
RECORD OF PROCEEDINGS

Mountain Recreation Metropolitan District – November 18, 2020 Meeting Minutes

Minutes of the Regular Meeting Of the Board of Directors Mountain Recreation Metropolitan District November 18, 2020

The regular meeting of the Board of Directors of the Mountain Recreation Metropolitan District, Eagle County, Colorado, was held on November 18, 2020, at 6:00pm, via Zoom platform, in accordance with the applicable statutes of the State of Colorado.

Attendance The following Directors were present and acting:

- Liz Jones
- Mikayla Curtis
- Mike McCormack
- Tom Pohl
- Chris Pryor

Also in attendance were:

- Janet Bartnik, Executive Director
- Anna Englehart, Superintendent of Recreation Programs
- Scott Robinson, Business Operations Superintendent
- Scott Ruff, Superintendent of Facilities
- Alethea Platter, Accounting Manager
- Cat Olson, Human Resources Manager
- Brad Johnson, Facility Supervisor – Edwards Field House
- Sheryl Staten, Facility Supervisor – Eagle Pool and Ice Rink
- Eddie Campos, Marketing and Communications Manager
- Lizzy Owens, Community Engagement Manager
- Ken Marchetti, Marchetti and Weaver
- Ron Fano, Legal Counsel
- Bill Ray, Political Consultant

1. Call to Order

The regular meeting of the Board of Directors of Mountain Recreation Metropolitan District was called to order by Chairperson Jones on November 18, 2020, at 6:03pm, noting a quorum was present to conduct business.

2. Changes to the Agenda

Ms. Bartnik requested that the agenda be amended to discuss referral comments on a community development application received by the Town of Eagle.

Director Jones noted that she desired to add an expense to the budget during the budget discussion.

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3. Executive Session

Director Jones moved to adjourn to executive session pursuant to CRS 24-6-402(4)b legal matters to confer with legal counsel regarding mediation relative to the 1995 Intergovernmental Agreement with Eagle County School District, the Town of Eagle, and Mountain Recreation. Director Pohl seconded and all approved.

The board adjourned to executive session at 6:06pm.

The board returned to regular session at 6:39pm.

4. Minutes

Director Pohl moved to approve the October 21, 2020 minutes as presented. Director Curtis seconded the motion. It was unanimously

RESOLVED to approve the October 21, 2020, meeting minutes as presented.

5. Public Input and Presentations

a. Impacts of the November Election

Mr. Ray presented his analysis of election results from the 2020 election's local ballot questions and what the board may infer from voter action. Voters in Eagle County showed strong support for many local issues, both in funding and financial support. The value of community outreach and engagement of local elected officials was key. Also key are accountability, transparency, solid ballot language, and a ballot ask that addresses key needs in the community.

Director Pryor asked how the District might approach a ballot question that includes a levy increase. Mr. Ray suggested that gathering community feedback and communicating the value of the benefits that the taxpayers will receive can help overcome the TABOR requirements of the ballot language.

Mr. Ray shared his surprise at the strong voter support for, and discussed the impacts of, the state-wide repeal of the Gallagher Amendment. In his review, assessment rates are now in the hands of the legislature. An agreement with the business community has created a stay of change in assessment rates for at least two years, but after those two years, the legislature may adjust assessment rates. Mr. Marchetti added that Gallagher repeals were done by local recreation districts in conjunction with operating levy increases. He stated that if Mountain Recreation were to request an operating levy increase from voters, that language should include similar language. Mr. Marchetti felt that the legislature would be challenged to lower assessment rates even after the two-year moratorium.

Director Curtis stated that she has seen data that new residents are moving to the community. She asked how Mr. Ray might suggest that group might impact the vote.

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Non-resident property owners who are eligible Colorado voters must be afforded a ballot for a tax increase ballot initiative.

Director Pohl asked about the timeline for ballot initiative activities. Mr. Robinson stated that the first action would be polling in March or April 2021. Ballot language would be finalized, and the item placed on the ballot in August.

Mr. Ray will send over precinct level data on the 2020 election once it becomes available.

b. The Colorado Health Foundation Grant

Ms. Owens presented details of the grant awarded Mountain Recreation to conduct work related to diversity, equity, and inclusion (DEI). Funded are DEI related training sessions for staff, Spanish translation services, Spanish and English classes, scholarships, RecRx program scholarships, personnel, and Latinx Advisory group expenses. In addition, she shared the program sponsorships for 2020-2022 and overall fundraising for 2020 and 2021.

More information about the DEI effort will be sent after the executive steering committee meets with the trainers December 11.

c. Marketing and Communications Update

Mr. Campos presented an update on his analysis of marketing and communications efforts. The comparison provided illustrates 2020 against 2019. Growth in web stats and communication channels have been COVID-impacted. There were periods where the entire Communications department was absent to support Eagle County communication efforts related to COVID-19 and the wildfires. With facility closures and thoughtful reductions in budget spends, market reach was also reduced.

Director Jones thanked Mr. Campos for his efforts and stated that she appreciated that he had goals already set for 2021.

6. Business

a. User Group Agreements - 2021

Ms. Bartnik stated that Mr. Johnson had worked with each of the 2020 user groups to negotiate agreements for 2021 except for the Vail Mountaineers. Since the Mountaineers Agreement governs the fall and winter season use of the Eagle Pool and Ice Rink and does not affect the current rink season, staff thought it might be preferred to develop their agreement in the summer between rink seasons. User group agreements with The Cycle Effect, Three Rivers Little League, Vail Valley Lacrosse Club, Vail Valley Soccer Club, and YouthPower365 were presented to the board for consideration.

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Director Pryor asked if YouthPower365 could be asked to present information about their program. Ms. Bartnik will get the YouthPower365 group scheduled to come before the board in the next few months.

Director Pryor asked if a COVID clause was added to the agreements. Mr. Johnson stated that he had added a statement requiring organizations to follow state and local health orders.

Director Pryor moved to approve the 2021 User Group Agreement with The Cycle Effect. Director Jones seconded the motion. It was unanimously

RESOLVED to approve the 2021 User Group Agreement with The Cycle Effect.

Director Pryor moved to approve the 2021 User Group Agreement with Three Rivers Little League. Director Jones seconded the motion. It was unanimously

RESOLVED to approve the 2021 User Group Agreement with Three Rivers Little League.

Director Pryor moved to approve the 2021 User Group Agreement with Vail Valley Lacrosse Club. Director Jones seconded the motion. It was unanimously

RESOLVED to approve the 2021 User Group Agreement with Vail Valley Lacrosse Club.

Director Pryor moved to approve the 2021 User Group Agreement with Vail Valley Soccer Club. Director Jones seconded the motion. It was unanimously

RESOLVED to approve the 2021 User Group Agreement with Vail Valley Soccer Club.

Director Pryor moved to approve the 2021 User Group Agreement with YouthPower365. Director Jones seconded the motion. It was unanimously

RESOLVED to approve the 2021 User Group Agreement with YouthPower365.

b. Other Business

Ms. Bartnik shared correspondence drafted to the Town of Eagle offering referral comments for the Haymeadow PUD Amendment application recently submitted to the Town. She asked if the board desired to review and approve of the comments prior to submission to the Town. Typically, referral comments are submitted by staff, however she felt that these were strong comments in opposition to the proposal and wanted to ensure that they reflected the organization appropriately. Detailed discussion of the proposed PUD amendment ensued.

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The consensus of the board was to submit referral comments from the board by December 3.

7. Financial Matters

a. Adoption of the FY 2021 Budget

Director Jones stated that the public hearing opened in the October meeting had been continued to this meeting. She asked if there were any comments from the public regarding the proposed budget. No one from the public was present to comment.

Ms. Platter stated that the only change to the budget from its presentation in October was adjustments to include both revenues and expenses for the Colorado Health Foundation grant. Revenues over operating expenses are anticipated to be \$430,953 in a COVID-19 pandemic impacted budget.

Director Curtis asked about the Town of Gypsum's subsidy for the Gypsum Area Budget. Ms. Bartnik stated that the figure had been incorporated into the Town's budget and was not receiving a negative reception.

Director Jones moved to add a line item in the budget titled "wellness benefit" funded in the amount of \$800 per full time employee who has been with the organization for one year and \$400 per part time employee who worked over 20 hours/week who has been employed for at least six months, funding that benefit in FY 2020 and in FY 2021. Director Pryor seconded the motion. It was unanimously

RESOLVED to add a Wellness Benefit to the FY 2021 proposed budget and to fund the benefit in FY 2020 and FY 2021.

Mr. Marchetti confirmed with the board that this would be a taxable benefit. Ms. Platter confirmed that there were no conditions or receipts required for the benefit. Board members agreed that the "wellness benefit" would be flexible for staff receiving the benefit to be able to spend the funds on anything that addresses a wellness need and that no receipts would be required.

Director Jones closed the public hearing.

Director Jones asked the Board to consider the Budget Adoption Resolution, which includes setting the mill levy, the Schedule of Fees and Charges, and the Pay Grade and Range Scale.

i. FY 2021 Budget Adoption Resolution

Director Pohl moved to approve the FY 2021 Budget Adoption Resolution. Director McCormack seconded the motion. It was unanimously

RESOLVED to approve the FY 2021 Budget Adoption Resolution.

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ii. FY 2021 Schedule of Fees Adoption

Director Pryor moved to approve the FY 2021 Schedule of Fees. Director Jones seconded the motion. It was unanimously

RESOLVED to approve the FY 2021 Schedule of Fees.

iii. FY 2021 Pay Grade and Range Scale

Director Pryor moved to approve the FY 2021 Pay Grade and Range Scale. Director Curtis seconded the motion. It was unanimously

RESOLVED to approve the FY 2021 Pay Grade and Range Scale.

b. Financial Statements

c. Accounts Payable

Ms. Platter shared that she was happy to answer questions about the financial statements and accounts payable list. There were no questions.

Director Jones moved to approve the financial statements and accounts payable report as presented. Director Curtis seconded the motion. It was unanimously

RESOLVED to approve the financial statements and accounts payable report.

8. Staff Reports

a. Administration

b. Facilities Division

c. Recreation Programs Division

Ms. Bartnik stated that Mr. Goulding had submitted a written report on the Eagle Sports Complex construction project. She complimented Mr. Lozano, RA Nelson's site superintendent, for being proactive and acquiring materials and supplies ahead to ensure there would be no COVID related construction delays.

Director Pryor asked that there be more babysitting classes added to the schedule.

9. Reports & Info

No discussion.

Adjournment

Director Jones moved to adjourn the board meeting. Director Pryor seconded the motion. It was unanimously

RESOLVED to adjourn the meeting at 9:19pm.