit Card Charge	07/14/2022		Frgrounds maint s...	85235 · Fairgrounds Maint Supplies		20110 · Alpine Ba...	171.91	171.91
Total Alpine Lumber Co.							171.91	171.91
<b>Amazon.com</b>								
Credit Card Charge	07/01/2022			61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	141.38	141.38
Credit Card Charge	07/01/2022		Icemaker countert...	71220 · EFH Janitorial & Med Suppl...		20110 · Alpine Ba...	229.99	371.37
Credit Card Charge	07/01/2022		Antibacterial Fabri...	71220 · EFH Janitorial & Med Suppl...		20110 · Alpine Ba...	22.97	394.34
Credit Card Charge	07/03/2022		tie dye kits	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	63.83	458.17
Credit Card Charge	07/04/2022		pump kit	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	31.23	489.40
Credit Card Charge	07/04/2022		pool cleaning sup...	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	105.72	595.12
Credit Card Charge	07/05/2022		Pickleball balls	61360 · GRC Fitness Exp		20110 · Alpine Ba...	27.49	622.61
Credit Card Charge	07/06/2022		signs	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	29.47	652.08
Credit Card Charge	07/06/2022		bats wiffle ball	61210 · GRC Employee Relations		20110 · Alpine Ba...	30.73	682.81
Credit Card Charge	07/06/2022		pickleballs	61360 · GRC Fitness Exp		20110 · Alpine Ba...	27.49	710.30
Credit Card Charge	07/07/2022		T8 Fluorescent lig...	61235 · GRC Maintenance Supplies		20110 · Alpine Ba...	131.94	842.24
Credit Card Charge	07/07/2022		swim toys	61260 · GRC Resale exp		20110 · Alpine Ba...	16.99	859.23
Credit Card Charge	07/11/2022		GRC lights	61235 · GRC Maintenance Supplies		20110 · Alpine Ba...	131.94	991.17
Credit Card Charge	07/12/2022		planner	42220 · Office Supplies- Admin		20110 · Alpine Ba...	24.98	1,016.15
Credit Card Charge	07/20/2022		Magicard color rib...	61255 · GRC Office Supplies		20110 · Alpine Ba...	236.67	1,252.82
Credit Card Charge	07/20/2022		Magicard printer c...	61255 · GRC Office Supplies		20110 · Alpine Ba...	35.97	1,288.79
Credit Card Charge	07/25/2022			61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	9.99	1,298.78
Credit Card Charge	07/26/2022		light bulbs	61235 · GRC Maintenance Supplies		20110 · Alpine Ba...	42.99	1,341.77
Credit Card Charge	07/26/2022			61227 · GRC Pool Chem& Supplies		20110 · Alpine Ba...	12.99	1,354.76
Credit Card Charge	07/26/2022			61227 · GRC Pool Chem& Supplies		20110 · Alpine Ba...	87.96	1,442.72
Credit Card Charge	07/27/2022		Calcium and rust r...	61235 · GRC Maintenance Supplies		20110 · Alpine Ba...	134.71	1,577.43
Credit Card Charge	07/27/2022		T8 Fluorescent Tu...	61235 · GRC Maintenance Supplies		20110 · Alpine Ba...	42.99	1,620.42
Total Amazon.com							1,620.42	1,620.42
<b>Americas Printer</b>								
Credit Card Charge	07/07/2022		Business card for ...	42020 · Advertising/Print		20110 · Alpine Ba...	38.87	38.87
Total Americas Printer							38.87	38.87
<b>Amerigas</b>								
Bill	07/09/2022	805418101	EPIR gas	51430 · EPIR Gas		20100 · Accounts...	3.99	3.99
Total Amerigas							3.99	3.99
<b>Amilia Technologies USA inc.</b>								
Bill	07/05/2022	1529371	July Monthly	42260 · Rec1 Software Fees		20100 · Accounts...	1,424.00	1,424.00
Bill	07/05/2022	1529371	July CC fees	42110 · Credit Card Fees		20100 · Accounts...	5,008.06	6,432.06
Total Amilia Technologies USA inc.							6,432.06	6,432.06
<b>Apex Security</b>								
Bill	07/05/2022	July22	EPIR security- aut...	51440 · EPIR Security		20100 · Accounts...	62.73	62.73
Total Apex Security							62.73	62.73
<b>Background Investigation Bureau, LLC</b>								
Credit Card Charge	07/18/2022			42040 · Background Checks & Recr...		20110 · Alpine Ba...	59.00	59.00
Total Background Investigation Bureau, LLC							59.00	59.00
<b>belmont deli</b>								
Credit Card Charge	07/07/2022		Kayla Birthday lun...	71210 · EFH Employee Relations		20110 · Alpine Ba...	15.00	15.00
Credit Card Charge	07/28/2022		Watts Birthday lun...	71210 · EFH Employee Relations		20110 · Alpine Ba...	33.84	48.84
Total belmont deli							48.84	48.84
<b>Black Hills Energy/Source Gas</b>								
Bill	07/22/2022	EFHJuly2...	EFH Gas: autopay...	71430 · EFH Gas		20100 · Accounts...	49.43	49.43
Total Black Hills Energy/Source Gas							49.43	49.43
<b>Bloomerang</b>								
Credit Card Charge	07/08/2022	11230	june fee	42270 · Sponsorship and Fundraisi...		20110 · Alpine Ba...	120.00	120.00
Total Bloomerang							120.00	120.00
<b>BMI/Broadcast Music, Inc.</b>								
Credit	07/02/2022	43668474	Timely pay discou...	51410 · EPIR Cable/Radio/TV		20100 · Accounts...	-31.00	-31.00
Total BMI/Broadcast Music, Inc.							-31.00	-31.00
<b>CDHS, BIU, Records &amp; Reports</b>								
Credit Card Charge	07/01/2022	190389618	background check	71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	36.55	36.55



5:49 PM

08/10/22

# Mountain Recreation Metropolitan District Expenses by Vendor Detail

Accrual Basis

July 2022

Type	Date	Num	Memo	Account	Clr	Split	Amount	Balance
Credit Card Charge	07/07/2022		background check	61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	36.55	73.10
Credit Card Charge	07/13/2022		background check	71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	36.55	109.65
Credit Card Charge	07/28/2022			42040 · Background Checks & Recr...		20110 · Alpine Ba...	36.55	146.20
Total CDHS, BIU, Records & Reports							146.20	146.20
<b>CEBT'</b>								
Bill	07/05/2022	July22		41050 · Admin Health/Life Insurance		20100 · Accounts...	8,127.62	8,127.62
Bill	07/05/2022	July22		52120 · EPIR Health Insurance		20100 · Accounts...	7,289.29	15,416.91
Bill	07/05/2022	July22		72120 · EFH Health Insurance		20100 · Accounts...	3,510.09	18,927.00
Bill	07/05/2022	July22		62120 · GRC Health Insurance		20100 · Accounts...	6,370.02	25,297.02
Bill	07/05/2022	July22		85111 · Fairgrounds- Health Insura...		20100 · Accounts...	481.16	25,778.18
Bill	07/05/2022	July22		86111 · Freedom Park Health Insur...		20100 · Accounts...	883.96	26,662.14
Bill	07/05/2022	July22		76120 · OR- Health/Life Insurance		20100 · Accounts...	1,614.94	28,277.08
Total CEBT'							28,277.08	28,277.08
<b>Century Link/Lumen</b>								
Bill	07/22/2022	GRCJuly22	GRC services	61450 · GRC Telephone/Internet		20100 · Accounts...	73.10	73.10
Bill	07/22/2022	EFH July22	EFH: Internet	71450 · EFH Telephone/Internet		20100 · Accounts...	169.19	242.29
Bill	07/22/2022	GRC July...	GRC services	61450 · GRC Telephone/Internet		20100 · Accounts...	188.98	431.27
Bill	07/28/2022	EPIRJuly22	EPIR internet	51450 · EPIR Telephone/Internet		20100 · Accounts...	203.00	634.27
Bill	07/28/2022	EPIR Wifi ...	EPIR wifi final bill ...	51450 · EPIR Telephone/Internet		20100 · Accounts...	38.40	672.67
Credit Card Charge	07/29/2022		internet	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	135.85	808.52
Total Century Link/Lumen							808.52	808.52
<b>checkr</b>								
Credit Card Charge	07/07/2022	482368	background checks	42040 · Background Checks & Recr...		20110 · Alpine Ba...	223.00	223.00
Total checkr							223.00	223.00
<b>City Market</b>								
Credit Card Charge	07/05/2022			51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	13.15	13.15
Credit Card Charge	07/05/2022			61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	13.15	26.30
Credit Card Charge	07/05/2022			71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	13.15	39.45
Credit Card Charge	07/19/2022		food	42275 · Event Expense		20110 · Alpine Ba...	18.75	58.20
Total City Market							58.20	58.20
<b>Cloud Cover Music</b>								
Credit Card Charge	07/27/2022	308294	Music EPIR	51410 · EPIR Cable/Radio/TV		20110 · Alpine Ba...	29.95	29.95
Credit Card Charge	07/27/2022	308294	Music GRC	61410 · GRC Cable/Radio/TV		20110 · Alpine Ba...	29.95	59.90
Credit Card Charge	07/27/2022	308294	Music frgrnds	85140 · Fairgrounds Internet		20110 · Alpine Ba...	29.95	89.85
Total Cloud Cover Music							89.85	89.85
<b>Color Coffee Roasters</b>								
Credit Card Charge	07/29/2022		Coffee meeting wi...	42200 · Meeting Exp		20110 · Alpine Ba...	9.10	9.10
Total Color Coffee Roasters							9.10	9.10
<b>Colorado Department of Revenue</b>								
Bill	07/20/2022			61261 · GRC Sales Tax		20100 · Accounts...	33.50	33.50
Bill	07/20/2022			51263 · EPIR Sales Tax		20100 · Accounts...	1.38	34.88
Bill	07/20/2022			51263 · EPIR Sales Tax		20100 · Accounts...	13.50	48.38
Bill	07/20/2022			61261 · GRC Sales Tax		20100 · Accounts...	13.50	61.88
Total Colorado Department of Revenue							61.88	61.88
<b>Colorado Parks and Recreation</b>								
Bill	07/06/2022	200015125	2022 directors su...	51270 · EPIR Training (hourly ee's)		20100 · Accounts...	55.00	55.00
Total Colorado Parks and Recreation							55.00	55.00
<b>Column</b>								
Credit Card Charge	07/14/2022		RFP freedom park...	42160 · Legal		20110 · Alpine Ba...	10.58	10.58
Total Column							10.58	10.58
<b>Comcast Cable</b>								
Bill	07/25/2022	EPIR July22	EPIR internet	51450 · EPIR Telephone/Internet		20100 · Accounts...	151.72	151.72
Credit Card Charge	07/25/2022		EPIR June comca...	51450 · EPIR Telephone/Internet		20110 · Alpine Ba...	241.67	393.39
Bill	07/29/2022	EFH July22	EFH Internet auto...	71450 · EFH Telephone/Internet		20100 · Accounts...	213.68	607.07
Total Comcast Cable							607.07	607.07
<b>costco</b>								
Credit Card Charge	07/01/2022		cleaning supplies	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	46.16	46.16
Credit Card Charge	07/05/2022			51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	28.02	74.18
Credit Card Charge	07/05/2022			61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	28.02	102.20
Credit Card Charge	07/05/2022			71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	28.03	130.23
Credit Card Charge	07/05/2022			51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	35.98	166.21
Credit Card Charge	07/05/2022			61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	35.98	202.19
Credit Card Charge	07/05/2022			71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	35.98	238.17
Credit Card Charge	07/17/2022		food for GRC emp...	61210 · GRC Employee Relations		20110 · Alpine Ba...	165.34	403.51
Credit Card Charge	07/17/2022			51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	31.23	434.74
Credit Card Charge	07/17/2022			61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	31.23	465.97
Credit Card Charge	07/17/2022			71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	31.23	497.20
Credit Card Charge	07/29/2022			61310 · GRC Aquatics Program Exp		20110 · Alpine Ba...	160.52	657.72
Total costco							657.72	657.72
<b>Decypher Technologies, Inc</b>								
Bill	07/05/2022	INV-0860	IT equipment rent...	42070 · Computer/IT/Phone Services		20100 · Accounts...	115.92	115.92

5:49 PM

08/10/22

Accrual Basis

# Mountain Recreation Metropolitan District Expenses by Vendor Detail

July 2022

Type	Date	Num	Memo	Account	Clr	Split	Amount	Balance
Bill	07/29/2022	INV-0853	IT equipment rental	42070 · Computer/IT/Phone Services		20100 · Accounts...	728.18	844.10
Bill	07/31/2022	135862MSP	August Managed ...	42070 · Computer/IT/Phone Services		20100 · Accounts...	4,340.00	5,184.10
Total Decypher Technologies, Inc							5,184.10	5,184.10
<b>Delta Airlines</b>								
Credit Card Charge	07/05/2022		flight for Wilderne...	76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	411.20	411.20
Total Delta Airlines							411.20	411.20
<b>DIRECTV</b>								
Bill	07/01/2022	EPIR July22	EPIR Directv	51410 · EPIR Cable/Radio/TV		20100 · Accounts...	4.90	4.90
Bill	07/26/2022	GRC July22	GRC: cable	61410 · GRC Cable/Radio/TV		20100 · Accounts...	222.99	227.89
Total DIRECTV							227.89	227.89
<b>Division of Narva Enterprises</b>								
Bill	07/11/2022	45276	Prorated annual A...	51227 · EPIR Pool Chemicals and S...		20100 · Accounts...	130.00	130.00
Total Division of Narva Enterprises							130.00	130.00
<b>dominos pizza</b>								
Credit Card Charge	07/20/2022		Food for july boar...	42200 · Meeting Exp		20110 · Alpine Ba...	67.10	67.10
Total dominos pizza							67.10	67.10
<b>E-470 Public Highway Authority</b>								
Credit Card Charge	07/13/2022		toll fee may 2022	42350 · District Vehicle Exp		20110 · Alpine Ba...	6.25	6.25
Total E-470 Public Highway Authority							6.25	6.25
<b>E Town Restaurant</b>								
Credit Card Charge	07/20/2022			41090 · HR- Employee Relations		20110 · Alpine Ba...	61.47	61.47
Total E Town Restaurant							61.47	61.47
<b>Eagle Valley High School</b>								
Bill	07/26/2022	Volleyball ...	60/40 split 37 part...	61385 · GRC Youth Program Exp		20100 · Accounts...	1,998.00	1,998.00
Total Eagle Valley High School							1,998.00	1,998.00
<b>facebook</b>								
Credit Card Charge	07/15/2022			42275 · Event Expense		20110 · Alpine Ba...	47.00	47.00
Total facebook							47.00	47.00
<b>fax.com</b>								
Credit Card Charge	07/24/2022		online fax	42220 · Office Supplies- Admin		20110 · Alpine Ba...	9.99	9.99
Total fax.com							9.99	9.99
<b>Ferguson Enterprises, Inc.</b>								
Bill	07/05/2022	8072008	frgrnds supplies	85235 · Fairgrounds Maint Supplies		20100 · Accounts...	13.87	13.87
Total Ferguson Enterprises, Inc.							13.87	13.87
<b>Ferguson Waterworks #1116</b>								
Bill	07/26/2022	1350575	irrigation parts	85230 · Fairgrounds Maint Service		20100 · Accounts...	415.80	415.80
Total Ferguson Waterworks #1116							415.80	415.80
<b>FitnessTech</b>								
Bill	07/13/2022	35656	GRC front deck part	61360 · GRC Fitness Exp		20100 · Accounts...	65.00	65.00
Total FitnessTech							65.00	65.00
<b>Forethought.net</b>								
Credit Card Charge	07/04/2022		GRC july	61450 · GRC Telephone/Internet		20110 · Alpine Ba...	120.00	120.00
Total Forethought.net							120.00	120.00
<b>FP Mailing Solutions</b>								
Bill	07/06/2022	July Posta...	July postage for m...	42220 · Office Supplies- Admin		20100 · Accounts...	50.00	50.00
Credit Card Charge	07/08/2022		Postage meter ink	42220 · Office Supplies- Admin		20110 · Alpine Ba...	158.10	208.10
Total FP Mailing Solutions							208.10	208.10
<b>Fred's Plumbing and Heating Serv, Inc</b>								
Bill	07/11/2022	19248651	EFH womens indo...	71230 · EFH Maintenance Service		20100 · Accounts...	1,045.25	1,045.25
Total Fred's Plumbing and Heating Serv, Inc							1,045.25	1,045.25
<b>garmin</b>								
Credit Card Charge	07/24/2022		garmin inreach se...	76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	32.95	32.95
Credit Card Charge	07/27/2022			76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	69.90	102.85
Total garmin							102.85	102.85
<b>GH Daniels &amp; Associates, Inc</b>								
Credit Card Charge	07/07/2022		landscaping suppl...	51231 · Landscaping		20110 · Alpine Ba...	10.00	10.00
Total GH Daniels & Associates, Inc							10.00	10.00
<b>Global Leadership Network</b>								
Credit Card Charge	07/13/2022		global leadership ...	42090 · Conferences and Training		20110 · Alpine Ba...	179.00	179.00
Total Global Leadership Network							179.00	179.00

5:49 PM

08/10/22

Accrual Basis

# Mountain Recreation Metropolitan District Expenses by Vendor Detail

July 2022

Type	Date	Num	Memo	Account	Clr	Split	Amount	Balance
<b>Grainger</b>								
Credit Card Charge	07/29/2022		Graffiti remover	51235 · EPIR Maintenance Supplies		20110 · Alpine Ba...	151.08	151.08
Total Grainger							151.08	151.08
<b>Gypsum Eagle Ace Hardware</b>								
Bill	07/05/2022	13520/1	EPIR supplies	51235 · EPIR Maintenance Supplies		20100 · Accounts...	40.58	40.58
Bill	07/07/2022	13548/1	Gyp crk pool mntr...	61311 · Aquatics Gyp Creek Pool Exp		20100 · Accounts...	123.22	163.80
Bill	07/08/2022	13586/1	EPIR maint supplies	51235 · EPIR Maintenance Supplies		20100 · Accounts...	306.47	470.27
Credit Card Charge	07/18/2022			51235 · EPIR Maintenance Supplies		20110 · Alpine Ba...	32.56	502.83
Credit Card Charge	07/26/2022		freedom park soil	86230 · Freedom Park Maint Supplies		20110 · Alpine Ba...	99.90	602.73
Total Gypsum Eagle Ace Hardware							602.73	602.73
<b>Hartman Brothers, Inc.</b>								
Bill	07/06/2022	375293	GRC carbon dioxide	61227 · GRC Pool Chem& Supplies		20100 · Accounts...	97.24	97.24
Bill	07/06/2022	375294	Gyp Creek Pool c...	61311 · Aquatics Gyp Creek Pool Exp		20100 · Accounts...	28.05	125.29
Bill	07/22/2022	375938	GCP carbon dioxide	61311 · Aquatics Gyp Creek Pool Exp		20100 · Accounts...	33.90	159.19
Bill	07/29/2022	375937	GCP carbon dioxide	61227 · GRC Pool Chem& Supplies		20100 · Accounts...	118.16	277.35
Bill	07/27/2022	375691	GCP CO2	61227 · GRC Pool Chem& Supplies		20100 · Accounts...	86.00	363.35
Total Hartman Brothers, Inc.							363.35	363.35
<b>High Country Copiers</b>								
Bill	07/03/2022	51446-C	GRC opies	61250 · GRC Copier and Office Equip		20100 · Accounts...	203.80	203.80
Total High Country Copiers							203.80	203.80
<b>high Gear cyclery</b>								
Credit Card Charge	07/12/2022			76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	12.00	12.00
Total high Gear cyclery							12.00	12.00
<b>Holy Cross Energy</b>								
Bill	07/29/2022	Frgrnds Ju...	Fairgrounds Electric	85120 · Fairgrounds Electric		20100 · Accounts...	2,551.93	2,551.93
Bill	07/29/2022	EFH July22	EFH electric	71420 · EFH Electric		20100 · Accounts...	1,612.04	4,163.97
Bill	07/29/2022	EPIR July22	EPIR electric	51420 · EPIR Electric		20100 · Accounts...	1,259.00	5,422.97
Bill	07/29/2022	GRCJuly22	GRC electric	61420 · GRC Electric		20100 · Accounts...	11,570.62	16,993.59
Total Holy Cross Energy							16,993.59	16,993.59
<b>Home Depot</b>								
Bill	07/01/2022	5104677	fuel	85235 · Fairgrounds Maint Supplies		20100 · Accounts...	54.98	54.98
Bill	07/01/2022	5104677	early pay discount	85235 · Fairgrounds Maint Supplies		20100 · Accounts...	-1.10	53.88
Credit Card Charge	07/02/2022		Gyp creek pool su...	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	293.65	347.53
Bill	07/11/2022	5100304	EPIR maint supplies	51235 · EPIR Maintenance Supplies		20100 · Accounts...	135.11	482.64
Bill	07/11/2022	5100304	early pay discount	51235 · EPIR Maintenance Supplies		20100 · Accounts...	-2.47	480.17
Credit Card Charge	07/12/2022		Gear library keys	76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	7.19	487.36
Total Home Depot							487.36	487.36
<b>Intermountain Systems</b>								
Bill	07/29/2022	27770	EPIR camera syst...	90330 · Eagle Capital Equipment		20100 · Accounts...	3,815.98	3,815.98
Total Intermountain Systems							3,815.98	3,815.98
<b>Keystone Resort</b>								
Credit Card Charge	07/27/2022		SDA training - Ro...	42090 · Conferences and Training		20110 · Alpine Ba...	49.00	49.00
Total Keystone Resort							49.00	49.00
<b>Kiefer Aquatics</b>								
Bill	07/06/2022	INV00122...	swim cap EPIR	51311 · EPIR Aquatics- Swim Team...		20100 · Accounts...	579.00	579.00
Bill	07/08/2022	INV00122...	Gyp Creek pool vi...	61311 · Aquatics Gyp Creek Pool Exp		20100 · Accounts...	57.00	636.00
Bill	07/18/2022	INV00122...	EPIR kickboard	51311 · EPIR Aquatics- Swim Team...		20100 · Accounts...	60.90	696.90
Bill	07/22/2022	INV00123...	Gyp Creek pool h...	61311 · Aquatics Gyp Creek Pool Exp		20100 · Accounts...	383.90	1,080.80
Bill	07/22/2022	INV00123...	buoy hanger	61311 · Aquatics Gyp Creek Pool Exp		20100 · Accounts...	28.00	1,108.80
Total Kiefer Aquatics							1,108.80	1,108.80
<b>Lincoln Aquatics</b>								
Credit Card Charge	07/01/2022	D8481725		61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	1,648.42	1,648.42
Credit Card Charge	07/22/2022	D8787104	pool chemicals	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	297.36	1,945.78
Total Lincoln Aquatics							1,945.78	1,945.78
<b>Linked In</b>								
Credit Card Charge	07/14/2022		Jul 2022 monthly ...	42040 · Background Checks & Recr...		20110 · Alpine Ba...	139.99	139.99
Total Linked In							139.99	139.99
<b>loaf'n'jug</b>								
Credit Card Charge	07/01/2022		EPIR fuel	51430 · EPIR Gas		20110 · Alpine Ba...	94.46	94.46
Total loaf'n'jug							94.46	94.46
<b>Maggard &amp; Hood PC</b>								
Bill	07/06/2022	29134-IN	2021 Audit services	42030 · Auditing		20100 · Accounts...	10,275.00	10,275.00
Total Maggard & Hood PC							10,275.00	10,275.00
<b>McCoy Wildcats</b>								
Bill	07/14/2022	17	MCCoy monthly J...	87110 · CTF_McCoy Professional S...		20100 · Accounts...	656.87	656.87
Total McCoy Wildcats							656.87	656.87

# Mountain Recreation Metropolitan District Expenses by Vendor Detail

July 2022

Type	Date	Num	Memo	Account	Clr	Split	Amount	Balance
<b>More2Dance LLC</b>								
Bill	07/08/2022	1548	rec kids dance	71320 · EFH Camps/Rec Kids Exp		20100 · Accounts...	150.00	150.00
Bill	07/08/2022	1548	rec kids dance	61320 · GRC Camps/Rec Kids Exp		20100 · Accounts...	150.00	300.00
Bill	07/08/2022	1548	rec kids dance	51320 · EPIR Camps/Rec Kids Exp		20100 · Accounts...	75.00	375.00
Total More2Dance LLC							375.00	375.00
<b>Mountain Pest Control, INC.</b>								
Bill	07/06/2022	1206812	Frgrounds fields g...	85230 · Fairgrounds Maint Service		20100 · Accounts...	950.50	950.50
Bill	07/07/2022	1206188	frgrnds pest	85230 · Fairgrounds Maint Service		20100 · Accounts...	75.00	1,025.50
Bill	07/13/2022	1205162	GRC pest control	61230 · GRC Maintenance Service		20100 · Accounts...	85.00	1,110.50
Bill	07/14/2022	1205661	EPIR pest control	51230 · EPIR Maintenance Service		20100 · Accounts...	85.00	1,195.50
Bill	07/20/2022	1206704	Gyp creek pool pe...	61311 · Aquatics Gyp Creek Pool Exp		20100 · Accounts...	65.00	1,260.50
Total Mountain Pest Control, INC.							1,260.50	1,260.50
<b>Mountain Valley Horse Rescue</b>								
Bill	07/08/2022	6.27 and 6...	Program for backy...	76280 · Outdoor Rec- MTN REC		20100 · Accounts...	1,760.00	1,760.00
Bill	07/18/2022	7.18.2022	Program for backy...	76280 · Outdoor Rec- MTN REC		20100 · Accounts...	220.00	1,980.00
Total Mountain Valley Horse Rescue							1,980.00	1,980.00
<b>National Student Clearing House</b>								
Credit Card Charge	07/14/2022		college transcript	71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	9.25	9.25
Total National Student Clearing House							9.25	9.25
<b>NOLS Wilderness Medicine</b>								
Bill	07/08/2022	212574	WRMC 10/19/22 ...	76280 · Outdoor Rec- MTN REC		20100 · Accounts...	355.00	355.00
Total NOLS Wilderness Medicine							355.00	355.00
<b>NRPA</b>								
Credit Card Charge	07/26/2022		NRPA renewal dues	42090 · Conferences and Training		20110 · Alpine Ba...	70.00	70.00
Total NRPA							70.00	70.00
<b>Office Depot</b>								
Bill	07/07/2022	25434397...	Printer paper	42220 · Office Supplies- Admin		20100 · Accounts...	49.99	49.99
Bill	07/18/2022	25537135...	envelopes	42220 · Office Supplies- Admin		20100 · Accounts...	42.55	92.54
Total Office Depot							92.54	92.54
<b>Pazzo's</b>								
Credit Card Charge	07/28/2022		End of season lun...	85235 · Fairgrounds Maint Supplies		20110 · Alpine Ba...	48.90	48.90
Total Pazzo's							48.90	48.90
<b>pickup's pizza</b>								
Credit Card Charge	07/22/2022		staff appreciation	76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	126.00	126.00
Total pickup's pizza							126.00	126.00
<b>Plantation Aquatics</b>								
Credit Card Charge	07/07/2022		Lifeguard instruct...	42090 · Conferences and Training		20110 · Alpine Ba...	41.00	41.00
Total Plantation Aquatics							41.00	41.00
<b>Pukka Inc</b>								
Bill	07/29/2022	QM00971-...	Ee mountain rec h...	42330 · Uniforms		20100 · Accounts...	304.92	304.92
Bill	07/29/2022	QM00971-...	Ee mountain rec h...	51275 · EPIR Uniforms		20100 · Accounts...	304.92	609.84
Bill	07/29/2022	QM00971-...	Ee mountain rec h...	61275 · GRC Uniforms		20100 · Accounts...	304.92	914.76
Bill	07/29/2022	QM00971-...	Ee mountain rec h...	71275 · EFH Uniforms		20100 · Accounts...	304.92	1,219.68
Total Pukka Inc							1,219.68	1,219.68
<b>Quality Inn &amp; Suites</b>								
Credit Card Charge	07/13/2022		Pisto pat basektb...	51385 · EPIR/Eagle Youth Program...		20110 · Alpine Ba...	549.39	549.39
Total Quality Inn & Suites							549.39	549.39
<b>Rocky Mountain Reserve</b>								
Check	07/20/2022	7/20/2022	FSA/HSA monthly...	41051 · Admin FSA		10100 · Alpine C...	93.95	93.95
Check	07/26/2022	7/26/2022	FSA/HSA monthly...	41051 · Admin FSA		10100 · Alpine C...	588.59	682.54
Total Rocky Mountain Reserve							682.54	682.54
<b>ServiceMaster Commc. Cleaning Solutions</b>								
Bill	07/01/2022	22678	Frground contract ...	85170 · Fairgrounds Toilets		20100 · Accounts...	900.00	900.00
Bill	07/01/2022	22677	Frdm park contrac...	86250 · FP- Janitorial Svcs Contract		20100 · Accounts...	3,198.15	4,098.15
Bill	07/01/2022	22676	GRC contract clea...	61231 · GRC Janitorial Contract		20100 · Accounts...	6,475.00	10,573.15
Total ServiceMaster Commc. Cleaning Solutions							10,573.15	10,573.15
<b>Shell</b>								
Credit Card Charge	07/01/2022		fuel for jeep	42350 · District Vehicle Exp		20110 · Alpine Ba...	64.99	64.99
Credit Card Charge	07/21/2022		Van fuel	76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	143.57	208.56
Credit Card Charge	07/21/2022		Van fuel	76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	123.51	332.07
Credit Card Charge	07/22/2022		fuel for jeep	42350 · District Vehicle Exp		20110 · Alpine Ba...	7.51	339.58
Total Shell							339.58	339.58
<b>Spencer Fane Britt &amp; Browne LLP</b>								
Bill	07/31/2022	1125239	July legal fee serv...	42160 · Legal		20100 · Accounts...	1,932.00	1,932.00
Total Spencer Fane Britt & Browne LLP							1,932.00	1,932.00

5:49 PM

08/10/22

Accrual Basis

# Mountain Recreation Metropolitan District Expenses by Vendor Detail

July 2022

Type	Date	Num	Memo	Account	Clr	Split	Amount	Balance
<b>Stop &amp; Save</b>								
Credit Card Charge	07/29/2022			42350 · District Vehicle Exp		20110 · Alpine Ba...	41.35	41.35
Total Stop & Save							41.35	41.35
<b>Subway</b>								
Credit Card Charge	07/21/2022		Lunch for employe...	41090 · HR- Employee Relations		20110 · Alpine Ba...	654.81	654.81
Total Subway							654.81	654.81
<b>Sweeping Change LLC</b>								
Bill	07/14/2022	30152	EFH janitor contra...	71231 · EFH Janitorial Contract		20100 · Accounts...	2,553.00	2,553.00
Total Sweeping Change LLC							2,553.00	2,553.00
<b>Swim Outlet</b>								
Credit Card Charge	07/25/2022		GRC resale items	61260 · GRC Resale exp		20110 · Alpine Ba...	164.71	164.71
Total Swim Outlet							164.71	164.71
<b>Target</b>								
Credit Card Charge	07/14/2022		sandisk	42220 · Office Supplies- Admin		20110 · Alpine Ba...	18.41	18.41
Total Target							18.41	18.41
<b>Target Specialty Products</b>								
Bill	07/07/2022	INVP5008...	turf for freedom park	86230 · Freedom Park Maint Supplies		20100 · Accounts...	243.00	243.00
Total Target Specialty Products							243.00	243.00
<b>Techsoup</b>								
Credit Card Charge	07/07/2022		montly fee for O 3...	42070 · Computer/IT/Phone Services		20110 · Alpine Ba...	36.00	36.00
Total Techsoup							36.00	36.00
<b>Thompson Welding LLC</b>								
Bill	07/01/2022	CRO1472	Eagle fairgrounds ...	85150 · Fairgrounds Trash		20100 · Accounts...	400.10	400.10
Total Thompson Welding LLC							400.10	400.10
<b>Tolin Mechanical Systems</b>								
Bill	07/13/2022	CH442841	GRC comprehnsiv...	61230 · GRC Maintenance Service		20100 · Accounts...	1,383.00	1,383.00
Bill	07/13/2022	CH442841	EPIR comprehnsi...	51230 · EPIR Maintenance Service		20100 · Accounts...	768.00	2,151.00
Bill	07/13/2022	CH442841	EFH comprehnsiv...	71230 · EFH Maintenance Service		20100 · Accounts...	1,205.00	3,356.00
Bill	07/29/2022	SV444553	water line valve re...	51230 · EPIR Maintenance Service		20100 · Accounts...	632.15	3,988.15
Bill	07/29/2022	SV444556	troubleshoot autof...	51230 · EPIR Maintenance Service		20100 · Accounts...	611.53	4,599.68
Bill	07/31/2022	SV444624	troubleshoot boilers	61230 · GRC Maintenance Service		20100 · Accounts...	480.27	5,079.95
Bill	07/31/2022	SV445016	troubleshoot spa ...	61230 · GRC Maintenance Service		20100 · Accounts...	345.27	5,425.22
Total Tolin Mechanical Systems							5,425.22	5,425.22
<b>Town Of Eagle</b>								
Bill	07/01/2022	BCLO-Jul...	EPIR BC lo water	51460 · EPIR- TOE Water		20100 · Accounts...	678.38	678.38
Bill	07/01/2022	BCHI-july22	EPIR BC Hi water	51460 · EPIR- TOE Water		20100 · Accounts...	455.49	1,133.87
Bill	07/01/2022	FieldsLo- ...	Fairgrounds water	85160 · Fairgrounds- TOE Water		20100 · Accounts...	85.68	1,219.55
Bill	07/29/2022	FieldsHI-J...	Fairgrounds water	85160 · Fairgrounds- TOE Water		20100 · Accounts...	10.81	1,230.36
Credit	07/29/2022	Fields-HI		85160 · Fairgrounds- TOE Water		20100 · Accounts...	-113.10	1,117.26
Total Town Of Eagle							1,117.26	1,117.26
<b>Town of Gypsum</b>								
Bill	07/01/2022	Qtr2 2022	Qtr 2 sales tax 20...	61261 · GRC Sales Tax		20100 · Accounts...	22.68	22.68
Bill	07/13/2022	July 5k	TOG 5K registration	60160 · GRC Fitness		20100 · Accounts...	1,060.00	1,082.68
Bill	07/26/2022	Jun22	GRC utilities	61460 · GRC Water/Sewer/Trash- T...		20100 · Accounts...	1,686.80	2,769.48
Total Town of Gypsum							2,769.48	2,769.48
<b>Trick Threads, LLC</b>								
Credit Card Charge	07/27/2022		Screen printing for...	41090 · HR- Employee Relations		20110 · Alpine Ba...	60.00	60.00
Total Trick Threads, LLC							60.00	60.00
<b>Tu Casa</b>								
Credit Card Charge	07/29/2022			41090 · HR- Employee Relations		20110 · Alpine Ba...	75.83	75.83
Total Tu Casa							75.83	75.83
<b>Txt2give</b>								
Credit Card Charge	07/16/2022			42275 · Event Expense		20110 · Alpine Ba...	19.00	19.00
Total Txt2give							19.00	19.00
<b>Tyler Technologies Inc</b>								
Bill	07/13/2022	025-388318	Incode training Sa...	42010 · Accounting/Budgeting		20100 · Accounts...	845.00	845.00
Total Tyler Technologies Inc							845.00	845.00
<b>Vail Honeywagon Ltd</b>								
Credit Card Charge	07/01/2022		opening day	42275 · Event Expense		20110 · Alpine Ba...	489.94	489.94
Total Vail Honeywagon Ltd							489.94	489.94
<b>Vendor's Exchange SCA</b>								
Credit Card Charge	07/01/2022		maint supplies	71235 · EFH Maintenance Supplies		20110 · Alpine Ba...	39.46	39.46
Total Vendor's Exchange SCA							39.46	39.46

5:49 PM

08/10/22

Accrual Basis

# Mountain Recreation Metropolitan District Expenses by Vendor Detail

July 2022

Type	Date	Num	Memo	Account	Clr	Split	Amount	Balance
<b>Village Market</b>								
Credit Card Charge	07/07/2022		Kayla Birthday lun...	71210 · EFH Employee Relations		20110 · Alpine Ba...	7.89	7.89
Credit Card Charge	07/28/2022		Carpet stain remo...	71220 · EFH Janitorial & Med Suppl...		20110 · Alpine Ba...	7.39	15.28
Total Village Market							15.28	15.28
<b>Visionary Broadband</b>								
Bill	07/01/2022	July22	Internet Services ...	85140 · Fairgrounds Internet		20100 · Accounts...	105.35	105.35
Total Visionary Broadband							105.35	105.35
<b>Wal-mart</b>								
Credit Card Charge	07/01/2022		Rec kids snacks E...	71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	24.81	24.81
Credit Card Charge	07/01/2022		Rec kids supplies	51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	41.71	66.52
Credit Card Charge	07/01/2022		Rec kids supplies	61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	41.71	108.23
Credit Card Charge	07/01/2022		Rec kids supplies	71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	41.71	149.94
Credit Card Charge	07/01/2022		Rec kids supplies	51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	46.48	196.42
Credit Card Charge	07/01/2022		Rec kids supplies	61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	46.50	242.92
Credit Card Charge	07/01/2022		Rec kids supplies	71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	46.48	289.40
Credit Card Charge	07/02/2022		pool supplies	61311 · Aquatics Gyp Creek Pool Exp		20110 · Alpine Ba...	50.20	339.60
Credit Card Charge	07/05/2022			51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	28.43	368.03
Credit Card Charge	07/05/2022			61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	28.44	396.47
Credit Card Charge	07/05/2022			71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	28.44	424.91
Credit Card Charge	07/13/2022			51320 · EPIR Camps/Rec Kids Exp		20110 · Alpine Ba...	40.99	465.90
Credit Card Charge	07/13/2022			61320 · GRC Camps/Rec Kids Exp		20110 · Alpine Ba...	41.00	506.90
Credit Card Charge	07/13/2022			71320 · EFH Camps/Rec Kids Exp		20110 · Alpine Ba...	41.00	547.90
Credit Card Charge	07/22/2022		Yard games for ca...	76280 · Outdoor Rec- MTN REC		20110 · Alpine Ba...	64.84	612.74
Credit Card Charge	07/29/2022			51311 · EPIR Aquatics- Swim Team...		20110 · Alpine Ba...	16.15	628.89
Total Wal-mart							628.89	628.89
<b>Waste Management</b>								
Bill	07/01/2022	0439297-2...	FP Trash	86150 · Freedom Park Trash		20100 · Accounts...	466.58	466.58
Total Waste Management							466.58	466.58
<b>Western Paper Distributors/CDC</b>								
Bill	07/14/2022	4376607	GRC disinfctnt	61220 · GRC Janitorial & Med suppl...		20100 · Accounts...	69.99	69.99
Bill	07/14/2022	4374345	EFH cleaning sup...	71220 · EFH Janitorial & Med Suppl...		20100 · Accounts...	408.55	478.54
Bill	07/14/2022	4376604	EFH cleaning sup...	71220 · EFH Janitorial & Med Suppl...		20100 · Accounts...	141.57	620.11
Bill	07/19/2022	4379941	GRC cleaning sup...	61220 · GRC Janitorial & Med suppl...		20100 · Accounts...	103.81	723.92
Bill	07/19/2022	4379942	EFH gloves	71220 · EFH Janitorial & Med Suppl...		20100 · Accounts...	52.90	776.82
Bill	07/21/2022	4382045	EFH cleaning sup...	71220 · EFH Janitorial & Med Suppl...		20100 · Accounts...	103.38	880.20
Bill	07/26/2022	4385059	Fairgrnds cleanin...	85235 · Fairgrounds Maint Supplies		20100 · Accounts...	210.34	1,090.54
Total Western Paper Distributors/CDC							1,090.54	1,090.54
<b>Williams, Patrick</b>								
Bill	07/13/2022	July 2022	Pistol Pat Camp - ...	50185 · EPIR/Eagle Youth Programs		20100 · Accounts...	4,025.43	4,025.43
Total Williams, Patrick							4,025.43	4,025.43
<b>Yampa Valley Electric Assoc., Inc.</b>								
Bill	07/26/2022	July22	McCoy Electric	87120 · CTF_ McCoy Electric		20100 · Accounts...	65.00	65.00
Total Yampa Valley Electric Assoc., Inc.							65.00	65.00
<b>TOTAL</b>							<b>129,860.15</b>	<b>129,860.15</b>



## ADMINISTRATION DIVISION REPORT – 8/17/22

### **FOLLOW UP FROM PREVIOUS BUSINESS MEETINGS:**

- An RFP for water line construction to serve a relocated Edwards Outdoor Ice Rink was bid. The limited land use application will go before Eagle County Planning on 9/21/22 and before the Commissioners on 10/11/22. Approval of the water line installation contract is recommended contingent upon Eagle County's land use application determination. With no bidders responding to the RFP, staff is soliciting vendors to complete the project.
- Staff has confirmed the location of the retreat for August 26. The event will be held at the Frost Creek Clubhouse in Eagle.
- Staff has begun connecting with firms qualified to conduct capital reserve studies in preparation for discussion at the retreat.
- The FY 2021 Audit has been filed with the State by the audit firm.
- The user group agreement with Vail Mountaineers Hockey Club has been executed.
- Staff continues to prepare a recommended budget for board consideration. Preliminary staff requests were due August 5. Management team began review of requests August 8. A proposed budget is due to be delivered to the board by October 15.
- Staff connected with the District's insurance pool administrator regarding the board's question about business loss insurance. The administrator is working through details since ownership of the facility is complicated.

### **HUMAN RESOURCES REPORT**

#### AUGUST 2022 STATS:

EMPLOYEE CENSUS: 218 FT: 26

NEW HIRES: 6

Mid-year check-ins with staff on their progress on goals are under way across the leadership team.

As July is coming to an end and seasonal staff are leaving for school, part time evaluations are also under way. The End of Season Bonus program is aligned with part-time performance evals, which are conducted on all part time staff – seasonal and year-round. Evaluations will be conducted before each employee leaves employment and are due on Sunday, September 9th. The Program awards bonuses under the following three criteria:

- 1) Part time staff members who work at least the following hours in the 14-week period from Monday, May 30th – September 5, 2022;
  - a. 220+ Hours = \$300 Bonus
  - b. 120-219 Hours = \$200 Bonus
  - c. 8 Overnights for Outdoor Rec Guides = \$300 Bonus

- 2) Achieve a “Meets” or above on their End of Season performance appraisal for the period; AND
- 3) Incur no written warning(s) during the period

## **COMMUNITY ENGAGEMENT & FUNDRAISING REPORT**

Mountain Rec is starting up a community sports gear swap! Information has been publicized encouraging residents to drop off used (or new) sports gear to be “purchased” by another community member. What kind of gear you ask? Anything sport-related except bathing suits. And things should be in usable condition. The swap is scheduled August 19 from 4-8pm and August 20 from 8-noon on the sport court at the Eagle Ice Rink. Drop off will be August 1 – 12. This is a great opportunity for families to clean out their basements, garages, and closets and everyone needs new-to-them sports gear.

The Mountain Rec Foundation received a donation in the amount of \$10,000 from a family trust established by parents of a local resident.

Mountain Rec is partnering with EVBH, Eagle Valley Community Foundation, and My Future Pathways to bring Fiesta Americas to the Lundgren Amphitheater in Gypsum on September 18! Fiesta Americas will celebrate the diversity of the Latin American community living and working in Eagle County with music, dance, food, games, activities, and so much more. Sunday, September 18, from 10am (Zumba!) to 6pm with music on stage all day long.

Staff teamed up to submit a grant application that would provide funding for new soccer goals in Gypsum and Eagle and a little more than \$13k for the youth scholarship fund.

The final Outdoor Movie in Edwards was on August 11<sup>th</sup> with Back to the Future! We’re excited to announce the Eagle Outdoor Movie series which starts on August 25<sup>th</sup> with live music and then a screening of Jumanji.

## **BUSINESS OPERATIONS REPORT**

The employee engagement survey was launched and is currently collecting responses. We’ve seen a response rate of over 90% for full-time staff and are hovering around 30% for part-time staff. The Equity Project (who is administering the survey) says they typically see about a 40% response rate, so we’ll continue to work towards that goal for part-time staff.

The admin department is leading the charge for a District Apparel RFP with a targeted launch date in September. The RFP will include a total of five categories including: General Staff Apparel/Uniforms, Summer Camp T-Shirt Order, Gymnastics, Aquatics and Youth & Adult Sports.

The FY2023 budget process is moving along nicely. Thanks to all our staff who put in the work to deliver the department requested pass of the budget on August 5<sup>th</sup>. That’s about 6 weeks earlier than normal and also required them to balance the end of a busy summer and budget season, kudos to them all! Staff are very pleased with the efficiency and access to budget data the new accounting software InCode provides.

With the growing number of cyber security attacks on government agencies like us, our managed service provider Decypher Technologies will be providing staff a training on cyber security and how to identify potential cyber or financial attacks. This training will take place in August.

## **EXECUTIVE DIRECTOR REPORT**

The annual board retreat scheduled August 26 will be held at the Frost Creek Clubhouse. To make sure that the time we have together is used most efficiently, I drafted a short google form with questions that will help direct how the facilitation of the retreat is to be structured. Thank you for your feedback. I am looking forward to our conversation.



Intense lightning associated with the storms on Friday, July 15 knocked out several facility systems at the Gypsum Recreation Center interrupting service. Staff reported some interior lights were no longer working, the HVAC system serving the pool and gymnasium was down, and the main pool circulation pump could not be restored by resetting the breaker. Tolin Mechanical and an electrician were contacted for repairs.

Responses to the RFP to license space in the Edwards Field House and Gypsum Recreation Center, for the spaces currently occupied by Howard Head, were due July 15. Only one proposal was received for the space in Gypsum. Two were received for the space in the Field House. A license agreement for the Gypsum Recreation's physical therapy space has been drafted and reviewed by our legal counsel. It has been emailed to both the Town and Vail Health for review and comment.

Auditor Joe Hood shared confirmation that the audit has been received by the state.

The USSSA Tournament had a great run with few issues until Friday. Freedom Park neighbors in Miller Ranch had a run-in with a team scheduled on a nearby field close to the end of the day. With Brad on vacation, I was able to speak to both the park neighbors and the USSSA tournament manager. The USSSA rep called me after speaking to the neighbors personally and making adjustments to Saturday's final event day to ensure there would be as little interruption of the neighborhood as possible.

#### *Eagle Pool Update:*

*Nottingham Excavating began busting up the pool's concrete decking sections identified for testing on Tuesday. WJE was onsite Wednesday and Thursday to observe the excavation of three test pits under the concrete pool deck. The purpose of these test pits is to examine the soil directly adjacent to the pool and underneath the deck, and to expose the plumbing lines around the pool to determine whether there are any potential water leaks. There are three test pits – two on the north and west sides of the lap pool's deep end and one near the peninsula between the lap pool and the zero-depth entry area.*

*The joint town/district staff team and WJE consultants observed voids in each test pit opened. The pool's sub-liner was observed in the test pit between the lap pool and the zero-depth entry. That liner was not observed in the other two test pits on the deep end of the pool. Soil samples were taken.*

*Staff turned on the water to fill the pool so that the team could attempt to observe water leaks with the test pits opened. Water is easily visible in all areas tested that is coming through the pool wall between the concrete pool structure and the stainless-steel gutters that are set atop the structure.*

*The next step will be the drilling of five exploratory borings to investigate ground conditions under and around the pool. WJE has arranged this work which is scheduled for August 3-4. These borings will be in the grassy areas surrounding the pool. A report of the investigation will not be due from the geotechnical consultant until mid-September and will combine the findings of the test pit investigation completed this week with the borings scheduled in August and will include recommended strategies to address geotechnical concerns identified for board and council consideration in what to do with the pool going forward.*

*I drafted a start to the Eagle Pool Options memo, outlining the topics I think the memo will need to cover and dropping in the background and forensic investigation managed to date. I sent it to Town staff for comment.*

Several staff were able to volunteer at the Eagle County Fair and Rodeo this month. Volunteering there is not only easy, but also can provide a good view of the big screen displaying the activity happening in the rodeo. Easy work, and still a huge help to the County, which just doesn't have enough staff to cover everything the event requires. Kudos to those who volunteered and congrats to Eagle County on another successful fair and rodeo!

Professional development season is on its way! Scott Robinson applied for and received a scholarship to attend the Special District Association conference. The scholarship is an up-to \$900 stipend and covers travel, meals, and tuition. I'll be heading to NRPA's Directors School in August to teach a couple of courses and clinics. Shortly after, the national (NRPA) and state (CPRA) conferences will be held.

The Colorado Parks and Recreation Association hosted a Directors Section meeting in person at the Edwards Field House on Friday, July 15. Speakers shared information on the CU Certified Public Manager Program, crisis communication strategies, and a study of outdoor recreation trends post-COVID. Good stuff!

I don't know if you've noticed the work of our local pickleball enthusiasts...but they are making an impact on issues both inside and outside our community using pickleball fun to raise funds for Ukraine and Special Olympics. The attached article provides an overview of the Valley Rally for Ukraine put on by our friends Robin and Jerry Santoro. They and other pickleball leaders have chosen pickleball as a way to raise funds also for Doctors Without Borders and World Central Kitchen, because it's an activity that is enjoyed throughout the county, with players from East Vail to Dotsero. It also brings people together across socioeconomic and political lines, and it's FUN!



## FACILITIES DIVISION REPORT – 8/17/22

### EAGLE POOL AND ICE RINK INFORMATION

On Friday July 8<sup>th</sup>, the Vail Valley Charitable fund hosted a Fun Run at the EPIR in place of their annual LG triathlon event. Participation was limited; however, it was great to see the annual event continue with a successful silent auction and social event.

The EPIR facility staff continued to work with the Aquatics Supervisor, the Facilities Superintendent, and Town of Eagle engineers to continue to evaluate the pool. On July 12<sup>th</sup> Nottingham excavation came in and began demolition work on the pool decking. There were three areas of the concrete decking that were removed. The first area was near the shallow end and frog slide. The second area was in the deep end low corner. The third area is on the north end of the pool deck at the deep end of pool. On July 13<sup>th</sup>, the engineer from WJE arrived and worked with excavation company to continue to dig and expose sidewalls of pool and pool plumbing in the deep end low corner. With the pool full, we immediately saw water spilling out of the pool from under the gutter system in the deep end corner. We were also able to see water leaking under the gutter system and out of the pool in the higher corner near the frog slide. See photos below. It was obvious to see after exposing these areas that the gutter system is failing.

To continue the pool evaluation, WJE has scheduled drilling work to take place on August 4<sup>th</sup> and 5<sup>th</sup>. The plan is to drill five holes approximately 50 feet deep to study the soils. We are hoping to have a full report back from WJE by the end of September. As we collect more information on our findings and work on plan for next steps, we will be updating the Mountain Recreation Board, Town of Eagle, and the EPIR Capital Committee.

#### Upcoming Events:

- August 1,8,15                      Roller Skate Nights @ Eagle Rink
- August 19 & 20                  Sports Equipment Swap
- September 16                    Eagle Ice Rink Opens for Season

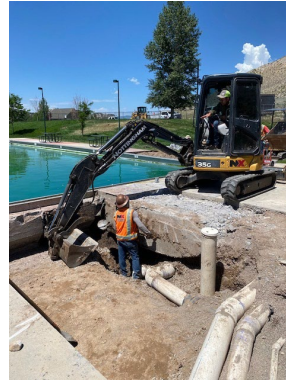
### FINANCIAL PERFORMANCE

In comparison to the FY 2022 annual budget, June financial picture shows:

Revenues are at 42%                      \$240,222 received of \$571,153 projected.

Expenses are at 41%                      \$376,341 spent of \$919,869 budgeted.

Cost recovery is at 64%



## EDWARDS FIELD HOUSE INFORMATION

July was a busy month with programming, camps, special events, and tournaments. The EFH hosted one birthday party in July. July's schedule included five hours of facility rentals as well. The EFH will transition to a fall schedule on Wednesday, August 17. Those hours will be Monday - Friday from 9:30 am - 12:30 pm and 3:00 pm - 7:30pm. Weekend rentals and programming will resume in late October. The July movie series event moved into the facility due to inclement weather. Staff have been busy building the 2023 budget, planning capital line items for 2023, managing sports tournaments, overseeing facility maintenance, and helping with parks staff duties when needed. CPRA hosted its monthly Directors meeting at the Edwards Field House on Friday, August 15th with nearly 30 attendees. GOCO also hosted a monthly meeting at the Edwards Field House on Tuesday, July 12th.

The Edwards Freedom Park is extremely busy. Mountain Recreation internal programs for summer camps and youth baseball/softball are going well. Special events and tournaments this month operated June 27-July 4 (Vail Lacrosse Shootout), July 1-4 (Triple Crown Adult Softball Tournament), July 20-24 (Triple Crown Youth Baseball Tournament), and July 27-31 (Triple Crown Youth Baseball Tournament). La Liga Men's Soccer is running on Sundays and Fridays. Vail Valley Foundation YP365 youth soccer leagues are also running on Sundays and doing well. Local organizations, VVLC, 10th Mtn Lacrosse, and Stash Lacrosse, are also using the fields during the week for their programming. Parks staff have done a tremendous job keeping the facility in good condition. I'd say this is the most footprint I've ever seen at the complex and is busy from sunup to sundown. Staff responded to upset homeowners from Miller Ranch regarding the baseball tournament. Staff met with the tournament organizers and are developing solutions to mitigate the issues that arose this summer from the tournaments.

The Edwards Ice Rink project is moving along. Submittal for land use application on moving the ice rink was received by Eagle County. Submittal of the RFP's for a water line construction was sent out on July 15th. Eagle County has informed us that review is complete, and they are sending to review planners for meetings. Once that is complete and approved, we can move forward with the construction of the water line. Vail Mountaineers Hockey has continued to be supportive of the project and considering a donation to enlarge the ends of the hockey rink for potential use a few times a year. Staff has contacted Cordillera Metro District about potential use of mini-Zamboni machine.

## FINANCIAL PERFORMANCE

In comparison to the FY 2022 annual budget, June financial picture shows:

Revenues are at 72%	\$416,386 received of \$577,827 projected
Expenses are at 40%	\$335,562 spent of \$835,310 budgeted
Cost Recovery is at 124%	

## GYPSUM RECREATION CENTER INFORMATION

We had a lot going on at the Gypsum Recreation Center in July! Whether it was a Mountain Rec camp, camp field trips, fitness workshops, Summer Lunch Program, or group meetings, there was always something going on. In total, we had thirteen parties/meetings and eight workshops. The Recreation Center was also used for VIP access for Gypsum Daze, and we had hundreds of people in the facility when the concert had a lightning delay! We also helped lead the Gypsum Daze pickleball tournament and the Gypsum Daze Mullet 5K.

Fitness classes have been running smoothly. We are excited to bring some classes back on once Fall is here, but we have been having a lot of interest in our classes. Specifically, our 5:30am Fury, our Water Aerobics, and our yoga classes have had over 15 attendees each class!

We have begun a backpack and wristband policy at the Gypsum Recreation Center to help reduce vandalism and disrespectful behavior. This has shown to be very successful. We now require youth without supervision to grab a wristband from the front desk so that we know they have paid or have a membership, and we also take backpacks from unsupervised youth. This has stopped them from bringing in spray paint or anything else that they shouldn't have here.

## FINANCIAL PERFORMANCE

In comparison to the FY 2022 annual budget, June financial picture shows:

Revenues are at 63%	\$745,619 earned of \$1,202,004 projected
Expenses are at 50%	\$810,786 spent of \$1,637,947 budgeted
	Cost Recovery is at 92%

## MEMBERSHIPS / CANCELLATIONS

The Gypsum Rec Center had a total of 2,743 memberships at the end of July, which is 105 more than the end of June. We had 8,476 membership scans throughout the month, which is 782 scans less than last month. The GRC had a total of 1151 non-member daily admissions, 129 more than last month.

Daily Admission Type	Quantity	Total
Family - Add Child	10	\$40
GRC Adult Daily	423	\$5075
GRC Family Daily	25	\$750
GRC Senior Daily	28	\$280
GRC Shower	46	\$230

GRC Youth Daily	619	\$4332
	1151	\$10,707

## ON DECK

We have some hour changes coming up:

Labor Day Facility Hours: 5 am - 1 pm

Starting September 6th, we will be returning to non-summer hours:

- Monday-Friday 5 am - 9 pm
- Saturday 9 am - 7 pm
- Sunday 10 am - 4 pm

We are putting a grant from the National Recreation and Park Association to use by providing a low-impact walking program to older adults in our community called Walk with Ease! Sponsored by the Arthritis Foundation, Walk With Ease is an evidence-based program grounded in exercise science, behavior change and arthritis management. Learn more and join us here! <https://www.amilia.com/store/en/mountain-recreation/shop/activities/4003319>

On August 2<sup>nd</sup>, National Night Out will be happening in our backyard. We will be the spot for restroom and lobby usage.

We have summer camp field trips and group pool parties coming up, including Town of Oak Creek Summer Camp and EVHS Cross Country pool party. Additionally, we are hosting two HOA meetings, a bi-lingual tour, Lifeline Screening, SpeakUpReachOut auditions, the CPSI course, and three birthday parties this month.



## PROGRAMS DIVISION REPORT – 8/17/22

Summer is a hard and busy time for my team. I am proud of them, their professionalism, and their service to the community. I will let their reports speak for themselves.

### **AQUATICS PROGRAMS – RIALTO HELLER**

#### **GRC NATATORIUM**

The HVAC is starting to have some issues. A wind tunnel is occurring in the family locker room area as air is not properly circulating in the pool area. Tolin Mechanical has identified and repaired one possible cause, a blown fuse in the VFD for the natatorium HVAC. It is still acting up a bit and I will follow up once we have it resolved.

We are still waiting for a part to do the final fix for the lazy river pump.

We were awarded the Special Initiative 2022 Grant for \$7500 to be used for recruiting and retaining aquatics employees. We are using the funding to add supplemental pay for aquatic staff working in August and to provide bonuses to employees who worked for the summer and who have achieved a 'meet' or above on their end of season evaluation.

With summer ending, we are losing staff due to resignations or students returning to college. From the 23 working this summer, I will be left with about 13 lifeguards for fall, all with limited hours due to extracurricular school activities. Close to half of them are 15 years old, which further reduces their availability due to labor laws in Colorado. I am letting patrons know and reminding people that we will be having reduced hours again in the fall. I will be working with Anna on several ideas I have to try to help change this, such as pay increases to meet area market, and restructuring positions, as I appear to be back at square one.

#### **EAGLE POOL**

The geotechnical engineering firm will be drilling soil samples to further investigate the pool issues and to give us options on how to move forward with a pool in this location. Their report is due in September.

I worked on the pool budget with Sheryl and Trevor, building revenues and expenses based on a pool that only has had the gutter repaired. We have gathered prices and information as there are other items needing repair or replacement, such as the large slide, replastering the pool, machinery such as chemical control, main drain grates, and other items that are showing the age of this 20-year-old pool.

#### **GYPSUM CREEK POOL**

Compared to the other two pools, this is the "good child". However, this facility also has several issues we have been dealing with. I have planned out what is needed for repair and replacement and will be working with Scott Ruff and Town of Gypsum to get direction on these items.

One item of concern is that air has been detected within the circulation of the pool. Air in the system is bad as it does affect circulation, flow rate, and machinery such as pumps. I have contacted Poseidon Pools and will work with Shane to see what we can do to remedy this.

We did have some days with max capacity of 80 people, but mainly seeing little use of this pool compared to what I would expect. Swim team loved being here, and honestly, I like this pool better than GRC as it is deeper and cooler to swim. Hoping we do better in August with this pool as I do wish to keep it open for as long as I can, pending use and staff.

## AQUATIC PROGRAMS

**Lifeguard Courses** – We will more than likely need to cancel the upcoming August lifeguard course as we only have one person signed up. Even with the \$1000 incentive from the state, I am surprised we did not get more people to register. I will review with other facilities but did get an official message from American Red Cross regarding the lifeguard shortage and will attach to this for you all to see as well. We are looking to offer a lifeguard course once a month moving forward.

Will be working with Red Canyon High School and EVHS this year to offer an aquatic class and lifeguard class for their schools. This is a great way to get more teens involved and hopefully recruit new employees for the winter.

**Water Safety Instructor Course** – we had to cancel the course again due to low registration. I do have interest in my staff, but not enough for them to take course yet. Also, with lifeguard staff looking limited, this will take another back seat as the lifeguard classes are our main focus.

**Babysitter Training** – We will start this again on August 14<sup>th</sup>, with the hopes of offering it once a month.

**Adult and Pediatric First Aid/CPR/AED Course** – Looking to offer another course internally for staff. We held one the first week of August and had a full class of 12 people.

**Swim Lessons** – Preschool aquatics filled, and we were almost full in our level courses. Ariel is doing a great job (thank her for statistics) and looking forward to her plans for the upcoming months. Not only are we doing group lessons, but she is also finding time to accommodate some private lessons as well. We will have to cut back on swim lessons but are working towards continuing to offer some for Fall.

### July Group Swim Lessons Programming Statistics

Description		Total
Total Students Enrolled in Session 2		36
Students Moving Up Level		29
Students Repeating Level		7
Average Student Attendance		96%
Race/ Ethnicity Breakdown	Number	%
Asian/ Pacific Islander	1	3%
Hispanic/ Latino	4	11%
Native American or American Indian	2	6%
White	25	69%
Other	2	6%
Prefer Not to Say	2	6%
Gender Breakdown	Number	%
Female	21	58%
Male	15	42%
Evaluation Results for Session 2		
Average Across All Categories and Classes		3.31
Average Across All Categories - LTS		3.85



Average Across All Categories - PSA	3.11
Average Satisfaction with Course - All	3.45
Average Satisfaction with Course - LTS	4
Average Satisfaction with Course - PSA	3.5
Average Recommendation of Course - All	3.45
Average Recommendation of Course - LTS	4
Average Recommendation of Course - PSA	3.5
<i>Note: Current Evaluations Scoring Scale, 1-4 with 1 being strongly disagree and 4 being strongly agree</i>	

### Patron Comments from Evaluations

<i>I was happy with Cade. He did a great job! Looked prepared, great with the kid. Spoke clearly when checking in at the end.</i>
<i>Neat to see the 2nd instructor become more confident in his teaching and more comfortable with the kids. The first instructor was really great!</i>
<i>Overall, she did good in class. She learned a lot.</i>
<i>Overall great program!</i>
<i>I like the consistency; I hope these courses will be offered year-round (not just a couple of weeks in summer.)</i>
<i>Keep up the good work.</i>
<i>Thank you so much for being such a great instructor to our community!</i>
<i>Small class, ability to tend to each kid.</i>
<i>It helped my child feel more comfortable in the water.</i>
<i>I liked the small group of 3.</i>
<i>Very great for kids age level.</i>
<i>Small class size. Enthusiasm of instructor. Progression of skill development.</i>
<i>Good progress was made throughout the course and the instructors made the class fun for the kids.</i>
<i>I like the very loud, clear instructions to the students.</i>
<i>I like watching the kid's progress.</i>
<i>The kids were pushed to do their best and improved so much!</i>

**Mountain Recreation Rapids Swim Team** – We finished the year with the Eagle-Vail meet on July 29<sup>th</sup>. A special thank you to them for hosting the last meet of the season (due to us not having Eagle Pool). We had 9 swimmers compete in this meet. We held a banquet on July 30<sup>th</sup> and the team seem to have fun with their private pool party at Gypsum Creek Pool! Jordan and the assistant coaches (Caden, Mallory, and Sadie) did well a great job this summer and were able to adjust from losing Eagle to practicing from Gypsum Rec Center to Gypsum Creek well. I am working with Jordan to continue the team through fall and plan on incorporating more dryland training for the older kids and more grouping to ensure more specialized training by age.

## GYMNASTICS PROGRAMS – BECKY JOHNSON

I am sure as most of the programmers are feeling the same that summer camps have are keeping us all very busy. In July the gymnastics program ran 3 x-elevate camps, 3 ninja camps, 1 team gymnastics camp, 1 gymnastics camp and 1 cheer and dance camp! Needless to say, we kept very busy!

The x-elevate camps are run in Edwards and spend a lot of time in the trampoline areas learning how to jump safely, learning new tricks, playing games, and simply jumping around. The ninja camps are run at both facilities and allow kids to run obstacle courses, walk on slacklines, hang from ninja lines, and gain strength and air awareness. Our team gymnastics camps are run at both facilities but the one in July was in Gypsum. This camp is unique to our upper-level gymnasts because it really focuses on learning new and complex skills and developing a team bond. Our other gymnastics camps are open to all levels and gets kids introduced to gymnastics and they begin learning the basics, all while playing games and having fun. Finally, our cheer and dance camps introduce the kids to tumbling, cheer and dance. During this camp they learn a routine and cheer they get to perform for friends and family. It is nice to have different camps each week, to help keep both kids and staff engaged.

Here are a few pictures from different camps in July:



We also squeezed in a small 4-week gymnastics session that allowed kids to sign up for specific classes and continue training that way. On July 29<sup>th</sup> session 6 opened for registration and our most popular classes and times filled up that day. Session 6 will start August 29<sup>th</sup> so hopefully this gives everyone enough time to adjust to school before adding afterschool activities.

We are also excited to get our new pit bar installed and plan to do a lot of cleaning, training, and installing new equipment in August before session 6 starts. It will be nice to get some “housekeeping” items taken care of after a busy summer!

## EDWARDS

Program	Current session	Last Similar Session	% Change	Last Year	% Change
AGC Classes	0	0	n/a	0	n/a
AGC Drop-in	0	0	n/a	0	n/a
Instructional Programs	60	70	-14%	76	-21%
Team/Pre-Team	13	14	neutral	11	+18%
Tumble tots	142	69	+105%	119	+19%
Circus Jam Drop-in	28	26	+7%	16	+75%

## GYPSUM

Program	Current session	Last Similar Session	% Change	Last Year	% Change
Instructional Programs	96	95	neutral	115	-16%
Team/Pre-Team	20	23	-13%	20	neutral
Tumble Tots	145	155	-6%	152	-2%

## Comments from Patrons

### Member Comments

1. “Thank you for being so welcoming to our girls. We love coming every summer and taking part in your programs! *Manager comments: This email was from a parent who visits from England every summer. We have been teaching her girls for around 5 years and it has been a lot of fun watching them progress from year to year.*

## OUTDOOR RECREATION PROGRAMS– MEGAN CARTER

### OUTDOOR REC PROGRAMS UPDATE

#### *Summer Camps Update*

Summer has come and is nearly gone! It’s been such a smooth season all things considered, despite being understaffed and a handful of unexpected hiccups along the way. With 2 weeks left of camps, staff are giving their all to ensure every kiddo has an awesome summer camp experience this season.



### ***VVMTA Women's Soul Dirt Clinic***

Throughout the month of July on Tuesdays, women from across Eagle County gathered to ride bikes, build community, and learn about the trails in our big backyard through an awesome community partnership with Vail Valley Mountain Trails Alliance (VVMTA) Soul Dirt program. This clinic was such an awesome opportunity for folks of all ability levels to get out and ride together (literally all levels, we had total newbies to folks who compete at VRD races all hanging out and riding together). Erinn Hoban and I wanted to design these clinics to be opportunities for folks to get out and ride, build community, and learn new things in a fun and inclusive environment. Even as an experienced rider I learned new tips/techniques and gained a greater appreciation for our local biking community by participating in these awesome community programs.

### ***Summer and FALL Programs for Big Kids***

We have a handful of programs this summer running for “big kids” (16+) this summer!

- 🎣 We're partnering with Trout Trickers to offer a 1-Day Fly Fishing Crash Course program for adults and teens on July 30<sup>th</sup>.
- 🚴 We're working with VVMTA to offer a Soul Dirt Skills and Stewardship Mountain Bike Clinic for men this month. FELLAS – there are LOTS of open spaces in the men's clinic! Even as an experienced rider, the community building and getting out to ride with new friends was such an awesome experience. And it's FREE!
- 🛶 We officially will be offering an August session of Community Kayaking Club at the Gypsum Creek Pool on August 5<sup>th</sup> from 5:30-7:30p in partnership with Zealous Schools. This program is open to anyone 11+ (they have limited boats available, it is encouraged you bring/borrow one) and the clinic will be taught by Zealous instructors and youth volunteers from their school's kayaking club.
- Programs coming this fall:
  - Fall Freestyle BMX Camp (7-15yo) at Minturn Bike Park
  - Fall Freestyle BMX Camp (16+) at Minturn Bike Park
  - Duchess Ride Fall Afterschool Skate Camp in Edwards
  - Family Archery Clinic in September

## **OR OPERATIONS AND LOGISTICS**

### ***Staffing and Program Challenges in the OR World***

With a thin team this summer, anytime a staff member calls out that means Anna or I have to jump in and fill-in so as not to cancel that program. We have had several staff injure themselves outside of work this season, leaving them unable to fulfill their duties in camps. Last week, I spent 3 days out of the office with our SUP Camp. I'm grateful I was filling in on the program because our SUP contractor, SUPCO, ended up falling through on their end of our seasonal contracted agreement for programs. We had to quickly pivot Tuesday morning when we got the news, when they emailed us sharing, they were not going to be able to take us out on the river. I made a plan with Anna to take the Outdoor Gear Library SUPs to Sylvan Lake, and then after a day of fun on Tuesday, I got on the phone with Lakota Guides to see about taking these kids whitewater rafting out on the river on Wednesday. They had a wonderful time and here are some of the compliments from parents that week we received via email and in person:

- “How fun, I wish I could go rafting for work! Thank you for all that you do.”
- “While it is a bummer that the kids can't go on the river, I wanted to reach out and say thank you for pulling some strings with Lakota and taking them on a raft adventure rather than another lake day. The kids are going to have a blast! Thank you for all of the work you put into making today fun. I appreciate it.”
- “Sounds like so much fun! Thank you for making this all workout for our kiddos.”



### ***Budget Season***

The OR budget is coming together, and I'm looking forward to next year hopeful we'll find sufficient staffing to expand our programs and department offerings. I look forward to hopefully bringing on a full-time year-round Outdoor Recreation Coordinator and a number of new ideas for programs to better reach the teen and adult demographics we struggle to meet in our programs.

### ***OR Coordinator***

Continuing to work with Anna and Janet on pulling together the pieces so we can begin our search for an OR Coordinator this fall. I'm hopeful we'll find an awesome candidate to start in September or October who can assist with Monument programs, maintenance of our climbing towers/programs, and help launch the Outdoor Gear Library.

### ***Planning for Fall***

Looking towards this fall, I'm looking forward to some well-earned time off! But I am also excited to offer some new and returning fall programs mentioned above and am eagerly looking forward to attending the Wilderness Risk Management Conference in late October. Though we're in the dog days of summer, fall is just around the corner...

## **COMMUNITY OUTREACH**

### ***Outdoor Gear Library Update***

Victor and I met earlier this month to discuss my vision for the buildout of the Outdoor Gear Library. He's excited to start building and eager to bounce ideas off of folks I have found in the community to offer insight and suggestions regarding our trailer storage layout and design. The Cycle Effect introduced us to their trailer build contractor – Nigel. He has been a WEALTH of knowledge and I'm excited to see how everything turns out.

As camps wrap up, I'm preparing to go spend the Colorado Health Foundation grant funds in the next month on Outdoor Gear Library equipment. The primary holdup, aside from summer programs, is not having anywhere to store the equipment while the trailer is being built out.

I'm also working with Lizzy, Eddie, and Anna to start putting together the pieces of marketing, admin, and other systems/components that will hopefully factor into a smooth implementation of the Outdoor Gear Library. We are currently planning to "launch" the library on September 18<sup>th</sup> at the Fiesta Americas event at the Gypsum Recreation Center. Though it may not be fully built out or full of gear, we're excited to get the ball rolling and start educating the community about this awesome resource!

## **YOUTH AND ADULT SPORTS PROGRAMS – MATT KREUTZER**

### **SPORTS PROGRAMS – ADULT LEAGUES**

Adult Men's and Coed Summer Softball leagues are coming to a close. Overall, they have been a success. Many people have been enjoying themselves over the hot summer nights. It is good to see athletes and spectators alike spending time outside playing and supporting each other. It will be fun to watch the playoff bracket unfold as there are many teams closely matched.

Our fall softball leagues are open for registration and our indoor soccer leagues will start ramping up. Registration for soccer opens in just under a month. If you know of anyone who would like to officiate adult soccer, please refer them to the careers page on our website.

## SPORTS PROGRAMS – YOUTH LEAGUES

Baseball and Softball programs were a huge success. We received many compliments on how the program was run. Our fall sports numbers are on a bit of a decline from last year. The numbers below compare 2022 fall sports numbers with 2021 fall sports numbers:

Program	Current Session	Last Year	% Change
5-6yo Soccer	143	188	-24%
7-8yo Soccer, Girls	74	80	-8%
7-8yo Soccer, Boys	94	95	-1%
9-11yo Soccer, Girls	52	66	-21%
9-11yo Soccer, Boys	77	61	26%
5-6yo Football	48	54	-11%
7-8yo Football	77	75	3%
9-11yo Football	100	91	10%
9-11yo Volleyball	51	63	-19%

## YOUTH & SENIOR PROGRAMS – RACHEL ZACHER

### REC KIDS CAMPS

After a busy summer we only have two more weeks of summer Rec Kids programming! Our last weeks of camp have been challenging in regard to staffing. While we started the summer with appropriate staffing, we have lost a few staff members to other opportunities in the valley. Covering last minute shifts when staff are sick is consistently a challenge for Rec Kids. This fall I will be doing some research to see how other organizations handle this challenge.

Over the past month we had visits from our state Licensed Childcare Specialist. I am proud to say that these visits went very well. Much of this visit looks at the details of different paperwork connected to procedures, campers, and staff. Our biggest challenge is paperwork related to staff training. Taylor, our full-time seasonal Coordinator has been an essential part of this success.

Per childcare licensing rules we are required to have new paperwork submitted for all children on an annual basis. To avoid errors, we choose to expire all state forms within our system at the end of August each year. Starting September 1<sup>st</sup> all state forms in our system will be completed in our registration platform. In the coming weeks I will be focusing on building out this new system within Smart Rec. The hope is that this update will decrease staff time required to process state form. As of 8/8 we have 494 individual state forms processed in our system.

Registration numbers have continued to hold strong this past month. We are still seeing many COVID related cancellations. To keep staff and campers healthy we are offering refunds for these families. Because these illness related absences are often reported on the same day it has been difficult to fill these spaces.

Rec Kids Week 5 7/05-7/08 (4-day week)	Current Session
GRC	106
EFH	108
EPIR	88

Rec Kids Week 6 7/11-7/15	Current Session
GRC	137
EFH	138
EPIR	129

Rec Kids Week 7 7/18-7/22	Current Session
GRC	145
EFH	146
EPIR	139

Rec Kids Week 8 7/25-7/29	Current Session
GRC	150
EFH	148
EPIR	136

Rec Kids Week 9 8/01-8/05	Current Session
GRC	147
EFH	142
EPIR	136

## NON-SPORTS PROGRAMMING

### Kids Night Out

Kids Night Out programming is returning this October! In addition to our popular Friday night date style programming, we will be hosting a Kid's Day Out program in early December. This program will offer families a full day of childcare on a weekend. We hope families will take this opportunity to prepare for the busy holiday season.

#### Edwards Field House:

10/14- Kid's Night Out  
11/18- Kid's Night Out  
12/04- Kid's Day Out  
12/09- Kid's Night Out

#### Gypsum Recreation Center:

10/07- Kid's Night Out  
11/04- Kid's Night Out  
12/02- Kid's Night Out  
12/04- Kid's Day Out

### PWR HWRS/ Mtn Rec 4<sup>th</sup> Day

Afterschool programming will continue this September. Our first day of programming will be September 19<sup>th</sup>. At this time, we will be hosting programs at Eagle Valley Elementary, Gypsum Elementary, and Red Hill Elementary. As we get closer to the start of programming there is a possibility of adding a 4<sup>th</sup> school.

### New Programs in the Works!

During the upcoming fiscal year, I have budgeted for a variety of programs that we are not currently hosting. Using feedback from the program survey we heard that families are looking for more non sport options. We are going to focus on dance and art classes this upcoming school year.

### Senior Programming

Active Older Adults (AOA) survey was shared with the community in the month of July. Participation in completing the survey was robust and many responses were gathered, 268 to date. Also, many individual phone and email conversations were held with community members who had questions or additional comments. The listening portion of the process has been fruitful and will continue as we move forward.

In addition to the constituent survey, Mountain Recreation staff and instructors were surveyed to best understand how AOA programming can be further built out across various Mountain Recreation areas. Finally, AOA teamed with the MIRA Bus to further interface with and listen to community members.

AOA team is currently analyzing the responses, which is such an exciting part of the whole process. Discovering what our community and team has to say regarding provision of excellent AOA programming is invigorating.

Data from this survey was used to build out the AOA budget for 2023. As shared last month the grant we are using to cover Mia's time will not be renewed for this year. We will use this grant time to cover 20 hours/ week through the end of December. With program development and implementation as our next steps it will be essential to have continued support for our AOA programs. Given this we have budgeted for a 20 hours/ week position for the upcoming fiscal year.

Using some preliminary survey results we have budgeted to add some exciting new programs to our schedule.

## **COMMUNITY IMPACT AND CELEBRATIONS**

### **Gymnastics – Becky Johnson**

Team gymnastics camp Camper of Week award goes to: Taylor O'Neil & Anniston Jaramillo.

### **Youth and Senior Programs – Rachel Zacher**

Bright Future Foundation: I am still working with my Junior Buddy! This past month I was able to bring her to the Gypsum Creek Pool to enjoy a hot afternoon!

Mountain Youth- The data team will be meeting on 8/10 to look at data from the Healthy Kids Colorado Survey taken by students this past fall. The groups data analysis focuses on trends and data points related to risk and protective factors in Eagle County.

Youthapalooza- Mountain Youth hosted a great community event on 7/26 at Town Park in Eagle. I hosted a Mtn Recreation table and basketball activity. This event had over 40 local organizations in attendance!

National night out- National Night Out occurred on August 2<sup>nd</sup>. This is a Nation-wide event that focuses on community-policing awareness. Kids in attendance got to see the inside of fire trucks, ambulances, and police cars. Anna and I hosted a table at the Edwards Field House. It was great to connect with our community! Throughout the evening many attendees came up to share positive Mtn Recreation experiences from their summer.

## **ON DECK**

### **Gymnastics – Becky Johnson**

- Gymnastics Camp- Gypsum August 1<sup>st</sup>-4<sup>th</sup>
- X-Elevate Camp- Edwards: August 1<sup>st</sup>-4<sup>th</sup>
- Ninja Camp- Edwards: August 1<sup>st</sup>-4<sup>th</sup>
- Team Gymnastics Camp- Edwards: August 8<sup>th</sup>- 12<sup>th</sup>
- Ninja Camp- Gypsum: August 8<sup>th</sup>-11<sup>th</sup>
- Session 6 runs August 29<sup>th</sup>- October 7<sup>th</sup>



### **Outdoor Recreation – Megan Carter**

- August 1 – Edwards Community Climbing Night
- August 2 – Edwards Belay Clinic
- August 5 – Zealous Community Kayaking Club (Summer Session)
- August 12 – Gypsum Community Climbing Night
- August 9, 16, 23 – Men's Soul Dirt Skills and Stewardship Clinic with VVMTA
- August 15 – Edwards Community Climbing Night
- August 16 – Edwards Belay Clinic
- August 10 – Last day of summer programs!
- August 11 – Gypsum Belay Clinic
- August 25-29 – Megan Out of Town (Vacation)
- August 25 – Gypsum Belay Clinic
- August 26 – Gypsum Community Climbing Night
- August 29 – Edwards Community Climbing Night
- August 30 – Edwards Belay Clinic
- August 31 – Fall Freestyle BMX Camp starts

### **Youth and Senior Programs – Rachel Zacher**

- New State Forms Available: September 1<sup>st</sup>
- After school programs: September 19<sup>th</sup>
- Kids Night Out: 10/07 GRC 10/14 EFH
- Rec Kids October Break: 10/10-10/14